

SILLIMAN UNIVERSITY DUMAGUETE CITY School/College: Program Name: Curriculum Year:

COLLEGE OF BUSINESS ADMINISTRATION, SILLIMAN UNIVERSITY BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION major in HUMAN RESOURCE MANAGEMENT EFFECTIVE SY 2018-2019

FIRST YEAR

	First Semes	Second Semester									
Subject Code	Course Title	Units	PG	FG	Prerequisite	Subject Code	Course Title	Units	PG	FG	Prerequisite
GE 1	Understanding the Self	3	1.0			GE 5	Purposive Communication	3	2.0		
GE 2	Readings in Philippine History	3	1.0			GE 6	Art Appreciation	3	1.0		
GE 3	The Contemporary World	3	1.0			GE 7	Science, Technology and Society	3	1.0		
GE 4	Mathematics in the Modern World	3	2.0			GE 8	Ethics	3	2.0		
	Reading and Interpreting the Hebrew Scriptures	3	1.0			CHS 2	Reading and Interpreting for Christian Scriptures	3	1.0		CHS 1
Bus Sec 11	Fundamentals of College Typewriting	4	1.0			CFMP 1	Certified Financial Markets Professional	3			
PE 1	Physical Education 1	2	1.0			PE 2	Physical Education 2	2	1.0		PE 1
NSTP 1	NSTP 1	3	1.0			NSTP 2	NSTP 2	3	1.0		NSTP 1
PEP 1						PEP 2					PEP 1
	TOTAL:	24					TOTAL:	23			

SECOND YEAR

First Semester						Second Semester					
Subject Code	Course Title	Units	PG	FG	Prerequisite	Subject Code	Course Title	Units	PG	FG	Prerequisite
GE 9	Rizal, Life and Works	3	1.0			GE 11	Panitikan	3	1.0		GE 10
GE 10	Retorika	3	1.0			BLT 1	Obligations and Contracts	3	1.0		ABM 1, 2, 3, 4, 5, 6
CHS 3/GE 12	Ethics of the Christian Faith	3	1.0		CHS 2	BLT 2	Income & Business Taxation	3	1.0		ABM 1, 2, 3, 4, 5, 6
BA 21C	Basic Microeconomics	3	2.0		ABM 1	BA-HR 22P	Labor Law and Legislation	3	2.0		BA-HR 21P
BA-HR 21P	Administration and Office Management	3	2.0		ABM 2	BA-HR 24P	Recruitments and Selection	3	2.0		BA-HR 21P
BA 1	Managerial Accounting	3	2.0		ABM 4	ISB 1C	IT Application Tools for Business	3	2.0		ABM 1
CAEA	Certified Advanced Equity Analysis	3				CATA	Certified Advanced Technical Analysis	3			
PE 3	Physical Education 3	2	1.0		PE 2	PE 4	Physical Education 4	2	1.0		PE 3
	TOTAL:	23					TOTAL:	23			

24P and ISB 1C (Second Semester). THIRD YEAR

First Semester Second Semester Subject Code **Course Title** Units PG FG Prerequisite Subject Code **Course Title** Units PG FG Prerequisite COMPLETED & ABM 1, *Junior **Operations Management** PASSED all subjects BA 2 3 2.0 BA 4 Strategic Management 3 2.0 (TQM) in the 2nd year & 1st Standing sem. of 3rd year. GE 5, COMPLETED & PASSED all ABM 2. *Junior Human Behavior in subjects in the 2nd year & 1st sem. of BA 3 3 2.0 BA 32C **Business Research** 3 2.0 Organization Standing 3rd year. Good Governance and Social Labor Relations and BA-HR 31P, BA-ABM 7, CHS 3, BA 31C 3 2.0 BA-HR 32P 3 2.0 HR 33P Responsibility Negotiations *Junior Standing Human Resource ABM 2, *Junior Strategic Human BA 33C, BA-HR BA 33C 3 2.0 BA-HR 34P 3 2.0 Management Standing Development 31P, BA-HR 33P *PASSED all 1st International Business BLT 1, BLT 2, Organizational BA 35C 3 2.0 BA-HR 36P 3 2.0 sem., 3rd year Agreements *Junior Standing Development subjects. *PASSED all 1st **Global and International** BA-HR 31P **Training and Development** 3 2.0 HR-EL 1 3 2.0 *Junior Standing sem., 3rd year Trade subjects. BA-HR 33P **Compensation Administration** 3 2.0 *Junior Standing RMA Risk Management 3 TOTAL TOTAL: 21 21 The passing grade is 1.0. However, in order to progress to the next level, a cut-off grade of 2.0 is required for BA 2, BA 3, BA 31C, BA 33C, BA 35C, BA-HR 31P and BA-HR 33P (First Semester); BA 4, BA 32C, BA-HR 32P, BA-HR 34P, BA-HR 36P and HR-EL 1 (Second Semester). * Junior Standing = Must have a grade of at least 2.0 in all core and professional subjects in the sophomore year.

FOURTH YEAR

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	First Semes	ter			Second Semester						
Subject Code	Course Title	Units	PG	FG	Prerequisite	Subject Code	Course Title	Units	PG	FG	Prerequisite
BA 41	Feasibility Study	3	2.0		*Senior Standing	PRACT	Internship, 600 Hours	6	2.0		*COMPLETED and PASSED all subjects
HR-EL 2	Marketing Management	3	2.0		*Senior Standing		Singapore Training (OJT) Program (optional)				
HR-EL 3	Environmental Management System	3	2.0		*Senior Standing						
HR-EL 4	Project Management	3	2.0		*Senior Standing						
	TOTAL:	12					TOTAL:	6			
(Second Semest	ade is 1.0. However, in order to pr er). g = Must have a grade of at least 2.0	0			, 0		, ,	L 3 and	HR-	EL 4 (Firs	st Semester); Pract
Senior Sumun	g – musi nuve u gruue oj ui ieusi 2.0	<i>in au c</i>	ure, p	rojession	u unu elective subje	ecis în îne junior ye	<i>u</i> .				

Note: Admission Requirements: All strands will be accepted/admitted

Augmentation LeaB84:G93rning Activities (for non-ABM strand)

Subjects	Schedule Offering	
ABM 1 – Business Math	1st Sem., 1st Year	3 units
ABM 2 – Organization and Management	1st Sem., 1st Year	3 units
ABM 3 – Marketing	2nd Sem., 1st Year	3 units
ABM - Accounting 1	2nd Sem., 1st Year	3 units
ABM 5 – Finance	1st Sem., 2nd Year	3 units
ABM 6 - Accounting 2	1st Sem., 2nd Year	3 units
ABM 7 – Business Ethics	2nd Sem., 2nd Year	3 units
Total		21 units

Business Elective to Choose From:

Code	Course Title	Units
HR-EL 1	Global and International Trade	3
HR-EL 2	Marketing Management	3
HR-EL 3	Environmental Management System	3
HR-EL 4	Project Management	3
HR-EL 5	Management	3
HR-EL 6	Managerial Accounting	3
HR-EL 7	Entrepreneurial Management	3
HR-EL 8	Logistics Management	3
HR-EL 9	Personal Finance	3
HR-EL 10	Industrial Psychology	3
HR-EL 11	Industrial Relations	3
HR-EL 12	Conflict and Negotiations	3
HR-EL 13	Dispute Management	3

Related Learning Experience (RLE)

RLE Unit/s
2
2
2
6

Summary of Curriculum ComponentsUnitsGeneral Education Subjects33Core Courses21Professional Major Electives24Common Core Business Courses18Internship6Practicum/Thesis/OJT6NSTP6PE8Lation L D and L

6

12

CHS 3/GE 12-as GE

Institutional Required Subjects Elective Subjects Total Credit Units

Total Credits: 153