



SILLIMAN
UNIVERSITY

2019

ANNUAL REPORT

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2019 ANNUAL REPORT

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PHOTO BY RUEL JOSEPH TABADA

Vision, Mission and Goals

VISION

A leading Christian institution committed to total human development for the well-being of society and environment.

MISSION

- Infuse into the academic learning the Christian faith anchored on the gospel of Jesus Christ.
- Provide an environment where Christian fellowship and relationship can be nurtured and promoted.
- Provide opportunities for growth and excellence in every dimension of the University life in order to strengthen competence, character, and faith.
- Instill in all members of the University community an enlightened social consciousness and a deep sense of justice and compassion.
- Promote unity among peoples and contribute to national development.

GOALS

Silliman aims to have...

- quality and diverse body of students;
- holistic and responsive educational program with a Christian orientation;
- quality faculty comparable to Asian standards;
- quality support staff;
- adequate facilities and administrative systems;
- supportive and involved alumni; and
- long-term financial viability.



People, Programs and Partnerships

The University is our Home. This is where we learn, where we play, where we pray, where we get creative, where we help one another and those in the community. Our Christian commitment therefore is inspired by a vision of the earth as the Home of humankind.

Assuming the presidency in 2018, I put forward the following as my mission for Silliman University (SU): build up whole-person education in the University's teaching and non-teaching programs and services;

align program strategies to frame the University's mission-driven goals of teaching, research, and service with immediate societal concerns such as environment and climate change; pursue active partnerships with various sectors (students, alumni, church and mission boards, government and non-government agencies, and the wider community) to advance University goals; interpret and articulate Board mandates to internal and external publics, to promote the general welfare of

the institution and ensure that the University leadership and operation observe the integrity of purpose, sound fiscal management, and financial viability.

This is a tall order, but we are slowly getting there. Annual Report 2019 provides a summary of the gains we have achieved guided by the three Ps we espouse: Programs, People, and Partnerships.

SU has positioned itself as a champion for the environment by launching the Zero Waste Management Program. The

program strategies in several units are now aligned to maximize the utilization of time, effort and resources in the pursuit of environmental actions.

The University's teaching and non-teaching programs and services are geared toward elevating whole-person education. Education for total human development should be sustained as an educational framework. Whole-person education is one that promotes multi-disciplinarity, inclusiveness, self-direction and social responsibility manifested in ways that go beyond the mandates of the general education curriculum of the Commission on Higher Education.

Over the years, Silliman has accumulated significant human, social, political and cultural capital with partners. These we could leverage in advancing the goals of the University for after all, as an institution of higher learning, SU considers cultivating partnerships a top priority.

SU has pursued active partnerships with various sectors in advancing its program goals anchored on institutional vision and guided by accreditation requirements as well as regional and global mandates in higher education.

Collaboration and assistance in conducting such programs or projects have been in the form of full student scholarships (to widen access to Silliman education for deserving but economically-challenged students); faculty and staff development programs (to upgrade human skills and qualifications to meet the



education industry's standards); faculty and staff mobility, visiting professorships and student mobility and exchange (to add multicultural perspectives in our learning community); partnerships in environmental care projects with government, non-government, and other sectors of society; tie-ups with industry partners, government units, alumni and friends here and abroad on key development projects (such as the library's modernization, setting up of an environmental learning resource center, an eco-park at Silliman

Steering toward the above directions are our academic and development divisions and a new Office of Strategic Partnerships that has been set up. Meanwhile, our finance and administration division observes processes and procedures that promote stewardship of our resources.

The aspects of Programs, People and Partnerships therefore should be viewed as interlocking systems in our institutional needs: analysis, planning, implementation and periodic assessment.

As always, let us thank God for blessing us with the energy and

“Let your light so shine before men [and women]...that they may see your good works and glorify your Father which is in heaven.” (Matt 5:16)

Beach and a convention facility); collaborating with partners on selected technical-vocational programs for the K+12 options; and cultivating partnerships with other educational institutions here and abroad to widen Silliman's reach and relevance.

wisdom to accomplish everything as contained in this report. Looking at the year ahead, I invite everyone in the service of Silliman to renew their oath with me to continue to serve our dearly beloved institution “with energy, intelligence, imagination and love.”



PHOTO BY KENZO LAXINA

C H U R C H

Inclusive Faith-Nurture

The Silliman University Church stands and serves as the heart and soul of the University. It is what gives the University its distinct character as a center of quality Christian Education in both the basic and higher education levels. It is what provides and articulates the faith dimension of the whole educational program of Silliman. It is the role of the church to focus on the preaching or proclamation aspect of the Gospel carried out mostly through the regular liturgical or worship functions and traditions of the church although it also carries out a vital function in the teaching of the Gospel through regular Bible studies sessions among various groups, units and communities of students, faculty, staff and friends.

In carrying out these functions, the SU Church sees to it that the traditions of the Christian reformed traditions of the faith are

incorporated and integrated in the various aspects of the Silliman educational experience that aims to inculcate among the students a holistic, whole-person type of education. This is done mainly through the campus chaplaincy program where various religious-spiritual activities are undertaken for the students as well as for the faculty and staff. One example is the holding of the regular semestral University Christian Life Emphasis Month or UCLEM. Class or college retreats are also conducted in various units of the University for students, faculty, and staff. Religious convocations, college level devotions and Bible studies with youth groups, organizations and unit offices are carried out in the various units

also. At the same time, the Church coordinates with the Religious Studies Department faculty in the teaching of Religion and Ethics courses for all students.

INCLUSIVE FAITH-NURTURE

The SU Church continues to organize the following University activities: the UCLEM, observed every semester; UCLEM Dedication/Culmination service where all dormers are required to attend; Galilean Fellowship at faculty and staff homes for first year college students, senior college students, grade 11 students, and students taking up National Service Training



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Program (NSTP) components, where they are assisted by trained facilitators composed of the elders and other officers of the church serving as Bible study leaders along with the faith coordinators of various colleges and units using the study material prepared by the pastoral team; Midweek services and Religious convocations for all colleges; College retreats for students, faculty and staff; “See you at the Pole” Fellowship of students at the quadrangle area; Acoustic Night, an informal youth fellowship gathering at the catacombs; Dormitory devotions, in coordination with the Office of Student Services and the dormitory managers; Youth Worship during

Sundays, 5:30 p.m. at the Udarbe Chapel; Genesis, a welcoming activity for all new students; Youth Bible Study every Monday at the church fellowship lawn; Church youth retreat every semester; and regular fellowships, Bible studies, and retreats with IPR during each semester for Pastor’s Kids (PK).

The Schiede Chapel has also been made available to non-UCCP (United Church of Christ in the Philippines) student groups (i.e., Campus Crusade for Christ) for their own fellowship and Bible studies, while still under the general supervision of the Minister for Campus Chaplaincy.

The SU Church continues to work on increasing the church

life involvement of dormitory residents, student organizations and college students in general. Students also become exposed to regular church services when they are invited to serve as ushers or greeters on given Sundays.

The faith perspective in the preaching and teaching mission of the SU Church for the rest of the University is mainly developed through the regular themes that are adopted for the observance of the UCLEM. The UCLEM theme is used as the subject of the Bible study groups, the religious convocations for the university and for the various colleges, and even in the thematic preaching carried out in all the services of

SU Church for four consecutive Sundays throughout the UCLEM.

Thus, the faith perspective that is developed is primarily Christ-centered and Bible based, person focused and ecumenical in approach.

Since the University is welcoming students of whatever denomination or religion, in the various religious activities held in the campus, students of all denominations are required to attend, whatever may be their denomination; whether they are UCCP or not. They are not compelled to join or attend the SU Church, but they are invited and will always be welcomed. Discussions with them are always entertained for mutual learning.

Inclusivity has always been a mark of the various activities of the

church since it is a congregation that is not exclusively UCCP but an open, ecumenical campus church that will always welcome students and everyone else from other denominations and religions who are interested in joining or just participating in our worship services or even in the campus religious activities.

Christian Education and Nurture Program (Through the Board of Christian Education and Nurture)

THE CHILDREN'S MINISTRY

The Christian Education and Nurture (CEN) Program aims to develop among our children and the children of our faculty and staff and friends a growing

understanding of who Jesus Christ is and strong and stable faith in Him through the various Sunday school classes from the toddler age to the elder elementary and high school levels; Vacation Church School during summer, with the participation of the children of Kalauman Development Center; and outreach activities to eight centers of teaching, namely: SU Church and SU Heights; Dumaguete Kalauman Center for Development; Barangays Lo-oc, Cadawinonan and Candau-ay; Barangay Cambucad (riverside), Valencia; and the children in conflict with the law (CICL) center.

TODDLER MINISTRY

This ministry aims to equip young children in the community with



the knowledge of the stories about Jesus and his teachings and corresponding values as they grow.

YOUTH MINISTRY

The SU Church Youth Ministry, composed of the Christian Youth Fellowship (CYF), PK, J2MaDband, and Overseas Student Fellowship (OSF), has been actively involved in various church initiatives.

The CYF's regular activities include: Bible Study every Monday; Acoustic Night every Friday; and Youth Worship every Sunday.

Last October 2018, a Youth Ministry October Camp was organized for the church youth. The camp was a continuing leadership training specifically for the youth as they take active participation in the various ministries of the church. Part of their activities were actual community work that includes from preparation of snacks, visual aids for Bible story

telling, fellowship with the kids, and clean up. The camp also aims to develop the youth's teamwork as volunteers.

Members of the SU Church Youth Ministry also participated in the Christmas Conference of the Negros District Conference last December 2018 at UCCP Valencia; the celebration of Christian Prayer Unity through Ecumenical Prayer last February 2019; Hexagon Camp 2019, a national leadership camp of UCCP, last May 2019 at Cagayan de Oro City; and in the communicants class of the SU Church to encourage more young people to join the family and fellowship of the Church.

Youth Ministry members take up leadership roles in various dormitory devotions and organizations' devotions, and in the various UCLEM activities.

For Valentine's week, the Youth Ministry organized "Catacombs Special: Spread the Love," a fellowship activity

at Schiede Chapel. Other Youth Ministry initiatives were also organized during CEN Week, Mission Month and Ministry Fair.

The SU Church also organized a spiritual retreat for elementary students (Grades 1 to 6) at the Lindholm Library and Udarbe Chapel with facilitators Paula Gregg, Seth Cornelio, Gyle Sabacahan, Jaime Jaunerio, Candy Suello, and Rev. January Alpuerto.

ORGANIZATIONAL MINISTRIES

The Church's organizational ministries are CYF, Christian Young Adults Fellowship (CYAF), Christian Women's Association (CWA) and United Church Men (UCM). With more adult members joining the Church's fellowship, the Church conducts a Membership Orientation for those coming from other local churches.





SPECIAL MINISTRIES

The Church has special ministries in the University Scouting Movement revival, which includes the Kid Scouts, Boy Scouts and Rover Scouts, and in Worship and Music through the Music and Worship Committee.

The Church continues to organize special worship services, the Founders Day Sunrise Service, Thanksgiving Sunday, Family Sunday Cantata, Christmas Cantata and Holy Week services.

CHRISTIAN WITNESS AND SERVICE (THROUGH THE BOARD OF ELDERS)

The SU Church continues its program on Mission and Evangelism through: Jail Ministry at the Provincial Jail (with the UCM) with both regular Bible

study, worship services and feeding and giving of gifts during Christmas; Ministry to CICL with the CWA, which includes regular visits, feeding, and Bible Study.

The Church conducts Mission Outreach in the following barangays: Candau-ay (with the CYAF); Cambucad (with the CYF and CWA); Looc (with the CYF and PKs); and Cadawinonan (with the CWA). During Christmas, the Church extends its outreach activities in other areas.

The Church has also consistently and increasingly supported the mission work of the Kalauman Development Center, a project started by the Silliman University Church Mission Committee.

The Church also conducts regular visitations to the elderly and shut-in members and low-income pastors, as well as giving of gratuity gifts to retiring pastors.

The Justice and Peace Committee of the SU Church organized an educational seminar on LGBTQI last February 2019, with both the Biblical and sociological aspects of the issue discussed.

ADMINISTRATION AND PASTORAL CONCERNS

The Church has done the following administration and pastoral concerns: Pastoral presence and representation in the wider community and church events (Independence Day ceremony, Rizal Day Ceremony, Dumaguete Liberation Day ceremony, Negros District Conference Annual Assembly, and UCCP General Assembly); Pastoral Presence in University events (University and college convocations, Bible studies of academic units and offices, Graduation and Baccalaureate Sunday last March and May 2019,



needs of campus and student ministry, in terms of training more youth leaders for greater involvement in the various youth activities, such as dormitory devotions, Bible studies, organizational fellowships and devotions.

4. Strengthen the Church's children's ministry through improvement of the Sunday School program and in the Toddlers Ministry in order to ensure the development and

nurture of a future generation of church leaders and active members.

5. Develop more youth and student-friendly programs and mechanisms for the nurturing and recruitment of young people for the Ministry, which is one of the major tasks of a local church.

6. More seminars-fora on contemporary issues and concerns to help develop a broader consciousness, awareness and participation in the contemporary and burning issues in both society and church, to make the church more socially responsive and relevant to the times.

University Christmas fellowship); New parsonage unit building project with the Board of Deacons, to provide regular housing for other pastors with no church housing unit assigned; Providing pastoral counseling for regular members at the senior pastor's office; Pastoral Presence and Leadership in funerals and vigil services, baptisms, weddings and marriage blessing ceremonies, family celebrations, and hospital and home visitation for ailing members; and leadership in worship services every Sunday and Wednesday.

General upkeep and maintenance of facilities and equipment, as well as the improvement of the existing sound system for the main sanctuary, has also been done with the Board of Deacons.

CONTINUING GOALS FOR THE REST OF THE ECCLESIASTICAL YEAR

1. Continue to equip the lay leaders for a more active and innovative lay leadership in the church, including training seminars for lay preaching, Bible Study leadership, Study Seminar on the Statement of Faith, for a revitalized program in Mission and Evangelism of the Church.
2. A more active and growing participation and leadership in the wider fellowship of the church, such as the Jerusalem circuit, the conference assemblies and jurisdictional gatherings for various church organizations.
3. Give special attention to the



RECOMMENDATIONS

The SU Church recommends the appointment of a Faith Formator for the School of Basic Education, preferably a pastor or a theologically trained person, to lead in the various faith formation programs as well as lead the retreats of the concerned units for a more effective and enhanced implementation of the spiritual life program of the Church.

Dormitory managers should also be required to attend an orientation on the faith and witness programs of the SU Church, to be conducted by the Pastoral team at the beginning of every school year.



WORSHIP SERVICES

SILLIMAN UNIVERSITY CHURCH

Sunday: 9:30 AM, 4:00 PM
Wednesday: 7:00 PM (Midweek)

CHAPEL OF THE EVANGEL

Sunday: 8:30 AM
Wednesday: 8:30 AM
Friday: 8:30 AM

SILLIMAN HEIGHTS CHAPEL

Sunday: 6:30 AM

UDARBE MEMORY CHAPEL

Sunday: 8:00 AM
5:30 PM (Youth Worship)

THE REV. DR. EDMUNDO A. PANTEJO GARDEN CHAPEL

Sunday: 7:00 AM



PHOTO BY LEANDRO T. CREDO

A C A D E M I C A F F A I R S

Whole-Person Education

The Academic Division of the University led by Dr. Earl Jude Paul L. Cleope, VPAA focuses on achieving Silliman's goal of building competence, character and faith for the development of the whole person. Believing that success and fulfillment are achieved when one views himself or herself in relation to the larger community, the division therefore envisions genuine quality Christian education as a result of an interaction of experiences from at least five venues: the classroom, the Church, the cultural center, the (athletic) court and the community.

Dr. Betty Cernol-McCann, SU President, has also emphasized the interlocking system of Programs, People and Partnerships in our institutional needs, analysis, planning, implementation and periodic assessment therefore elevating the whole-person education among our students, the faculty and the entire community as well.

The gains we have achieved therefore are manifestations of the holistic approach to towards the Quality Christian Education the University is advocating.

INSTRUCTION

ACCREDITATION

Candidate Status

- Music Program (PAASCU, until January 2020)
- Master of Arts in Filipino (ACSCU-ACI, until April 2020)

Level I

- Medicine Program (PAASCU, until December 2018)
- Civil Engineering (PAASCU, until December 2016)
- Computer Engineering (PAASCU, until December 2016)
- Electrical Engineering (PAASCU, until December 2016)
- Mechanical Engineering (PAASCU, until December 2016)
- Bachelor of Science in Social Work (PAASCU, until May 2019)

Level II

- Computer Science Program (PAASCU, until December 2020)
- Information System Program (PAASCU, until December 2020)
- Information Technology Program (PAASCU, until December 2020)
- Nutrition and Dietetics Program (PAASCU, until December 2020)
- Preschool Program (PAASCU, until April 2023)
- Medical Technology Program (PAASCU until, December 2020)
- Agriculture Program (PAASCU until, November 2023)
- Physical Therapy Program (PAASCU until, November 2023)
- Bachelor of Theology (ATESEA until, September 2018)
- Master in Divinity (ATESEA

until, September 2018)

- Master in Theology (ATESEA until, September 2018)
- Doctor in Theology (ATESEA until, September 2018)

Level III

- Grade School Program (PAASCU, until December 2020)
- High School Program (ACSCU-ACI, until May 2019)

Level IV

- Bachelor of Arts (PAASCU, until December 2020)
- Bachelor of Mass Communication (PAASCU, until December 2020)
- Bachelor of Science (PAASCU, until December 2020)
- Bachelor of Science in Psychology (PAASCU, until December 2020)
- Bachelor of Elementary Education (PAASCU, until December 2020)
- Bachelor of Secondary Education (PAASCU, until December 2020)
- Bachelor of Science in Nursing (PAASCU, until December 2020)
- Bachelor of Science in Accountancy (ACSCU-ACI, until April 2023)
- Bachelor of Business Administration (ACSCU-ACI, until April 2023)
- Master in Business Administration (ACSCU-ACI, until April 2023)
- Master of Arts in Education (ACSCU-ACI, until April 2023)

OVERALL FACULTY EVALUATION

The faculty evaluation by students for school year 2018–2019 was conducted 2 weeks before the midterm exams and ended right before the final exams.

The Office of Instruction was able to evaluate a total of 469 regular, full time, temporary, and part-time faculty.

RESEARCH AND DEVELOPMENT CENTER

Three papers co-authored by Dr. Enrique G. Oracion, Silliman University Research and Development Center (RDC) director, were published in national and international journals, namely: “*Workplace Core Values and Organizational Commitment of Basic Education Teachers in a Philippine Catholic University*,” which also included RDC faculty member Prof. Mary Ann M. Temprosa as an author, published in the *Journal of Institutional Research Southeast Asia*, Vol. 6(1) May/June 2018; “*Parish Immersion as Religious Education Service-Learning Experience in a Philippine Catholic University*,” published in the *International Review of Social Sciences*, Vol. 6(5) May 2018; and “*Rethinking Catholic Education: Experiences of Teachers of a Catholic University*,” published in the *Recoletos Multidisciplinary Research Journal*, June 2018.

Oracion also presented four papers in national conferences: “*Catholic Identity and Spiritual*



- Master of Science in Nursing (ACSCU-ACI, until December 2021)
- Master of Science in Social Work (ACSCU-ACI, until May 2021)
- Master of Arts in English (ACSCU-ACI, until May 2021)
- Master of Arts in History (ACSCU-ACI, until May 2021)
- Master of Arts in Psychology (ACSCU-ACI, until May 2021)
- Master of Arts in Sociology (ACSCU-ACI, until May 2021)
- Master in Public Administration (ACSCU-ACI, until May 2021)
- Doctor of Education (Ph.D.) Program (ACSCU-ACI, until April 2023)
- Doctor of Education (Ed.D.) Program (ACSCU-ACI, until April 2023)

Well-Being of Students in a Philippine Catholic University,” which he presented in the Philippine Sociological Society National Conference last October 2018 at Siquijor State College; *“Making Sense of Place Amidst Flood Disaster Among Spatially Dispersed Riverside Rural Communities,”* in the 40th Ugnayang Pang-AghamTao (UGAT) Annual Conference: An International Gathering last November 2018 at Palawan State University; *“Framing Research Agenda on Contextualizing Philippine Indigenous Peoples Education,”* in the Consultative Summit in the Visayas last December 2018 at Boracay Island, Aklan; and *“Ghost Ship of Siquijor: How the Digital Media Exposed and Diffused a Local Story,”* in the Asian Universities Digital Resource Network (AUDRN)-Local Knowledge National Conference last February 2019 at Silliman University.

Dr. Oracion was also keynote speaker in the 1st International



Multidisciplinary Research Convention last September 2018 at Rizal Memorial College; plenary session speaker on *“Cultural Context of Disaster in the Philippines: Implications in Community Resilience”* in the 2018 Brown International Advanced Research Institutes (BIARI) Philippines: Community Resilience for Natural

Disasters training program last October 2018 at Holy Angel University; and resource speaker on *“Flood Disaster and Sense of Place Among Riverside Rural Communities in the Philippines”* in the International Workshop on Human Response and Disaster Risk Reduction in Asia last January 2019 at Kyoto University, Japan.

Dr. Oracion is also a recipient of the Drs. Hubert and Harriet Reynolds Professorial Chair Grant.

He worked with the National Research Council of the Philippines as the project leader of the study on *“The Quality and Sufficiency of the Health Care Services Availed of and Rated by the Elderly in Metro Dumaguete”*; with the United States Agency for International Development (USAID) as the project leader of the study on *“Fishing Knowledge, Attitude and*



Practices: Perception Survey for Measuring Behavior Change in the Fishery Sector in Southern Negros”; with the Oscar M. Lopez Center (OML)–Science for Climate Resilient Communities as the study leader of *“A Spatio-Temporal Analysis of Settlement Behavior and Resiliency of Households and Businesses Along Ocoy River”*.

EDILBERTO AND EDITH TIEMPO CREATIVE WRITING CENTER

The 58th Silliman University National Writers Workshop, held last April 29–May 10, 2019, opened with 10 fellows and Anthony Tan as the Director-in-Residence. Asia’s oldest creative writing workshop also included lectures and book launches, namely: a talk on the balak

(Visayan poetry) with Simeon Dum Dum Jr. and National Artist for Literature Resil Mojares, April 29; the launching of *“Figures in a Long Ago Mirror”* by the workshop’s resident writer Cesar Aquino, May 2; Rica Bolipata Santos’ lecture on *“Love, Desire, Creative Nonfiction, etc.”*, May 3; a conversation with workshop panelists as part of the Edith L. Tiempo Lecture Series, May 3; a piano concert by Niccolo Rocamora Vitug in tribute for Sillimanian writer Ernesto Superal Yee, May 9; and the launching of *“Crossing the River”* by Anthony Tan, May 9. The Center has also applied for the workshop to be accredited by the National Commission for Culture and the Arts (NCCA) and for an NCCA grant.

The Center invited writer

Timothy Montes on September 3–5, 2018 to lecture on *“Shadows Splayed on the Ground”*, which tackled the creative writing tradition and Edith Tiempo’s poetics; and organize a writing workshop in the Fiction class of Asst. Prof. Ian Casocot. Visiting writer Dinah Roma also delivered a lecture on poetry entitled *“Inevitable Allusions: A Craft Lecture on Poetry”* and facilitated a poetry writing workshop for English majors on September 10–14, 2018.

The Center, in coordination with the Culture and Arts Council, celebrated the Birth Centenary of Edith L. Tiempo with Asst. Prof. Ian Casocot as Festival Director. The celebration included a talk on Tiempo’s fiction and the Silliman University National Writers Workshop by Casocot and Asst.



Prof. Alana Leilana Narcisco, respectively, on April 12; a tribute during Tiempo's birthday last April 22 at the Dumaguete Memorial Park, coordinated by the Silliman Alumni-Dumaguete Chapter; a lecture on Tiempo's poetics by Myrna Pena Reyes and the "Woman of the World: A Tribute in Poetry, Music, and Dance" on Tiempo's life and legacy last April 26.

The Center partnered with the Dumaguete City government's celebration of National Literature Month through the "Basa, Bata" reading for children, April 23 at the City Public Library, coordinated with the City Public Library and ABC Learning Center; and the staging of Bobby Villasis' play "Demigod" last April 27 at the Woodward Little Box Theatre, which was directed by College of Performing and Visual Arts student Kayce France P. Wines.

COLLEGE OF AGRICULTURE

Silliman University ranks 2nd among schools in the country with 20 or more examinees--garnering an eighty percent (80%) overall passing percentage in the 2018 Licensure Examination for Agriculturists. Aside from having a Level II Re-Accredited Status granted by the Federation of Accrediting Agencies in the Philippines (FAAP), the College also obtained a Certificate of Good Standing from the Association of Colleges of Agriculture in the



Philippines on May 22, 2019.

The College of Agriculture has organized several seminars, workshops, and lectures, including those featuring alumni and faculty like Labor Attache Ponciano Ligutom on "Education and the Travails of Filipinos in the World of Work" and Dr. Randolph Von Salindo on "Philippine Agribusiness Value Chains: Perspectives and Prospects" during the Balik-

Talent Lectures held last August 2018. The college also organized a special public lecture on "Sustainable Agriculture Through Modern Biotechnology Now and Beyond" by Dr. Gabriel Romero, Regular Affairs Lead of Monsanto Philippines.

Dean Dr. Jose Edwin Cubelo, and Dr. Chona Javier were appointed as members of the CHED Region VII Quality

Assessment Team (RQAT) for Agriculture Programs for 2019 and 2018, respectively. Dr. Cubelo was also re-elected as a member of the Board of Trustees of the Philippine Society for the Study of Nature (PSSN), a position he will hold until 2021.

The College, through its faculty and students, presented numerous researches and studies at the International Conference on Nature Studies and Innovations for the Environment (ICoNSIE) and the 19th PSSN Annual Scientific Conference: Physiological and Morphological Response of Corn (*Zea mays L.*) to Corn Cob and Corn Husk Biochar Applications as Soil Amendments and Carbon Capture by faculty member Asst. Prof. Arsenio Bulfa and was awarded Best Scientific Paper; Gaps in Core Competencies for Effective Service Among Public Extension Workers in Two Selected Provinces: Basis for In Service Training Programs by Dr. Jose Edwin Cubelo; Growth and Yield Response of Cabbage (*Brassica oleracea var. capitata L.*) Growth with Different Soil Amendments and Impact of Varying Concentrations of Liquid Fertilizer on the Yield Components on Cabbage (*Brassica oleracea var. capitata L.*) Under Screenhouse Condition, both by Asst. Prof. Merlyn Guzman-Buscato; Demographic Factors, Knowledge,

Attitude, Behavior of Filipino Senior High School Students Towards Agriculture by student Jose Paolo M. Echavez, and members of the faculty, Asst. Prof. Arsenio Bulfa and Dr. Jose Edwin Cubelo; Factors Associated with the Adoption of Organic Farming Practices in Fruit Tree Nursery Farms in Davao City, Philippines by student, Adrian Dee Bustaleño and Dr. Jose Edwin Cubelo; Effect of Different Probiotic Sources as Growth Promoter on Broiler Performance by student, Janaura B. Rivera and Asst. Prof. Merlyn Guzman-Buscato.

In collaboration with General Milling Corporation (GMC) and Uytengsu Foundation, the College is conducting animal feed research and the development of a feed analysis laboratory. Part of the grant also is the procurement of necessary laboratory instruments. The College is also a grantee of the Commission on Higher Education - National Agriculture

and Fisheries Education System (CHED-NAFES) for the upgrade of the college's laboratory equipment and facilities, as well as working together in the establishment of a hydroponic system for student research projects.

The College also provides technical support for the strengthening and farming information needs of the members of Sitio Manga, Mayabon, Farmers-Irrigators Association (SIMAMAFIA) through trainings and farm demonstrations-- through its Extension Program.

COLLEGE OF ARTS AND SCIENCES

BIOLOGY

Apart from its regular academic offerings, the Biology Department also conducts seminars, workshops, and public lectures with topics including water resources and environmental protection,





L. Villordon, Dr. Hilconida P. Calumpong, Assoc. Prof. Roy Olsen D. De Leon, Dr. Socorro Parco, Asst. Prof. Persie Mark Sienes, and Dr. Jade Aster Badon.

In the past year, the department has also engaged in research projects in partnership with funding entities such as the Energy Development Corporation -

biosafety and biosecurity, freshwater biodiversity, climate change, and watershed policy. The Department also conducted trainings on laboratory equipment and skills and capacity-building for tertiary microbiology educators.

The Biology Department takes pride in its faculty who have received recognition from the scientific and research community. Chairperson Dr. Nadia P. Abesamis is a member for marine invertebrate conservation in the Philippine Aquatic Red List Committee while Dr. Robert S. Guino-o II sits as the Co-Chair for freshwater fish conservation for the Visayas. The Philippine Aquatic Red List Committee (PARLC) is a national scientific body tasked to conduct comprehensive inventory of the conservation status of aquatic life in the country. Aside from PARLC, Dr. Guino-o also sits as an associate member of the National Research Council of the Philippines, a

national scientific organization under the Department of Science and Technology (DOST) tasked to promote research. Faculty member and College Dean Dr. Mae Brigitt Bernadel Villordon was also named as a Fellow of the United Board of Christian Higher Education in Asia's (UBCHEA) Leadership Program.

The Department's faculty were able to publish sixteen (16) researches in various journals such as the Aquaculture Research, Journal of the Marine Biological Association of the United Kingdom, Bioscience Discovery, Philippine Journal of Systematic Biology, Nachrichten Entomologischen Vereins Apollo, The International Journal of Innovative Research and Development, the Silliman Journal, and Convergence.

The said faculty members are the following: Dr. Nadia P. Absesamis, Dr. Robert S. Guino-o II, Dr. Mae Brigitt Bernadel

Chamber of Commerce and Industry on EDC

Biodiversity Research/Monitoring Certification Training on Wildlife Threats and Landscape Monitoring Training, including flora, bird, mammal, and freshwater components. The research team was composed of both faculty and students including Asst. Prof. Nadia P. Abesamis, Asst. Prof. Michael Lawton R. Alcala, Mr. Leandro S. Cabrera, Assoc. Prof. Roy Olsen De Leon, Assoc. Prof. Robert S. Guino-o II, Ms. Jocelyn Elise B. Inocencio, Mr. Steven A. Nacar, Ms. Kharee S. Colacion, Ms. Ariana B. Melgar, Jean Henri M. Oracion, Asst. Prof. Renee B. Paalan, and Mr. Persie Mark Q. Sienes.

A study on a "Spatio-Temporal Analysis of Settlement Behavior and Resiliency of Households and Businesses Along Ocoy River" was also made possible thru a partnership with the Oscar M. Lopez Climate

Change Center. The said multi-disciplinary study was conducted by UNDP Chief Technical Advisor Dr. Jorge Emmanuel, SU Research Director Dr. Enrique Oracion, Biology Research Committee Chairperson Dr. Robert Guino-o II, and SU Computer Studies Dean Dr. Dave Marcial.

The American Studies Resource Center also funded a research project of Michael Lawton R. Alcala, Leandro S. Cabrera, Roy Olsen D. De Leon, Robert S. Guino-o II, Jocelyn Elise B. Inocencio, Steven A. Nacar, and Ariana B. Melgar on Wastewater Monitoring of Dumaguete Septage Treatment Facility.

The Department also maintains partnerships with scientific institutions and non-government organizations including the United Kingdom's Bristol Zoo, the Philippine Society for Microbiology, Talarak Foundation, the Bureau of Fisheries and Aquatic Resources (BFAR), the National Fisheries.

Research and Development Institute (NFRDI), HerpWatch, Pilipinas Inc., Global Biodiversity Information Facility, the Department of Environment and Natural Resources (DENR), and local academic institutions: University of St. La

Salle in Bacolod, St. Paul University Dumaguete, Negros Oriental State University, and Foundation University.

CHEMISTRY

The Chemistry Department recently upgraded its instructional and laboratory facilities. Two (2) rooms were renovated as new laboratory rooms for instructional use—the rooms were equipped with air-conditioning units, chemical-resistant tables, chemical storage cabinets, fume hood, emergency shower and eye-wash units. The renovation was completed in time for the opening of SY 2019-2020. Made possible through a generous donation, the Department acquired a new Fourier Transform Infrared (FTIR) Spectrometer last July 2018.

Faculty members Dr. Flora Yrad and Dr. Melchor Cerdania presented their individual research papers during the 34th Philippine Chemistry Congress and the 1st International Conference in Teacher Education and Research, respectively.

Through the Jesus & Maria Cynthia Guhiting-Tanega Endowment Fund, two (2) BS Chemistry seniors received thesis grants at P10,000.00 each.

ENGLISH AND LITERATURE

After 19 years, the Ph.D. in English (with a concentration in Literary Studies) Program has produced four graduates. Two other students earned their Ph.D. in English (with a concentration in Teaching English to Speakers of Other Languages or TESOL) within the academic year.



Aside from the regular academic programs, the department also maintains its special programs like the English Orientation Program, which held its first-ever formal graduation ceremony for the EO students last March 13, 2019, at the Multi-Purpose Room. The Department faculty were also involved in facilitating the Intensive English Program (IntEP) for students from Hannam University (South Korea) and Shikoku Gakuin University (Japan) from June to July 2018. Another batch from Hannam University and Kyushu International University (Japan) came in early January to February 2019.

Asst. Prof. Alana Narciso was awarded a doctoral scholarship from the United Board for Christian Higher Education in Asia (UBCHEA). She commenced her 4-year Ph.D. program last September 2018 at Hong Kong Baptist University.

During the 39th Annual Thailand TESOL International Conference in Bangkok last January 2019, Asst. Professors Myla Patron, Ronelaine Picardal, and Jennifer Solitana co-authored and presented two papers entitled “*Semantic Move Structure of Literature Reviews of Graduate Master’s Thesis: A Cross-Disciplinary Perspective*” and “*Effectiveness of Guided Discourse Analysis in Teaching Academic Writing*”, Dr. Warlito Caturay presented at the same conference a paper entitled “*Say What: ESL Learners’ Formula in Expressing Complaints*”. Dr. Caturay

and Dr. Generoso also attended the 15th Annual CAMTESOL Conference on English Language Teaching held in Phnom Penh, Cambodia on February 2019 as paper presenters for “*We Complain: Exploring ESL Students’ Realizations of Complaints*” and “*Academic Language Needs of Foreign Srtudents: Basis for English for Academic Purpose Syllabus and Course Design*”, respectively. Also in the past academic year, the collaborated work of Assistant Professors Evelyn Mascuñana, Myla June Patron, Hermiesela Duran, and Warlito Caturay was published in the International Journal of Corpus Linguistics and Pragmatics, 3 (1), 67-91.

Dedicated to education beyond the four walls of the classroom, the English and Literature Department, through its faculty and students continue to engage with the greater community. Two Literature subjects-- Children’s Literature and Mythology-- incorporated Service-Learning sessions in their respective syllabi. For the Mythology class, Silliman students taught the children of

Barangay Looc techniques in oral storytelling from around the world while the Children’s Literature students, along with IntEP students from Kyushu International University, taught the pupils of Calangag Elementary School in Bacong Negros Oriental, how to read aloud.

FILIPINO AND FOREIGN LANGUAGES

Last January 2019, the Filipino and Foreign Languages Department’s MA Filipino program was granted Candidate Status by the Association of Christian Schools, Colleges, and Universities-Accrediting Council Inc. (ACSCU-ACI).

HISTORY AND POLITICAL SCIENCE

The History-Political Science Department, organized its annual *Balik-Talent* Lecture series featuring alumni, Dr. Emmanuel Tawagon and Prof. Carlos Magtolis, Jr. on “*The Roots of Islam in the Philippines and the War in Marawi*”



and Gabriel B. Atega on “*The Magellan Expedition: Philippines Section and the first Philippine Holy Celebrations*”. These series of lectures were held last August 22 and 23, 2018, respectively.

Last February 2019, Asst. Prof. Gerard Jutzse Pamate’s “*The Duterte Effect and Social Implications to Obedience Among Silliman Students in Dumaguete*” was published in *Convergence: A Multidisciplinary Journal of the Arts and Sciences*, Volume 8, Number 1. Department Chairperson Assoc. Prof. Regan P. Jomao-as was selected as a Member of the Board of Trustees and Advisory Council of the Philippine National Historical Society (PNHS). Meanwhile, Dr. Earl Jude Paul L. Cleope presented a paper during the 39th National Conference on Local and National History of PNHS last October 25-27 at Samar State University, Catbalogan, Samar.

In partnership with the Department of Interior and Local Government (DILG) and the City Government of Dumaguete City, the Department conducted the Catch-up Mandatory

Orientation/Training Program for Sangguniang Kabataan (SK) Officials, Local Youth Development Council (LYDC) Members, and SK Treasurers and Secretaries on March 10, 2019. A similar training was also conducted for the whole province of Negros Oriental from March 26 to April 3, 2019. The Department also co-organized the National Quiz Bowl during the Saceda Youth Lead National Conference on Strengthening the Filipino Nation held last November 16, 2018.

The Department of Education and the Development Academy of the Philippines has also tapped the History-Political Science Department as project consultant for the Alternative Learning System - Education and Skills Training or ALS-EST program.

MATHEMATICS

Mr. Jeffrey Aguilar and Ms. Maria Lourdes Eullaran attended the 2019 Basic Education - Math Teachers Society International Research Conference on May 2019.

Department Chairperson Dr. Jenette Bantug, Asst. Prof.



Rhea Rheem Bolodo, Ms. Maria Lourdes Eullaran, and Mr. Jeffrey Aguilar attended the OBE Seminar-Workshop on the New General Education (GE) Courses for SY 2018-2019 on December 10, 2018.

PHILOSOPHY

Several faculty members of the Philosophy Department contributed to the book “*General Ethics: An Introduction*”. Department Chairperson Dr. Ferdinand Mangibin’s “*The Moral Agent: Moral Character*” is published in the third chapter. Also included in the same book is Asst. Prof. Arvin Revagorda’s



“St. Thomas Aquinas: Christian Ethics”, found in the sixth chapter, as well as “Pragmatism: On Peirce’s Moral Philosophy” by Mr. Giovanni Villacora, found in the ninth chapter. Dr. Jeffry V. Oca, faculty member and former Associate Dean of the College of Arts and Sciences served as the Editor of the book.

Last May 2019, the Philosophy Department hosted the 40th anniversary celebration of the Philosophy Association of the Visayas and Mindanao (PHAVISMINDA).

Silliman University, through Dr. Mangibin, sits as President of the association while faculty member Mr. Ismael Magadan, Jr. sits as the Secretary.

The Department also hosted the first-ever meeting of the Union of Societies and Associations of Philosophy in the Philippines (USAPP). The newly-formed organization is a federation composed of the PHAVISMINDA, Philosophy Association of the Philippines (PAP), Iloilo Philosophy Association (IPA), Societas Ethica Philosophica (SEP), the Philippine National Philosophical Research Society (PNPRS), the Social Ethics Society (SES), the Philosophical Association of Northern Luzon (PANL), and Pagarubangan. The organization aims to serve as an avenue for paper and research presentations in the field of philosophy and related disciplines such as religion, theology, anthropology, feminism, gender, and politics.

The Department also held a seminar on Ethics in Research, with Dr. Ryan Urbano as resource speaker. An Applied Ethics seminar was also conducted, this time with Dr. Christopher Ryan Maboloc as speaker.

During the annual Horace B. Silliman Lecture Series on February 2019, the Philosophy Department invited Dr. Maria Marjorie Purino and Dr. Orlando Ali Mandane as guest lecturers. Dr. Purino conducted a talk on Buddhism and its relevance in the contemporary time, while Dr. Mandane had a talk on the works of Ludwig Wittgenstein.

PHYSICS

Public lectures, as part of the 117th Founders Celebration, were avenues for the faculty to present their respective research projects and studies: Asst. Prof. Josephine T. Atillo conducted a lecture on “Revisiting the Concept of Motion”, Asst. Prof. Haidee Mana-ay presented her “Improved Microstructure and

Ferroelectric Properties in B-Site Ti₄₊-Substituted (Bio.86Smo.14) FeO₃ Polycrystalline Ceramics”, and Ms. Roxan Abiquibil presented her study on “Characterization of PDMS Single-Spot Continuous-Waver Laser for Microfluidic Applications”.

Asst. Prof. Haidee Mana-ay’s “Improved Microstructure and Ferroelectric Properties in B-Site Ti₄₊-Substituted (Bio.86Smo.14) FeO₃ Polycrystalline Ceramics” was published in the Journal of Materials Chemistry and Physics. Prof. Mana-ay along with Ms. Maria Roxan Abiquibil, Ms. Rhys Montecillo, and several others, conducted the research on “Synthesis and Characterization of Acetic Acid-Doped Polyaniline and Polyaniline-Chitosan Composite” and was published in Biomimetics, an academic journal by Switzerland-based publisher Multidisciplinary Digital Publishing Institute (MDPI). During the 36th International Physics Conference of the Samahang Pisika ng Pilipinas on June 2018, Asst. Prof. Mana-ay, Chemist Dr. Jonathan E. Pa-a,



along with Miss Abiquibil and Miss Montecillo, presented a paper on *“Synthesis and Surface Characterization of Polyaniline Prepared in Hydrochloric and Acetic Acid Media”*. The same study was presented during the 20th Samahang Pisika ng Visayas at Mindanao National Physics Conference last October 2018 by Asst. Prof. Mana-ay, Miss Montecillo, Miss Abiquibil, and students Mr. GJ Grant Buagas and Mr. Oscar Gravador III.

Assitant Prof. Mana-ay, Miss Abiquibil, and Miss Montecillo also attended the ASEAN Workshop on Small Angle X-Ray Scattering at the Synchrotron Light Research Institute in Thailand last February 2019. The three faculty members mentioned also attended several other activities such as Patent Search Training and the Future Science Leaders’ Forum.

Last March 2018, Silliman University, became a proud partner of the Commission on Higher Education’s “DARE TO” or Discovery-Applied Research and Extension for Trans/Inter-disciplinary Opportunities Program, a research grant in collaboration with the University of the Philippines - Diliman and Manila and Mapua University.

PSYCHOLOGY

BS Psychology graduate Darlene C. Juab made waves in 2018 Licensure Board for Psychometricians, who graduated magna cum laude, placed 8th in the boards.

Silliman University garnered a 50% passing rate, higher than the 47.73% national passing rate in the said exams. The department also produced 62 honor students who received recognition from the University for academic excellence-- 1 University Honor, 6 College Honors, and 55 Class Honors. Three Psychology seniors also received the University Co-Curricular Awards. Recipients

62 academic honorees. The Department’s student organization, the Psychology Society, also ranked 3rd among some 70 student organizations in Silliman University for this School Year.

Faculty members have also been very active in research. During the 55th Psychological Association of the Philippines’ (PAP) Annual Convention, three



are students who have shown exceptional leadership abilities, excellence in academics, notable talents, and unselfish services in line with the University’s mission and programs. Senior Student of the Year Awardee Adrian Jay Alforque, Service Awardee Achilles Isidore Israel, and Leadership and International Student of the Year Awardee Daryl Robinson (SUSG President) received their respective awards during the 61st Annual Honors Day Convocation along with the department’s

faculty members of the Psychology Department presented their papers. Chairperson Dr. Rogen Ferdinand E. Alcantara presented a paper on the *“Quality of Life, Spirituality, and Resiliency among the Natural Disaster Survivors in Negros Oriental and Bohol”*; Dr. Lourdes Angela Piñero presented her *“Values Orientation and Environmental Threat Awareness as Determinants of Pro-Environmental Behavior”*; Dr. Michele Joan Valbuena also presented her paper on *“Sport Experiences*

of Lesbian, Gay, Bisexual, and Transgender: Discrimination, Challenges, and Benefits”. Dr. Valbuena, in collaboration with several international academics, published their study entitled “Athlete Engagement: A Qualitative Investigation of the US American Athlete” in the Philippine Journal of Psychology.

Since 1969, the Department has been a partner and member of the Psychological Association of the Philippines (PAP). Faculty member Dr. Margaret Helen Udarbe - Alvarez was the National President of PAP from 2016-2018. The Department is also a proud member of the Philippine Social Sciences Council (PSSC), an organization composed of professional social sciences, research, and instructional institutions in the Philippines. Silliman University is an Associate Member of the Board of the PSSC and is represented by Dr. Margaret Alvarez until 2020.

In the past academic year, the Psychology Department also conducted several workshops, seminars, and lectures covering topics such as stress management, trainings on Community-based Disaster

and Emergency Management Program, developmental psychology, trauma healing, music and dance as tools for healing, among other related topics. The faculty also attended several conferences and workshops including the 50th Anniversary of the Philippine Social Science Council, where the faculty also conducted a symposium entitled “Person-Environment Interaction: Concepts and Applications”.

SOCIAL WORK

in the 2018 Social Workers Licensure Exam, the University garnered an overall passing rating of 66.67%. This is higher than the national rate of 49.96%, producing eighteen new Social Workers.

Adjunct faculty member Mrs. Ester C. Delfin was awarded Outstanding Social Worker of the

Philippines 2018 by The Philippine Association of Social Workers, Inc. (PASWI).

On October 2018, faculty and students joined the University’s Continuing Calamity Response Team (CCRT) in providing psycho-social support processing for residents of Naga City, Cebu, after a landslide killed almost a hundred and left hundreds more homeless.

Last November 2018, the Department represented Silliman during the 48th National Association for Social Work Education’s Biennial National Convention in Lingayen, Pangasinan. Faculty members also attended several workshops involving topics such as management and understanding Attention Deficit/Hyperactivity Disorder (ADHD) and Autism, outcome-based education design, among other related topics.

This year, the Social Work



Department ventured into a partnership with Shenzhen Rungpeng Social Work Service - Shangliao Community Agency for developments in field instruction. Furthermore, the Department played a key role in the reactivation of the Negros Oriental and Siquijor Chapter of the Philippine Association of Social Workers, Inc. (PASWI).

SOCIOLOGY-ANTHROPOLOGY

The Department hosted Socio-Caravan Series 2018, a pre-conference lecture series of the Philippine Sociological Society, last October 2018 at the Audio-Visual Theater 1.

Faculty members from the Department attended a lecture and workshop on how to do cultural mapping of cultural heritage with the Local Government Unit of Mabinay, Negros Oriental; and the Indigenous Peoples (IP's) Education Summit 2018, a lecture and workshop on the status and possible mitigation of problems encountered by IP's in schools and curriculum.

COLLEGE OF BUSINESS ADMINISTRATION

The College of Business Administration starting School Year 2017-2018, led by its Dean Dr. Gloria G. Futralan, launched new academic offerings. These include BSBA programs with specializations such as Marketing Management, Operations Management, Human

PSS2018
SOCIO-CARAVAN SERIES:
A PRE-CONFERENCE
JOURNEY TO
#PSS2018SIQUIJOR
Sociology's Well-Being

TOPICS & SPEAKERS:

- SOCIOLOGY OF YOUTH | PHILIPPINE SOCIOLOGY**
CLARENCE M. BATAN, PH.D.
UNIVERSITY OF SANTO TOMAS
- URBAN SOCIOLOGY**
LOUIE BENEDICT IGNACIO, PH.D.
ATENEO DE MANILA UNIVERSITY
- SOCIOLOGY OF GENDER**
IRENE R. TANZO, PH.D.
UNIVERSITY OF THE PHILIPPINES - LOS BAÑOS
- SOCIOLOGY OF MIGRATION**
MARK OLIVER LLANGCO, PH.D.
UNIVERSITY OF THE PHILIPPINES LOS BAÑOS
- SOCIOLOGY OF ENVIRONMENT**
RAQUELYN JUMAWAN DADANG, PH.D.
CENTRAL MINDANAO UNIVERSITY
- SOCIOLOGY OF DISASTERS**
SEPTIN JOHN A. CALAMBA, MA
MSU - ILIGAN INSTITUTE OF TECHNOLOGY
- SOCIOLOGY OF DANCE AND ARTS**
BRYAN LEE D. CELESTE, MA
CENTRAL MINDANAO UNIVERSITY
- SOCIAL RESEARCH**
ZONA HILDEGARDE S. AMPER, PH.D.
UNIVERSITY OF SAN CARLOS
- SOCIOLOGY OF MARINE CONSERVATION**
ENRIQUE ORACION, PH.D.
SILLIMAN UNIVERSITY
- SOCIOLOGY OF WORK AND LABOR**
PHOEBE ZOE SANCHEZ, PH.D.
UNIVERSITY OF THE PHILIPPINES CEBU

Host Institutions and Dates:

- Polytechnic University of the Philippines (Sta. Mesa, Manila)**
 Claro M. Recto Hall
 September 27, 2018
 8:00 AM - 12:00 PM
- Central Mindanao University (Musuan, Bukidnon)**
 College of Arts and Sciences AV Hall
 September 21, 2018
 8:00 AM - 12:00 PM
- University of San Carlos (Cebu City)**
 Rigney Hall, USC-Talamban Campus
 September 26, 2018
 2:30 - 4:30 PM
- Silliman University (Dumaguete City)**
 Audio-Visual Theater I
 Instructional & Multimedia Center
 October 1, 2018
 2:00 - 5:00 PM

See you all at our #PSS2018Siquijor | Siquijor State College | October 4-6, 2018

Resource Management, Financial Management, and Business Analytics. The College also converted its Economics program from Bachelor of Business Administration to Bachelor of Science in Business Administration.

Students of the College continue to excel not only in academics but also in engagements and competitions beyond the walls of Silliman. Last July 2018, Economics senior Dale Dominic Casocot won 4th place in the 5th

Inter-Collegiate Economics Quiz Bee. Another Economics Senior, Jehan Siglos, became a finalist in the International Round of the Young Economists' Policy Initiative, a program which aims to spark critical thinking among the youth regarding prevalent economic issues by providing an avenue for students to share their research in conventions held around the country. The College's own Junior Philippine Institute of Accountants (JPIA) was named



Over-all Champion during the Inter-school Accountancy Week Celebration, an annual week-long celebration participated by schools and colleges in Dumaguete City offering accountancy and accounting courses. The faculty has also been very active in attending continuing professional development seminars, national conferences, business research workshops, among other national and international engagements.

The College, in partnership with the Asian Institute of Artificial Intelligence, East West Educational Specialists (EWES), Microsoft, Informatica, and Questronix, hosted the first-ever Philippine Artificial Intelligence (AI) and Emerging Technologies Caravan. This was attended by

representatives of Silliman's College of Engineering and Design and College of Computer Studies, as well as participants from Asian College, Collegio de Sta. Catalina de Alejandria, Negros Oriental State University, St. Paul University of Dumaguete, Foundation University, and Metro Dumaguete College.

The College also hosts the Bloomberg Professional Service Training, a program of EWES and Bloomberg – Singapore, which provides extensive training for college students and professionals on matters such as fixed assets, foreign exchange, equities, and derivatives. Participants are then certified as Financial Markets Professional (CFMP) upon successful examination and

completion of the program.

The College is instrumental in facilitating the month-long Global Education Program between SU and Hannam University's Linton School of Global Business (LSGB) IT Business Students to learn short courses on Business Management, Entrepreneurship Economics, and Philippine Culture. They engage in both classroom lectures and field exposure, and are then evaluated through oral presentations, case analysis, and written examinations. This School Year we hosted 66 students.

COLLEGE OF COMPUTER STUDIES

The College of Computer Studies (CCS) facilitated the monthly retooling activities in ICT skills enhancement designed for the University's administrators, faculty, and staff. This is part of the people aspect wherein retooling and re-skilling of faculty and staff is of utmost importance. Topics were on Educational Video Creation and Audio Editing, Data Collection Using Google Forms, Blackboard and Understanding Office Productivity Tools.

CCS students presented their research projects in four



Welcome

COORDINATORS & MODULE WRITERS



PHASE 2 PROJECT PRESENTATION OF RESULTS and ANNUAL COORDINATOR'S MEETING

December 10-11, 2018

UCS 301A-B, Uytensu Computer Studies Hall

conferences: Angel Diaz, Shara Elmaga, and Arch Martinez presented their “*Mapping Silliman University: An Augmented Reality Campus Tour*” during the International Science, Technology & Engineering (ISTE) Conference last May 2019; Ralph Duka, Jill Lopez and Miguel Sobong presented their “*PlsDala: A Delivery Sharing Economy Mobile Application*” at the 14th National eLearning Conference (NELC) last September 2018; John Henry Eguia, Carmelle Felicio, and Kurt Bryan Torregosa presented their app named “*Tapok*”, a cross-platform mobile application for activity and event sharing during the Asian University Digital Resource Network (AUDRN)-Local Knowledge National Conference and the 1st Information and Computing Education Conference. Melody Angelique Rivera presented her “*Designing Software for Children with High Functioning*

Autism Spectrum Disorder” in the 4th International Congress on Action Research, Action Learning (ARAL2019) last May 19 and her “*Auditing the Online Enrollment System of Silliman University using the Information Technology Assurance Framework (ITAF)*” during the PSITE 15th Regional Convention.

Dr. Dave E. Marcial presented his “*Open Online Learning: A Case Study in Silliman University*” during the International Conference on Technology-Assisted Learning for Whole-Person Education at Hong Kong Baptist University. Faculty members Alfie Arcelo, Jade Montemayor and Fredlie Bucog showcased their respective papers on local knowledge integration during the AUDRN - Local Knowledge National Conference last February 2019. Dr. Myra Villanueva presented her “*Student’s Experience in Local Knowledge Integration: A Text and Sentiments*

Analysis”, “*Visionary Leadership in ICT: Measuring Competencies in Teacher Education Institutions in the Philippines*”, and “*Seminar on Educational Technology: Trends and Research Opportunities*” during the AUDRN-Local Knowledge National Conference, the International Research Conference (IRCon 2018), and at the Western Mindanao State University’s College of Teacher Education, respectively. Dr. Dave Marcial, Dr. Chuchi Montenegro, Asst.Profs. Janice Forster, Marianne Yao, Melody Rivera, Ranel Ubarre, and R. Katada published their study on “*Development of an Android-Based Class Record for Teachers*” with the International Journal of Scientific Engineering and Science.

CCS also took the lead in the creation of the Virtual Museum of the Asian University Digital Resource Network (AUDRN), making available an online listing of museums, artifacts and other materials of great cultural and



Program have attended workshops such as CHED’s Orientation of Policies, Standards and Guidelines for the BS in Nutrition and Dietetics program; the Council of Deans and Heads of Nutrition and Dietetics’ 2019 workshop on nutrition and dietetics research; Diabetes Philippines, Inc.’s 64th Diabetes

historical value to the Philippines.

Through the Mariano and Lina Lao ICI Laboratory and Activity Center, the College organized weekend sessions spanning 3 months on the computer education to senior citizens, students, and professionals. The Center also hosted talks on blockchain, e-learning and empowerment technologies.

The College maintains an active relationship with the Philippine eLearning Society, Computing Society of the Philippines and the Philippine Society of IT Educators, among others.

trainings and lectures to strengthen its academic programs. Last May 2018, the College sent **representatives** to the Technology-Assisted Teaching and Learning conference of the United Board for Christian Higher Education in Asia (UBCHEA) at Hong Kong Baptist University. The College has also hosted lectures for student teachers and lectures on teaching and learning techniques, financial literacy and strategies for inclusive education.

Representatives of the Nutrition and Dietetics (ND)

Workshop and 29th Diabetes Forum; the Philippine Society of Nutritionist-Dietitians, Inc.’s 2018 Convention; a national training for Home Economics Technology teachers; the Philippine Society for Parenteral and Enteral Nutrition’s 12th Annual Convention; MacroAsia Catering Services’ interactive session on In-flight Catering Operations; and other trainings on food safety, nutrition program management and food preparation.

COE faculty underwent Information and Communications

COLLEGE OF EDUCATION

Faculty, staff and students of the College of Education (COE) have attended local, regional and national seminars, workshops,



Technology (ICT) Enhancement and Retooling Skills trainings, Technical Education and Skills Development Authority's (TESDA) trainers calibration, and K-12 curriculum alignment seminars.

Asst. Prof. Alwyn Klein A. Mana-ay won the Outstanding Oral Presentation on August 25, 2018 for his project, *"Understanding the mechanisms of the protective effect of Schisandrin A and B on alcohol-induced toxicity on liver cells"* at the School of Biological Sciences of the University of Hong Kong.

In terms of research, Dr. Batchiba R. Lacdo-o's paper on *"Quality of Practice Teaching Assignments as Experienced by Student Teachers of Silliman University"* was published in the Philippine Social Science Journal (Volume 2 No. 1 January-June 2019). Prof. Gina F. Bonior presented her research "Contact Zones: Teacher Agency in the Appropriation of a Literacy Instruction Program in Remote Island Communities" at the 6th International & 48th National Conference of the Reading Association of the Philippines at the University of Santo Tomas, August 2018. Asst. Prof. Jin Honculada Genove and Mana-ay presented their paper on "Preserving the Indigenous Culinary Traditions through the use of an Online Food Recipe Repository" at the 2019 Asian University Digital Resource Network conference held in Silliman University last February.

The College has been a partner of the Department of Education since 2012 for Project Agakay,

which aims to address the risk of dropping out among students in public high schools; and for its student teaching engagements as part of the Education program. In 2018, the College partnered with DepEd and the Development Academy of the Philippines for the Alternative Learning System program in Silliman University. It has also collaborated with Vicente Sotto Memorial Medical Center and the National Nutrition Council for practicum trainings of Nutrition and Dietetics students.

With the Department of Science and Technology (DOST)-Negros Oriental, the NDD Department launched a food laboratory in the University last September 2018 to support the local food industry by providing services such as shelf-life testing, sensory evaluation and product development. In November 2018, the ND Department started a one-year project with Barangay Poblacion 8 on "Mitigating the Burden of Malnutrition through Service-Learning: An Integrated Approach."

COLLEGE OF ENGINEERING AND DESIGN

The College of Engineering and Design (CED) is home to five programs which have produced engineers who continue to leave a mark in the field both here and abroad. Aside from the original four programs (Civil, Mechanical, Electrical, and Computer Engineering), the CED is proud of its first batch of licensed Architects. Graduates Mae Geraldine Bongcaron, Dwight Dela Cruz, Andre Edrial, Lyle Keith Eguia, Clyde Omoso, Shaira June Rubia, and Azanna Jeunesse Salatandre passed the 2019 Architecture Licensure Exam garnering a 100 percent passing rate.

Engr. George Bernard E. Carlos and Engr. Dennis V. Salboro were awarded the Charles Batchelor Professorial Chairs of the United Board for Christian Higher Education in



Asia (UBCHEA) in recognition of two separate projects espousing excellence in engineering.

In 2018, Dr. Maria Lorena Tuballa was able to publish four pieces of research in four different journals -- the International Journal of Advanced & Applied Sciences, the Engineering, Technology & Applied Science Research, the International Journal of Green Energy, and the International Journal of Applied Engineering Research. Another faculty member, Asst. Prof. Marife Villareal also recently published her work in the Engineering, Technology, and Applied Science Research. Architect Vittorio Alejandro Marcus Vinarao attended the Asian Architects in the Academe Assembly during the United Architects of the Philippines' International Conference on Architecture Education last May 2019 at the University of Santo Tomas, Manila.

The Silliman Chapter members of the United Architects of the Philippines Student Auxiliary (UAPSA) won several

awards during the UAPSA Area C Assembly held last October 2018 in Ormoc City, including first place for Mobile Photography Architectural Competition, second place for Digital Rendering, and second Best Chapter President for Area C.

In partnership with Ichijo Co., Ltd., a firm based in Hamamatsu City, Japan, the College of Engineering and Design, sent 6 incoming fifth-year Electrical Engineering (EE) students for a year-long internship in Japan. The Student Internship Abroad Program (SIAP) commenced last July 2018 and recently culminated in March of this year. John Rey N. Bahandi, Jonathan James I. Credo, Arkenson Jan R. Duran, Rene Anthony R. Kinalamy, Tomo M. Klemann, and Marcelo M. Tayko, Jr. became the first batch of EE students to work as Assistants to the Electrical Engineer for the Solar Photovoltaic System. Another batch of Electrical Engineering students will be sent to the same company for School Year 2019-2020.

COLLEGE OF LAW

The Silliman University College of Law produced 14 new lawyers in the November 2018 Bar Exams came out in May 2019. Out of the 18 first-time takers, 12 of them passed; giving the college a passing rate of 67 percent for first-time takers. Two from the previous batch also passed the 2018 Bar Exams.

College of Law graduates are products of the Juris Doctor (JD) Program, which ushered its first graduates in 2013. Thereafter, students finish with a Juris Doctor degree—a degree that requires them to pass our rigorous JD Thesis program.

The Faculty is bent on maintaining the stellar performance of SU Law graduates in the Bar Examinations and beyond. The College has intensified its faculty line-up with new members of the faculty, namely: Judge Katrina Gonzales-Pasicaran, as a professor in Civil Procedure; Ms. Cecile Hoffman and Atty. Pristine Martinez-Raymond who co-teach Gender and the Law, a subject





that aims to instill awareness on Gender-Based Violence. Only a handful of law schools offer this subject in the country.

The College also welcomed back Prof. David Joseph Padilla, a visiting professor from Washington, D.C., USA who has been consistently coming back to SU since 2006. Padilla teaches Human Rights Law, International Humanitarian Law (IHL), Public International Law and Special Issues in International Law. He also coached the SU Law IHL Moot Team that participated in the International Committee of the Red Cross IHL Moot Competition in Manila last October 2018.

The College continues to require senior students to take English for Lawyers, a course that teaches them to answer bar questions. English for Lawyers,

a subject taught by Atty. Golda Benjamin since 2017, was first introduced in 2016 and was first taught by Judge Dinah Tabada-Chui. Mock Bar Examinations are also held for senior students.

Law students are involved in a variety of activities through their respective organizations within the College, such as the Supreme Law Council; the Portia Sorority; Fraternitas Scintilla Legis; the Oratorical and Debating Club; and the Bar Operations Club. A new organization in the College was also established in 2017: the Rainbow Society, composed mainly of the LGBTQ+ students of the College.

Atty. Alikahbar Jumrani of SU Law Batch 2003 was the Balik Talent Lecturer last Aug. 24, 2019 at the Aldecoa Moot Court. He gave a talk on the Bangsamoro Law vis-à-vis the Draft Federal Constitution.

Every year, the College and the SU Law Alumni Association (SULAW) hosts a SULAW Assembly at Villareal Hall. The Guest Speaker for the 2018 SULAW last Aug. 27, 2018 was Atty. Sonny Angara. SULAW also awarded the Outstanding SULAW Alumni Awards to Judge Candelario

Gonzales and Atty. Ebenezer Lim. During the assembly, the College also unveiled the Cornelio T. Villareal bust, which was donated to the University in 2017 and is installed at the Villareal Hall foyer.

SULAW Batch '88 donated several books to the College of Law Library. These books are authored by Atty. Timoteo Aquino, the husband of SU Law Batch '88 alumna Atty. Maria Margarete Bernadette Austria-Aquino. Batch '88 generously donated several copies of Atty. Aquino's law textbooks, namely: Commercial Law Reviewer; Negotiable Instruments Law; and Torts and Damages textbooks.

On Aug. 30, 2018, together with the Integrated Bar of the Philippines, the College hosted a Public Forum on the Withdrawal of the Philippines from the International Criminal Court. The Forum was held at Silliman Hall and was participated in by different sectors of the community. Among the speakers were Presidential Spokesperson Atty. Salvador Panelo and Atty. Romel Bagares of the Philippine Society of International Law.

Last Feb.15, 2019, the College held its annual Purplehood Ball, which is a send-off gathering for senior students. During the gathering, the College honored their retiring faculty and staff, namely: Atty. Norberto Denura, Atty. Jose Riodil Montebon, Atty. Levy Estoloso and College of Law Secretary Belen Kinilitan.

The College invited the

University of Negros Occidental Recoletos (UNOR) from Bacolod City to a friendly debate with the SU Law Debaters in the Grand Law Debate held last Feb. 16, 2019 at the Luce Auditorium. Alpha Barillo, a first year student in the College, won the Best Speaker award; while Gerard Anthony Rosales, a sophomore student, got the Best Rebuttal Speaker award.

As 2019 was election year, the College hosted two senatoriales who spoke to students and the greater Silliman Community. The College of Law is open to all who wish to share their views, with the belief that discussion is the key to a democratic society. Last Feb. 21, 2018, the College had Atty. Wigberto “Erin” Tañada IV as a speaker at the Aldecoa Moot Court. Tañada spoke on his platform and his work as a member of the House of Representatives. The following day, the College had former Philippine National Police Chief, Ronald “Bato” de la Rosa at the Luce Auditorium, who also spoke of his platform of government. Both convocations were organized by the College of Law student body; at no cost to the University and consistent with University Guidelines.

For the 2018 Bar Exams, the College housed their examinees at the Manila Prince Hotel. Every week, College of Law faculty members visit to share tips and tutor the examinees. Atty. Timoteo Aquino also helped the 2018 Bar examinees and lectured Commercial Law for a day. Congressman Manuel

“Chiquiting” Sagarbarria also helped provide transportation for the examinees. Sagarbarria’s office, through Atty. Niel Ray Lagahit, have been providing free transportation to our examinees since the 2016 Bar Exams.

The SU Law alumni, whose donations have paid for a bulk of the Bar reviewees’ expenses, continues to support the Bar Operations, an organization in the College of Law that aims to provide support the College’s Bar reviewees in their journey to the Bar Exams. The organization is also supported by the University administration.

COLLEGE OF MASS COMMUNICATION

School Year 2018-2019 was a jam-packed year for the College of Mass Communication. Aside from being granted Level 4 re-accredited status by the Philippine Accrediting Association of Schools, Colleges, and Universities (PAASCU) valid until 2020, the College of Mass Communication continues to enjoy a respected reputation of

being among the Philippines’ best schools for journalism & communication. Students of the Mass Communication program are trained to be globally competitive in the field of broadcasting, journalism, and public relations, with internships at various government agencies, PR firms, print & digital media, broadcasting & television, non-government organizations, among many other corporate entities.

Dr. Madeline Quiamco, co-authored a style guide for scientists and science & technology writers entitled PCAARD-DOST Manual of Style. Dr. Quiamco also edited several publications including Dr. Fe Sycip-Wale’s Evolution of Medical Extension Work: A Personal Experience with the SU Marina Mission Clinic and Louie Blake Sarmiento’s Odd Fellows: Rediscovering More Than 200 Years of History, Tradition, and Community Service.

Dr. Sonia SyGaco’s published two books: Principles & Competencies in Purposive Communication and Perspectives





the Philippines, a status granted only to applicants who have a notable and continuing record of research and publication. She is also a member of the Dumaguete City Health Board. Faculty member Asst. Prof. Rochie Cagara is Board of Trustees Secretary of the Philippine Academy of Acupuncture, an organization under the Philippine Institute of Traditional and Alternative Health Care.

Another faculty member, Asst. Prof. Florenda Cabatit is a member of the Department of Health - Central Visayas Health Research Division Research Ethics Committee. She is also the president of the Sigma Theta Tau - Psi Beta Chapter, a worldwide honor society of nurses. The Sigma Theta Tau - Psi Beta (Silliman) Chapter sits as a member of the board of Gender Watch Against Violence and Exploitation (GWAVE), a non-government organization that caters to victims of gender-based violence and abuse.

The College of Nursing has been actively represented in international research conferences and publications through its faculty. Dr. Guino-o, Dr. Rozzano Locsin, and Nwozichi Chinoomso's "*Rethinking Nursing as Humanization of Caring*" was published in the International Journal of Human Caring. Also published in the same journal is "*Synchronicity in Human-*

in Media & Information Literacy.

Senior Aprille Roselle Vince Juanillo is the new Student Government President after winning the 2019 Silliman University Student Elections.

Freshman Neil Anthony Lajot was named Champion of Talumpati ng Taon 2018.

Former CMC Dean Dr. Crispin Maslog donated several books related to the discipline, a collection enjoyed now by the students, faculty, and staff of the college. Mr. David and Mrs. Josefa Eaton also donated broadcasting equipment.

Supporting the conduct of honest and fair elections, the College teamed up with media giant GMA-7 in establishing the Election 2019 Help Desk. The College also hosted the lecture of Jeff Canoy, the recipient of the 2018 Marshall McLuhan Fellowship for Excellence in Journalism given by the Embassy of Canada to outstanding Filipino journalists.

The College has also sustained its partnership with various public and private schools in Negros Oriental, Negros Occidental, Leyte, Cebu, and Bohol for campus journalism workshops. It is also an active member of the Kapisanan ng mga Brodkasters sa Pilipinas (KBP), the Asian Media and Information Centre (AMIC), and the Philippine Association of Communication Educators (PACE), among others.

COLLEGE OF NURSING

With a hundred percent passing rate in the January 2019 and July 2019 Nursing Licensure Examination, the College of Nursing remains the Top Performing institution for Nursing education in the Philippines.

The College, through its faculty, is also active in national organizations. Dean Dr. Theresa A. Guino-o is an associate member in the National Research Council of

Space-Time: A Theory of Nursing Engagement in a Global Community”, a study by faculty members Dr. Freslyn Lim-Saco, Dr. Rozzano Locsin, and Clifford Kilat. Nwozichi Chinomso, Theresa Guino-o, and Amarachi Madu’s “Kant in Present Oncology Nursing Realities” was also published in the Asia-Pacific Journal of Oncology Nursing. During the Sigma Asia Region Conference held last August 2018, faculty members Rochie C. Cagara, Theresa A. Guino-o, Mary Nathalie M. Cata-al, Laurence L. Garcia presented their paper entitled

University in Australia, Texas Tech University in the USA, Tokushima University in Japan, Viendong University in Vietnam, NADA Philippines, Andres Bonifacio College in Dipolog City, St. La Salle University in Bacolod City, Foundation University, Negros Oriental State University, Northern Negros State College of Science and Technology, and the Dumaguete City Health Office. These partnerships enable the college to conduct simulation training, research, academic exchanges, among other significant programs

of simulations as a pedagogy of teaching in Nursing Education, its faculty were tapped as trainers for nursing and medical schools with the intention to use High-Fidelity Patient Simulators in their institutions. The state-of-the-art Simulation Laboratory of the College has been a popular area for benchmarking by schools all over the Philippines, including Mariano Marcos State University and University of Northern Philippines in Ilocos Norte, St. Louis University in Baguio, The Lyceum in Batangas, Cebu Normal University in Cebu,



“Correlates of Depression and the Effects of Ear Seed Acupressure using the 5-point NADA Protocol on Depression Levels of the Elderly in Metro Dumaguete”. The college also produced 4 studies conducted by Nursing students for their undergraduate thesis, as well as 4 for their Masters Thesis, and 14 for their dissertation.

SUCN is a proud partner of several national and international institutions such as Deakin

such as the Dual Degree for PhD in Nursing and Health Sciences with Tokushima University.

The College of Nursing is also an active organizer of forums, training, and workshops in Dumaguete and all over the Philippines. Among these is the Muse Training Workshop and Demonstration of the Use of High-Fidelity Simulation as Teaching Pedagogy in Nursing. Recognized as a leader in the use

Central Philippine University in Iloilo, Samar State University in Borongan, Samar, and hospitals like The Medical City in Metro Manila.

COLLEGE OF PERFORMING AND VISUAL ARTS

In the past year, College of Performing and Visual Arts (COPVA) conducted several workshops

attended by students and artists from here and abroad. Many of its faculty members, recognized as experts in the different fields in the study of music, were tapped as speakers and facilitators in various local, national, and international workshops and conferences.

Last September 2018, Prof. Kitchy Molina and Prof. Priscilla Magdamo-Abraham conducted a workshop for public school teachers on building a healthy voice using the McClosky technique. Faculty member Miss Danielle Elise Alcantara and COPVA Dean, Dr. Elizabeth Susan Vista-Suarez, spoke about Music Therapy and Children's Choirs, respectively, during the CCP Summer Arts Academy last May 2019. Miss Alcantara also spoke about Music and Dance Therapy as a means of achieving optimal health at NORSU's College of Nursing, Pharmacy, and Allied Health Sciences. Another faculty member, Asst. Prof. Mathilda L. Erojo spoke on Traditional Music for Music Kapuluan, a project of the NCCA. Former Dean Asst. Prof. Diomar Abrio attended the International Culture Summit on "Cultural Responsibility and New Technology" in Abu Dhabi, UAE.

C O P V A continues its highly-regarded Extension program and has conducted

dance, art and photography and music workshops. A partnership with Yuko Takahashi Dance Company, an award-winning Japanese modern dance group based in Sendai, Japan, has further strengthened this project to share the arts to the communities.

FINE ARTS DEPARTMENT

The Fine Arts Department organized Horace X: the Tenth Horace B. Silliman Exhibition in celebration of National Arts Month in cooperation with the Dr. Romeo P. Ariniego Art Gallery on February 2019.

The Department also conducted its annual summer art workshop with classes in Basic Printmaking, Paper Clay, Cold Porcelain, Basic Photoshop, Terracotta Sculpture, Basic Drawing, Plush Toy Making, Advanced Drawing, Basic Watercolor and Arts and Crafts.

Together with United Nations

Educational, Scientific and Cultural Organization (UNESCO) Bangkok and the support of United Nations Development Programme's Being LGBTI in Asia initiative, the Department mounted an art for inclusion project called, 'Strands Together', which emphasized art as a medium for advocacy and to raise awareness about on-campus violence and bullying. The project had the objective of promoting safe and inclusive schools for all learners, including LGBTI students.

In support of the War on Waste of Negros Oriental and Silliman's Zero Waste program, Fine Arts students and faculty initiated "esturyahanay" (discussion) sessions with waste collectors from different barangays (Piapi, Looc, Bantayan, and more) in Dumaguete on the processes of segregation, different systems of the barangays on waste collection, and the proper use of biodegradable waste.



The Department hosted the Public Lectures of James Kopp and Carina Evangelista.

Assistant Professor Erma Capucion held a solo exhibition entitled “Revisiting Akat” at the NCCA Gallery.

Ms. Onna Quizo gave a presentation on art in Negros Oriental during the Viva Excon Capiz Island Reports - Visayan Island Visual Arts Exhibition. Every two years, the biennale asks the Visayas region for updates on the art scene that lives within each of the islands.

“Bridging Failures” is an attempt to turn the Madamba Overpass located along Hibbard Ave. in front of the High School Department into an activated exhibition housing art work in a public space. Using the prompt of failure, the works tackled happy and sad memories of use and non-use of the overpass with the two themes of ‘Play’ and ‘Redemption’, respectively.

DR. ROMEO P. ARINIEGO ART GALLERY

The Gallery has hosted exhibits and events of the University’s Fine Arts Department and the Senior High School Arts and Design track, namely: Horace IX and X, the 9th and 10th Horace B. Silliman Fine Arts Student Exhibition; “*Hulagway ug Kasikas sa Payn Arts*”, another exhibit by Fine Arts students; “*Hulma*”, an exhibit by Senior High School students under the Arts and Design track; “*Tukma*,” an exhibit

by Senior High School students under the Arts and Design track and students under the Contemporary Philippine Arts from the Regions subject; an exhibit by students of the 2019 Summer Art Workshop; and “*Bulalakaw*”, an exhibit by the faculty and staff of the Fine Arts Department.

Since the Gallery opened, graduating Fine Arts students were also able to have their thesis exhibited in the Gallery.

The Gallery also opened its doors to host exhibits and events of individuals from outside the University: the “Anonymous Animals” exhibit of terracotta works by Dumaguete artists; the “Talking Animals” talks by artists from the Anonymous Animals exhibit; “Joseph Beuys and Antoni Tapies: Of Mystical Objects and the Poetry of Matter,” a talk by James Kopp, museum worker and Collections Manager at the International Center of Photography; the “Strands Together” exhibit and workshop, a project of the United Nations Educational, Scientific and Cultural Organization (UNESCO) on School-related violence and bullying on

the basis of sexual orientation and gender identity or expression (SOGIE); Plate Movement 2019, a plate painting and embellishing activity by the SU’s Fine Arts Department, Pan Hellenic Society and Alima Café to benefit pediatric patients with cancer in Negros Oriental and Siquijor; and “*Pukaw*,” an exhibit by Arts and Design students of Negros Oriental High School.

DIVINITY SCHOOL

INTERNATIONAL M.A. DIACONIC MANAGEMENT

Since 2011, the Vereinte Evangelische Mission (VEM),

together with the Institute for Diaconal Studies and Diaconia Management of the Wuppertal/Bethel Religious University and in cooperation with universities in Indonesia, South Africa, Tanzania and the Philippines, has been offering a 120 CP accredited program. The English-language course of study teaches professional competence for teaching and leadership tasks in the diaconal field. The interdisciplinary structure of theology and economics, the close connection of practice and theory in changing intercultural contexts enables academically demanding as well as practice-oriented competencies: Management, business administration, personnel management and corporate ethics as well as theological foundations of diaconry and the

history of diaconry are taught in five attendance modules. The individual modules take place at the universities of the cooperation partners in Germany, Indonesia, South Africa, Tanzania and the Philippines. This year, Silliman hosted the second module which was held from January 14 to February 15, 2019.

ATESEA WORKSHOP ON LITURGY AND MUSIC

The Divinity School hosted the Indigenous Seminar-Workshop on Liturgy and Music on May 24-27, 2019. It was attended by faculty coming from the Association for Theological Education in South East Asia (ATESEA) member schools, of which Silliman is also a member. The event themes were on Indigenization of Worship

in the Protestant Tradition, the Role of Christian Education in the Indigenization of Worship, Indigenous Spiritualities and Theology and its impact on Liturgy and the Art of Composing and Writing of Indigenous Hymns.

Last May 2018, Dr. Jeaneth H. Faller presented a paper on “*The Role of Christian Education in Indigenization of Liturgy*”. Dr. Victor R. Aguilan’s “*Mission and Climate Justice: Struggling with God’s Creation*” was also published in a book entitled “*Mission Still Possible: Global Perspectives on Mission Theology and Mission Practice*”. Dr. Lope B. Robin’s “*Indigenous Spiritualities and Theology in Relation to Liturgy*” will be included in the book “*Ang Sinugo*” which will be released within the year.

Silliman signed a



Memorandum of Understanding (MoU) with Pennsylvania-based Pittsburgh Theological Seminary (PTS). The symbolic turnover ceremony was done last January 17 with Assistant Professor of Missiology Dr. Scott Hagley. A group of PTS students and faculty members were also on campus for a week-long learning and exposure exchange program with the Divinity School. SU also signed partnerships with the Austin Presbyterian Theological Seminary - a Presbyterian seminary in Austin, Texas and the Kirchliche Hochschule Wuppertal - a private institution in Northrhine Westphalia, Germany

RELIGION AND PEACE STUDIES

With the K-12 program in place, the Religion and Peace Studies Department now caters to Senior High School students, teaching subjects such as the Old Testament, New Testament, and Values Education. The Department also has a new home, the Guillermo and Mercedes Magdamo Hall or known simply to the SU community as Magdamo Hall through the sponsorship of Mr. Rolando V. Magdamo.

Department Chairperson Dr. Lily Apura's "A Filipino Resistance Reading of Joshua 1:1-19"

was published in the International Voices in Biblical Studies, as well as her "Reclaiming Biblical and Cultural Heritages: Femininity and Masculinity in Creation" in the Asian Feminist Biblical Studies. Dr. Apura has also been a guest lecturer at the International School of Peace and CBCA-CC Continuing Theological Education Program (CCTEP). Other faculty members such as Dr. Myraluz Waddington has also lectured on Trauma Healing at several educational institutions in the country. Asst. Prof. Alma Ruiz was also the trainer for the School In-Service Training for Junior High Schools in the National Capital Region. Dr. Karl James Villarnea also made waves as he presented three (3) papers in different conferences, including his "The Crime of Hospitality: Hospitality in the Time of DU30" at the Institute for the Advance Study of Asian Culture and Theology at the Chinese University of Hong Kong, as well as his "On Transcendence: The Political Theology of Employer-

Employee Relationship in the Time of Neoliberalism" during the Discernment and Radical Engagement (DARE) - Council for World Mission 2019, and his "Political Theology of Philippine Democracy in the Time of DU30" at the International Conference of the Philippine Political Science Association.

GRADUATE PROGRAMS

NUMBER OF GRADUATES

- MA Major in History (Non-thesis) [3]
- MA in Education Major in Educational Management [6]
- MA in Education Major in Guidance & Counseling [1]
- MA in Education Master in Psychology (Non-Thesis) [4]
- Master in Business Administration [9]
- Master of Engineering Major in Mechanical Engineering [1]
- Master of Music Choral Conducting [2]
- Master of Peace Studies (Non-



Thesis) Major on Conflict Analysis and Peacebuilding [2]

- Master of Divinity Major in Biblical Studies [2]
- Master in Public Administration Major in Local Governance [1]
- MS in Biology [1]
- MS in Marine Biology [2]
- MS in Coastal Resource Management [1]
- MS in Nursing Major in Family Health Nursing [1]
- MS in Nursing Major in Nursing Administration [1]
- Master of Theology Major in Mission Studies [3]
- PhD in Education Major in Administration [2]
- PhD in Education Major in Research and Evaluation [2]
- PhD in English Major in Teaching English to Speakers of Other Languages [1]
- PhD in English Major in Literary Studies [4]
- PhD in English Major in English Language Studies [1]
- PhD in Nursing [12]
- PhD in Psychology [5]
- PhD in Psychology Major in Clinical Psychology [7]
- PhD in Psychology Major in Social and Organizational Psychology [2]
- PhD in Social Science [1]
- Doctor of Theology Major in Christian Ethics [1]

INSTITUTE OF CLINICAL LABORATORY SCIENCES

The Silliman University Institute of Clinical Laboratory Sciences (ICLS) have been active in the development

of their faculty by sending their instructors to regional and national trainings and forums, such as trainings on teaching molecular diagnostics, basic microbiology, food microbiology, health information science for medical laboratory science and other subjects under the new BS Medical Technology curriculum; the Forum on Collaborative HIV/AIDS Research by the Central Visayas Consortium for Health Research & Development; and the 49th Philippine Association of Schools of Medical Technology (PASMETH) Annual Convention.

Faculty member Asst. Prof. Kim G. Sarong received the German Association of Biomedical Scientists (DVTA) Continuing Education Award last September 2018 in the Congress Palace, Florence, Italy. In the same month, Asst. Prof. Sarong also presented

his paper on *“The Imprecisions in this Era of Precision Medicine: Perspectives in a Rural Health Setting”* at the 33rd World Congress on Biomedical Laboratory Science by the International Federation of Biomedical Laboratory Sciences in Florence, Italy. He presented another paper on *“POCT Utilization in Rural Setting: A Step Towards Universal Health Coverage”* last March 2019 at the 6th Medlab Asia Pacific Exhibition & Congress in Singapore, accompanied by Asst. Prof. Jusie A. Bernal and ICLS Dean Evelyn S. Fajardo; and last May 2019 at the Philippine Association of Medical Technologists Negros Oriental & Siquijor 2nd Quarter CPD Activity.

ICLS graduate Marc Rodney S. Manaban received the PASMETH Gold Medal Award last March 2019, which recognizes academically excellent medical technology



students nationwide.

Last May 2019, Asst. Prof. Teodora A. Cubelo won first place in the Best Oral Presenter for the National Organization of Science Teachers and Educators 2019 International Research Conference, Training Workshop and Biennial Convention at Leyte Normal University.

Through the United Board for Christian Higher Education in Asia (UBCHEA), ICLS alumni in the United States started a Proposal Funding for ICLS faculty and students.

INSTITUTE OF REHABILITATIVE SCIENCES

Granted Level II Accreditation by PAASCU and a reputation of producing board top-notchers, the Institute of Rehabilitative Sciences (IRS) remains the premier provider of Physical Therapy Education in the island of Negros. With four years of academic training and a year of actual clinical practice as interns in communities, hospitals, and other health institutions, the students of the BS Physical Therapy program are well-rounded not only as healthcare providers but as leaders in the communities they serve.

IRS, through its faculty, maintains a Clinical Internship Training Program facilitated by the institute's Director, Dr. Lily Ann Bautista. Aside from interning at the university's own medical center and NOPH, the program also covers internships in various



medical facilities in both the Visayas and Luzon, including the Philippine Orthopedic Center, the Philippine Children's Hospital, Philippine General Hospital, the UP Sports Physical Therapy Clinic, Philippine Cerebral Palsy, Inc., Ateneo Blue Eagle Management, all in Metro Manila, as well as Cebu Rehabmedics at Chonghua Hospital, Rehab Solutions Inc. at Perpetual Succour Hospital in Cebu. IRS also sends its students to Bacolod City for internship at the Adventist Medical Center and Riverside Hospital.

The Institute has also conducted several workshops, lectures, and seminars covering topics such as pediatric physical therapy, vestibular physical therapy, acute care and spinal pain management.

INSTITUTE OF ENVIRONMENTAL AND MARINE SCIENCES

The Institute launched two undergraduate programs

in SY 2018-2019. The new 4-year Bachelor of Science in Environmental Science and Marine Biology officially became part of the Institute's academic offerings.

IEMS Faculty and students have received various national and international recognition and awards. Last May 2018, adjunct faculty Dr. Jorge Emmanuel received the Albert Nelson Marquis Lifetime Achievement Award for Environmental Engineering from the Marquis Who's Who, an honor reserved for those who have demonstrated excellence, leadership, and longevity within their respective field. Faculty member Dr. Hilconida Calumpong, a member of the Group of Experts of the Regular Process (GOERP) of the United Nations for Global Reporting and Assessment of the State of the Marine Environment, including Socioeconomic Aspects, remains part of the 25-member group until 2020. Faculty member Dr. Aileen Maypa was also named Councilor of the International Society for Reef Studies, an international body that



Foundation, USAID' Fish Right Program, Marine Conservation Philippines, the Commission on Higher Education, the Department of Agriculture, Kindai University in Japan, the Southern Philippines Agri-Business and Marine and Aquatic School of Technology in Davao, among other partnerships established through the years.

INSTITUTE OF SERVICE-LEARNING

The Institute of Service Learning (ISL) hosted nine students from the International Christian University (ICU) of Tokyo, Japan from June 29 to July 4, 2018. The students were accompanied by ICU's Service-Learning Director Prof. Hiroshi Suzuki. The students were assigned to ISL's partner communities around Dumaguete City where they studied Filipino culture, were exposed to day-to-day activities, interacted with local people, and learned more about different local issues.

MEDICAL SCHOOL

The Silliman University Medical School (SUMS) ranked ninth in the September 2018 Physician Licensure Examination's Top-Performing Medical Schools, with 54 passers and a passing rate of 94.74 percent. Faculty members of SUMS have also participated in several national seminars, conferences and conventions, namely the 52nd Association of Philippine

focuses the study and protection of coral reefs. She is also a member of the FPE Expert Advisory Pool on Environmental Sciences. Graduate student Mary Shodipo received two grants from the National Geographic's Early Career and Professional Development funds.

The Institute has also been very prolific in research in the past year, producing fourteen (14) studies presented in conferences here and abroad, as well as published in various scientific journals. Faculty member Dr. Rene Abesamis, in collaboration with other international researchers, produced six (6) studies which have been published in journals including Coral Reefs, Ecology Letters, the Journal of Fish Biology, Ecological Applications, Functional Ecology, and Proceeding of the Royal Society B. The current Director of IEMS, Dr. Janet Estacion, along with researchers Clarissa Reboton, Dr. Aileen Maypa, Jeremiah Gepaya, Danielle Fukuda, Floramae Neri, and Lucille Jean Raterta, also presented various

respective studies during the 50th Annual Convention of the Federation for Institutions in Marine and Freshwater Sciences (FIMFS).

Director Estacion and several faculty members including Drs. Abesamis, Emmanuel, Calumpang, and Maypa also attended several workshops, seminars, lectures, and training here and abroad.

In the past year, IEMS ventured into partnerships with various funding, educational, government, and non-government institutions. With the British Council and Newcastle University of Australia, IEMS became a partner for the JDNP or the Joint Development of Niche Programs of the Philippines-UK Transnational Education Project in developing a double degree program on a MSc in Tropical Biological Oceanography. The partnership also emphasizes on plankton research. Other partnerships on research include institutions such as Arkansas State University at Jonesboro, USA, Old Dominion University Research

Medical Colleges (APMC) Annual National Convention; 29th Annual Convention of the Philippine Society of Experimental and Clinical Pharmacology; 28th Annual Convention of the Philippine Academic Society for Microbiology-Parasitology, Inc.; Annual Conference and General Assembly of the Philippine Academic Society of Community Medicine; and the 38th Annual Convention of the Physiology Society of the Philippines and their pre-convention seminar and workshop. SUMS Faculty members also participated in a Student Mentoring Program Workshop held in the SUMS Physician's Hall last September 2018, which was facilitated by faculty members



from the University of the Philippines (UP).

Dean Dr. Walden R. Ursos, attended Association of Philippine Medical Colleges (APMC) meetings, the APMC Seminar-Workshop on Mentoring in

Medical Schools, and a training workshop for prospective accreditors for medical schools in the country under the auspices of the Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU).



Dr. Ursos has been Vice President of the Association of Philippine Medical Colleges Foundation, Inc. (APMCFI) since 2017. In February 2019, he presented a talk titled “Current Status of Mental Health in Philippine Medical Schools” during the 52nd APMC Annual Convention at the De La Salle Health Sciences Institute College of Medicine.

The School has maintained its partnership with the Negros Oriental provincial government since 2005 for the Province Scholarship. The School has also been a partner of United

SCHOOL OF AGRO-INDUSTRIAL AND TECHNOLOGY EDUCATION

In its continuing rise as a leading provider of technical and vocational education in the region, the School of Agro-Industrial and Technology Education (SAITE) delivered the EIM NC II, SMAW NC II, Food and Beverage Services NC II, and AI NC II programs to one-hundred two (102) Grade 12 students from around the province as a partner of the Department of Education JDVP-TVL. The delivery of these

entitled “Using Latent Dirichlet Allocation for Topic Modelling and Document Clustering of Dumaguete City Twitter Dataset” at the Association for Computing Machinery Digital Library. This is the world’s most comprehensive database of full-text articles and bibliographic literature covering computing and information technology.

SAITE hosted the Philippine Society of Information Technology Educators -7 Regional Convention last May 2-4, 2019. PSITE is the professional body of information technology education practitioners in the Philippines.



Laboratories (UNILAB) Foundation since 2014 for the UNILAB Therapharma Medical Scholarship, which currently supports eight students in the Medical School with full-tuition subsidy and monthly living allowance. In 2017, Dr. Romeo P. Ariniego established the Romeo P. Ariniego Scholarship for Medical Students.

TESDA-Accredited Programs was completed in December 2018. In partnership with the Department of Interior and Local Government (DILG), SAITE delivered both Swine and Poultry tracks of the Animal Production NC II to fifty beneficiaries of the DILG’s Trabaho Program.

SAITE Director Dr. Chuchi S. Montenegro published her study

SCHOOL OF BASIC EDUCATION

EARLY CHILDHOOD

Faculty member Rosevilla B. Larena, a member of the Association of Christian Schools and Colleges (ACSC) Accrediting Team, was in charge of the Faculty and Instructional sections of



the ACSC instrument during the preliminary survey visit of its preschool program at Dumaguete Agape Chinese Christian Academy last September 2018.

Through the Early Childhood Department (ECD) Outreach Program conducted with the SU Administration and college student volunteers, more than 150 bags containing school supplies and stuffed toys were collected and distributed last October 2018 as donations to the displaced families of Naga City, Cebu after the September 2018 landslide.

ECD faculty members underwent training on how to serve as Kid Scout Advisers to improve the scouting movement of the University, and participated in a three-day seminar-workshop with ECD staff on “Kindergarten Matters: Hows and Whys of

Kindergarten Teaching and Learning,” which was hosted by SU’s College of Education Center for Excellence in Learning, Teaching and Assessment (CELTA).

The Early Childhood Department held their annual Fun Day at the West Quadrangle last November 2018. Kinder 1 and 2 students performed a mass demonstration guided by their teachers. They also participated in a variety of games with their parents and guardians, such as relay, tug-of-war, chick-catching, and pig-catching. Through the activities, the students were able to apply the lessons they learned in the classroom and enhance their social abilities.

The Department also organized an introductory parenting seminar for ECD parents

and teachers on how to deal with children with behavioral problems, last February 2019 at the SU Audio-Visual Theater.

Updates on the ECD program include new syllabuses for Kinder 1 and 2, and a requirement for level teachers to have the performance activity for every unit of study.

As for facilities, a new stockroom was built in the ECD last February 2019 to store adult chairs and tables, which will be used

during parent-teacher association (PTA) meetings and other PTA activities.

Last March 2019, the Moving Up Ceremony was held for the first time at the SU Amphitheater.

ELEMENTARY SCHOOL

Two years after having been granted its Level III PAASCU Accreditation status, Silliman University Elementary School (SUES) continues to initiate new programs and activities all the while assuring the full and quality implementation of its existing programs and initiatives. These programs and activities are aimed at improving SUES’ brand of service while nurturing a positive school climate.

Although a rookie team, the SUES Archery Team has proven to

be a formidable club, producing regional and national qualifiers to various archery tournaments. The archery team is under the wing of former Olympian and SU alumna Jennifer Chan.

Making history as the first team from the School of Basic Education and Dumaguete City to represent the region in the

2018–2019, SUES has provided remediation programs for students who have been identified to be deficient or at risk of failing in certain subject areas. This program is offered to students free of charge as part of the curricular and instructional services of SUES. Students who have incurred grades of 77 and below in all subject

in both English and Math of above average students. Class meets three (3) hours a day, (or 1.5 hours for English and 1.5 hours for Math), Mondays through Fridays. Apart from tapping on the potentials of students, this program likewise aims to train potential student-competitors for English and Math contest as well as address

the PAASCU recommendation for an enrichment program.

Since clubs, which cater to the upper grades (grades 4–6), are required to have at least one overnight activity for Human Relations Trainings and workshops, clubs for the lower grades (grades 1–3) were also encouraged to



Palarong Pambansa, the SUES Volleybelles (volleyball girls team) competed in the quarter finals of the said national sports tournament.

With seven gold medals in archery, student archer Naina Dominique Tagle, a fifth grade student emerged as the most bemedaled athlete after representing Dumaguete City in the Batang Pinoy 2019 Visayas Qualifying Leg last Feb. 23–March 2, 2019 in Iloilo City.

Beginning school year

areas are recommended to attend remediation classes for the given quarter. Classes are conducted by the respective subject teachers and are scheduled after class or on certain Mondays.

To complement the existing Summer Reinforcement offered by the Elementary School, SUES offered the Summer Advancement Program in English and Math for students whose grades in the above subjects are 80 and higher. The Summer Advancement program is designed to develop the potentials

stage Day Camps for the same purposes. This year, lower grade clubs conducted Day camps wherein student-members had interpersonal/ Human Relations Trainings and workshop or club activities. Resource persons, mostly SU alumni who have made a name for themselves in the SU–Dumaguete scene as professionals, were invited for the different clubs and their respective activities.

Apart from the usual culminating performances staged by the various performing clubs

(dance troupe, Young Singers, Dramatics Club etc.), the arts and photography clubs also put up an exhibit showcasing students' work.

The Values of the Month program, which started in 2017, is the elementary school's response to the observed need for a more defined and relevant values campaign as well as of PAASCU's recommendation for deliberate values integration. This year's program is an improvement from last school year's program in the following aspects:

1. Ten values (one for each month) have been pre-identified and launched during the flag ceremony;
2. Students are asked to recite during the flag ceremony and in their Christian Living and Values Education (CLVE) classes appropriate Bible verses to give meaning to the value of the month;
3. The ten values for the school year are aligned to monthly/departmental celebrations
4. At least one module/session of the Revitalized Homeroom Guidance Program of SUES focuses on the development of the value of the month through the various texts and tasks used or carried out during Homeroom classes;
5. The value focus of the month are further reinforced in other subject areas (as shown in the teachers' choice of texts and tasks) and are reflected in the lesson plans for the given

quarter.

As part of its Continuing Extension Program, SUES and its PTA, with the Provincial Medical Mission Team and SU Physical Therapy students who are mostly SUES graduates, conducted a medical mission for the parents and children of the Great Physician (GP) Rehabilitation Program. GP Rehab is a defunct NGO who



provided support for children with disabilities. Although there is no longer any funding available for these children, their organization and program leaders have continued to work with potential benefactors to seek out assistance for the group. SUES has worked with the GP Rehab children since 2016-2017, having conducted feeding and gift giving programs as well as livelihood and basic Physical Therapy trainings for parents. This medical mission,

however, is a first for SUES.

Apart from framing a more defined SUES Anti-Bullying Policy, SUES has reinforced its awareness campaign for students and teachers by launching the Anti-Bullying Campaign [a creative presentation of the what, why nots and hows for prevention of bullying performed by members of the Youth Advocates

for Theater Arts (YATTA)] done during the Acquaintance Party. This campaign is supported by Anti-Bullying related activities during the Revitalized Homeroom Guidance Program (RHGP) classes.

Effective this school year, SUES has also incorporated in its calendar of activities a spiritual retreat session for all its students in all grade levels.

The SUES faculty and staff development program is anchored on the development of three



various departments of SUES to different schools in the Visayas region, the SUES participated in an international benchmarking and tour for the first time at the Education University of Hong Kong.

JUNIOR HIGH SCHOOL

Senior Scouts Outfit 017-01 of Junior High School (SUJHS) bagged second place among scout teams in the whole Philippines who participated in the 61st World Jamboree-on-the-Air (JOTA) and 22nd World Jamboree-on-the-Internet (JOTI) last October 2018. The National Office of the Boy Scouts of the Philippines and the Philippine Amateur Radio Association presented the award

thrusts: personal, professional, and spiritual development. Apart from the usual in service trainings, legal education lectures and faculty graduate studies that promote professional development, seminars on financial literacy for teachers as well as stress management for school personnel along with rest and recreation and IPR/ Team building activities were also scheduled for the personnel's personal development. Church convocations, bible studies and morning devotions were continued for the spiritual development of the SUES faculty and staff.

SUES forged ties with Goshō-Minami Elementary School (GMES) of Kyoto, Japan last February 2019. In cooperation with the SU's Institute of Service Learning and the Office of Strategic Partnerships, SUES and GMES embarked on the start of an annual academic and cross-cultural cooperation. The partnership commenced with a video conference and service-learning session last March 13, 2019. The said service-learning activity was supervised by the principals of both

schools: Prof. Suichiro Hiratsuka of GMES and Mrs. Dubhe F. Estallo of SUES with the assistance of Prof. Kazuyuki Fukunishi who liaised with SUES and SU on behalf of GMES. Students from both SUES and GMES met online to talk about each other's cultures and schools as well as ask and answer questions about each other's presentations.



SUES and GMES has agreed to make this virtual interaction a yearly activity. Furthermore, this partnership has opened doors for a linkage between SU and GMES, with the prospects of collaborative research and faculty and student exchanges.

Apart from the local benchmarking activities of the



to the SUJHS Senior Scouts during the PARA anniversary in Metro Manila on November 30. The Scouts were awarded with a Certificate of Achievement for placing second and a Certificate of Achievement for being one of the ten winners of the 2018 JOTA-JOTI Photo Contest. They also got a gift of a portable radio model Yaesu FT-65.

Over 60 students from the Elementary and High School Departments made it to the Regional Schools Press Conference after raking in different awards during the 2018 Division Schools Press Conference last October 9-12 at Department of Education (DepEd) Dumaguete City. The Division Press Conferences is a competition organized by the DepEd and participated by elementary and secondary level students from schools all over the city. The Junior Sillimanian's writers and broadcasters were adjudged 1st runner-up for the Division Schools Press Conference secondary category.

SENIOR HIGH SCHOOL

Currently the biggest academic unit in the University, the Senior High School Department has 1,844 students enrolled in different strands, including STEAM (Science, Technology, Engineering, Agriculture and Mathematics), ABM (Accountancy, Business, and Management), HUMSS (Humanities and Social Sciences), Arts & Design, Sports, and Technical-Vocational-Livelihood. STEAM remains as the

strand with the most number of enrolled students.

With three full-time faculty members from SY 2016-17 and 2017-18, the department now has 31 full-time teachers, more than half of which are LET passers and are pursuing their Master's Degrees.

During the 6th National TechnoFest of the 2019 Information Technology and Engineering Convention, students Nicole Faith Constantino, Ma. Rizza Cerilles, Hans Ethan Carbonilla, Vienny Abejero, Sophia Marie Apepe, Pamela Maca, Mary Charity Rodriguez, under the guidance of their adviser, Miss Mir Sadiasa, presented a paper entitled "A Comparative Study on the Compressive Strengths of Concrete Blocks Reinforced with Polyethylene Terephthalate (PET) Bottles and Conventional Concrete Blocks for Construction Materials in Silliman University" last April 12, 2019 at Far Eastern University - Institute of Technology.

Faculty member Joshua

Soldivillo, who teaches Physics, attended several seminars, workshops, and conferences including the International Networked Learning Conference last May 1-5, 2019 and the Science and Mathematics International Conference held in Jakarta, Indonesia last November 2018.

SUSHS actively participated in Geoskwela held on campus last June 27 which aims to bring young people closer to experts, academicians, and inspirational figures who share the advocacy of environmental sustainability and utilization of clean energy. The project is an initiative of the renewable firm Energy Development Corporation (EDC), a partner of Silliman University.

SCHOOL OF PUBLIC AFFAIRS AND GOVERNANCE

School of Public Affairs and Governance (SPAG) student Benrashdie Ngo garnered three





Marilyn J. Alarilla as visiting lecturer of SPAG's Foreign Affairs program last June 22, 2018. The event was attended by SPAG and History-Political Science students.

A lecture on "Understanding the International and National Landscape of Trafficking in Persons:

Latest Trends and Challenges" last Aug. 1, 2018 with Romualdo "Dondee" Seneris II, Visayan Forum Foundation, Inc. regional coordinator for Central Visayas and Tawi-tawi, was also organized by SPAG. SPAG invited students from History-Political Science and Social Work department to attend the event.

SPAG also invited Dr. Greg Clydesdale from Lincoln University in New Zealand to lecture on "Perspectives on Economic Growth" as its visiting lecturer last Aug. 7, 2018.

SPAG, together with the Silliman University Government Affairs (SUGA) Center, conducted a lecture-orientation for appointed Sangguniang Kabataan officials and special elections winners of Dumaguete City last March 10.

SPAG was assigned last April 2019 to handle the Institutional and Policy Component (Assessment and Capacity Building) of the Bureau of Fisheries and Aquatic Resources (BFAR) and the United States Agency for International Development's (USAID) five-

recognitions throughout the school year: the Harvard Project for Asian & International Relations (HPAIR) Scholarship Award, wherein Ngo was awarded a full scholarship to attend the HPAIR 2018 in Kuala Lumpur, Malaysia; third place with his team in the World Bank Impact Challenge on Policy Making for Malaysia's Digital Economy during HPAIR 2018; and the Phil-France Scholarship Award for graduate and doctorate studies in France, given by the Campus France in partnership with the French Embassy in the Philippines.

Another SPAG student Rhyn Anthony Esolana garnered two recognitions: an Outstanding Delegate award in the Filipino Youth Summit last September 2018 at De La Salle University and a Merit of Leadership in the 7th Philippines Transformative Approaches to Innovative Leadership (TRAIL) Summer Camp last April 2019 at Bohol.

Other SPAG students who have also received recognition during the school year were:

Souljah H. Faller, who was awarded as the Most Outstanding Delegate of the United Nations Human Rights Council at the Asia Youth International Model United Nations (AYIMUN) last June 2018 at Bangkok, Thailand; Krisha Marijoule T. Suasin, who was awarded Third Best Speaker during the Diplomatic League Speech Competition last July 2018 in Cebu City; and Shamah Silvosa Bulangis, who was selected last May 2019 out of nearly 300 applicants around the world to participate in the Spotlight Civil Society Global Reference Group of the United Nations (UN).

In terms of research and publication, SPAG Dean Jojema D. Indab's research, "A Profile study on the Governors of Negros Oriental from 1945 to 2017," was published in *Convergence*, Vol. 7, Issue One 2018. *Convergence* is the College of Arts and Sciences' multidisciplinary and interdisciplinary journal.

SPAG organized a lecture on "Security and Diplomacy" with retired Philippine Ambassador

year Fish Right Program, which is a partnership between the Government of the Philippines, through BFAR, and USAID to improve marine biodiversity and the fisheries sector in three key ecological areas.

DR. JOVITO SALONGA CENTER FOR LAW AND DEVELOPMENT

The Dr. Jovito R. Salonga Center for Law and Development

(JSCLD) organized the annual visit of Commission on Elections Commissioner and 2015 Outstanding Sillimanian, Atty. Ma. Rowena Amelia V. Guanzon last June 28, 2018. During her visit, Atty. Guanzon awarded two Doctor of Jurisprudence majors, Blynda Mae J. Gutang and Jehanne O. Tupas, as the first recipients of The Judge Sixto and Elvira Guanzon Scholarship, which was established in honor of Guanzon's parents. The

scholarship is granted to two female, academically capable but financially challenged law students with commitment to Women and Gender Issues. The scholarship entitles students to PhP 20,000 per semester to cover tuition and other fees and another PhP 5,000 per semester for books.

The Center also organized the annual orientation and meeting of new Salonga Center volunteers, who are students of SU College of Law, Foundation University and





Negros Oriental State University, last June 29, 2018

The JSCLD, with its volunteers, conducted a lecture-forum regarding Civil Law Concepts on Memorial Service Contract before selected chapel managers, family care representatives, sales agents, licensed embalmers, and chapel staff of the St. Peter Life Plan and Chapels from the cities of Bayawan, Bais, and Dumaguete, as well as from the towns of Siaton and Zamboanguita; a free lecture at Barangay Taclobo with the barangay captain and councilors; and a lecture on drafting resolutions & ordinances and parliamentary procedures, attended by 22 barangay captains of Ipil, Zamboanga Sibugay.

ROTC

The Reserve Officers Training Corps (ROTC) of Silliman University obtained a rating of Outstanding at its Regional Annual Administrative

Tactical Inspection (RAATI) last March 1, 2019. The inspection was conducted by a team led by LTC Rogelio M. Cagulada, INF PA (RES) as chairman and Maj Joevani T. Toledo (INF) PA as vice chairman. The rank inspection involved activities such as inspection-in-rank and admin office inspection, company drill, military stakes, and theoretical examination, among others. The Outstanding rating is the highest adjective rating given at a RAATI.

CENTER FOR TROPICAL STUDIES

The Center, managed by Coordinator Asst. Prof. Michael Lawton Alcala, is considered a hub for conservation education among students and other stakeholders as well as an ideal venue for the conduct of undergraduate theses within its main facility, expansion site and research station. It has been supporting students by providing research equipment

and a venue for actual conduct of research and application of field methods.

CenTrop manages the captive breeding program of Negros-Panay endemic wildlife species, maintaining a total population of 167 animals belonging to various species of wildlife in its main facility (94 individuals) and expansion site (73 individuals). The Center has paid special attention particularly to the 25 Negros Bleeding Heart Pigeon (*Gallicolumba keayi*), 36 Visayan Warty Pig (*Sus cebifrons negrinus*), and 87 Visayan Spotted Deer (*Rusa alfredi*). These species have gained recent global recognition because of its status as critically endangered, with wildlife fewer than 500 individuals documented in CenTrop and other centers/facilities in the Philippines and abroad.

Recognized as the Biology Department's implementing "arm" or program for Instruction, Research, and Extension, the Center has undertaken researches

in the field of biodiversity conservation and climate resiliency. A project entitled “Wildlife, Threats, and Landscape Monitoring of the Energy Development Corporation (EDC) – Southern Negros Geothermal Project” is a two-year research and training for monitoring the “health” status of both terrestrial and freshwater ecosystems within the EDC Southern Negros development block which uses indicator species of flora, fauna, and water quality parameters. CenTrop also managed the Biological-Chemical component of a project entitled “Spatio-temporal Analysis of Settlement Behavior and Resiliency of Households and Businesses Located Along A River”, a multi-disciplinary engagement funded by the Oscar M. Lopez Foundation which aims to generate science-based solutions to climate-related risks and disasters.

The Center also maintains and operates the A. Y. Reyes Botanical and Zoological Garden as a conservation and environmental educational facility. In the past year, total revenues amounting to P45,092.00 was generated mainly coming from entrance fees and

donations from its 3,140 visitors, as well as equipment rental by faculty, staff, and students, and from sales of the Sprague Dawley rats, a breed of albino rat being used extensively in medical and biological research. The Center also entered into a partnership with the Bristol Zoological Society of the United Kingdom and received a donation of RFID Tissue Microchip Animal Tracker and funds for the minor renovation and repair of its facilities for the Negros Bleeding Heart Pigeon.

The University has also launched the Environmental Learning Resource Center (ELRC), a multidisciplinary collection of environmentally relevant best practices, outputs, and programs of the university, anchored on conservation awareness, environmentally-sound practices and resource sustainability. It is a designated area where these best practices are demonstrated as a benchmark for other academic institutions in the context of implementing



environmentally responsive and relevant instruction, research, development, and extension services. The development aspect of the learning resource center may be represented by infrastructure, demonstration areas, enterprise development, exhibits, information materials as well as programs that are showcased in the Center. The center encapsulates the Silliman brand of environmentally relevant education. The ELRC will be housed at CenTrop's Palinpinon Expansion Site, a 19-hectare University property in Barangay Palinpinon, Valencia, and site visits and meetings of stakeholders have been conducted in the past year, as well. The ELRC's framework offers options for development action areas. These development action areas vary in complexity and may be adaptable

to fit the unique capabilities of the various units as well as the alumni of the university as they highlight and showcase their respective learning resources with the Silliman brand of environment and conservation education. During the conceptualization phase, four development action areas were identified which may be used as the platform for academic and non-academic environment-related best practices, outputs, and programs to be showcased in the learning resource center, namely: Biodiversity Conservation and Education, Environmental Consumerism and Revenue Generation, Green Architecture and Design, and Community and Individual Stewardship.

CenTrop's Coordinator Asst. Prof. Michael Lawton Alcala, Researcher Ms. Jocelyn Inocencio, and Staff Mr. Esteven

Nacar, attended several trainings and seminars in the past year, including the Wildlife, Threats, and Landscape Monitoring Workshop using Cyberattacker and Smart Applications, a training and demonstration on the installation of the RFID Microchip on Wildlife, as well as a biodiversity data mobilization workshop.

SILLIMAN UNIVERSITY ANGELO KING CENTER FOR RESEARCH AND ENVIRONMENTAL MANAGEMENT

Senior researcher Dr. Rene A. Abesamis and research assistant Ms. Jean Asuncion T. Utzurum joined the second leg of the "Securing the Eastern Corridor: Understanding the Resiliency of Reef Environments in the Philippine Rise Region" (SECURE



Philippine Rise Program) to conduct studies on the deeper coral reef fish communities at the Benham Bank, May 17–23, 2019. The University of the Philippines Marine Science Institute (UPMSI), which implemented the SECURE Philippine Rise Program with Dr. Cesar L. Villanoy as Chief Scientist, invited Dr. Abesamis and Ms. Utzurum to conduct coral reef assessments both in the shallows and deeper depths at the Benham Bank with 15 other scientists from UPMSI and UP Cebu.

SU, through SUAKCREM, and the Old Dominion University in the United States collaborated on a bioinformatics course/workshop last June 18 to July 3, 2018 at the Mariano and Lina Lao Activity Center. The workshop on ‘omics and bioinformatics gathered students, researchers



and scholars from different institutions in the Philippines and the US. It was designed to give participants an introduction to the skills and knowledge needed to develop a project using genomics or transcriptomics.

SUAKCREM and ODU also held the 2019 Advances in Philippine Marine Research (APMaR) Symposium last May 27, 2019 at the Audio-Visual Theatre 1 to promote networking among US and Philippine scientists.

The symposium was part of the ‘omics and bioinformatics workshop, a training component of SU and ODU’s five-year project with other US universities, the “Partnerships for International Research and Education (PIRE):

Centennial Genetic and Species Transformations in the Epicenter of Marine Biodiversity” Project in the Philippines.

INSTRUCTIONAL MEDIA AND TECHNOLOGY CENTER

The Instructional Media and Technology Center (IMTC) continues to assist and respond to lights, sounds, and technical needs requested within and outside the University, from providing projectors and speakers to covering live events. Aside from existing equipment, the IMTC is proud to have acquired new tech, including a new Canon 800 DSLR Camera for use during events and activities.

The IMTC led the technical team, along with personnel from the Buildings and Grounds Department in repairing and upgrading of SU Church’s sound system.

INTERNATIONAL CENTER FOR MISSION STUDIES

The International Center for

Mission Studies of the Divinity School hosted the International Mission Studies Conference last May 30 to June 1, 2018. Themed “Answering the Call: Mission in Time of Terror,” the conference gathered multi-disciplinary scholars from around the globe working on the topic of mission, religion, violence, and peacemaking from historical as well as contemporary perspectives. It aimed to promote the urgency of re-understanding the Church’s mission and every Christian’s mission in today’s context of violence.

SILLIMAN UNIVERSITY GOVERNMENT AFFAIRS (SUGA) CENTER

The SUGA Center, under the leadership of Dr. Michele Naranjo, successfully delivered the Municipal Leadership and Governance Program Modules 1 to 3 and Colloquium. Sixteen local chief executives, 16 municipal health officers, and 13 development management officers completed the three training modules and colloquium phase of the said

program. This is in partnership with the Department of Health and Zuellig Family Foundation, Silliman University serves as the academic partner and service provider. Aside from the program above, the SUGA Center is also in charge of the roll-out of the SK Mandatory Orientation Catch-Up Sessions for the Province of Negros Oriental, an engagement mandated by RA 10742.

The Center also completed the roll-out of the Leadership for Convergence Training, a program aimed to capacitate and improve the leadership and partnership skills and to effectively facilitate the operationalization of Convergence Strategy where the services and programs of the Department of Social Welfare and Development (DSWD) and partner stakeholders are maximized to address the needs of the poor. The participants of this training are several offices of all the provinces in Regions 6, 7, and 8.

CLAIRE ISABEL MCGILL LUCE AUDITORIUM

Aside from its regular beautification and maintenance,





as well as its newly acquired LED Projector, the Silliman University Claire Isabel McGill Luce Auditorium invests in Staff development: technical staff members Keith Delgado, Eutiqui Nosal Jr., Mark Kilapkilap and Romy Rebadomia had a one-semester training in the Music Technology course of the University's College of Performing and Visual Arts Extension Program in the second semester of S.Y. 2018-2019. Delgado, a lights technician in the Auditorium, also attended training under the Cultural Center of the Philippines' Kaisa sa Sining (CCP-KSS) apprenticeship program last June 2018 in CCP, Manila. Ushers, crew, utility personnel, and management staff of the Auditorium also participated in a Fire Disaster Preparedness Lecture & Evacuation Drill training facilitated by the Auditorium

Management and the Dumaguete City Bureau of Fire Protection.

OFFICE OF STUDENT SERVICES

Integral to the mission of the University in providing a whole-person education to its students, the Office of Student Services maintains offices that caters to the different needs of students, including various programs on student leadership, personal development, mental health, and other areas of student life.

The Office of Student Services serves as the mother unit of the Office of the Adviser for International Students (AIS), the Student Housing and Residence Division (SHRD), the Student Organizations and Activities Division (SOAD), the Scholarships and Student Aid Division (SSAD),

and the Guidance and Testing Division (GTD). Aside from its regular functions, the OSS also facilitates the issuance of Vehicle and Gate Passes to faculty, staff, students, and parents, and the student insurance. The OSS has facilitated a total of 350 cases, including 271 cases of natural illnesses, 76 cases of accidents, while the rest are cases of death and dog bites.

As a unit, the OSS conducted several community outreach programs including those that benefit pupils of schools around Dumaguete, Sibulan, and neighboring towns. All staff of OSS also attended a workshop on "Inclusive Delivery of Student Services" conducted by Mr. Rolando Villamero, founder of Global Observation for Inclusion. Last February 2019, part of the office's Student Services Month

Celebration, OSS conducted a seminar entitled “Student Affairs and Services: CMOs and Sharing of Best Practices in Student Affairs Work” attended by student affairs and services practitioners of HEIs in Negros Oriental and Siquijor.

The OSS also led the University’s effort in helping the survivors and families affected by the landslide in Naga City, Cebu. The office, along with other units in the University, facilitated the Psychosocial Processing of those affected.

Dean of Students Dr. Edna Calingacion, along with GTD Head Dr. Jaruvic Rafols and SOAD Head Abe Cadeliña, were recently certified as Student Affairs and Services Specialists after completing a program at the University of Santo Tomas Graduate School Center for Continuing Professional Education and Development and Philippine Association of Administrators of Student Affairs and Services – Continuing Development Program.

OFFICE OF THE ADVISER FOR INTERNATIONAL STUDENTS

Among the highlights of the AIS is the annual International Cultural Exchange wherein students from around the world are selected to participate in cultural exchange avenues showcasing cultural diversity such as speech contests, forums, culture-based talent presentations, and a national costumes parade. Aside from this, the office also served as

the “welcoming committee” as well as “farewell committee” for exchange students from schools like Hannam University of Korea, Yamagata University of Japan, Technische Hochschule Ingolstadt of Germany, Hautes Etudes d’Ingenieur of France, and the AFS Intercultural Exchange student from Belgium. The office is also involved the Philippine International Friendship and Understanding Association, Inc. (PIFUA) and participated in its 49th Annual Search for the Three Most Outstanding International Students in the Philippines

wherein Silliman Nursing student Emmanuel Akinbode from Nigeria was awarded as one of the three.

STUDENT ORGANIZATIONS AND ACTIVITIES DIVISION

In partnership with the SU Psychology Society and the Gender Watch Against Violence and Exploitation (GWAVE), SOAD presented “GA PAUSE” a stage play on domestic violence which aimed to spread awareness on the matter particularly to students.

The division also facilitated Silliman University’s entries to



the Ten Outstanding Students of the Philippines, wherein Political Science major Carlisle Naudyn Caroro was awarded as one of the Top 10 in Region 7 and will be vying for the national awards. Aside from this, the division created the Student Organization Advisor's Manual, created to guide organization advisors in the conduct of their duties and responsibilities. The manual contains commitment forms, statements of understanding, as well as advisor's performance evaluation.

SOAD has also conducted trainings and workshops including the SUSG ComSO's Interpersonal Relationship activity and an Organizational Development Camp attended by representatives of all student organizations in the University.

Aside from its regular functions, SOAD, through Mr. Abe Cadeliña, serves as the Student Grievance Officer. Through this function, students may file their grievances towards fellow students, faculty, and the staff. These grievances, upon the recommendation of the Grievance Officer shall be elevated to higher offices, if necessary.

STUDENT HOUSING AND RESIDENCE DIVISION

The SHRD has led student residents of the University in various activities that help make their life in the dormitories memorable and enjoyable. Every year, students



are introduced to the dormitory system through the annual All-Dorm Orientation conducted by the office, making residents aware of their rights, privileges, and responsibilities as dormers. This is then followed by the All-Dormitory Acquaintance Party, an event made possible through a partnership with the SUSG Dorm Life Committee and the officers of the respective dorms.

In an effort to ensure a drug-free dormitory community, the SHRD led in conducting an orientation for all dormitory residents on the perils of dangerous drug use and awareness of University policies and sanctions on the matter.

In line with the University's goal towards Zero Waste, dorm residents were also invited to attend an orientation on waste management in the dormitories.

STUDENT SCHOLARSHIPS AND AID DIVISION

In the past year, the SSAD conducted forums on student scholarships, foreign exchange programs, and orientation for student assistants.

GUIDANCE AND TESTING DIVISION

One of the significant accomplishments of the division was conducting a forum on Mental Health with renowned psychiatrist Dr. Stephanie Eloisa Miaco. The forum is part of the enrichment program of the Guidance Center, a set of activities that respond to the needs of students based on the annual need survey conducted to identify priority needs and pressing concerns. Other forums conducted by the Guidance Center also cover topics such effective coping strategies, financial management, STDs awareness, among other relevant subject matters.



COUNSELING ADVOCACY RESEARCH AND EVALUATION EDUCATION SERVICES (CARES)

Dr. Evangeline P. Aguilan, Silliman University Counseling Advocacy Research and Evaluation Education Services (CARES) head, was elected as Vice President of the Philippine Guidance and Counseling Association, Inc. (PGCA), the Professional Regulation Commission (PRC) Accredited Integrated Professional Organization for Guidance and Counseling; and as First Member of the PRC's Continuing Professional Development (CPD) Council for Guidance and Counseling,

which approves applications of organizations, groups, and institutions to become CPD Providers.

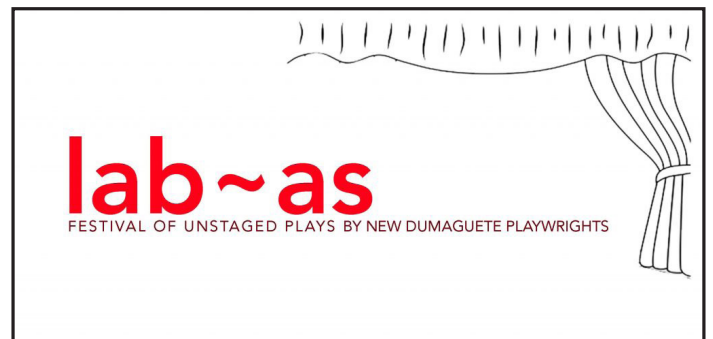
Dr. Aguilan was one of the speakers during the Psychological Association of the Philippines (PAP) Continuing Education event attended by psychologists, guidance counselors and mental health practitioners last July 2018 in Naga City, where she talked on *“Self Care and the Mental Health Practitioners.”*

Dr. Aguilan also participated in national and international trainings and conferences, namely: the RISE-UP Supervision Training by Dr. Philip Armstrong, an internationally renowned expert in Supervision and Business Building and mental health advocate, last

November 2018 at Quezon City; the American Counseling Association International Conference and Expo 2019 last March at New Orleans, Louisiana, USA, where Aguilan also attended the Integrative Counseling Workshop of counseling books author Dr. Gerald Corey; and the Cognitive Behavior Therapy (CBT) for Personality Disorders Workshop by Dr. Judith S. Beck last April 2019 at the Beck Institute for CBT in Pennsylvania, USA.

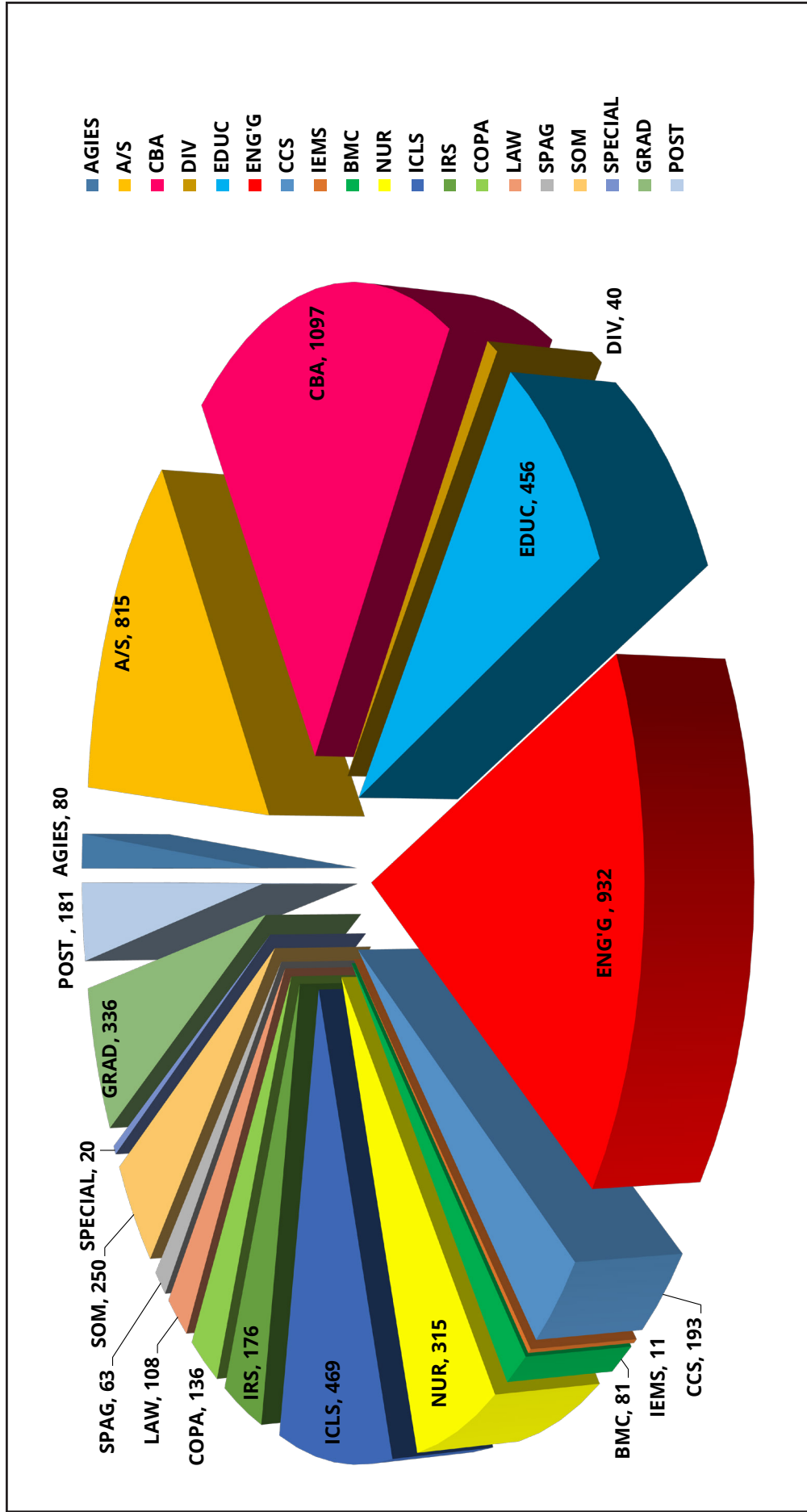
CULTURE AND ARTS COUNCIL

For 2018, The theme for the new cultural season becomes The Arts for Everyone—taking note that culture and the arts becomes even more important to society and to nation-building when it is geared towards people, and is open for everyone to partake and enjoy.



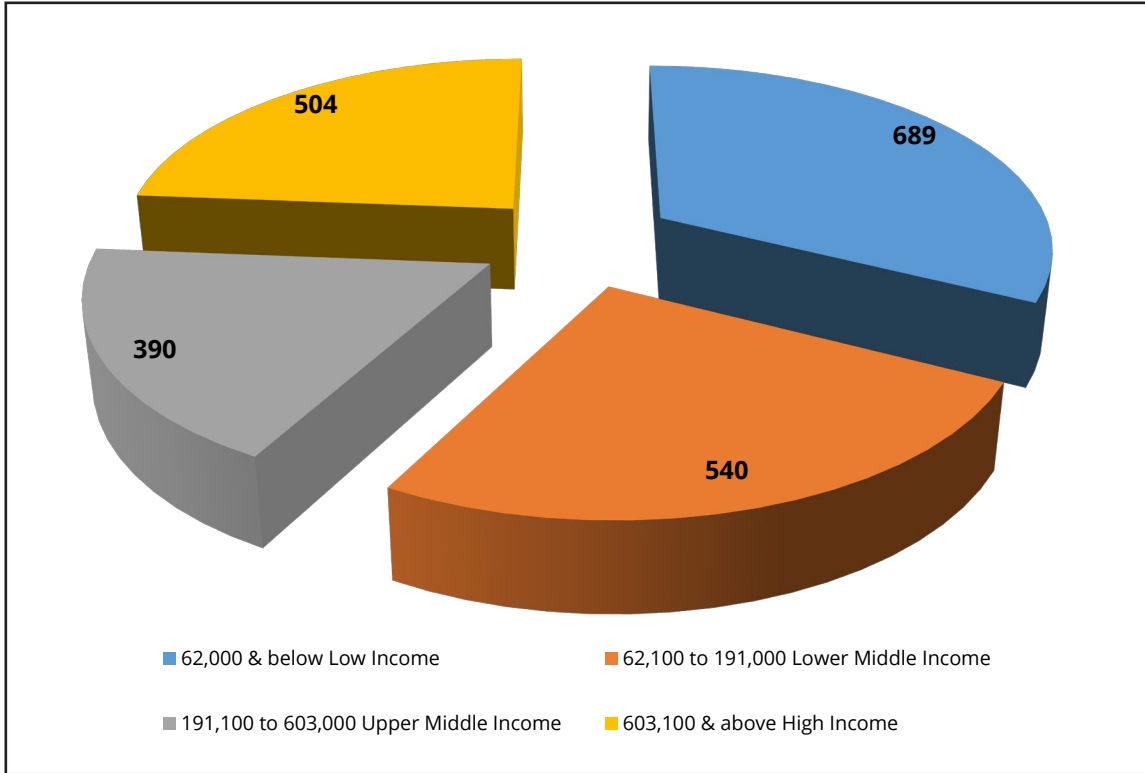
UNIVERSITY ENROLMENT REPORT BY DEGREE PROGRAMSS

SY 2018 - 2019 (First Semester)



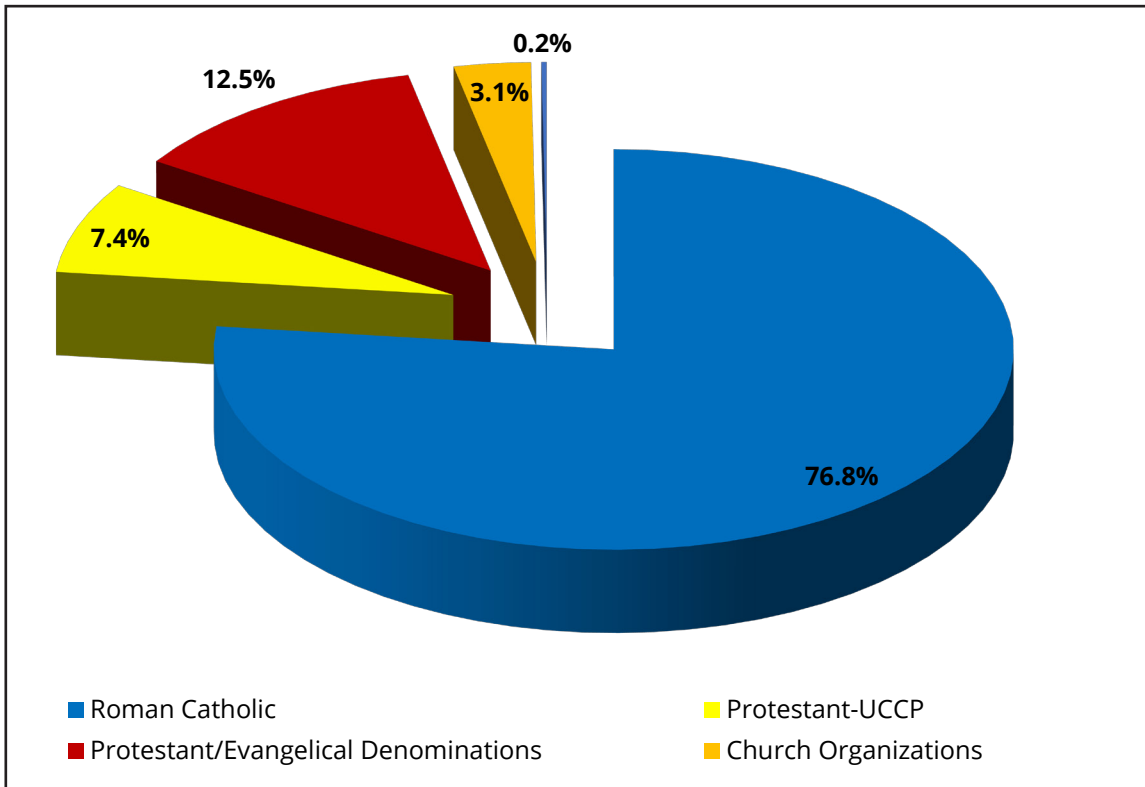
ECONOMIC PROFILE OF COLLEGE FRESHMEN

SY 2018-2019 (First Semester) Based on Family Income of Parents



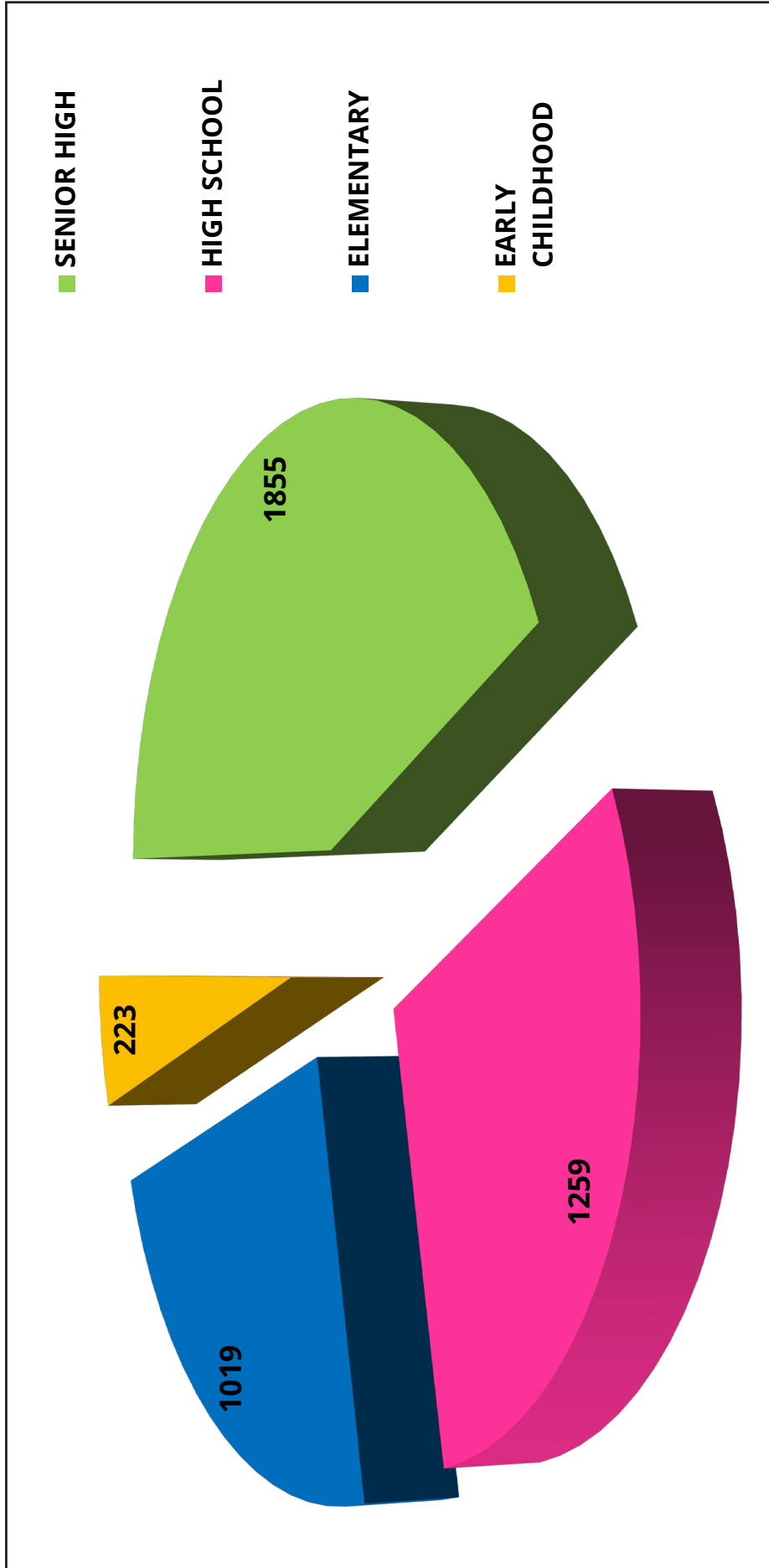
RELIGIOUS PROFILE OF COLLEGE STUDENTS

SY 2018-2019 (First Semester)



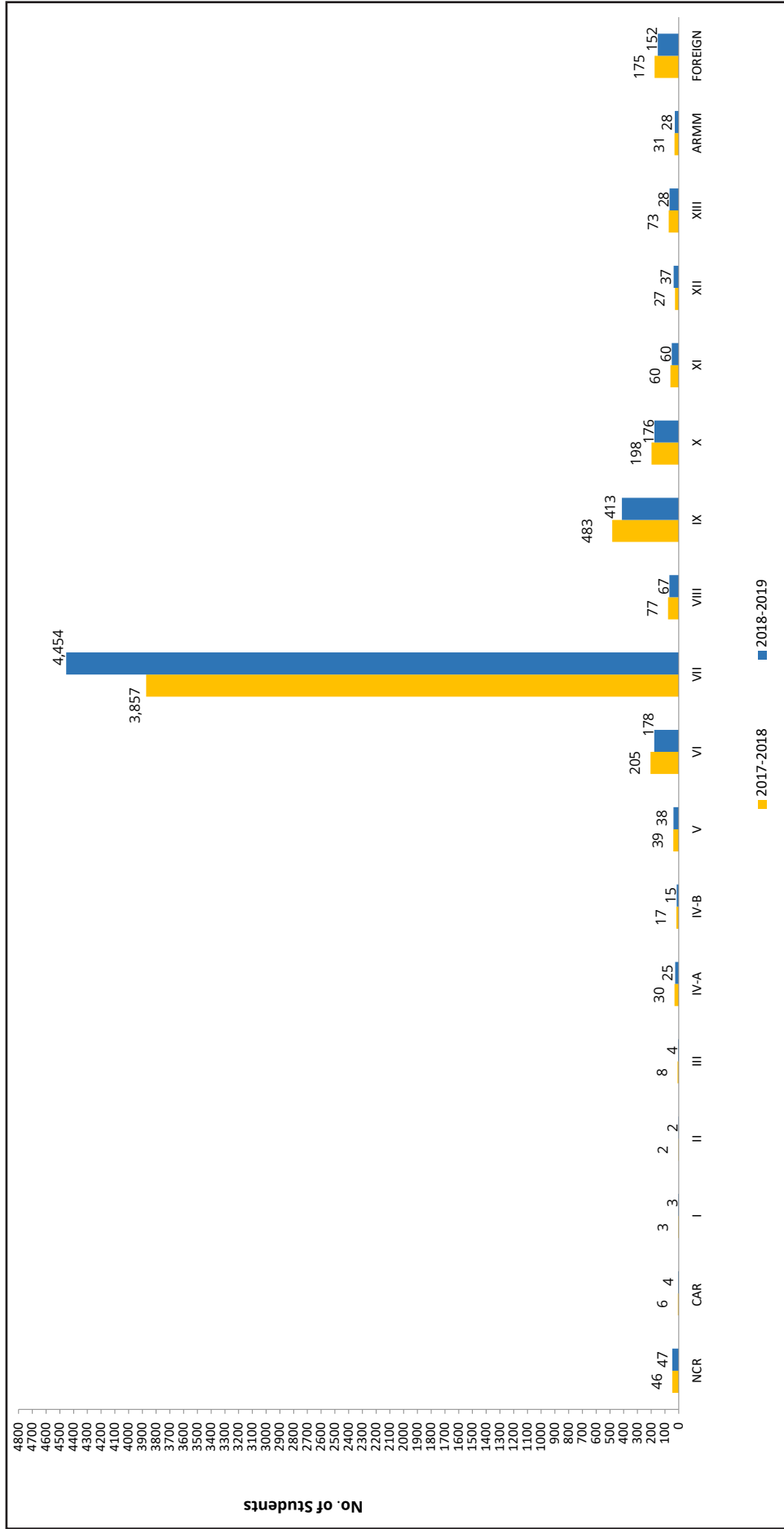
SCHOOL OF BASIC EDUCATION ENROLMENT REPORT

SY 2018 - 2019



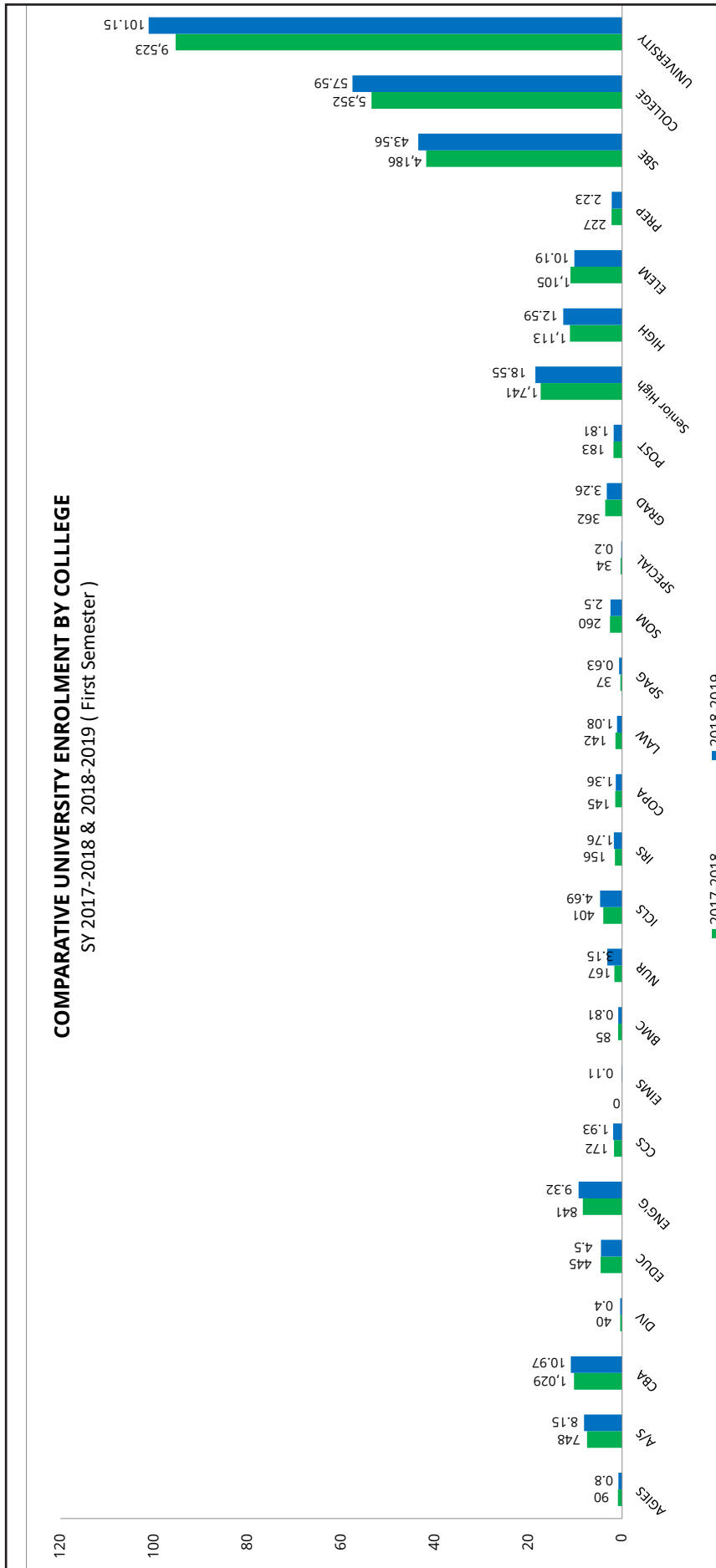
COMPARATIVE GEOGRAPHICAL DISTRIBUTION OF COLLEGIATE STUDENTS BY REGION

SY 2017-2018 & 2018-2019 (First Semester)



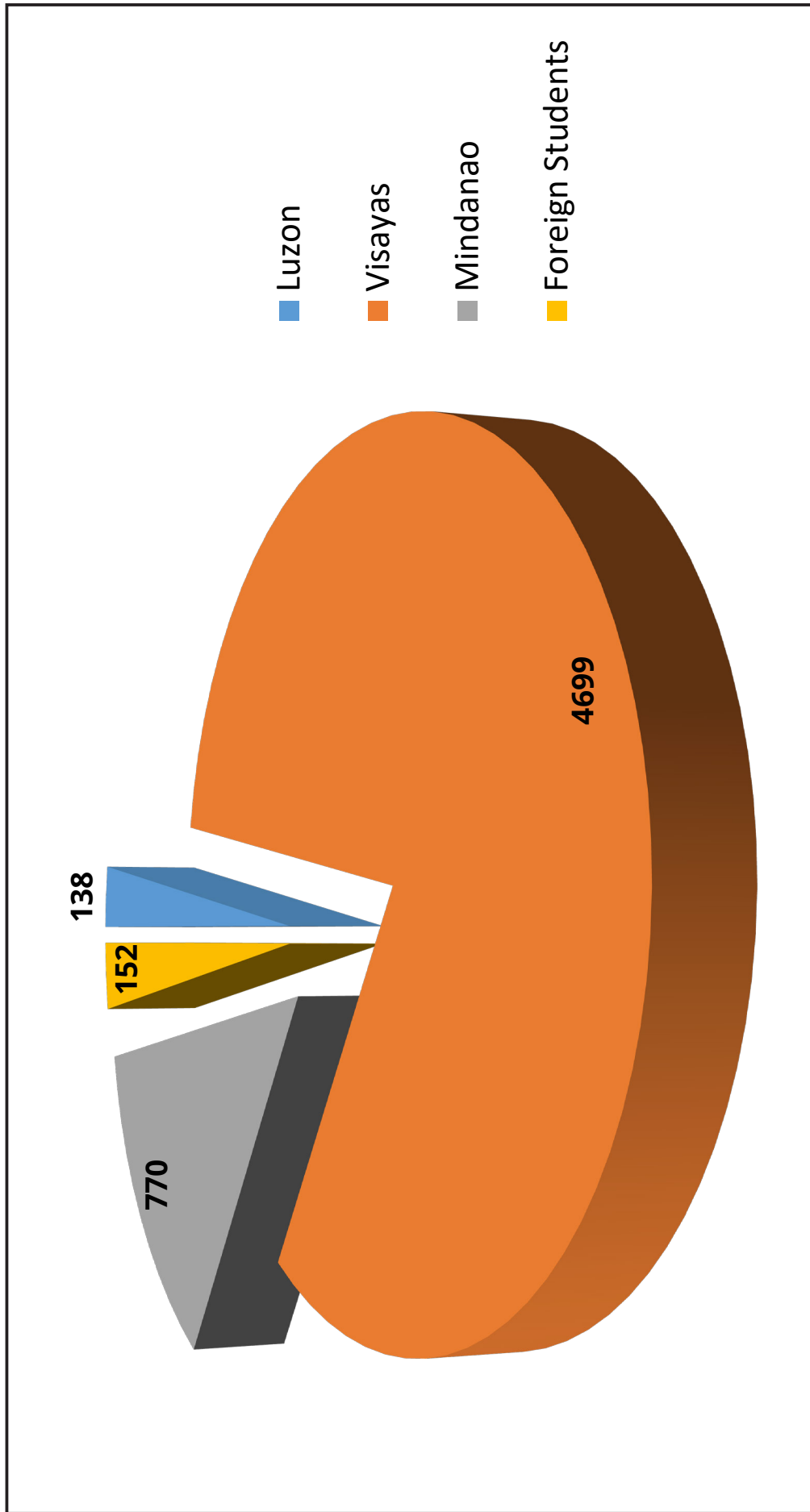
COMPARATIVE UNIVERSITY ENROLMENT BY COLLEGE

SY 2017-2018 & 2018-2019 (First Semester)



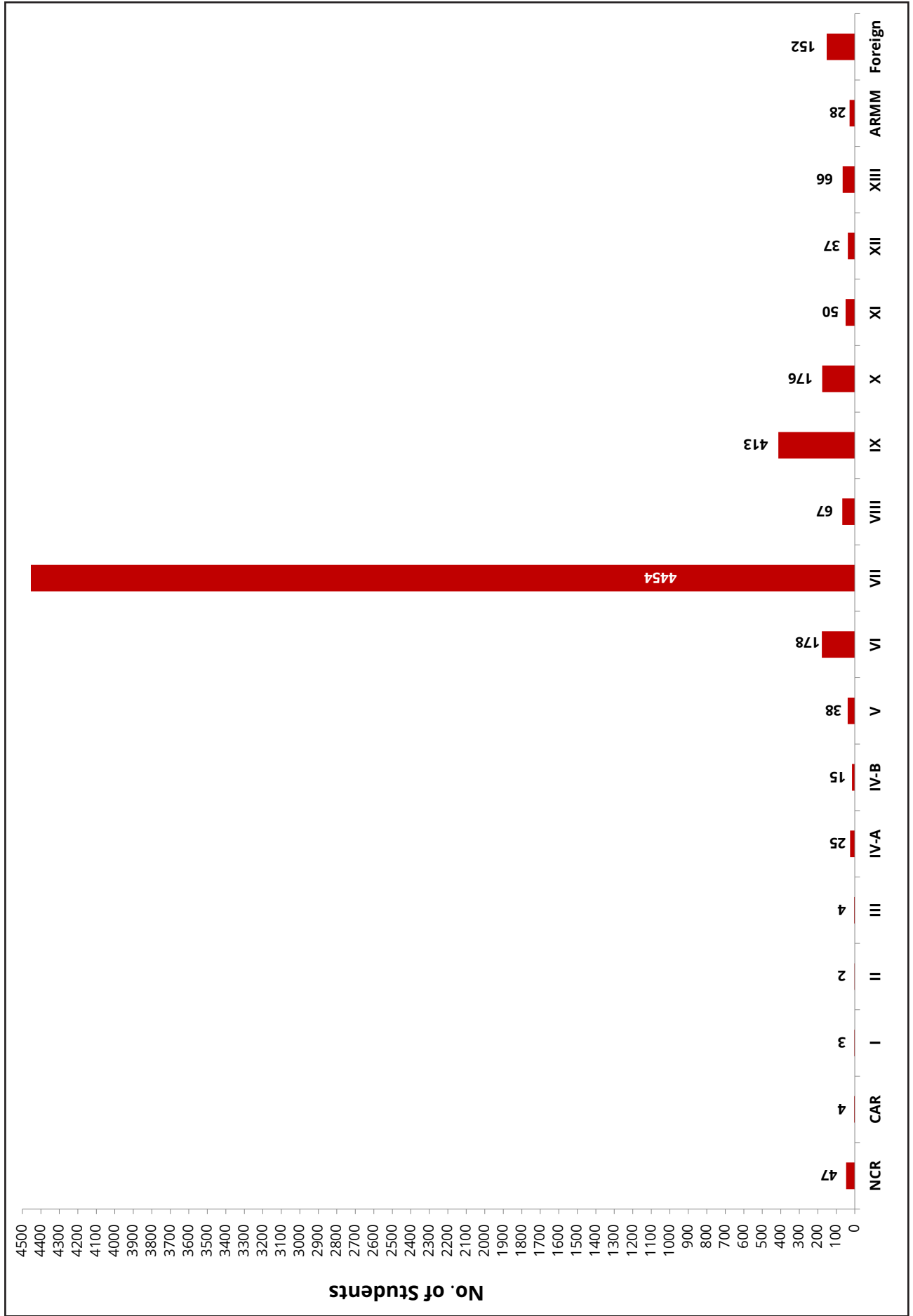
GEOGRAPHICAL DISTRIBUTION OF COLLEGE STUDENTS

SY 2018 - 2019 (First Semester)



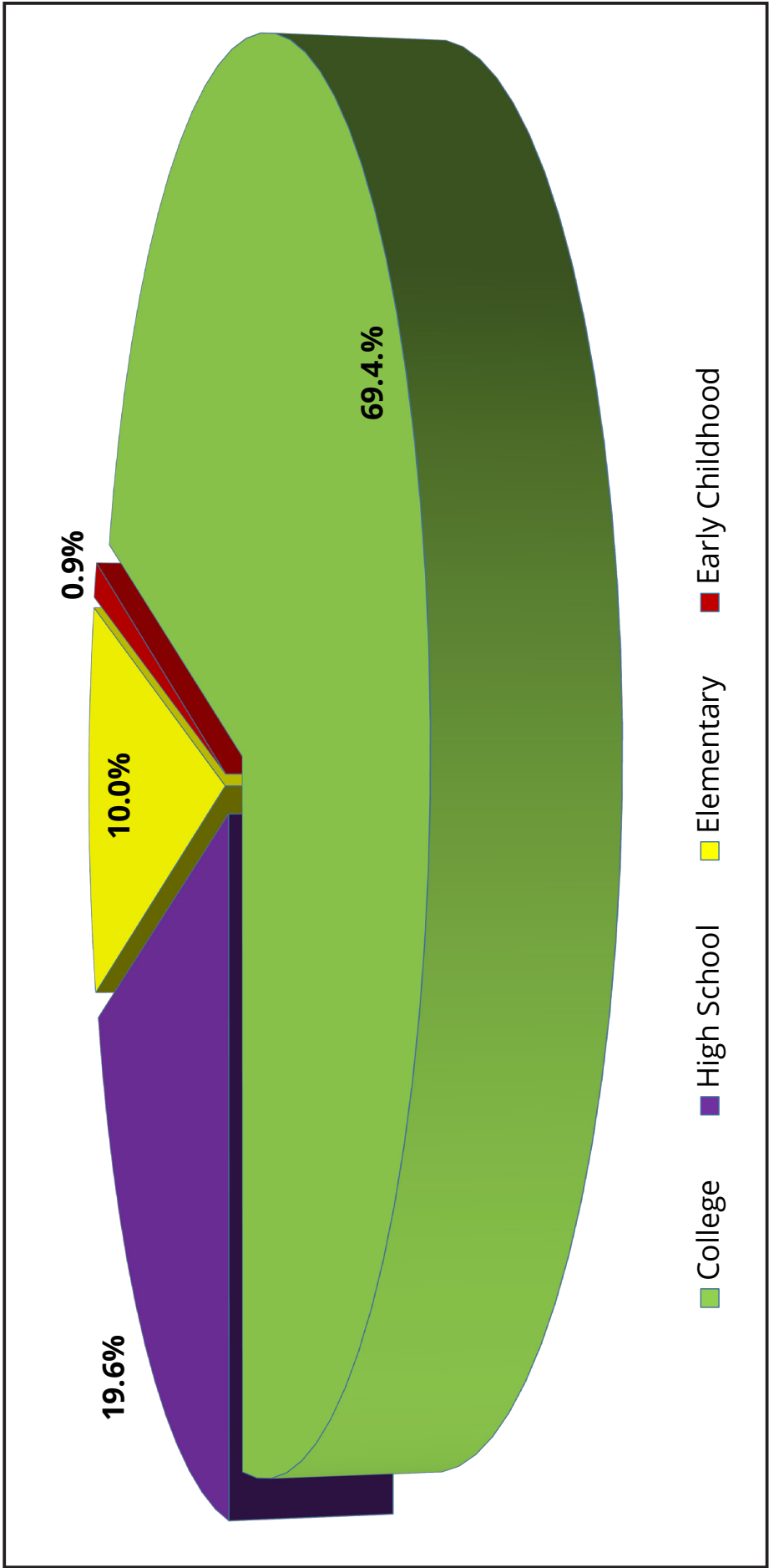
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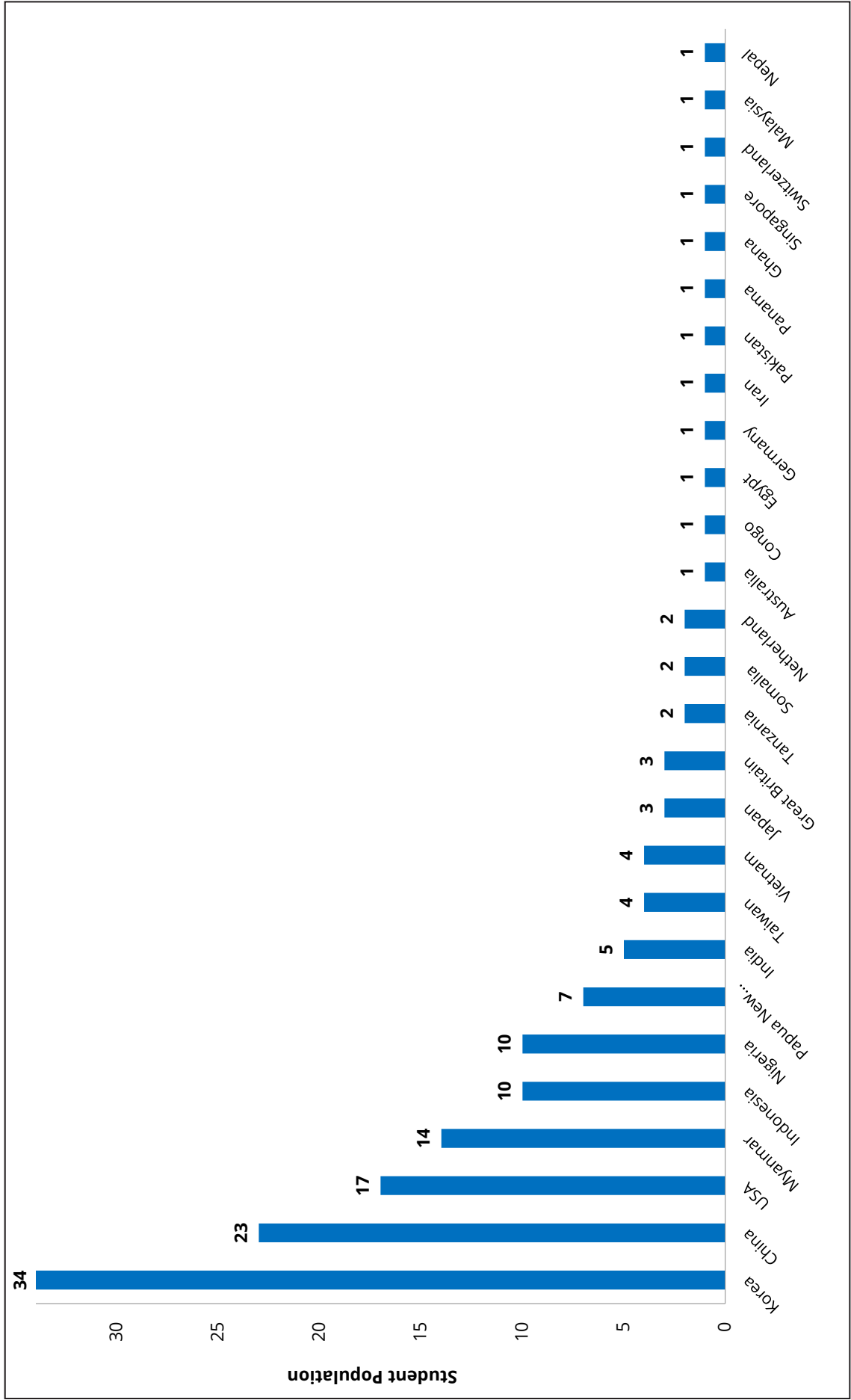
UNIVERSITY ENROLLMENT OF INTERNATIONAL STUDENTS

SY 2018-2019 (First Semester)



GEOGRAPHICAL DISTRIBUTION OF INTERNATIONAL STUDENTS

SY 2018-2019 (First Semester)



COMPARATIVE COLLEGE ENROLLMENT OF INTERNATIONAL STUDENTS

SY 2017-2018 & 2018-2019 (First Semester)

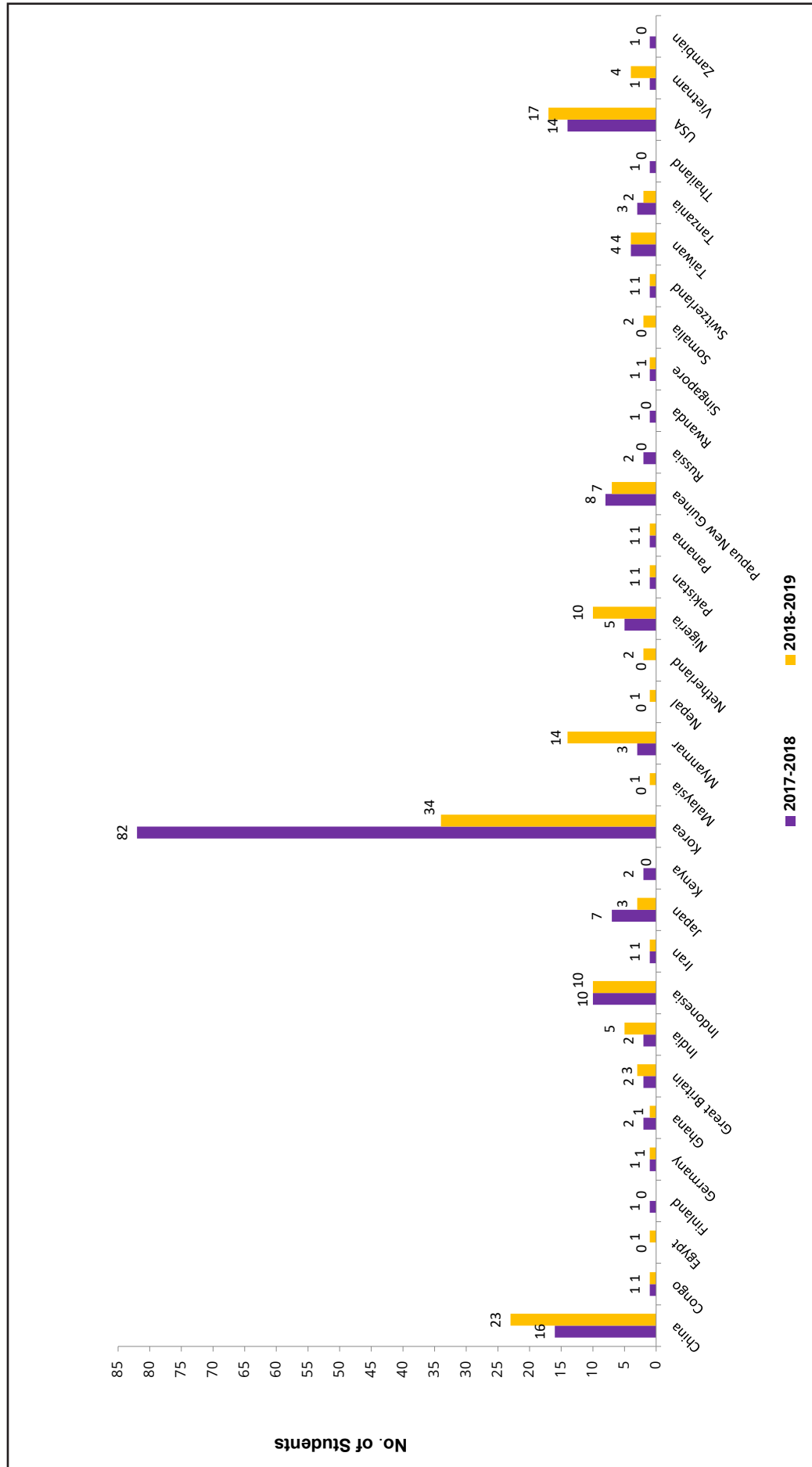




PHOTO BY KENZO LAXINA

FINANCE AND ADMINISTRATION

Sustainable Growth

The Business and Finance group headed by Dr. Jenny L. Chiu since August 1, 2018, assumed the portfolio amidst the challenges in the education industry. The ongoing implementation of the K+12 resulted to a significant decrease in enrollments in some year levels which will last for the next three years. This means a reduction in tuition and fees as its primary source of revenues.

The continuing trade war in the international arena heavily affected the macro-economic variables around the world especially in terms of currency, inflation and global production of goods and services, creating risks to all types of organizations that Silliman is highly interconnected, thus affecting the budget and support to the operations of the University.

However, the challenges also strengthened the resolve to introduce new products and services at the cafeteria, farms and other auxiliary units. Operations have been streamlined to control costs while augmenting the support to the various units and colleges in the University.

The Board of Trustees approved the acquisition of a Learning Management System (LMS) that will enhance the ability to compete in the global education industry. The University has partnered with known corporations and other entities, organizations and individuals that provided some funds to improve the services along our value chain.

The constructions for the facilities of new courses in pharmacy and dentistry have started, augmenting the classroom facilities. Internal controls to ensure improvement of services to all units in the University have also been strengthened.

The team is also working on an application system to automate the entire system of the University to improve our efficiency, effectiveness, and economy. This new system will provide dashboards and information to our administration. Dashboards provide performance measures that will contribute to the creation of new value-added products and services to our customers.

An activity-based and outcomes-based budgeting is also introduced to help in the effective and efficient utilization of the University's limited resources. This new budgeting system will give the respective units and colleges the flexibility to realign their strategic objectives accordingly. "This new procedure would keep our institution afloat as we sail our boat during this challenging times," assures Dr. Chiu.

The full implementation of the new applications and systems would help the University to promote, grow and sustain the gains of the past administrations, making it productive and conducive for the good of its students, faculty, staff, administrators and other stakeholders.

MANAGEMENT INFORMATION SYSTEM

The Management Information Systems (MIS) Department completed several systems development projects, such as the creation of an enrolled students downloader system, a program used by the Cyberlibrary; a data privacy consent form for students to agree to before using the website; and a lessee program to monitor lessees' balances and record transactions. The Department also modified the payment surcharge process system, the purchase order system and the Current Records reports system, and provided the Medical School with an automated enrollment portal. The Department's Online Leave System for the University also reached full implementation by October 2018.

In terms of projects regarding the University's network and internet connection, the Department completed the upgrade of internet leased line for computer labs, offices and faculty rooms from 130 Mb/s with PLDT to 400 Mb/s with Globe, and the upgrade of the internet bandwidth of "silliman_zone2" Wi-Fi for college and senior high school students from 40 Mb/s to 130 Mb/s.

MIS staff Antonio Vergara, Rowel Umbac, Aurelio Lopez and Giles Michael Flores completed the National Certificate (NC-II) course on Computer Systems

Servicing last June 2018. In the same month, Lopez, Beverly Badon and Mae Avanzado, with MIS Director Mr. Percival Gerard M. Genove, completed the NC-IV Career Entry Course for Software Developers (Java). Genove, Badon, Avanzado and Lorenzo Go also attended the training “Education Summit: Shaping Schools” last February 2019.

Mr. Genove was appointed by the Dumaguete City Government as part of the Technical Working Group for the procurement of Traffic Lights System last October 2018. In January 2019, Genove was recognized by the Negros Oriental State University (NORSU) after his assesment of NORSU’s exisiting Information Technology Infrastructure and Project Lot Inventories. In February 2019, Genove served as a facilitator in the NC-IV Career Entry Course for Software Developers (Java).

ZERO WASTE MANAGEMENT

The University, in its commitment toward Zero Waste, has strengthened and improved its Material Recovery Facility (MRF) managed by the Buildings and Grounds (BG) Department. Over the course of the year, the University’s MRF has been able to collect and segregate waste and materials ranging from old broken switches and plastics to galvanized iron sheets and firewood. These materials were



then sold to recycling, upcycling, and junking establishments.

Apart from the MRF, the Buildings and Grounds Department has also facilitated the segregation and disposal of residual waste from the Silliman University and medical waste from the Silliman University Medical Center. To encourage waste segregation, BG distributed one hundred thirteen (113) “Paper Only” bins around the campus. To further strengthen the university’s efforts toward Zero Waste, the BG plans to embark in a joint venture with MAPECON in setting-up a Material Recycling and Recovery Facility (MRRF), which will sustain the University’s Farm to Fork Program through the Landscape and Organic Farm.

The BG Department is also looking at organic fertilizer production as the University has plenty of raw materials, collecting 8,000 cement sacks or 230 cubic meters worth of compost soil for various campus landscaping projects.

To ensure that students also take part in achieving Zero Waste, the Buildings and Grounds department monitors the compliance of student organizations in the handling and management of the waste generated during events and activities as declared on their Zero Waste Management Plan and Commitment Plan filed at the Student Organizations and Activities Division (SOAD). This only shows that Silliman is truly committed towards Zero Waste, not only in policy but also in practice.

Auxiliary Operations

COLLEGE OF AGRICULTURE LABORATORY FARMS

SCHEIDE FARM (BANTAYAN)

I. RICE PRODUCTION PROJECT

The rice production project in Bantayan and Agan-an is 2.94 and 6.70 hectares respectively, a total of 9.64 hectares. One overseer is in charge for both operations who closely worked with the farm manager to harmonize

the laboratory exercises/field immersion of students and rice production activities. Rice seed production is the next target of the project to further increase its revenues and cater the needs of rice farmers in the province.

Rice Growth Stages

AGAN-AN AREA 1 (36,418 sq.m.)	
VARIETY	STAGE
Makasane/Sinandomeng	Ripening Stage
AGAN-AN AREA 2 (12,455 sq.m.)	
VARIETY	STAGE
Makasane/Sinandomeng	Ripening Stage
BANTAYAN (28,986 sq.m.)	
VARIETY	STAGE
	Land Preparation

II. LAYER PROJECT

The layer project of SUCA has two existing houses (A & B) that currently housed a total of 1,389 heads of layers. Each house has one laborer in charge. The General Milling Corporation will replace the cages and currently updating regarding the design of cages for the college faculty approval.

Inventory of Layers

Number: 1389 birds
Age: More than 2-year old

III. BROILER PROJECT

Broiler project does weekly loading of 1,000-1,200 chicks. There are the two laborers in charge in the project. Existing houses are dilapidated, so GMC prioritized to build two houses with 5,000 heads capacity each.

Inventory of Broilers

Batch	Number	Age
119	982	35
120	994	21
121	993	14
122	1007	7
123	1000	1

IV. SWINE PROJECT

The swine project has one laborer in charge. General Milling Corporation planned to improve the pig pens with a design that helps facilitate experiments conducted by SUCA learners.

Inventory of Swine

CLASSIFICATION	NUMBER OF HEADS
Sows	
a. Gestating	7
b. Lactating	2
c. Dry	5
Boars	
a. Senior Boar	2
b. Junior Boar	2
Replacement Breeders	
a. Gilt	1
Market Hogs	
a. Growers	2
b. Weanlings	36
c. Sucklings	7

V. RUMINANT PROJECT

The Bantayan Dairy Project is solely for academic purpose that allows learners easy access during field immersions because SUCA

dairy project is focused in Pamplona. Further development and partnership include DSWD through its Milk Feeding Program. They will help the project secure BFAD Certificate for them to buy the milk produced by the project.

Inventory Ruminants

CLASSIFICATION	NUMBER OF HEADS
A. CATTLES	
Cows	
1. Lactating	2
2. Dry	5
Bulls	
1. Senior	1
2. Junior	3
Calves	
1. Male	1
B. GOATS	
Buck	3
Doe	18
Kids	
1. Male	5
2. Female	11

PAMPLONA ORGANIC FARM

I. DAIRY PROJECT

The Dairy Project started its operation in the year 2012. The construction of the buildings and barn started in February 2012 and



finished in July 2012. Loading of the animal stocks happened in August 2012, after a month of quarantine in Bukidnon. The 25 heads dairy animal stocks came from New Zealand. It was a loan under the Multi-Year Dairy Animal Procurement (MYDAP) project of the National Dairy Authority (NDA). Such procurement enabled the Silliman University Dairy Project in Pamplona to be considered as one of the Dairy Multiplier Farms in Negros Oriental together with Foundation University. In return for the loan, the farm needs to give 2 pregnant heifers for every cow loaned within 8 years.

As of May 31, 2016, the following are the physical inventory of the project:

- 9 Milking Cows
- 18 Dry Cows
- 4 Heifers
- 1 Senior Bull
- 1 Junior Bulls
- 4 Male Calf
- 26 Female Calf

II. SUGARCANE PROJECT

Sugarcane project covers the 42.9 hectares of land in Pamplona Farm. This was 10.99% lower in terms of area covered compared to the total area planted in the year 2016. This was because some of the lands that were formerly devoted to planting sugarcane were recovered to give way for the other projects like; Broiler Project and Layer Project. However, those aforementioned projects were terminated. With that, the new management plans

to revert back the area to be planted with sugarcane.

Sugarcane Plantation

AREA	LAND AREA (HA.)
I	2.3
A	0.4
H	6.7
M	1.1
N	2.6
K	3.2
L	3.1
D	4.0
G	1.6
C	3.2
J	7.0
E	3.7
F	0.7
Kalubihan II	2
Kalubihan III	1.3
TOTAL	42.9 Ha.

III. MISCELLANEOUS PROJECT

Pamplona Farm has a variety of items under the miscellaneous project. The farm has coconut plantation, corn production, calamansi plantation, and vegetable production recently. Henceforth, part of the development for the project is the tilapia production and planting fruit-bearing trees

along the boundaries.

For the tilapia project, the farm will be making ponds near the river wherein the tilapia fish will be cultured. Basically, the purpose of the project is to give the nearest community a source of fish to eat considering that the location is a farming area and far from the commercial barangay. Making the fish accessible will be a great help to the people in the community. Also, the project can use efficiently some of the by-products from the poultry project. And such will be a good model for the instruction of sustainable agriculture not only for those students in the College of Agriculture but also to some possible learners coming from the different academic units.

Furthermore, fruit-bearing trees will be planted along the boundaries of the area to serve as markers. The project will be an addition to the existing fruit trees in the area. Aside from the fact that the fruit trees will be made as boundaries, the trees will also serve as a model for instruction for those students enrolled in



the Perennial Crops course in the College of Agriculture.

FOOD SERVICES DEPARTMENT

As part of the University's thrust on Zero Waste management, the Silliman University Food Services Department (SUFSD) continuously practice segregating waste – use of reusable containers instead of single use packaging materials and reduction of waste through the use of juice dispensers for homemade fruit juices rather than selling drinks using plastic containers.

WASTE SEGREGATION

Cookies are placed in cookie jars to eliminate the use of single use



plastic. Reusable plastic containers used for cookies for sale. Brewed coffee is placed in percolators and creamer as well as sugar are placed on glass bottles.

The Cafeteria eliminated the use of “single-use” plastic for take-out and use reusable

containers for dishes and other food for sale.

Using breakable glasses to discourage the use of plastic bottles.

HEALTHY AND FRESH FRUIT JUICES

SU Caf has started using breakable glasses for catering operations to minimize and eventually eliminate the use of plastic cups or paper cups during catering.

Sack from flours are made into eco-bags, aprons, equipment and utensil covers and used as covering for other food and baked products.

Cooking Festival was done to introduce and include new set of menu for fixed board, for over-the-counter sales and catering.

The Cafeteria has started offering “du-jour” specialty for the day. The 30 day “du-jour” cycle menu is being offered once a month. These menu varies from International Cuisine to Pinoy Lutong Bahay where we serve Paella Negra, Arroz Valenciana,



Roti Canai, Moussaka, Bamboo Shoot with Shrimps and Saluyot, Alugbati and Talong with Ground Meat, and many others.

Additional product line for baked goods and beverages were also developed during the Cooking Festival. The new product line for baked goods were introduced to our partner resorts and other catering establishments.

The Cafeteria has a backyard garden with organic vegetables such as cucumber, string beans, tomatoes, bell pepper, scallions, eggplants and others which are used in making organic vegetable salad. During its first cropping, the harvest were composed of: 67.5 kilos of cucumber, 19 kilos of string beans, and 9 kilos of eggplant.

OPENING OF HONESTY STORE

SU Caf initiated to put up an Honesty Store inside the cafeteria to encourage honesty from our clientele. This, too, speeds up service in case patrons are in a hurry to get the food items they

want to buy. This is also a way of reducing the workload of our servers, therefore they can do other much needed work.

INSTALLATION OF GREASE TRAPS

SU Caf Installed grease traps to collect and therefore reduce the amount of fats, oils and greases that enter the main server system. This is to prevent blockages, foul odors and pest infestation. It is designed to intercept most grease and solids before they enter a waste-water disposal system.

INSTALLATION OF FIRE SUPPRESSION SYSTEM

One of the most important support given to the Food Services Department by the University was the installation of Fire Suppression System to extinguish or prevent the spread of fire in a building.

One of the control measures established was the registration of the (POS) Point of Sale terminals (combination of hardware and software that make up modern cash register) at the different outlets including the main Cafeteria to ensure better control and inventory system.

HUMAN RESOURCE DEVELOPMENT

TURNOVER OF THE UNIVERSITY LEADERSHIP

School Year 2018-2019 began with the turnover of the University's leadership from Dr. Ben S.

Malayang III to Dr. Betty Cernol-McCann, Silliman University's First Woman President. The Turnover Ceremony was held at the Silliman University Church in the early morning of June 1, 2018. It was attended by members of the University Administration, faculty, the staff and family members of Dr. Malayang and Dr. McCann.

RETOOLING PROGRAMS

In partnership with the College of Computer Studies, retooling programs have been undertaken for the faculty and staff to be oriented to new applications that can be used for routinary tasks and other functions. The program included trainings on how to use Google Drive, Google Calendar, GMAIL and other Google applications.

IMPLEMENTATION OF THE ONLINE LEAVE SYSTEM

In the month of October 2018, the Human Resource Development Office in tandem with the Management Information Systems (MIS), implemented the Online Leave System. This is to enhance

and improve the leave application process of the University. This is a precursor to the office's plan for full automation of its processes.

COLLECTIVE BARGAINING NEGOTIATIONS

Beginning April of 2019, the University entered into collective bargaining negotiations with the two unions. The SU Faculty Association (SUFA) and the SU Staff Association (SUSA). For this year's round of negotiations, the University Administration constituted an all-female Administration Panel.

FACULTY AND STAFF RETREAT

At the beginning of the school year, a faculty and staff retreat is organized for the purpose of informing the faculty and staff of the University's agenda for the school year and the reports coming from the different university standing committees. It is also during this occasion where the faculty and staff get to elect their representatives in those committees.



ORIENTATION FOR NEW HIRES

As part of its yearly undertaking during the beginning of each school year, the HRD Office in partnership with the Office of Instruction conducts an orientation for new hires. The orientation was undertaken to introduce the new hires to the Mission and Vision of the University, various policies and processes and their terms and conditions of employment.

HERITAGE BUILDERS CEREMONY

To honor personnel who have retired and who have served the University for at least 20 years, a Heritage Builders Ceremony is conducted every August at the Silliman Hall. A list of heritage builders is prepared every year by the Heritage Builders Committee under the HRD based on an established criteria.

ANNUAL CHRISTMAS PARTY

Every December, a Christmas Party is organized for the faculty and staff. In year 2018, retirees were invited to join. In previous years a separate Christmas Party for retirees was organized by the HRD Office and the Office of the President. Their inclusion the 2018 Christmas Party was intended to create a continuing bond of fellowship with our retirees.

FACULTY AND STAFF DAY

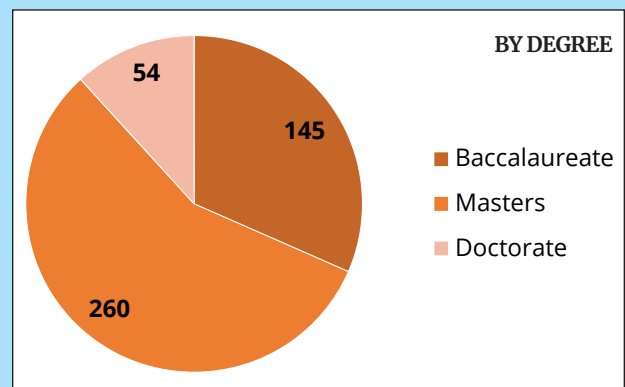
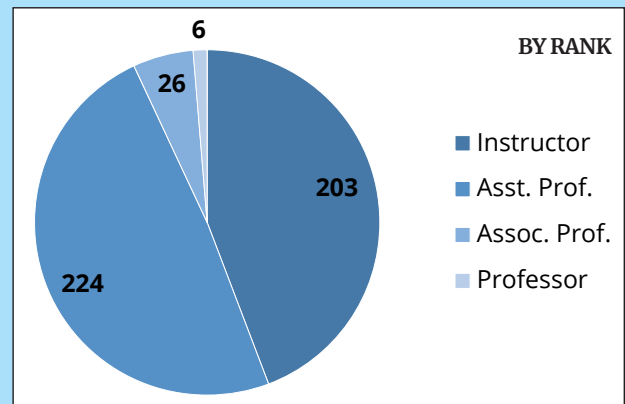
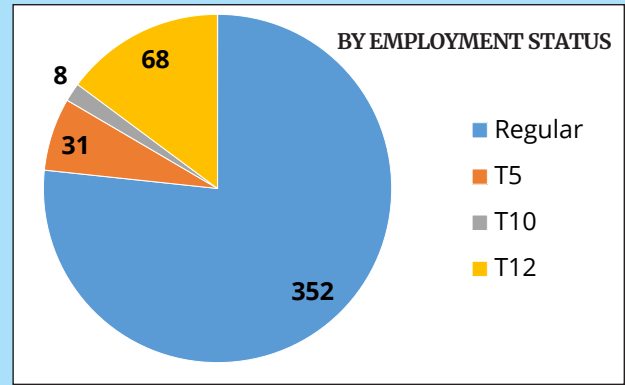
In the month of February of every year, the HRD Office organizes the Faculty and Staff Day in recognition

of services rendered by our faculty and staff. Those who have been serving in the University for at least 20 years are recognized in the said event. As part of the activity, the SU Cares Office distributes tokens of appreciation to the members of our faculty and staff.

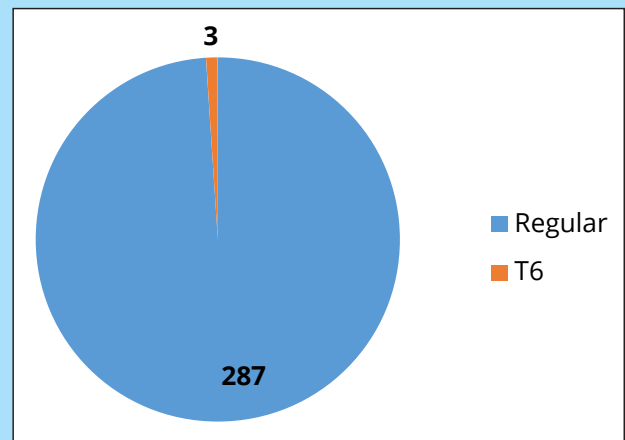
ANNUAL WELLNESS ACTIVITY

Every year, an annual sportsfest activity is organized. This year, a twist to the activity was made. Instead of a sportsfest, the HRD Office, Health and Safety Committee and the Athletics Department organized a Wellness Walk in the campus. This is to encourage our faculty and staff to be more active. The Wellness Walk was preceded by a Dance Wellness Activity at the Gymnasium and followed by a series of physical activities.

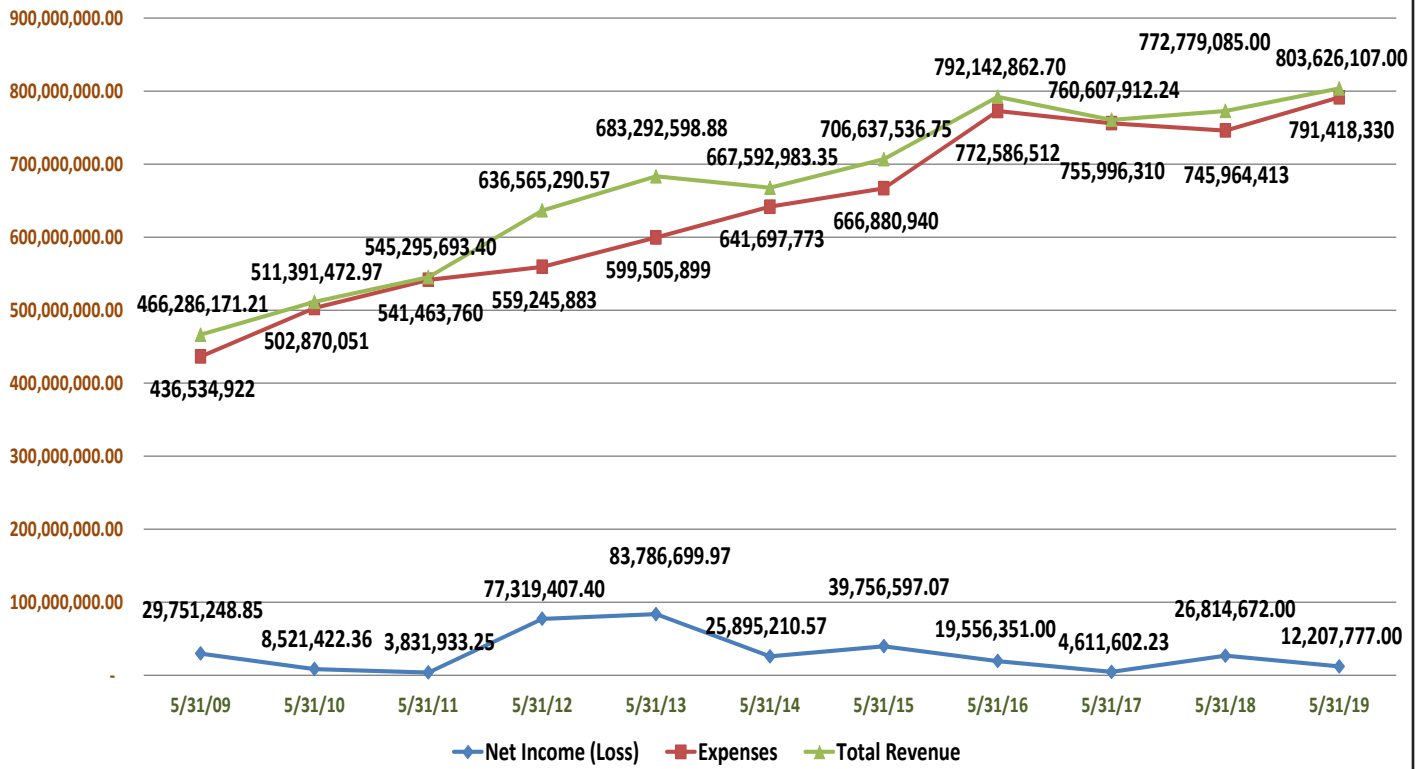
FACULTY PROFILE



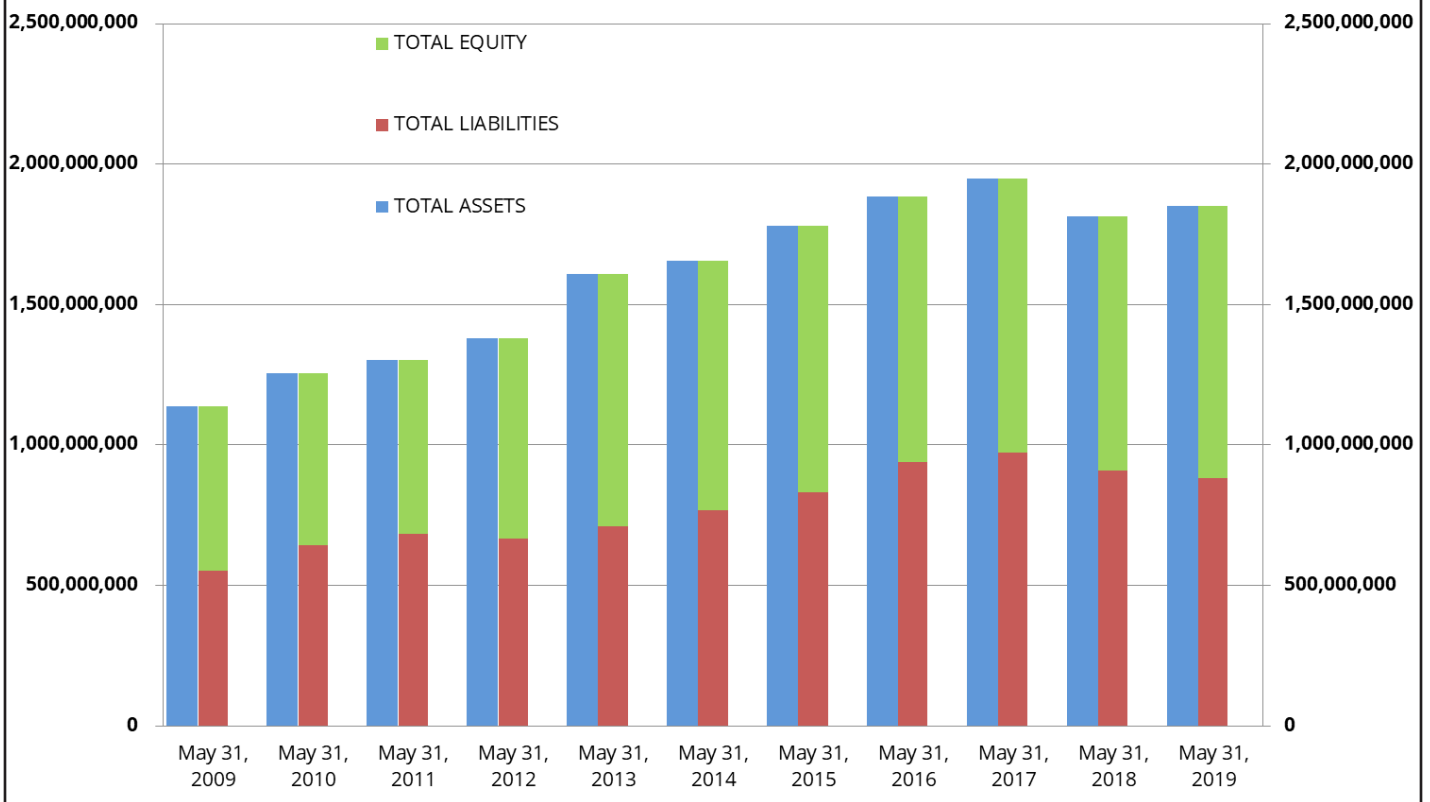
STAFF PROFILE



OVERALL FISCAL PERFORMANCE, 11 years 2009 to 2019



BALANCE SHEET, 10 YEARS SY 2009-2019



SILLIMAN UNIVERSITY
(A Nonstock, Nonprofit Educational Institution)
STATEMENTS OF FINANCIAL POSITION
MAY 31, 2019 AND 2018
(Amounts in Philippine Pesos)

	<u>Notes</u>	<u>2019</u>	<u>2018</u>
<u>A S S E T S</u>			
CURRENT ASSETS			
Cash and cash equivalents	7	P 133,493,549	P 90,792,482
Receivables - net	8	60,641,563	64,425,705
Restricted funds	11	229,505,747	226,095,213
Inventories - net	10	10,277,694	8,355,822
Due from related parties - net	29	8,390,404	4,590,299
Other current assets		980,515	2,707,810
		<hr/>	<hr/>
Total Current Assets		443,289,472	396,967,331
NON-CURRENT ASSETS			
Receivables	8	2,664,201	2,778,682
Available-for-sale financial assets	9	-	68,063,015
Restricted funds	11	616,449,832	494,273,556
Biological assets	12	7,754,630	8,042,748
Property and equipment - net	13	593,963,993	619,764,769
Investment properties - net	14	163,410,229	172,916,355
Intangible asset - net	15	4,841,147	4,756,589
Post-employment defined benefit asset	27	15,738,268	42,349,110
Other non-current assets		2,879,476	2,891,295
		<hr/>	<hr/>
Total Non-current Assets		1,407,701,776	1,415,836,119
TOTAL ASSETS		<u>P 1,850,991,248</u>	<u>P 1,812,803,450</u>

	<u>Notes</u>	<u>May 31, 2019</u>	<u>May 31, 2018</u>
<u>LIABILITIES AND EQUITY</u>			
CURRENT LIABILITIES			
Obligations under finance leases	16	P 4,330,788	P 4,536,684
Interest-bearing loans	17	14,351,723	34,244,620
Trade and other payables	18	94,249,645	119,553,484
Special purpose funds	19	97,202,245	88,726,662
Funds held in trust	20	132,303,502	137,368,551
Unearned tuition and school fees	22	100,804,417	95,820,645
Students and other deposits		<u>6,852,152</u>	<u>6,626,946</u>
Total Current Liabilities		<u>450,094,472</u>	<u>486,877,592</u>
NON-CURRENT LIABILITIES			
Obligations under finance leases	16	3,632,051	3,973,918
Interest-bearing loans	17	10,416,667	24,768,389
Trade and other payables	18	2,210,000	2,210,000
Special purpose funds	19	114,796,225	100,953,762
Unearned project revenues	22	297,069,139	282,778,241
Deferred tax liabilities - net	28	4,663,997	5,881,099
Total Non-current Liabilities		<u>432,788,079</u>	<u>420,565,409</u>
Total Liabilities		<u>882,882,551</u>	<u>907,443,001</u>
EQUITY			
General fund	30	377,867,492	360,951,882
Endowment fund		133,146,595	128,703,032
Revaluation reserves		<u>457,094,610</u>	<u>415,705,535</u>
Total Equity		<u>968,108,697</u>	<u>905,360,449</u>
TOTAL LIABILITIES AND EQUITY		P <u>1,850,991,248</u>	P <u>1,812,803,450</u>

SILLIMAN UNIVERSITY
(A Nonstock, Nonprofit Educational Institution)
STATEMENTS OF REVENUES AND EXPENSES
FOR THE YEARS ENDED MAY 31, 2019 AND 2018
(Amounts in Philippine Pesos)

	<u>Notes</u>	<u>2019</u>	<u>2018</u>
REVENUES			
Tuition and school fees - net	21	P 515,140,325	P 448,524,971
Project revenues	19, 22	78,881,412	97,284,305
Income from auxiliary activities	23	80,071,138	73,116,893
Finance income	25	31,540,418	57,831,985
Rent	31	27,506,840	19,982,596
Donations	29	144,356	2,237,801
Other income	26	70,341,618	73,800,534
		<u>803,626,107</u>	<u>772,779,085</u>
EXPENSES			
Personnel costs	27	405,050,111	375,263,125
Education and general expenses	24	270,439,637	253,163,507
Auxiliary costs and expenses	23	87,236,068	77,916,837
Project expenses	19	22,195,546	35,595,852
Finance cost	25	5,023,612	3,360,115
		<u>789,944,974</u>	<u>745,299,436</u>
EXCESS OF REVENUES OVER EXPENSES BEFORE TAX		13,681,133	27,479,649
TAX EXPENSE	28	1,473,356	664,977
EXCESS OF REVENUES OVER EXPENSES		P 12,207,777	P 26,814,672



DEVELOPMENT

Presence and Relevance



The Development Division, coordinates with the academic and support units of the University, for the planning, conceptualization, preparation and implementation of plans and activities for the expansion and institutional advancement of the University through its People, Partnerships and Programs. With the Office of Information and Publications, the Office of Alumni and External Affairs and the Office for Strategic Partnerships, the Division works to ensure the University's continuing presence and relevance in the educational milieu as well as in nation building; cultivates and nurtures the support of the various constituents of the University through enduring relationships and collaborations with partner institutions, alumni and friends.

SILLIMAN UNIVERSITY AND GENERAL MILLING CORP TO COLLABORATE IN FEEDS RESEARCH

A testament to the long tradition of friendship, Silliman University

(SU) signed a Memorandum of Agreement (MOA) with General Milling Corporation (GMC) last December 4 to set up a feeds laboratory and conduct feed trials at the Scheide Farm, SU College of Agriculture.

The feed trials aim to promote educational and technical exchange between SU agriculture researchers and experts from GMC and provide Sillimanians with valuable experience of industry practices in the research and development of feeds.

Faculty, staff, and students will be oriented and trained by GMC on how GMC conducts basic feeds tests and analyses protocols

at their feeds laboratory facility in Lapu-Lapu City, Cebu.

The feeds laboratory shall be named SU-George Young Feeds Laboratory, in honor of GMC's chairman and president.

TECHNOPRENEUR BUSINESS INCUBATION (TBI) CENTER IN NEGROS ORIENTAL

Following the Technopreneur Business Incubation (TBI) Design Conference in September of 2017, a Memorandum of Agreement was signed by Silliman University and Atty. Edilberto B. Bravo for the creation and establishment of a





Technopreneur Business Center within Metro Dumaguete.

Realizing that there is a need to bridge the gap between innovation and designing to production and marketing, both parties have agreed to collaborate for the purpose of fostering technological innovation and entrepreneurial talent with the end goal of contributing to economic development and progress.

An entrepreneur and a business leader, Atty. Edilberto B. Bravo, recognizes the role of TBI in the economic growth of the Island such that he has committed to donate to Silliman University a parcel of land, consisting of 15,000 square meters or 1.5 hectares located at Pansil, Sibulan, Negros Oriental. Together with this donation, Atty. Bravo will also provide the University PhP 100,000,000.00 to cover the cost

of constructing the said facility and its associated equipment and furnishings. A groundbreaking ceremony of the Fel and Bert Bravo Technopreneur Park was held last May 2019.

This project is in line with the trust and direction of the University to promote technology innovation and development of relevant goods and services. This project complements the Mariano C. Lao Technology Laboratory for Innovation, Creation and Invention, Higher Educational Institution Readiness for Innovation and Technopreneurship (HeIRIT) Program of the DOST, and SINERGY, a banner program under TBI which aims to create and nurture innovations that enhance transport, storage, and use of energy with minimal impact on the environment. These projects

are currently being managed by two experts who are continuously receiving training from DOST.

CREATION OF AN INTELLECTUAL AND TECHNOLOGY SUPPORT OFFICE

Supporting the direction of the University to promote innovation and invention, an Intellectual and Technology Support Office (ITSO) is currently being established. ITSO will equip the University with the capacity to conduct patent search, drafting and other essential services that will ultimately result in increased IP creation, protection and commercialization within the community. The ITSO in Silliman University will be lodged under the Research and Development Center staffed with a pool of experts in engineering and natural sciences.

SU is partnering with the Intellectual Property Office of the Philippines (IPOPhil) to institutionalize and capacitate the said Office.

follows: Environmental Learning Resource Center, SU Beach Ecological Park, SU Convention Center and the Modernization of the SU Main Library

strategic thrust of providing adequate and appropriate institutional and physical setting for learning.

The following are the priority physical development projects of the University:

ENVIRONMENTAL LEARNING RESOURCE CENTER (ELRC)

Point persons from the different schools and colleges of the University were convened to build on the existing concept of wildlife conservation and animal research at Palinpinon, Valencia. The intention was to expand the concept of conservation to make it integrated, comprehensive and more coordinated. The ELRC is envisioned to become a multidisciplinary collection of environmentally relevant best practices, outputs and programs of the University. It will promote research and instruction, educational eco-tourism, partnerships and linkages and revenues as an income-generating project. The



PRESIDENT'S NIGHT

The President's Night was the first event hosted by the thirteenth president of the University upon her assumption of office. The event was a way of recognizing and thanking individuals - alumni, benefactors, donors and partner institutions that have generously supported and championed the advocacies of the University. It also showcased the President's development plans and projects focused mainly on providing support infrastructures that contribute, not only to academic excellence but also to the financial well-being of the University.

The said physical development projects deemed a priority under the current Administration were as

PRIORITY PHYSICAL DEVELOPMENT PROJECTS

Deemed integral to the attainment of academic excellence, infrastructure support of the current Administration is anchored on the University's



center encapsulates the Silliman brand of environmentally relevant education and learning.

SU BEACH ECOLOGICAL PARK (ECO PARK)

Silliman University has partnered with the Dumaguete City Government in rehabilitating the SU Beach. The intention of the eco-park is to create recreational and scientific spaces for the public to enjoy nature as well as

starting with the clearing of structures and illegal settlers. This will be followed by the construction of the promenade and information/bantay dagat center funded by Mr. Mariano C. Lao, an alumnus (class '57) and benefactor of the University.

SU CONVENTION CENTER

The proposed complex will house a convention center and hotel. The convention center will have

SU Administration is currently packaging the project for possible funding by interested individuals and groups.

MODERNIZATION OF THE SU LIBRARY

Withtheadventofnewtechnologies, the need to upgrade our existing library remains. The focus now is to shift from expanding existing library collections to digitizing/modernizing library facilities and physical environment. In response, the library management has tapped the services of a partner to guide them in developing a relevant and responsive library. A donor in the person of Mr. Mariano C. Lao has pledged to fund a portion of the development. A 5M grant was given to set up a digital corner for Science Technology, Engineering and Mathematics. Plans are underway for the said refurbishment for this section of the library.

Mr. Wilfred Steven Uytengsu Jr., Alaska Milk Corp. CEO, and Atty. Santiago A. Polido, corporate secretary, visited Silliman University (SU) Feb. 5 to look at previous projects of the Uytengsu family and Uytengsu Foundation in SU and discuss future collaborations, especially on the modernization of the SU Main Library.

The Alaska executives met with SU administrators about development projects where the Uytengsu family can help. The duo toured the Uytengsu Foundation Computer Center, the Uytengsu Foundation Computer Studies Hall,



collect data. The Silliman Beach Ecological Park, as a result of the consultative meetings with the SU Board and the B/C LGUs, will be subdivided into a recreation area with a promenade and an Information/Bantay-Dagat Center, a swimming area, a coastal resources learning facility with a mangrove boardwalk and an economic zone (“dampa-type/market restaurant).The project will be implemented in phases

a capacity of 1,000 people for a banquet set up, and around 2,000 for plenary or theater set up. The main hall will have movable partitions to divide it into smaller function areas. Breakout function rooms for small, intimate gathers shall be provided as well. While the hotel will have around 150 rooms for convention center guest accommodations, as well as provide an alternative place for visitors to stay. The



one framework the different disciplinary perspectives in a one stop research facility.

Various colleges and departments with technology-oriented academic laboratories have already presented their respective ideas for inclusion in the proposal that

SU Main Library, and Uytengsu Hall of the College of Engineering and Design.

Uytengsu is the grandson of the late Don Tirso Uytengsu, Sr., an SU alumnus and former member of the SU Board of Trustees. Don Tirso donated the College of Engineering and Design's Uytengsu Hall and established the Wentworth Uytengsu Memorial Scholarship for College of Law students. Through the Uytengsu Foundation, the Uytengsu family also donated the Uytengsu Foundation Computer Center, Uytengsu

Foundation Computer Studies Hall, Alaska Basketball Court, and funding for the Apps Incubation and Development Laboratory in partnership with Apple, Inc.

TRANSFORMATIVE LABORATORIES

In keeping with the age of digitalization, Silliman University intends to build a state-of-the-art, transformative and trans-disciplinary laboratory that is consistent with its thrust of modernizing the university's library system. It will unify under

the University will be submitting to Uytengsu Foundation. This project is an offshoot of the visit by Alaska Corporation CEO Mr. Wilfred Steven Uytengsu, Jr. who visited the University last February 5. Mr. Uytengsu is the grandson of the late Don Tirso Uytengsu Sr., an SU alumnus and former member of the SU Board of Trustees

DONOR DEVELOPMENT

For years, SU has been relying on donations to manage most

of its scholarship programs. Not to mention that other support infrastructures have been constructed because of the different alumni chapters and friends of the University. In fact, many universities acknowledge that donations are the life blood of development. Consequently, the University has deemed it necessary to create a framework that will standardize all giving, receiving, utilization and even recognition of donations in Silliman. The said framework will systematize current donor classification and outline innovative ideas to encourage and retain donors towards a long-term relationship with Silliman.

Regular and long-term donors, under the donor development scheme shall be referred and recognized based on their donations. Donor category is based on the cash donation made over a minimum period of three years. The categories are as follows:

- **Legacy Partners** - Planned gift/ inheritance
- **Benefactors** - Php 1,000,000 or higher
- **Patrons** - Php 750,000 – Php999,999
- **Sponsors** - Php 500,000 – Php749,999
- **Sustainers** - Php 350,000 – Php499,999
- **Supporters** - Php 200,000 – Php349,999
- **Contributors** - Php 50,000 – Php199,999
- **Associates** - Php 1 – Php 49,999

ART DONATION FROM DR. ROMEO P. ARINIEGO

Dr. Romeo P. Ariniego, an avid art fan has bequeathed his collection of paintings and sculptures to Silliman University, where his first love for the arts was formed. The largest interms of painting he donated was a painting by Emmanuel Garibay depicting a man carrying a carpet. The said painting is part of the second batch of donated artworks numbering about 26 paintings, and 18 sculptures. This is in addition to the first batch of donated artworks numbering around 66, bringing the total number of donated art

pieces to a hundred and ten. These paintings will be placed on display at the art gallery that he also donated.

OFFICE OF INFORMATION AND PUBLICATIONS

The Office of Information and Publications (OIP) developed a communication plan for SU; a strategic plan for its office and the SU Printing Press as an auxiliary unit attached to OIP; a draft of a donor development plan for the Vice President for Development; a template for reporting events for all units in SU, whose submissions of filled-out templates will be used





by the Office in writing articles that will be published on the SU website; and an outlined plan to improve communication and media skills of staff in SU units.

OIP also assisted in training new the Weekly Sillimanian staff; compiled and submitted data to QS Universities Ranking 2020; made a deal with FastCat, a sea transport company, to have video clips of SU appear in their video commercial in exchange for free advertising space for SU in FastCat’s magazine; assisted SU Food Services in developing new labels for their baked goods and posters for their Zero Waste initiatives; developed a production script for a new SU marketing and briefing video to be used in marketing programs or briefing visitors; established an Environment Committee page on the SU website with initial materials uploaded; and participated in briefing various

visiting groups in the University, such as Cabuyao Community College, Statefield School, Notre Dame University, Wesleyan University and representatives from the Fish Right Program.

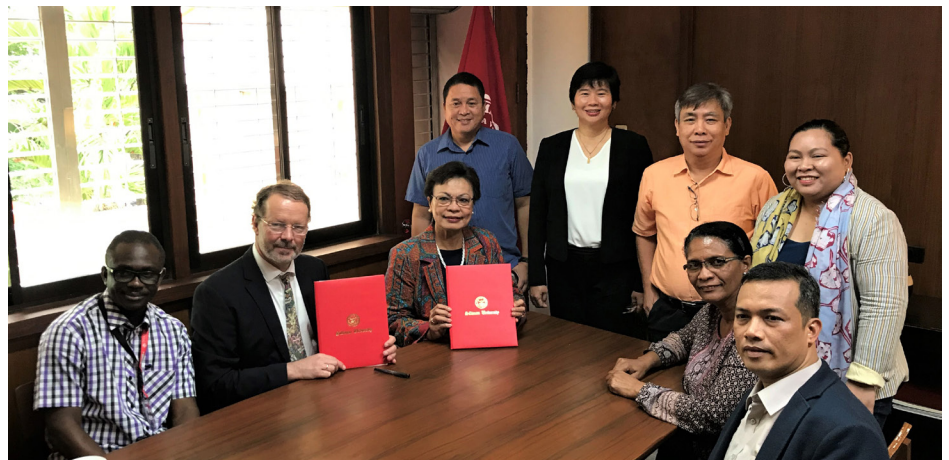
Since the LED billboard, donated by Smart Communications Inc., was put up in September 2018, OIP has been overseeing the contents of materials to be shown on the billboard, including the approval of said materials.

OIP assisted in facilitating the visit of SU administrators,

headed by Dr. Betty Cernol-McCann, together with faculty, staff and students to the Energy Development Corporation (EDC) geothermal plant in Valencia last October 2018 to further the University’s initiative on environmental partnerships.

OFFICE OF STRATEGIC PARTNERSHIPS

A brainchild of Dr. Betty Cernol-McCann, the Office of Strategic Partnerships (OSP) provides



expertise and support, in various approaches, to the University's collaborative relationships in harmony with its internationalization program. With Dr. Jenny Lind Elmaco-Cardenas at its helm, the Strategic Partnerships Office (OSP) works with the academic units and other departments to create, identify and disseminate opportunities for partnerships across all disciplines and countries with other Universities, Foundations, corporate and government entities as well as civil society to negotiate, structure and implement strategic partnership agreements.

The OSP currently serves as the Secretariat of the Association for Christian Universities in Asia, an organization dedicated to Christian witness and service in the field of education with its over 60 member institutions from Hong Kong, India, Indonesia, Japan, Korea, Philippines, Taiwan, Thailand and Myanmar. Since assuming the role, OSP has facilitated the faculty mobility scholarships (FMS), student mobility scholarships (SMS) across the region and aims to nurture knowledge communities guided by Christian values and Whole-person education. It also acts as the Liaison of Silliman University to the United Board for Christian Higher Education and streamlines scholarships, fellowships, grants and other projects to the University from the United Board.

Dr. Elmaco was an official

delegate to the United Nations Commission on the Status of Women meetings in New York. She also spoke during the Leaders' Summit of the International Federation of Business and Professional Women. She was also a Visiting Professor at the Universidad Complutense in Madrid and gave a lecture on Asian-EU relations. Dr. Elmaco was appointed by the European Commission as one of the National Contact Points (NCPs) of the Marie Skłodowska Curie Actions which is the main structure to provide guidance, practical information and assistance on all aspects of participation in its targeted research programs.

Incidentally, Dr. Elmaco was also elected as the Chairperson of the Marie Curie Alumni Association of Southeast Asia. She was a speaker during the launch of the ASEAN Young Scientists Network in conjunction with the 75th ASEAN Committee on Science and Technology Meeting in Cebu, the Philippines. Ms. Glynnis Casiño, Coordinator, was also in attendance. Dr. Elmaco is a sought-after resource speaker



and has shared her expertise at the Philippine APEC Study Center Network (PASCN) Research Workshop, Women Who Code Manila Tech Summit 2018, the STEMPOWER Our Girls program of PBED, the Spark Summit with Phinma, Consultation on the Strategic assessment of EU cooperation with the Philippines post-2020, among others. Dr. Elmaco was also awarded a certification as National Gender Resource Pool of the Philippine Commission on Women.

Since its inception, OSP has made it a goal for Silliman University to take a lead role in promoting and strengthening research in the country. In partnership with the European Commission (Brussels) and the European Research Action Service (EURAXESS), Silliman introduced the EU Framework for Research and Innovation, brought the European Info and Research Days to the Philippines and shared EU's biggest funding facility, the Horizon 2020. OSP through its Director also became active in

Net4Mobility+ a Coordination and Support Action financed by the European Commission and has presented in meetings in Vienna and Timisoara among others.

The OSP also organized a forum on Philippine-South Korean Bilateral Relations last October 2018 at the Luce Auditorium foyer, where South Korean Ambassador to the Philippines Han Dong-Man announced that SU faculty and staff can avail of a five-year multiple-entry Korean visa. During the forum, Dr. McCann also presented a proposal to the Korean government about the SU Main Library's modernization project.

Among the many partnerships established in different parts of the world over the course of a year: Universidad Peruana de Ciencias Aplicadas (UPC) in Peru, Tomas Bata University in the Czech Republic, Banat's University of Agricultural Sciences and Veterinary Medicine "King Michael I of Romania", Wenzao Ursuline University (Taiwan), Sungshin University

(Korea), Tokushima University (Japan), and many more.

The Office also made it a point to review, reconnect and revive old partnerships. Silliman is happy to have renewed partnerships with the Royal Roads University with their peace program, Ferris University for exchange scholarships, California Baptist University for the Program for Leadership and Excellence in Nursing, the Transnational Education program with the British Council, among others.

ALUMNI AND EXTERNAL AFFAIRS

The programs of the Silliman University Alumni and External Affairs revolve around people. The Office continues its duty of assisting alumni in various processes and activities, such as diploma requests, TOR requests, Portal yearbook reproduction, verification for employment purposes, arranging campus tours, and reunions of alumni chapters in the Philippines and around the





world like the *Galak Luzon* 2018, Euroflock 2018 in Switzerland and Hugyaw Visayas 2019.

As for the alumni database, the office has collected a total of 85,844 names as of May 31, 2019, which was done with the help of a tracer survey, the Office's online form for graduates.

The Office also continues to lead in the organization of annual events such as the Outstanding Sillimanian Awards (OSA) convocation and the Heritage Builders for Founders Day. The 2018 OSA convocation honored three alumni: Dr. Celan J. Alo for Medical Research and Epidemiology, Mr. Mariano C. Lao for Business Entrepreneurship and Dr. Leorey N. Saligan for Cancer Research. Meanwhile, the 2018 Heritage Builders event acknowledged 11 long-serving faculty and staff of the University, whose names

were engraved in the Heritage Builders Wall: Flaviano D. Aranas; Esther M. Corton; Arturo P. and Erlinda J. Cuevas; Segundo V. Galicano; Henry C. Nicolas; Lydia N. Niguidula; Frances Van V. Rodgers; Francisco P. Somera; Pablo A. Tuazon; and Florence A. Urbino.

Last November 2018, the office led the preparation for the memorial service in honor of Dr. Rolando V. del Carmen, a 1982

OSA recipient for Legal Education known as a compassionate benefactor in the Silliman community.

The Office also has student-centered programs: it organized the 2019 Job Fair, an annual event where 43 companies were invited by the office's Placement Center to allow graduating students meet potential employers; and the Student-Alumni Scholarship Matching Program initiated by





the office in 2015 with the SU Alumni Association of New York-New Jersey, which has financially supported 23 senior working students in S.Y. 2018-2019 in the amount of PhP 76,270.

The Placement Center under the Alumni and External Affairs continues its Special Program for Employment of Students, which helps provide employment to deserving students from poor families during summer as a way to support their education.

The Office also conducts special recruitment for companies. In 2018, the office coordinated with and assisted 16 companies including Accenture, San Miguel Foods Inc., JG Summit Petrochemicals Group, SEA OIL

Philippines and Universal Robina Sugar Milling Corporation (URSUMCO) by providing them a list of SU graduates based on the company's staffing requirements and a venue for interview and testing.

The Alumni and External

Affairs office participated in a benchmarking with Wesleyan University-Philippines to exchange alumni-nurturing practices like assisting in alumni gatherings in the country and abroad, maintaining an alumni database and recognizing alumni.



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