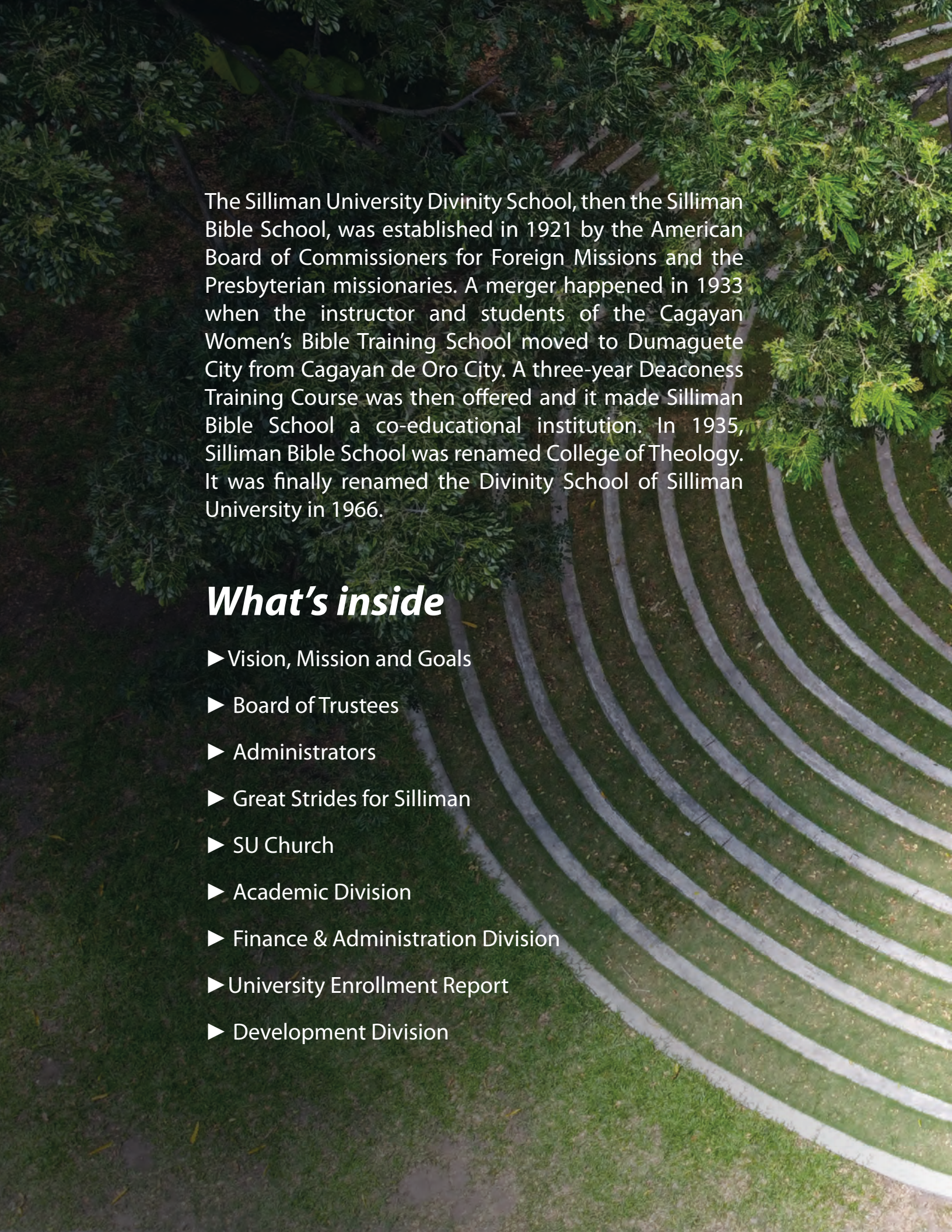


**ANNUAL
REPORT**

2022

An aerial photograph of a lush green landscape. A winding path, possibly a river or a road, curves through the dense foliage. The path is bordered by a concrete curb. The surrounding area is covered in thick green trees and bushes, creating a vibrant, natural setting.

The Silliman University Divinity School, then the Silliman Bible School, was established in 1921 by the American Board of Commissioners for Foreign Missions and the Presbyterian missionaries. A merger happened in 1933 when the instructor and students of the Cagayan Women's Bible Training School moved to Dumaguete City from Cagayan de Oro City. A three-year Deaconess Training Course was then offered and it made Silliman Bible School a co-educational institution. In 1935, Silliman Bible School was renamed College of Theology. It was finally renamed the Divinity School of Silliman University in 1966.

What's inside

- ▶ Vision, Mission and Goals
- ▶ Board of Trustees
- ▶ Administrators
- ▶ Great Strides for Silliman
- ▶ SU Church
- ▶ Academic Division
- ▶ Finance & Administration Division
- ▶ University Enrollment Report
- ▶ Development Division



VISION

A leading Christian institution committed to total human development for the well-being of society and environment.

MISSION

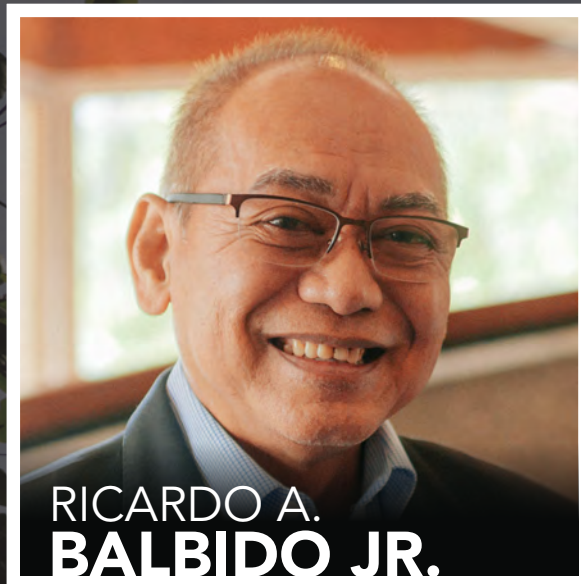
- ▶ Infuse into the academic learning the Christian faith anchored on the gospel of Jesus Christ.
- ▶ Provide an environment where Christian fellowship and relationship can be nurtured and promoted.
- ▶ Provide opportunities for growth and excellence in every dimension of the University life in order to strengthen competence, character, and faith.
- ▶ Instill in all members of the University community an enlightened social consciousness and a deep sense of justice and compassion.
- ▶ Promote unity among peoples and contribute to national development.

GOALS

Silliman aims to have...

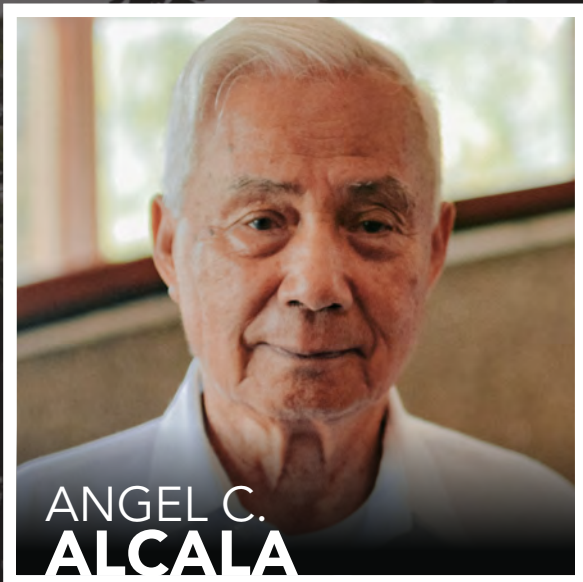
- ▶ quality and diverse body of students;
- ▶ holistic and responsive educational program with a Christian orientation;
- ▶ quality faculty comparable to Asian standards;
- ▶ quality support staff;
- ▶ adequate facilities and administrative systems;
- ▶ supportive and involved alumni, and;
- ▶ long-term financial viability.

THE BOARD OF TRUSTEES



RICARDO A.
BALBIDO JR.

CHAIR



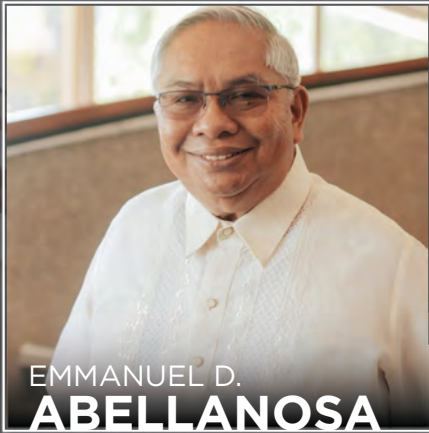
ANGEL C.
ALCALA

VICE CHAIR



FEMA CHRISTINA A.
SAYSON

SECRETARY



EMMANUEL D.
ABELLANOSA



EPIFANIA D.
ANFONE



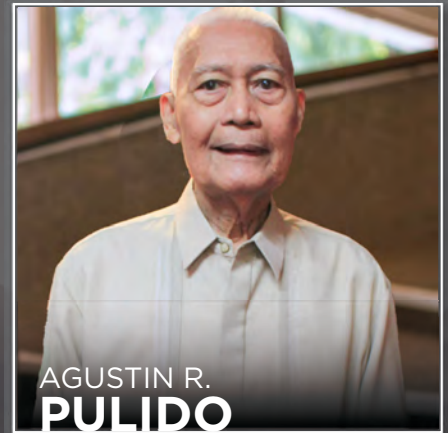
MA. ELENA R.
MANGAOIL



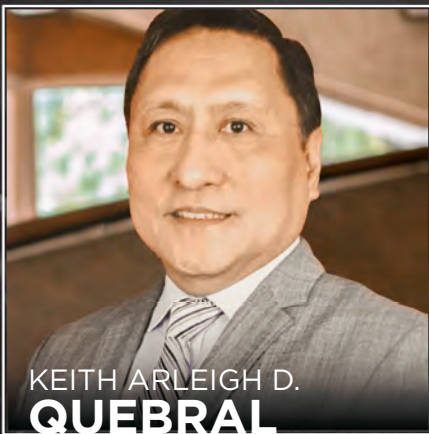
EVANGELINE B.
MANJARES



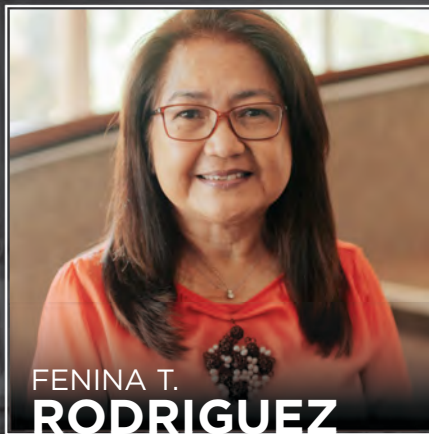
MAY S.
PONO



AGUSTIN R.
PULIDO



KEITH ARLEIGH D.
QUEBRAL



FENINA T.
RODRIGUEZ



MARL V.
FERNAL



GRACE A.
TY



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McCANN

PRESIDENT (EX-OFFICIO MEMBER)

ADMINISTRATORS



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OIC, Public Assistance &
Security Office

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Director for Research

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Dean, College of Arts and
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Supervising Dean, School of
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Edna Gladys T. Calingacion
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Blanchie M. Utzurum
Head, Technical, Educational,
Vocational and Entrepreneurial
Center

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Director, Institute of Clinical
Laboratory Sciences

Janet S. Estacion
Director, Institute
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Sciences

Lily Ann D. Bautista
Director, Institute
of Rehabilitative Sciences

Novee E. Maestrecampo Jr.
OIC, Office of Community
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Learning

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Acting University Librarian

Rigel D. Suarez
Director, Instructional Media
and Technology Center

Michelle A. Naranjo
Director, Government Affairs
Center

Dionesio V. Piñero II
Director, University Athletics

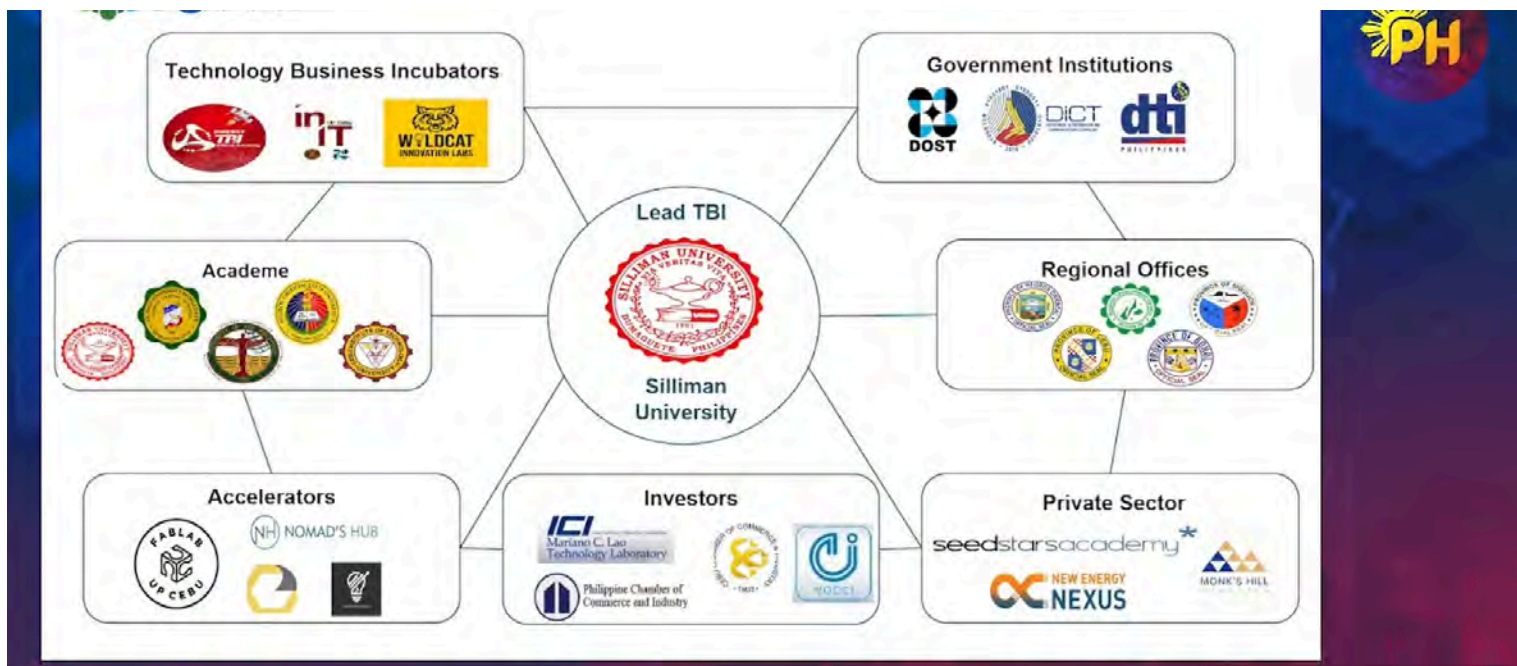
Marie Christel R. Kho
Manager, Claire Isabel McGill
Luce Auditorium

THE YEAR AT SILLIMAN
**FROM THE
PRESIDENT**
DR. BETTY CERNOL MCCANN

Great Strides for Silliman

Gains, **R**ecognition, **E**xpansion, **A**cquisition, and **T**raining (**GREAT**). The acronym describes School Year 2021-2022, starting with over 10,000 enrollees from pre-school to the graduate program. The number has been up and above expectations considering the challenges encountered, like the continued holding of virtual classes due to the pandemic and the natural calamities like typhoon Odette that affected our students, faculty, and staff.





GAINS

Silliman University's (SU) five academic programs received Level 2 accreditation from the Federation of Accrediting Agencies of the Philippines (FAAP): Programs in Computer Science, Information Systems, Information Technology, Nutrition & Dietetics, and Medical Technology.

Meanwhile, 16 academic programs got their re-accreditation from the Philippine Accrediting Association of Schools, Colleges, and Universities (PAASCU): English, Filipino, History, Political Science, Philosophy, Sociology, Anthropology, Biology, Chemistry, Math, Physics, Psychology, Mass Communication, Elementary Education, Secondary Education, and Nursing.

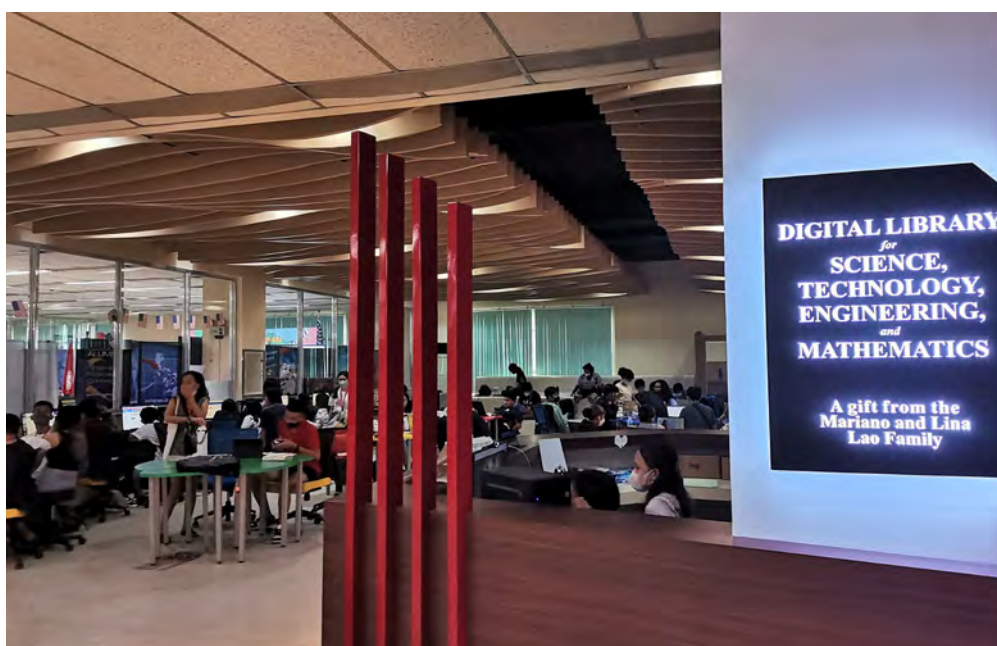
The SU College of Law produced 39 new lawyers, including eight exemplary bar passers, ranking No. 1 in the 2020/21 Bar Examinations under the 11 to 50 Bar Candidates

category. The College also obtained a 100% passing rate for first-time takers. The results were released in April 2022.

Despite the limitations caused by the COVID-19 pandemic, the SU Medical School consistently garnered a high passing rate way above the national passing rate in the Physicians Licensure Examination, which was 94.44% for PLE September 2021, 100% for PLE October-November 2021 and 81.25% for PLE March 2022.

RECOGNITIONS

SU hosted the 2020 and 2021 two-day Bar Examinations in February 2022, under a Memorandum of Agreement (MOA) signed between the University and the Supreme Court of the Philippines in July 2021. SU was chosen by the Supreme Court as one of the 31 academic institutions to host the 2020/21 Bar Examinations as a local testing center.





SU produces **8 exemplary passers**; gets **100% passing rate** for first-time takers of **Bar Exams 2020/21**

Through the Research and Development Center, SU is a member of the Socio-Economic Research Portal - Philippines (SERP-P) Network, a project of the Philippine Institute for Development Studies (PIDS). SU was given a Plaque of Recognition for being an active member of the SERP-P Network for its contributed publications to the SERP-P database.

The SU Technology Business Incubator (SInergy TBI) became the lead incubator for the Higher Education Institution Readiness for Innovation and Technopreneurship - Regional Startup Enablers for Ecosystem Development (HEIRIT-ReSEED) Program, in partnership with the Cebu Institute of Technology University and University of the Philippines - Cebu TBI. The HEIRIT-ReSEED Program of the Department of Science and Technology - Philippine Council for Industry, Energy, and Emerging Technology aims to guide and equip select universities with TBIs.

EXPANSIONS

In its commitment to provide a safe and secure environment for its employees, students, and guests, the University installed a Closed-Circuit Television (CCTV) system to monitor entry and exit points of the campus. The guidelines on CCTV monitoring and recording policy were purposely formulated and published to provide guidelines for the operation and use of a CCTV system that will promote security and safety on University premises while providing reasonable safeguards for the privacy of

employees, students, and guests.

ACQUISITIONS

SU, which has honed its capabilities in the hybrid/hyflex mode of delivering education services, established the Dr. Mariano C. Lao Global Studies Center that utilizes virtual education methods to offer short courses to individuals worldwide, in response to the shift in the education landscape caused by the pandemic.

Plans to renovate the Robert B. &





Meta J. Silliman Main Library building have also been set. The library's traditional book-filled spaces will be converted into more modern, multidimensional learning areas. This will allow the library to expand its services and better meet the evolving needs of students and researchers.

On the first floor, there will be mini laboratories that are integrative and intra-inter-trans disciplinal in approach. With these laboratories, SU aims to strengthen research, instruction, community engagement, and service-learning.

The construction of the Senior High School Academic Building and the SU-Bert Bravo Technopreneur Center also continues.

TRAINING

Training programs conducted by and for the SU faculty, staff, and students strengthen the academic programs of the University and

serve as opportunities to put theories into practice. They also help foster partnerships between the University and other academic institutions and organizations that share the same vision and goals.

Different units of the University conduct training programs on a variety of topics, serving the community within and outside the SU campus. Utilizing information and communication technologies (ICT) also enabled the University to expand the reach of its programs. Training programs and activities happen year-round and involve faculty, staff, and students in line with the University's service-learning approach to whole person education.

Notable training programs conducted this year include: Psychosocial Processing training to help survivors of calamities; the SU Alternative Learning System - Education and Skills Training (ALS-EST) to provide academic and skills

training intervention for students who are not enrolled in formal education; Municipal Leadership and Governance Program of the SU Government Affairs Center in coordination with the Department of Health (DOH) to strengthen health systems in municipalities; and the series of training by the Office of Silliman Online University Learning (SOUL) and SU - Dr. Mariano Lao Innovation, Creation, and Invention (ICI) Laboratory to capacitate educators and learners from all walks of life in the many ways they can make the most out of technology

All these are some of the "GREAT" things that have transpired during the school year. As we embark on another school year, we all give thanks to the Mighty One who has been blessing us.

"Every good and perfect gift is from above, coming down from the Father of the heavenly lights, who does not change like shifting shadows." (James



SILLIMAN UNIVERSITY **CHURCH**



The Silliman University Church continues the ministry entrusted by our Lord and Savior, Jesus Christ. By God's sustaining grace, the Pastoral Team was able to respond to the calls and needs of the church members, the University, and the wider community.

The online ministry of the Silliman University Church, through the live streaming of worship services on Facebook and YouTube, continues alongside limited face-to-face services.

From allowing only 50 worshipers for in-person worship services in November 2021, the University Crisis Management Committee allowed the Church to accept 150 worshipers for in-person worship by April 2022. Pre-registration is still required for those who want to join the in-person worship. Health protocol continues to be strictly observed with the help of our Ushering Committee.

As of April 2022, the Youth Worship every Sunday at 5:30 p.m. continues with its pre-recorded broadcast via Facebook and YouTube; the Midweek Service on Wednesdays continues to be pre-recorded, virtual, and closed to the public, just like the Youth Worship; and the Daily Prayer Meditation continues its streaming every 6:00 p.m., except on Wednesdays and Sundays.

Rev. Leny I. Jovita

ACTING SENIOR PASTOR



For academic and student organization's worship activities, onsite registration is required with personnel to handle the triage.

The Pastoral Team, led by the Senior Minister, Rev. Leny I. Jovita, continued to provide ministerial presence and function at various events, occasions, and activities, both within and outside the SU community. Most of the events were conducted virtually, and the Pastoral Team has kept up by being abreast with using technology and digital tools to modify its services and presence on digital platforms.

Involvement in SU's Networks

The Pastoral Team was also present in major university events done in partnership with its co-member higher education institutions in its networks:

- Midweek Service in June 2021 with the Association of Christian Schools and Universities (ACSCU);
- Thanksgiving Worship Celebration

in July 2021 for the Association of Christian Universities & Colleges in Asia's (ACUCA) 45th Anniversary; United Board for Christian Higher Education in Asia's (UBCHEA) 100th Anniversary; and SU's 120th Anniversary

- Recorded greetings and a prayer for ACUCA's 45th Anniversary

Rev. Wella Hoyle-De Rosas, Minister for Students and Campus Chaplaincy, also served as a reactor for the presentations on the second day of the ACUCA Management Conference, December 2021. The Pastoral Team was also represented in the UBCHEA webinar titled "Self-Care for Women Leaders" in January 2022, as part of their "Towards a Caring Campus" Webinar Series.

Response to Typhoon Odette

The SU Church collaborated with the University for the SU Typhoon Odette Initiative, through its Continuing Calamity Response Program, together with the SU

Student Government, faculty, staff, students, alumni, and friends.

The Initiative aimed to centralize all donations to the University and other organizations in SU, for the benefit of communities affected by Typhoon Odette in December 2021. The focus of relief efforts was on areas most adversely affected by the typhoon, like the towns of Bais, Manjuyod, Bindoy, and others north of Negros Oriental.

The Church led the collaboration with the United Church of Christ in the Philippines (UCCP) churches in the North Negros Conference for the distribution of relief goods. The Church also facilitated the distribution of usable clothing received by the Church as donations.

The Church partnered with the University to conduct community psychosocial processing (PSP) in areas affected by Typhoon Odette. The PSP initiatives are also done in partnership with the UCCP North Negros Conference.



SU and the UCCP North Negros Conference recognized the need to train church pastors, youth leaders, and lay ministers of UCCP churches and their outreaches in Northern Negros Oriental to reach out to as many communities affected by Typhoon Odette. The Church helped in training PSP volunteers from the UCCP Manjuyod Church in February 2022 and in training volunteers from the ShexEarth Organization in April 2022.

The Church was with the SU PSP Team in conducting PSP at La Libertad in March 2022 and Manjuyod in April 2022.

Community Involvement

The SU Church, through the Church Council, released two resolutions opposing the proposed 174-hectare reclamation project in Dumaguete City: a resolution titled "An Appeal for Restraint" in July 2021, which was posted on the Church's Facebook page and was submitted to the Dumaguete City Council through the SU Office of

Information & Publications (OIP); and a statement titled "Silliman University Church Opposes the Proposed 174-Hectare Dumaguete Reclamation" in September 2021.

SU Church pastors, together with SU Divinity School faculty members and leaders from other churches in Dumaguete City, conducted an ecumenical sunrise service at the Rizal Boulevard to express their opposition to the 174 Dumaguete Reclamation Project. "*Hiniusang Ampo alang sa Kinaiyahan* (Joint Prayer for the Environment): an Ecumenical Sunrise Service for Creation" was the coming together of leaders from three large church bodies in Negros Oriental: the Roman Catholic Diocese of Dumaguete; the UCCP Negros District Conference; and the Iglesia Filipina Independiente Diocese of Negros Oriental & Siquijor. The churches present during the service have all previously forged their individual church statements opposing the 174 Dumaguete Reclamation and now brought their unified voice to the streets.

In observance of the Mission Month celebration of SU Church, the Mission Feeding Ministry of the Church sent packed meals, goodies, hygiene kits, and devotional guides to the following outreach/centers in October 2021: Children in Cambucad, Children in Candau-ay, Jail Ministry (Provincial Jail), and Children in Conflict with the Law (CICL) at Dumaguete Youth Homes. The Church also turned over 100 packed goods and devotional guides to the security guards under the SU Public Assistance Safety Office (PASO).

During the Thanksgiving celebration in November 2021, gift packs were distributed to children in the following outreach communities with the Christian Adult's Youth Fellowship (CYAF): Candau-ay, Dumaguete Youth Homes, and Riverside Cambucad.

For the "Putos sa Kalipay" outreach activity in December 2021, the Church was able to distribute packed goods to communities in the areas of Candau-ay, Riverside Cambucad, and Brgy. Sangke,



Hinoba-an, Negros Occidental; to CICL, the Provincial Jail, fire victims in Brgy. Looc, PASO security guards, families in UCCP Napacao, UCCP Cadawinonan, and Silliman Heights. With so many generous individuals, the Church was able to save up some funds from last years campaign and was the one used for this year's Putos sa Kalipay celebration.

The CYAF celebrated National Bible Day by giving Bibles and providing snacks to UCCP Nabago in Amlan in January 2022 for children to use during Sunday school. The CYAF also conducted an ecumenical worship service together with the local members (Iglesia Filipina Independiente and Focolare Movement).

Fellowship with Amistad Chapel United Church of Christ (UCC)

The SU Church continues the "Unique Conversation Crossing the Ocean – Filipinos and Americans Unite in Learning," which is a fellowship with the congregation of Amistad Chapel UCC, in Cleveland, Ohio, USA every month. Amistad Chapel and SU Church take turns in hosting the conversation.

The following were the topics in the conversation:

- January 29, 2022 – Conservation and Reforestation with Rev. Fletcher Harper, Episcopal Priest
- November 20, 2021 – Indigenous Spirituality and Art with Datu Waway Saway, an artist, composer, teacher, and storyteller from the Indigenous Talaandig peoples of Bukidnon
- October 30, 2021 – Native Ways with Rev. Dr. Carol Vaccariello, a

pastor, teacher, and author who shared teachings and ways from the indigenous spirituality of the Americas.

- September 25, 2021 – "Migration and Human Trafficking with Rev. Marie Sol Villalon from Churches witnessing with migrants – Phils.
- June 26, 2021 – Break the Chains of Human Trafficking with Rev. Marisol Villalon
- May 29, 2021 – "On the Move with God and Migrants" with Rev. Catherine Chang, Mission Co-worker, working in partnership with UCCP
- April 24, 2021 – "The Journey: Refugees, Immigrants, Migrants & Internally displaced people" shared their story
- March 27, 2021 – "Sustainable Development in a Worsening



Climate Crisis: A View From the Perspective of Faith and Family" with Dr. Ben S. Malayang, III

University Christian Life Emphasis Month (UCLEM)

For the UCLEM Celebration in the 1st Semester of S.Y. 2021-2022, the theme was "#C.O.V.I.D.: Embodying Courage, Obedience, Voice, Integrity, and Discipleship" with the Biblical text, 2 Kings 5:1-19a.

In the 2nd Semester, the theme was "Resiliency Amidst Adversity" with the Biblical text, Acts 16:16-31.

Other updates

The Parsonage Building Project was completed and had its blessing in March 2022.

As for the Church's budget, the pandemic crisis has greatly affected the Church's finances due to the closure of its regular face-to-face worship services. The church suffered a major budgetary deficit due to a sweeping decrease in offerings and donations. This has affected the operations, programs, and ministries of the church.

However, despite the many challenges that the Church and the community of faith are facing, the Church considers itself blessed to have the full support of the University and the congregation, along with its alumni. This undying support sustains the Church and allows it to continue the ministry that the Lord Jesus Christ has entrusted to it.

As we continue to navigate the new normal amid this persistent pandemic, it is the Church's hope that we can, and will, get through whatever may come towards us. Our

Lord has proven His providence from the start up until now, and He has helped us push through. With our unwavering faith, the Church is confident that we will come out victorious from whatever we are going through.



ACADEMIC AFFAIRS



Collaborative effort made it possible for Silliman University to not only survive challenges, but to thrive as a Christian higher education institution.

Educational institutions play a crucial role in helping a nation recover from a disruptive phenomenon like a pandemic, which we continue to deal with. The Silliman community worked alongside communities outside the campus to ensure that no one is left behind as we strive to bounce back from the pauses and losses that all of us encountered when the COVID-19 pandemic began.

As we enter what we call the “new normal,” the University has not strayed from its mission, vision, and goals. In the next pages of this report, it is evident how the University, through the people in our academic programs, harnessed the power of knowledge, information, and technology to serve others and form partnerships so that we can rise up together. This is whole person education at SU: knowledge used for the common good, embodied through character, service, and faith.

Dr. Earl Jude Paul L. Cleope
VICE PRESIDENT FOR ACADEMIC AFFAIRS

Office of Instruction

The Office of Instruction (OI) continues its essential role in strengthening and preparing SU's academic programs for visits by accrediting organizations, in order to obtain the program's targeted accreditation level.

With OI's leadership, five (5) programs each received an award from The Federation of Accrediting Agencies of the Philippines (FAAP):

1. Computer Science Program – awarded Level 2 Re-Accredited Status (valid until May 2027)
2. Information System Program – awarded Level 2 Re-Accredited Status (valid until May 2027)
3. Information Technology Program - awarded Level 2 Re-Accredited Status (valid until May 2027)
4. Nutrition & Dietetics Program - awarded Level 2 Re-Accredited Status (valid until February 2027)
5. ICLS (Medical Technology Program) - awarded Level 2 Re-Accredited Status (valid until May 2027)

Meanwhile, seven (7) SU programs received an award from the Philippine Accrediting Association of Schools, Colleges, and Universities (PAASCU):

1. Bachelor of Arts (English, Filipino, History, Political Science, Philosophy & Socio/Anthropology)

- awarded Re-Accredited Status (valid until February 2027)
2. Bachelor of Science (Biology, Chemistry, Math & Physics) - awarded Level 4 Re-Accredited Status (valid until February 2027)
3. Bachelor of Science in Psychology - awarded Level 4 Re-Accredited Status (valid until February 2027)
4. Bachelor of Mass Communication - awarded Level 4 Re-Accredited Status (valid until February 2027)
5. Bachelor of Elementary Education - awarded Level 4 Re-Accredited Status (valid until February 2027)
6. Bachelor of Secondary Education - awarded Level 4 Re-Accredited Status (valid until February 2027)
7. Bachelor of Science in Nursing - awarded Level 4 Re-Accredited Status (valid until February 2027)

This school year, the OI designed a process flow for the tasks of the Curriculum Review Committee (CRC), such as a unit's request for curriculum revision or a proposal to the CRC members' submission of

assessment results to the Vice President for Academic Affairs. The OI also designed a checklist of requirements for the programs to facilitate the proposal for revision, and for the CRC to speed up the assessment procedure.

Student evaluation of a teacher's performance was also improved by the OI through an online evaluation process flow. In this flow designed by the OI, a college/unit can be requested to submit their faculty line-up and students can submit their evaluation through a Google form.

The OI created a manual with this new online process of student evaluation of teacher performance, including the evaluation policies.

The OI represented SU in the virtual 35th National Assembly of the Association of Christian Schools, Colleges and Universities Accrediting Council, Inc. (ACSCU-ACI) in June 2021.

Dr. Beulah Rose R. Torres, OI director, and Bernie Z. Aranas, OI



program coordinator, attended the virtual PAASCU National Assembly in November 2022.

The OI also organized webshops for faculty members in different schools and colleges in the University to equip them with additional skills and knowledge on topics related to online distance learning and flexible learning.

Research and Development Center

The Research and Development Center continues to call for research proposals among Silliman University for the Faculty Development Grant for Research consistent with the University Research Agenda. The Research Director also provides one-on-one research mentoring to faculty both in the writing of the research proposal and the manuscript for publication.

As the Research Director, Dr. Enrique G. Oracion authored and co-authored the following publications in non-Scopus and Web of Science indexed journals:

- Bustillo, T., Oracion E. & Pypongco C. (2021). Health Problems, Financial Capacity, and Access to Healthcare of Older Persons in Metro Dumaguete, Negros Oriental, Philippines. *Philippine Social Science Journal* 4 (4): 62-70.
- Oracion, E. (2021). Flood Disaster risk; sense of place, and



preparedness of enterprises along the Ocoy River in Negros Oriental. *Climate, Disaster and Development Journal* 5 (1): 1-12.

- Oracion, E. (2021). Flood Disaster risk; perception and sense of place among households along the Ocoy river in Negros Oriental. *Journal of Environmental Science and Management* 24 (1): 56-67.

Dr. Oracion presented a paper titled "Coping with Water Supply for Sustainable Rice Farming in the Hinterlands of a New City in Central Philippines" during the 8th Annual Gear-Up (Online) Forum in November 2021.

The Central Visayas Consortium for Health Research and Development under Department of Science and Technology (DOST) Region 7 invited Dr. Oracion as Resource Speaker during the "Research Proposal Writeshop/Walkathon" held in May and June 2022.

Dr. Oracion received an award from National Research Council of the Philippines (NRCP) Science and

Technology Experts' Pool (NSTEP) Visayas for his invaluable service as a Mentor during the NSTEP Visayas Online Mentoring on Research Publication held on November 8, 2021, to March 31, 2022.

Dr. Oracion was invited to share his experiences about doing community-based research and action research in service-learning with faculty from the Women's Christian College, Chennai, India via Zoom held in March 2022.

The Ugnayang Pang-Aghamtao (UGAT) invited Dr. Oracion as Session Moderator of the panel titled "Decolonizing Imperialist Knowledge Systems: Agriculture, Forestry, and Higher Education" during the 43rd Annual Conference of the UGAT in December 2021.

Silliman University through the Research and Development Center is a member of the Socio-Economic Research Portal—Philippines Network (SERP-P), which is a project of the Philippine Institute for Development Studies. The University was given a Plaque of Recognition for being an active member of the SERP-P Network for its contributed publications to the SERP-P database.

The Research and Development Center continues to be an active associate member of the Philippine Social Science Council (PSSC).

Dr. Oracion also sits on the Research and Development Committee and the Technical Review Board of the Central Visayas Consortium for Health Research and Development (CVCHRD) under the Department of Science and Technology (DOST) Region VII.

Silliman University Technology Business Incubator (SU TBI)

The Silliman University Technology Business Incubator (Slnergy TBI) became the lead incubator for the Higher Education Institution Readiness for Innovation and Technopreneurship - Regional Startup Enablers for Ecosystem Development (HEIRIT-ReSEED) Program partnered with Cebu

Institute of Technology University (CIT-U) and University of the Philippines Cebu (UP) TBI.

The Slnergy TBI team, led by iAsst Prof. Janice Antoniette Förster as the manager, completed a research paper titled "Technology Business Incubation in Higher Education: The Case of Slnergy TBI." Lawrence de la Peña, Slnergy TBI staff, contributed to the research.

The team organized the following events:

- The 1st and 2nd International Conference on Technologies and Business Incubation in Educational Institutions, held virtually in June 2021 and in May 2022, respectively
- A strategic meeting for the Development and Acceleration Support for Innovation Growth in Central Visayas (DASIG-CenVi)

Consortium in May 2022 at the Dr. Mariano C. Lao Activity Center

The team also organized the first series of the TBI Online Discussion Series on Digital Transformation, August 2021.

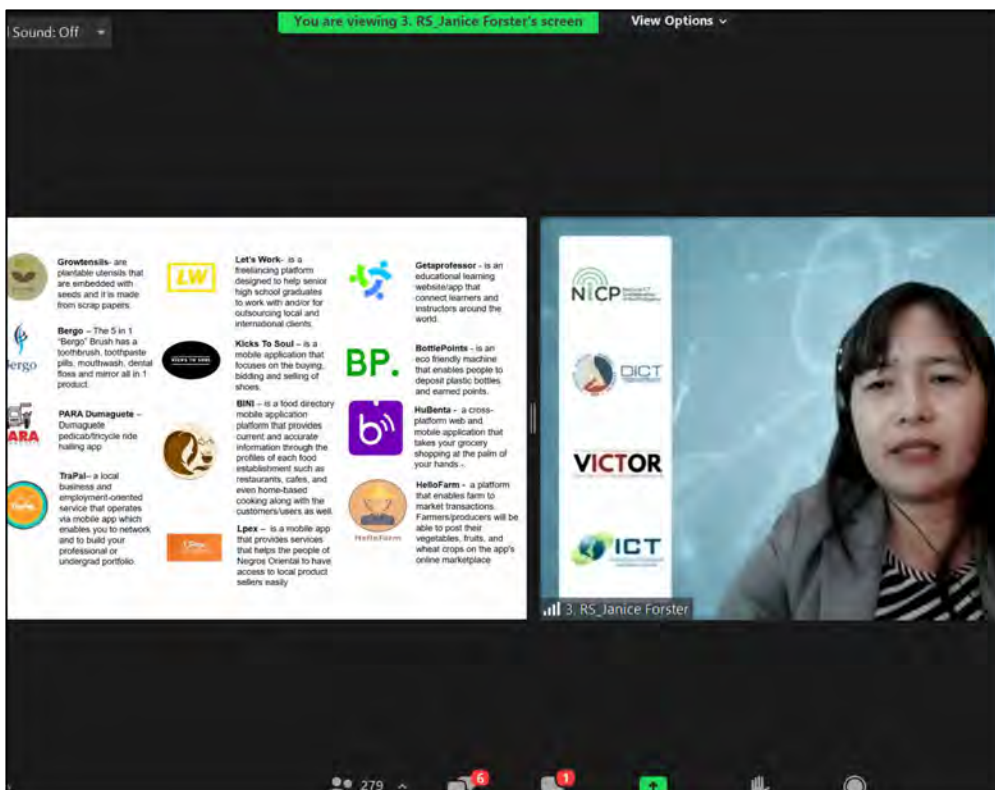
Asst. Prof. Förster presented "The Role of TBIs in the Startup Ecosystem" at the annual Visayas ICT Conference in August 2022 to promote the Visayas as the location for ICT-enabled jobs, opportunities, and investments.

Slnergy TBI with the Knowledge and Technology Transfer office organized the first series of the educational webinar titled "The Innovation Culture in Silliman University" last September 2021.

Asst. Prof. Förster was invited to speak about "Linking Empathy in Innovation" at the BINUS Festival in Indonesia held virtually in December 2021.

Sinergy TBI with its two international partners, Binus University in Indonesia and EldoHub in Kenya, organized the 5th Creativity Camp that was conducted for six weeks starting in March. This is the first International camp attended by campers from Indonesia and Africa.

HELLO FARM, one of Slnergy TBI's incubatees, participated in the Philippine Startup Challenge: Central Visayas Pitch Fest Student Category representing Silliman University last February 2022.



The SInergy team attended a two-day virtual workshop hosted by the STRIDE (Science, Technology, Research and Innovation for Development) program funded by the United States Agency for International Development (USAID), which aimed to strengthen science, technology, and innovation capacity for inclusive growth in Region VII.

SInergy TBI worked with Hultz Prize in planning activities for the year to provide student programs, events, and training.

Singapore-based technology company Gigacover reached out to SInergy TBI for a future partnership to help build a benefits and incentives program last November 2021.

College of Agriculture

College of Agriculture faculty member Asst. Prof. Arsenio D. Bulfa, Jr. presented and received the "Best Paper Award" for the paper "Ecological Effects of Compost Produced from Feedstocks with Different Carbon-Nitrogen (C/N) Ratios on Corn Growth, Soil Chemical Properties, and Earthworm Behavior" during the 5th International Multidisciplinary Research Conference organized by Leyte Normal University via Zoom in June 2022. The paper was co-authored by Dr. Jose Edwin C. Cubelo, dean of the College, and their student thesis advisees Marniel Patcho, Luige Alcancia, Angelou Villamil.

The College produced three topnotchers in the 2021 Licensure Examination for Agriculturists (LEA). Jernete Lago, placed 4th, while David Allen De Guzman and Carl Vincent Gamir garnered the 6th and 7th place, respectively.

Jose Paolo Echavez, a Bachelor of Science in Agriculture, major in Agronomy student, graduated as the first ever *summa cum laude* of the College, and the first for SU since 2014.

Faculty members Asst. Prof. Bulfa, Asst. Prof. Michaelito A. Naldo, and Dr. Cubelo were authors of the following research articles in published in national and international journals:

1. Bulfa Jr., A. D. & Cubelo, J. E. C. (2022). Chemical Properties and Recovery of Vermicompost from Mixed Shredded Leaves and Poultry Manure Using *Eudrilus eugeniae* Under Different Loading



Schemes. *Silliman Journal*, 1, 2022

2. Bulfa Jr., A. D., Villegas-Pangga, G., & Cubelo, J. E. C. (2021). Corn-cob Biochar Characterization and Application Effects to Carbon Dioxide (CO₂) Evolution in Acid Soil Added with Different Types of Fertilizers. *Philippine Journal of Science*, 150(5), 1337-1346
3. Cubelo, J. E. C. & Cubelo, T. A. (2021). A Survey on the Pesticide Application Practices and Presence of Pesticide Residues on Mangoes in Negros Oriental, Philippines. *Journal of Nature Studies*, 20(1)
4. Cubelo, J. E. C. & Cubelo, T. A. (2021). Detection of Pesticide Residues in Vegetables, Soil, and Water Samples from Four Vegetable-producing Areas of





Negros Oriental, Philippines.

Silliman Journal, 62(1)

5. Naldo, M. A., Agbisit Jr., E. M. Salces, A. J., Arboleda, M. D. M., & Magpantay, V. A. (2021). Small-Scale Native Chicken Production Systems in Mountain Barangays of Ayungon, Negros Oriental, Philippines. *Philippine Journal of Veterinary and Animal Sciences*, 47(1), 20-28
6. Naldo, M. A., Agbisit Jr., E. M. Salces, A. J., Arboleda, M. D. M., & Magpantay, V. A. (2021). Morphometric and Qualitative Traits of Native Chickens in Ayungon, Negros Oriental, Philippines. *Philippine Journal of Veterinary and Animal Sciences*, 47(2), 32-39

Asst. Prof. Bulfa and Dr. Cubelo, together with faculty members Rehel A. Diaz and Rafael B. Nepomuceno presented a total of six (6) of their research outputs in

national and international scientific conferences as follows:

- "Chemical Properties and Recovery of Vermicompost from Mixed Shredded Leaves and Poultry Manure Using *Eudrilus eugeniae* Under Different Loading Schemes" presented by Bulfa and Cubelo during the 20th International Conference and Innovation for the Environment (IConSIE 2021) in November 2021
- "Spatial and Temporal Variation of Climatic Elements and its Impact on the Yield of Rice (*Oryza sativa* L.) in Masbate, Philippines" presented by Diaz with Annalissa Aquino, Moises Dorado, and Pompe Sta. Cruz, during the 20th IConSIE 2021 in November 2021
- "Corncob and Corn Husk Biochars Enhance Soil Properties and Growth of Corn (*Zea mays* L.) in Fertilized Clay Loam Soil"

presented by Bulfa with Gina

Villegas-Pangga and Amparo DM.

Wagan during the 2021 Virtual International Society for Southeast Asian Agricultural Sciences - National Scientific Congress in December 2021

- "Native Pig Production System in Selected Areas in Negros Oriental" by Nepomuceno with Elpidio M. Agbisit, Jr., Consuelo Amor S. Estrella and Cesar B. Quicoy during the 58th Philippine Society for Animal Science Scientific Seminar and Annual Convention in October 2021

The College of Agriculture has gone full blast in the implementation of its research and development project on "Free-Ranged Production of Darag Native Chicken as Livelihood Option for Negros Oriental." The project is funded by the Philippine Council for Agriculture, Aquatic and Natural Resources Research and

Development of the Department of Science and Technology. (DOST-PCAARRD). The College expects by June 2022 that 1500 Darag native chickens will be dispersed to 50 adopters all over Negros Oriental. The project has also successfully conducted its first of a series of training of project adopters on Darag Native Chicken Production involving 30 participants.

The College received funding from the SU Faculty Development Research Grant for two research projects. The first project, “Chemical Properties and Recovery Rates of Compost Produced from Decomposition of Feedstocks with Different Carbon-Nitrogen (C/N) Ratios” by Asst. Prof. Bulfa and Dr. Cubelo was successfully completed and is set to be presented at an international conference. The second project titled “Impact of the Spatial and Temporal Variation of Climatic Elements on the Yield of Corn (*Zea mays* L.) in Negros Oriental, Philippines” collaboratively spearheaded by Diaz, Asst. Prof. Bulfa, and Dr. Cubelo is on the data gathering phase.

College of Agriculture launched its series of virtual Monthly Faculty Research Forums in November 2021. Completed research projects of the faculty members which have been presented in conferences or published in journals are shared to the wider community involving teachers, students, researchers, government workers, and farmers. Four research fora have been conducted, each of which was



attended by an average of 250 participants coming from different colleges and universities, government offices, and students. The research topics presented thus far are as follows:

- “Small-scale Native Chicken Production Systems in Mountain Barangays of Ayungon, Negros Oriental, Philippines” by Asst. Prof. Naldo
- “Corn-cob Biochar Characterization and Application Effects to Carbon Dioxide (CO₂) Evolution in Acid Soil Added with Different Types of Fertilizers” by Asst. Prof. Bulfa
- “Spatial and Temporal Variation of Climatic Elements and its Impact on the Yield of Rice (*Oryza sativa* L.) in Masbate, Philippines” by Diaz
- “A Survey on the Pesticide Application Practices and Presence of Pesticide Residues on Mangoes in Negros Oriental” by Dr. Cubelo

The College of Agriculture continues its partnership with General Milling Corporation (GMC) through the conduct and

completion of four feed trials in the College’s Poultry Project from June 2021 to July 2021. The project involves SU Agriculture students as research assistants.

The College also has an existing and continuing partnership with the Department of Education (DepEd) – National Dairy Authority (NDA) as a supplier of bottled milk for its School-based Milk Feeding Program for school children in the Province of Negros Oriental.

Arts and Sciences

Anthropology-Sociology

Meljoe S. Loreto, a Master of Arts in Sociology student, presented at the Philippine Sociological Society Conference last October 2021 and at the 4th Japanese Studies in the Philippines Research Competition last March 2022. His paper centers on the religious experiences of Filipinos during the pandemic

Assist. Prof. Phoebe A. Tan conducted various training and seminars on Gender sensitivity with different groups (local government

unit employees, Senior citizens, Grab Drivers, and Persons with disabilities) as well as Gender and Development Planning and Budgeting seminars with barangay officials.

The Anthropology-Sociology with the Ayala Foundation Inc. concluded the Department's Rapid Action Research and Community Planning project titled The Bais Shared Community Project last October 2021.

Asst. Prof. Tan is the director of the Gender Studies and Development Center. As part of Dumaguete City's Anti-Indecency Board, she continues to conduct various gender-related activities in the city and the province.

Assist. Prof. Christine S. Batiles is still the representative and vice-president for Negros and Siquijor in the Central Visayas Association of Museums.

Biology

Dr. Nadia P. Abesamis, a faculty member, became an Associate Member of the National Research Council of the Philippines (NRC) under Division V Biological Sciences in September 2021. She was also elected as the vice-president for the Visayas of the Philippine Association for Marine Science (PAMS) in July 2021.

Dr. Abesamis co-authored the research paper "Associated effects of shading on the behavior, growth and survival of *Stichopus cf. horrens*



juveniles," which was published in the international journal *Aquaculture International*, Vol. 29(5), in June 2021.

Dr. Robert S. Guino-o II, a faculty member, co-authored the following papers:

- "Oryzias luzonensis. The IUCN Red List of Threatened Species," 2021.
- "Stiphodon pulchellus, The IUCN Red List of Threatened Species," 2021.
- "Arius dispar, Fleshysnout Catfish, The IUCN Red List of Threatened Species," 2021.
- "Leiopotherapon plumbeus, Ayungin, The IUCN Red List of Threatened Species," 2021.

Dr. Guino-o and Persie Q. Sienes, faculty member, and Ariana B. Melgar, an MS Biology alumna, co-authored the paper "DNA barcoding of Philippine freshwater eels of families Anguillidae and Synbranchidae," published in the *Philippine Journal of Systematic*

Biology, Vol. 15(1), May 2022.

Jeanette Mara P. Tan, a faculty member, rendered her service as a peer reviewer for the Journal of Nature Studies in December 2021 for the paper titled, "Leaf size classes of tree species in the forests over limestone of Samar Island Natural Park, Philippines."

Tan was granted the Botanic Gardens Conservation International (BGCI) Global Botanic Garden Fund Grants- COVID Relief Fund Application for her project proposal titled "Silliman University Arboretum Operation and Monitoring of Threatened Native Tree Species of Negros Island, Philippines."

Tan was appointed as the new coordinator of the Rodolfo B. Gonzales Museum of Natural History in January 2022.

Franz Alejano, a junior Bachelor of Science in Biology student, attended the Young Southeast Asian Leaders Initiative (YSEALI) Academic Fellowship from May to June 2022 in Hawaii, USA.

Two undergraduate students,

June Ashely Marie E. Canoy & Bruce Ven A. Amil received financial support through a thesis grant from the Philippine Society for Microbiology in June 2021.

Asst. Prof. Michael R. Alcala, a faculty member, participated in the Post-Graduate Certificate of Academic Practice (PGCAP) Program of the University of Liverpool and AdvanceHE, United Kingdom under the Transformative Academic Practice in Higher Education in the Philippines (TAPHEP) Project of the University of the Philippines Los Banos (UPLB) from January to October 2022.

The Department partnered with the University of the Philippines Visayas, through a Memorandum of Understanding, to foster innovative capability-building programs in fisheries and aquatic sciences as a strategy to generate new knowledge and sustain the development of technology, November 2021

In collaboration with Old Dominion University and Texas A&M University-Corpus Christi, the Department implemented the project Ph-IRES: Philippines International Research Experience for Students, in May 2022. This is a three-year program funded by the United States (U.S.) National Science Foundation with the following projects and assigned mentors:

- Cross-species amplification of microsatellite markers between *Cervus nippon* Sika deer captive-bred *Rusa alfredi* (Philippine



spotted deer), Persie Mark Q. Sienes;

- Geomorphometric and phylogenetic analyses of potential cryptic species of *Portunus pelagicus* (blue crab), Dr. Nadia P. Abesamis;
- Phylogenetic analyses of freshwater gobies from Ocoy River, Negros Island, Dr. Robert S. Guino-o II.

Leandro S. Cabrera, faculty member, was appointed as the new coordinator of the Center for Tropical Conservation Studies (CENTROP) in June 2021.

CENTROP was commended by

the Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU) for its breeding program for the Philippine Spotted Deer (*Rusa alfredi*), Visayan Warty Pig (*Sus cebifrons*) and Negros Bleeding Heart Pigeon (*Gallicolumba keayi*) that contributed to the preservation of endangered animal species, November 2021.

CENTROP and Bristol Zoo renewed their partnership for another three years from April 2022 to April 2023, through a new Memorandum of Understanding, to assist and help develop captive breeding facilities for three Negros fauna and collaborate for the

conservation of endemic species.

The University, through CENTROP, signed a Memorandum of Agreement with the Energy Development Corporation (EDC) to establish an arboretum with native tree species at the SU Palinpinon facility. An initial tree planting was held at the site last March 30, 2022, with 100 native tree seedlings. The Department also partnered with the EDC for the Wildlife, Threats, and Landscape Monitoring for 2021 under the proposal of Dr. Guino-o.

Chemistry

As part of the five-year strategic plan of the Department on laboratory room renovation and upgrading, two more laboratory rooms (SC 116 & SC 117) have been renovated and are soon to be furnished with laboratory fixtures ready for use by the 1st Semester of S.Y. 2022-2023.

Dr. Flora M. Yrad, faculty member, presented her research titled "Modified synthesis of dextrin-capped gold nanoparticles and its chemistry" during the 4th Edition of the World Nanotechnology Conference in April 2022.

Dr. Liezel Estrella-Pajulas published an article titled "Green Synthesis of Silver Oxide Nanoparticles for Photocatalytic Environmental Remediation and Biomedical Applications" in the journal *Metals* in April 2022. She was also invited by the Review Research Tribunal of the University of Santo Tomas Chemical



Engineering as an undergraduate thesis reviewer during their student's research defense on "Ultraviolet light and UV/H₂O₂ degradation of bensulfuron methyl in agrochemical wastewater," in December 2021. Dr. Estrella-Pajulas also attended the 35th Philippine Chemistry Congress (35PCC) organized by the Philippine Federation of Chemistry Societies (PFCS) in September 2021, and the Visayas Regional Scientific Meeting with AST PHI/DOST Region Office, Visayas Cluster in April 2022.

Dr. Jonathan E. Pa-a and Dr. Yrad participated in the "Remote Interactive Training on Chemical Safety and Security for Academic Institutions in the Visayas Region" in October 2021. The U.S. Department of State's Chemical Security Program (CSP) through CRDF Global, in cooperation with the Department of Chemistry of the University of San Carlos, hosted the said training and workshop.

Dr. Melchor L. Cerdania attended the 10th Annual International Conference on Environmental Science in May 2022 and the 11th Midyear Philippine

Association for Teachers and Educators (PAFTE) Virtual Convention in June 2021.

Senior Chemistry students had their virtual internship under the UNILAB Pharma Academy Virtual Internship Program in March 2022 as part of the Department's partnership with UNILAB.

English and Literature

Isabel Torres, a third-year Bachelor of Arts in Creative Writing student, was selected to be one of two SU representatives to the Japan Summer Service-Learning (JSSL) Program hosted by the International Christian University in Japan from June 24 to July 25, 2022. She will join participants from USA and India online in an immersive four-week service-learning project where she participated in a cultural exchange with Japanese elementary school pupils.

Alberta Lachmi Aphrodite Obut and Noraine Puengan were selected as writing fellows for drama in the prestigious 60th SU National Writers Workshop, to be held from June 27 to July 8 2022. Obut and Puengan

are pioneer graduates of the new Bachelor of Arts in Creative Writing Program.

Niccolo R. Vitug, a part-time faculty member teaching Creative Writing subjects, had his book of poems titled *Enter Deeply* out last April 2022. The book was published by the University of the Philippines Press. Karlo Antonio G. David, another part-time faculty member in the Creative Writing Program, will come out with his first book, "Proclivities: Stories from Kidapawan," in June 2022. The book, which is categorized as settler fiction, was published by Aletheia Publishing. David and Vitug are both multi-awarded young writers.

Asst. Prof. Rebecca M. de la Torre, Asst. Prof. Lady Flor N. Partosa and Dr. Andrea G. Soluta served as editors of the *Sands & Coral* (2019-2021). The Editors Issue came out in September 2021. This issue marks the first time that the *Sands & Coral*

becomes an e-publication. It is currently available on the SU website.

Dr. Warlito S. Caturay Jr. is currently serving as the editor-in-chief of the *Silliman Journal*. He edited the 2021 Volumes 1 and 2 issues which are now on the SU website under "E-publications."

Dr. Caturay presented at the virtual 18th CamTESOL (Teaching English to Speakers of Other Languages) Annual International Conference on English Language Teaching two papers, titled "Relationship between Levels of Writing Anxiety and Sex among Non-native English Learners" and "Exploring Non-native English Learners' Sex and Writing Performance." The CamTESOL Conference was organized by Cambodia TESOL in February 2022. For the first paper, he co-authored with faculty members Dr. Joan C. Generoso and Deo E. Suasin; for the

second paper, he again co-authored with Dr. Generoso and Edgar John C. Rubio. Rubio and Suasin teach at the SU Senior High School and are both currently pursuing their Master of Arts in English degree majoring in TESOL.

The team of Dr. Caturay, Dr. Generoso, Suasin, and Rubio will also present to a panel of SU experts the results of their Research Development Center-funded paper, "Relationship between SUHS-RWS Students' Level of Writing Anxiety and Level of Writing Performance: Basis for Designing Motivational Activities for Writing" by August 2022.

The linkage between the English & Literature Department and Kobe International University (KIU) in Japan, which was explored in 2019, became a reality two years after when an online Intensive English Program (IntEP), a special language skills program offered through the Department's Language Learning Center, was conducted for four Japanese students from the KIU from August 23 to September 10, 2021. Students from the SU College of Education served as buddies of the Japanese participants and helped faculty members in making the said participants' IntEP experience memorable.

Dr. Soluta participated as a resource speaker in the United Board-organized webshop series on "Nurturing Ourselves as Whole Person Educators." Her lecture on "Writing for Self-awareness and Healing" was presented in





November 2021 to Myanmar-based educators whose country was then experiencing political upheaval.

Edilberto and Edith Tiempo Creative Writing Center Activities

The Edilberto and Edith Tiempo Creative Writing Center (CWC), which is under the auspices of the English Department, sponsored several activities in the past year. It will sponsor the 60th Silliman University National Writers Workshop (SUNWW), to be conducted virtually (just like the previous year due to the ongoing COVID-19 pandemic) from June 27 to July 8, 2022. It is co-coordinated by Asst. Prof. J Marie Maxino and Kaycee L. Melon, who teaches at the SHS and completing her Master of Arts in English (Literary Studies) program. Dr. Cesar Ruiz Aquino, the department's Adjunct Professor, will serve as the resident workshop panelist joining this year's Director-in-Residence (Dr. Dinah Roma) and the regular panelists (Susan Lara, Alice Sun-Cua, Mookie Katigbak-

Lacuesta, Timothy Montes, D. M. Reyes, and Michael Carlo Villas) in mentoring the 60th batch of the workshop's fellows.

Alongside the workshop sessions, the SUNWW will have its annual Lecture Series for the writing fellows and the public at large via Zoom and Facebook Live. Six lectures will be delivered: "On Journeys Unending: Writing the Travel Narrative" by Dr. Alice Sun-Cua; "Edith Tiempo as Fiction Writer" by Timothy Montes; "It Used to Be so Easy: The Importance and Meaning of Voice in Poetry" by Mookie Katigbak-Lacuesta; "Archive Me and Song" by Lawrence Ypil; "The Littoral in Edith L. Tiempo's *His Native Coast*" by Michael Carlo Villas; and "To Wrest a Bright Coherence" by Alana Leilani Narciso.

The CWC also published online the *Sands & Coral: The Editors Issue* (2019-2021) in September 2021 on the SU website. This milestone issue compiled all the previous editors-in-chief of *Sands & Coral* and their respective works that appeared in this prestigious student publication (1948-2013; no issues from 2014-2018).

Two class-related lectures, which were opened to the public via Zoom and Facebook Live, were sponsored by the CWC as well. The first was given by Bernadette Solina Wolf titled "Filipino Illustrators on Children's Story Book: A Sampling of Memorable Images in Visual Storytelling" in March 2022, for the Children's Playwriting class of Karlo David. The second, "Tips for Writing Good Books for Children," was presented by Dr. German Villanueva Gervacio in May 2022, for the Children's Literature class of Dr. Soluta.

Filipino and Foreign Languages

As part of the ten-month project of the university, in partnership with the Department of Education (DepEd), Asst. Prof. Ronald B. Kinilitan served as the module writer, Asst. Prof. Jean Cristine V.





Ontal as the teaching assistant, and Asst. Prof. Ginalyn A. Orillana as the reviewer and language editor for the Silliman University Alternative Learning System - Education and Skills Training (ALS-EST) for Senior High School – Learning Strand 1b – Communication Skills – Filipino for the year 2022.

Jay Louie L. Jarbonido, a Bachelor of Secondary Education, major in Filipino level IV student, received the following awards:

- Philippines' Top 10 Outstanding Youth Leaders of the Year 2021,
- Mga Bagong Rizal: Pag-asa ng Bayan 2021 Award,
- YMCA Outstanding Student Award 2022, and
- Dr. Ramos Excellent Student Teacher Award 2022.

History & Political Science

Dr. Earl Jude Paul L. Cleope, SU vice president for academic affairs and History & Political Science Department faculty member,

presented “The Archeological Investigations in Southeastern and Eastern Negros Island” as part of Panel B, Session 8 of the Philippine International Quincentennial Conference in December 2021, convened by the University of San Carlos and the National Historical Commission of the Philippines. Dr. Cleope, with Dr. Jose Eleazar Bersales of the University of San Carlos, talked about the rich trading posts in Cebu and Negros as they related to the greater trading network in East Asia.

Dr. Cleope was one of the main contributors to the “Philippine History Source Book: Annotated Compilation of Selected Philippine History Primary Sources and Secondary Works in Electronic Format,” launched in August 2021. The book was funded and produced by the National Commission for Culture and the Arts. This project was initiated by the National Committee on Historical Research, of which Assoc. Prof. Regan P. Jomao-as, Department chair, is a member of the Executive Committee. The book aims to provide access for teachers and

students to primary and secondary sources in Philippine History, particularly during the COVID-19 pandemic.

Dr. Cleope and Asst. Prof. Jomao-as also attended the 42nd National Conference on Local and National History of the Philippine National Historical Society in November 2021, hosted by the University of San Carlos. They are actively involved in the planning and implementation of the SU Alternative Learning System – Education and Skills Training (SU ALS-EST), funded by the Department of Education (DepEd) through the Development Academy of the Philippines (DAP). Dr. Cleope is the head of the project while Asst. Prof. Jomao-as and Prof. Carlos M. Magtolis, Jr. serve as liaisons who are tasked to coordinate with the heads of DepEd Negros Oriental and the City of Dumaguete, as well as the field implementors of the DepEd ALS. The SU ALS-EST is a prototype modality in the delivery of ALS and is hoped to be adopted by DepEd. The SU ALS-EST combines both academic and skills training intervention for senior high school students who are not enrolled in formal education. This school year, the program was implemented beginning in November 2021 in Dumaguete City, Sibulan, Valencia, Bacong, Dauin, and Siaton, Negros Oriental.

Mathematics

Jeffrey T. Aguilar, a faculty member, completed and attended the 2021 In-Service Training (INSET)



for Senior High School Teachers initiated by the Private Education Assistance Committee (PEAC) and Department of Education (DepEd) in July 2021.

Maria Lourdes D. Eullaran, a faculty member, participated in the six-day workshop on Content Creation and Capacity Building for Region 7 Higher Education Institution (HEI) Instructors in Developing, Adapting, and Delivering Flexible Learning Pathways, held in August and September 2021.

Marivic G. Mohillo, a faculty member, participated in some C&E Adaptive Learning Solutions CPD Program webinars in March, April, and June.

Pharmacy

The Pharmacy Program held its first “White Coat Ceremony” with the theme, “Silliman Pharmacists: trusted medication experts for

patient safety in transforming a healthy nation and the world” in August 2021. The invited speaker was Hon. Anthony Aldrin C. Santiago, a member of the Board of Pharmacy and Board of Directors of the Philippine Pharmacist Association.

The Program also organized a two-day workshop training on Occupational First-Aid and CPR with AED course for fourth-year Bachelor of Science in Pharmacy student interns to complete their basic life support training in January 2022, conducted by Philippine National Red Cross-Negros Oriental Chapter at their headquarters.

Nurhielmina M. Hinaut, Pharmacy Program coordinator, participated in the following webinars and seminars:

- “Pharmacy Law Matters: The Role of Regulatory Pharmacy,” “Pharmaceutical Supply Chain Management & the Pharmacist,” and “Institutionalizing GPP for

Commonly-Dispense Medication” organized by UNILAB Medical Education and Development in July, September, and October 2021, respectively

- “Journeying with the faculty in designing an aligned Flexible Class (Flexible Teaching Learning Plan FTLP)” organized by SU Office of Instruction in December 2021
- The 2nd Philippine Association of Colleges of Pharmacy (PACOP) Dean’s Forum with the theme “Transition to Blended Learning” via Zoom in November 2021 and “Pharmacist Upskilling Roles for Patient Safety Management” conducted by the PACOP in February 2022
- 1st Pharmacovigilance Summit with the theme “Interprofessional Collaboration in Strengthening Pharmacovigilance in the Philippines” organized by Food and Drug Administration and Philippine Women’s University-School of Pharmacy in March 2022
- “3D FlexLeap@USC: Demystifying, Developing & Demonstrating the Flexible Learning Program toward an Authentic Outcomes-based Education Training of Educators (ToE) Workshop Series” in March 2022

The Pharmacy Program partnered with the Pharmacists



Preceptors Guild of the Philippines (PPGP) and UNILAB to be virtual internship providers for their Experiential Pharmacy Practice.

The Silliman University Medical Center Foundation, Inc. (SUMCFI) is the Program's face-to-face internship provider, while People's Choice Pharmacy, a local drugstore in Dumaguete City, is its provider for limited face-to-face and virtual internship.

Philosophy

Asst. Prof. Arvin C. Revagorda attended the International 2nd Cohort of Strategic Leadership Program for Department Chairs granted by the United Board for Christian Higher Education in Asia and organized by the Chronicle of Higher Education, Ithaca S+R, and Dever Justice in January 2022.

Asst. Prof. Revagorda also participated in a workshop on content creation and capacity building for Region 7 Higher Education Institution (HEI) Instructors in developing, adapting, and delivering flexible learning pathways, a project under

the Commission on Higher Education (CHED) and University of San Jose Recoletos, Cebu, held in August and September 2021, and a virtual lecture on how to teach and manage Gen Z class, a project under the Linangan: The General Education (GE) Faculty Development Extension Program organized by CHED and the University of the Philippines, Diliman, in February 2022.

Dr. Ferdinand M. Mangibin received a service award from the Private Education Assistance Committee (PEAC) and Department of Education in May 2022. The award is given to those who served as a PEAC trainer for five, ten, or 15 years.

Dr. Mangibin facilitated the national trainer's training for Senior High School (SHS) principals, directors and coordinators in Region 1 and 2 in October and November 2021, and in the National Capital Region (NCR) and Cordillera Administrative Region (CAR) in November 2021. DepEd-PEAC organized the training. He also facilitated the national training of principals and di-

rectors of PEAC-DepEd's SHS Committee in February 2022.

Dr. Mangibin participated in the Philosophical Association of the Visayas and Mindanao (PHAVIS-MINDA) Conference in November 2021. He also presented a paper at the International Conference-Societas Ethica Philosophica, Inc. held in November 2021.

Physics

Asst. Prof. Ma. Roxan B. Abiquibul received in October 2021 a Ph.D. scholarship from the Tokyo University of Marine Science and Technology, Japan, under the Ministry of Education, Culture, Sports, Science, and Technology (MEXT) Scholarship Program.

Asst. Prof. Florence Annette C. Labis co-authored the following research papers:

- "Multi-phase Magmatism in the Proto-South China Sea: Insights from Mafic Rocks of the Palawan Ophiolite," presented at the 18th Annual Asia Oceania Geosciences Virtual Meeting, August 2021
- "Preliminary Results on the Geology of Mesozoic Basement, Cenozoic Intrusives and Clastic Rocks of SW and SE Negros Island, Central Philippines," "Petrological Characterization of Mafic Dikes in the Central Palawan Ophiolite," "Petrological and Geochemical Characterization of Ultramafic

2021 INSET

for SHS Teachers

via zoom

Facilitating Learning in a SHS Flexible Class
12-14 August 2021, Regions 2 and CAR

(Bi_{0.93}Gd_{0.07})FeO₃ ceramics,” published in the international journal, *Journal of Alloys and Compounds*, Vol. 902, 2022. She also authored the research paper, “Polarization-sensitive UVA photodetector based on heterojunction of ITO and rare-earth doped bismuth ferrite ceramics,” published in the international journal *Ceramics International*, Vol. 48(15), 2022.

- Rocks from the Central Palawan Ophiolite,” and “Evidence of Cretaceous and Miocene Volcano-Sedimentary Lithostratigraphic Units: An Example from Northeastern Siquijor island, Central Philippines,” presented at the 16th National Institute of Geological Sciences Research Symposium, October 2021
- “Juxtaposition of Cenozoic and Mesozoic Ophiolites in Palawan island, Philippines: New insights on the evolution of the Proto-South China Sea,” published in the

international journal *Tectonophysics*, Vol. 819 (229085), in November 2021

Asst. Prof. Labis participated in and completed the training, “Gear-ing up for the Next Normal: Training of Teachers on Flexible Learning” under the Commission on Higher Education - University of the Philippines Online University (CHED-UPOU) Capacity Building Program for Teachers in August 2021.

Asst. Prof. Haidee I. Mana-ay co-authored the research paper titled, “Enhanced UV photosensing properties by field-induced polarization in ZnO-modified

The Cebu Technological University - Argao, Moalboal, and Barili Campus invited Rhys H. Montecillo as the speaker during the “Patent Search and Drafting Training-Workshop” in July and August 2021.

Asst. Prof. Liza Marie D. Banquerigo participated in the 19th South-East Asia Congress of Medical Physics (SEACOMP), 13th Annual Meeting of Thai Medical Physicist Society (TMPS), and 14th Annual ASEAN College of Medical Physicist (ACOMP) last October, 2022.

The Bachelor of Science (BS) in





Geology program received book donations from the Association of Filipinos for the Advancement of Geoscience, Inc. in December 2021.

The Philsaga Mining Corporation selected the BS Geology program to receive mounted rock samples last April 2022.

Geology students, in partnership with Caraga State University, organized webinars called the Geoscience Lecture Series in November and December 2021.

Psychology Department

The Psychology Department was granted re-accreditation for the Bachelor of Science in Psychology program, Level 4, for five years, valid until February 2027. The PAASCU Accrediting Team gave the Certificate of Accreditation in February 2022.

Saceda Youth Lead hailed Dr. Rogen Ferdinand Alcantara as one of the awardees of the Most

Inspiring Teachers of the Republic of the Philippines in June 2021.

Dr. Michele Joan D. Valbuena presented the paper, "The Gender Equality Revolution: Challenges & Opportunities Experienced by the Women in Sports" during the 57th Annual National PAP Convention held virtually from September 30 to October 2, 2021. Dr. Lourdes Angela F. Piñero also participated in the same event.

The ceremonial turnover of the SU Psychology Batch 1981's donation for the Department's

Psychological Research Laboratory Project was held in August 2021.

Social Work Department

The Professional Regulation Commission (PRC) awarded Prof. Emervencia L. Ligutom as the 2021 Outstanding Professional of the Year in the Field of Social Work.

The Social Work Department organized a webinar in January 2022 titled, "What's in a Cup: Inside Out Care for Social Workers." This came with 17 Continuing Professional Development (CPD) points and was done in partnership with the Philippine Association of Social Workers, Inc. (PASWI) Negros Oriental-Siquijor Chapter. With the said chapter, the Department also organized a webinar in celebration of World Social Work Day in March 2022.

The Department participated in the PASWI Leaders' Forum in June 2021; a webinar on "Field Instruction Implementation in the New Normal" organized by the National



Association for Social Work Organization in July 2021; and the National Association for Social Work Education, Inc. Biennial Convention in November 2021.

Faculty and students of the Department were also facilitators and “buddies” of the first online international service-learning program with International Christian University, held in June and July 2021.

For its Field Instruction program during the pandemic, the Department partnered with Saint Columban College of Pagadian City and Dumaguete City Kalauman Center for Development.

College of Business Administration

Dr. Wilma Tejero served as Secretary-General of the Association of Christian Universities and Colleges in Asia (ACUCA) from June 2020 to December 2021. The association is made up of 69 colleges and universities spread across nine countries: Hong Kong, India, Indonesia, Japan, Korea, Myanmar, the Philippines, Taiwan, and Thailand.

Asst. Prof. Florenda A. Caseres served as one of the mentors for “Simple Bookkeeping and Accounting and Financial Management” for the Small Enterprises Technology Upgrading Program (SETUP) of Department of Science and Technology (DOST). She also served as a trainer in bookkeeping and accounting for the DCCCO Multipurpose

Cooperative’s Business Development Services Program.

Dr. Silvestre S. Alforque, an adjunct professor in the College’s Business Economics Department, has been a regular volunteer at the farmers’ association in Negros Oriental for several years. Aside from training farmers-turned-entrepreneurs on recording their business transactions and creating an accounting report properly, Dr. Alforque assists them in developing income-generating activities other than selling their farm products at the farm market.

The Silliman University Junior League of Office Professionals (SU JLOOP) organized a webinar titled, “Sustaining Customer Relations in this New Normal” in November 2021. The invited speaker, Patrick Gloria, is the current Director for External Affairs of Globe Telecom for Visayas and Mindanao. The webinar was attended by students of the College, and students from Negros Oriental State University (NORSU) Main Campus and Bayawan Campus.

Academic organizations of the College spearheaded civic activities

that extended a helping hand to those in need and helped conserve and protect the environment, such as:

- The #ProjectEden tree growing activity in May 2022. This is the continuous advocacy of the College of Business Administration to raise awareness on environmental issues and improve the state of the planet through little ways.
- With the College’s student council, Silliman University Student Government (SUSG) Health Response Team, and The Silliman Initiative, the organizations spearheaded a virtual fundraising event, “Panaygun For A Cause,” in December 2021 for the benefit of those affected by Typhoon Odette. The student council collected ₱7,240, which was then forwarded to The Sillimanian Initiative.
- Students of the Silliman Economics Society (SES) and residents in the respective localities conducted a series of coastal clean-up drives





from February to June 2022.

Asst. Prof. Mylah R. Bomediano, faculty member, has an ongoing limited engagement with the United States Agency for International Development (USAID) - Bureau of Fisheries and Aquatic Resources (BFAR) Fish Right Program, primarily on strengthening Policy & Governance, Institutional Capacity Building, and activities relating to Social and Economic Development within the fisheries sector covering the Southern part of Negros Oriental. She is also a trainer in the Municipal Leadership and Governance Program (MLGP) for the Department of Health (DOH) Region 7, which is implemented in Bohol and Negros Oriental with the Silliman University School of Public Affairs and Governance and the Silliman University Government Affairs Center.

The Accountancy Department partnered with RG Manabat and Co. for the internship of Level IV Bachelor of Science in Accountancy students during the first semester of S.Y. 2021-2022. The company

initiated a virtual learning internship program, and they accepted 23 students as interns.

Through a virtual internship, eight graduating business economics students worked under the Department of Trade and Industry-Philippine Trade and Investment Center (DTI-PTIC) from February to March 2022 in three different cities, namely Toronto (Canada), Los Angeles (USA), and New York (USA).

College of Computer Studies

The College of Computer Studies, through its student council, organized a two-day online video editing training for Department of Education (DepEd) teachers titled, "Creating Instructional Materials with ClipChamp" in August 2021.

Asst. Prof. Joy M. Dy, dean of the College, co-authored the following research papers:

- "ICT Literacy in the Department of

Education: A Six-Year Service-Learning Experience in Computer Studies," presented during the virtual 8th Asia-Pacific Regional Conference on Service-Learning, organized and hosted by Silliman University in July 2021

- "Information Technology Trust in the Workplace," published by Routledge in chapter 16 of the book, "Trust, Digital Business and Technology: Issues and Challenges"
- "Gamifying Whole Person Education: The Development of a Mobile Application with Augmented Reality," presented during the virtual 16th eLearning Forum Asia 2021 hosted by the Soegijapranata Catholic University in Indonesia and organized by the eLearning Forum Asia and United Board for Christian Higher Education in Asia in November 2021

Asst. Prof. Dy was a project member (author) of the 2021 project, "Digital Trust in the Workplace" funded by the Ostfalia University of Applied Sciences, Germany. She also moderated the live panel session on "Campus of the future: What does it look like?" during the EduTech Philippines Virtual Summit in February 2022.

With faculty members Asst. Prof. Maria Lourdes S. Curativo, and Asst. Prof. Jonathan Mark N. Te, Asst. Prof.

Dy worked on the project titled, "Portable Learning Management System: A Platform for Technology Enhanced Flexible Learning in Schools with Challenging Internet Connectivity" from July 2021 until June 2022. The project is funded by the Commission on Higher Education (CHED) through the Continuing Professional Education Grant under the K to 12 Transition Program.

Asst. Prof. Melody Angelique C. Rivera, faculty member, authored the research paper, "Data Preparation: A Comparative Analysis of the Fill-in Methods for Handling Missing Data in Clinical Laboratory Datasets" which was presented virtually during the 5th International Conference on Big Data and Education in February 2022 at Shanghai, China. She also co-authored the research paper, "Identifying Latent Classes of Non-communicable Disease Comorbidities in Clinical Laboratory Data" which was published in the conference proceedings of the 2021 International Conference on Big

Data Engineering and Education.

College of Education

Dr. Gina Fontejon Bonior, College of Education (COE) dean, and Asst. Prof. Jin Jonculada Genove, faculty member, completed the Certificate in Higher Education Teaching at Harvard University Derek Bok Center for Teaching and Learning, funded by the United Board for Christian Higher Education in Asia.

Dr. Bonior was also named one of the 30 Most Inspiring Teachers of the Philippines by the Saceda Youth Lead.

With Asst. Prof. Myla June T. Patron, COE assistant dean, Dr. Bonior presented the College's "Inquiry-based Teaching and Learning for Teacher Education Institutions" project at a national Centers of Excellence in Teacher Education forum. The Commission on Higher Education (CHED) funds the project under its Continuing Professional Education Grants.

In January 2021, the College continued its Alternative Learning System - Education Skills Training (ALS-EST) program funded by the Department of Education (DepEd) and managed by the Development Academy of the Philippines (DAP). The program, which ends in 2022, involves module writing and prototyping with Junior High School and Senior High School ALS learners in seven centers in Negros Oriental. The main objective of ALS-EST is to produce completers who are equipped with both academic competencies and technical competencies that will prepare them to pursue any of the four programs exits: higher education, middle skills development, entrepreneurship, or employment.

As for partnerships, the College signed a Memorandum of Agreement (MOA) with Arellano University, Manila in November 2021 for research and publication collaboration, such as exchange of research expertise and other resources through training and workshops; joint research projects; contributing to and reviewing of institutional journals, and organization of national and international research conferences.

The College also signed a MOA with C&E Publishing, Inc. in February 2022 to archive The Educator, the official COE journal, on the Philippine Journals website so that it would be accessible to other education scholars and researchers.

In May 2022, the College began collaborating with the Society for



Strategic Education Studies to organize and host its first international online conference on the theme, “Dispositions and Problem-Solving Strategies Amid the COVID-19 Pandemic” scheduled on August 2022.

The succeeding pages present the annual reports of the three departments of the College of Education:

1. The Teacher Education Department
2. the Nutrition and Dietetics Department, and
3. the Physical Education Department.

*This is followed by the consolidated report from the **School of Basic Education**.*

Teacher Education Department

The COE Teacher Education Department qualified for the Revised and Expanded Continuing Professional Education (RECPE) Grants, being a Center of Excellence in Teacher Education. Faculty members of the Department are involved in a research-based module development, curricular recalibration, and personnel training project titled “Integrating Inquiry-Based Teaching and Learning (IBTL) with Outcomes-Based Distance Education: A Research-Based Capability Enhancement Program For Teacher Education Institutions” funded by the Commission on Higher Education (CHED).



Dr. Elve O. Nasvik, Department chair, served as a technical expert during the monitoring and evaluation of the CHED-RECPE project on the authentic assessment of student learning outcomes and research-based capacity-building interventions for college teachers in Bicol in August 2021.

Dr. Nasvik co-organized the first Student Teachers’ Congress as part of the Philippine-Kenya Education Network (PEN) in June 2021.

In the virtual international convention on “Futuring Leadership: A Visionary Visit” organized by SU, PEN, Negros Oriental Private School Organization, Korean Council of Overseas Schools, and Negros Island Teacher Education Synergy in April

2022, Dr. Nasvik delivered a presentation on “Futuring Teacher Education.” She also participated in the second virtual International Interdisciplinary Research Festival of the College of Education of the University of Perpetual Help System-DALTA in May 2022.

Asst. Prof. Deborah Mae C. Salem, faculty member, served as a lecturer and facilitator in events and training inside and outside the campus.

The Elementary and Secondary Education programs of the Teacher Education Department was awarded the Certificate of Accreditation Level IV (the highest accreditation level) by the Philippine Accrediting Association



of Schools, Colleges, and Universities (PAASCU) in February 2022. It will be valid until February 2027.

The Department partnered with the local government units of La Libertad and Manjuyod, Negros Oriental, and the SU Psychosocial Processing (PSP) Team to conduct community PSP for Typhoon Odette survivors.

Nutrition and Dietetics Department

The Bachelor of Science in Nutrition and Dietetics program of Silliman University (SU) has been granted re-accreditation for five years by the Philippine Accrediting Association of Schools, Colleges, and Universities (PAASCU) in November 2021.

Asst. Prof. Mark Ronald C. Genove, Asst. Prof. Ruth Ann S. Entea, Asst. Prof. Alvyn Klein A. Mana-ay, and Asst. Prof. Jin H. Genove published a paper titled, "Whole-Person Education Through an Integrated Silliman University Nutrition and Dietetics Service-

Learning Program" in the Silliman Journal (Vol. 62, No. 1), July to December 2021 issue. They also presented the paper during the 8th Asia-Pacific Regional Conference on Service-Learning hosted by SU in July 2021.

The Nutrition and Dietetics Department faculty members participated in the six-week leadership training, "From Purpose to Impact: Reflections and Conversations on Educational Leadership." The training's facilitator is Atty. Myrish Cadapan-Antonio, director of Fellowship and Leadership Development Programs at the Center for Public Leadership at Harvard University's John F. Kennedy School of Government and 2019 Outstanding Sillimanian Awardee for Global Leadership Development.

The Department partnered with the Negros Polymedic Hospital (NPH), focusing on the joint development of a standardized Nutrition Care Process Manual for the NPH and training on the use of the manual by the hospital staff.

In partnership with the United

States Agency for International Development (USAID) - Bureau of Fisheries and Aquatic Resources (BFAR) Fish Right Program's Southern Negros Team of Silliman University and the DCCCO Multipurpose Cooperative, the Department faculty organized a value-adding skills training program for wives and mothers of fishing families in Dumaguete City and nearby localities. The program will be expanded to more areas and organizations south of the capital of the Province of Negros Oriental.

Physical Education Department

The COE Physical Education (PE) Department, Athletics Department, and SU Student Government Sports and Recreation Committee organized and conducted the second "E-trams" (virtual intramural games) on March 28-April 2, 2022, with the theme "120 years of Grace & Glory." The virtual games included tournaments of online games like Axie Infinity, Call of Duty Mobile: Battle Royal, Call of Duty Mobile: Multiplayer, and Mobile Legends, and Dota 2; the "Minecraft Squid Game: Silliman Edition"; online takyan/sipa; virtual run; and dance sport competition.

With the Negros Oriental Sports Development Program (NOSDEP), the PE Department conducted a webinar on "Four Life-Saving Techniques" in September 2021.

In line with the opening celebration of the University's 121st Founders Day, the Department and

Asst. Prof. Dionesio V. Piñero II, faculty member and Athletics Department director, organized in July 2022 a noncompetitive bike ride from the SU Filomeno Cimafranca Ballfield to the SU Center for Tropical Conservation Studies (CENTROP) site in Palinpinon, Valencia, Negros Oriental.

Asst. Prof. Piñero and Jade Libbey Ragay of NOSDEP conducted the “Labang Langoy” at Tañon Strait, a 6.8 km open water swim across Cebu and Negros Islands and a swim for a cause activity during the National Maritime Day in May 2022.

College of Engineering and Design

Dr. Maria Lorena L. Tuballa, College dean, together with faculty members Engr. Klint Ian V. Austero, Engr. Mylane A. Farolan, Engr. Stephen T. Ragpa, and Engr. Dennis V. Salboro, formed the Silliman University (SU) team for the Integrated Energy Systems Site Selection Assessment for Accelerated Business and Project Development In OFF-Grid (IESSLA), funded by Innovate United Kingdom (U.K.) under the U.K. Research and Innovation (UKRI), the national funding agency in the U.K. investing in science and research. This project aims to provide 24/7 access to affordable and sustainable energy for the first time to off-grid island communities in the Philippines. The SU team is part of a larger team with Aquatera, a U.K.-



based company that provides environmental expertise and operational support for offshore, coastal and land-based activities, as the lead. Aquatera has a global portfolio of project experiences encompassing over 400 sustainable energy projects in over 20 countries.

Dr. Tuballa with Engr. Austero, Engr. Farolan, Engr. Ragpa, Engr. Salboro, Engr. George Bernard E. Carlos, Marc M. Barilea, and Franceu A. Cacas also led the establishment of a Microgrid and Sustainable Energy Laboratory in Silliman University funded by the Institution Development Program (IDP) of the Department of Science and Technology - Philippine Council for Industry, Energy and Emerging Technology Research and

Development (DOST-PCIEERD). The project duration is 24 months with a funding assistance of ₱5 million for equipment, devices, and software. The IDP covered the provision of support for upgrading research laboratories and facilities of academic and research institutions within the PCIEERD sectoral priority areas. The general objective is to establish, develop, improve, and upgrade the University's research capabilities through the development of research facilities on sustainable energy and systems.

College of Law

The Silliman University (SU) College of Law produced 39 new lawyers, including eight exemplary





bar passers, ranking No. 1 in the 2020/21 Bar Examinations under the 11 to 50 Bar Candidates category. At the same time, the College of Law obtained a 100% passing rate for first-time takers. The results were released in April 2022.

SU hosted the 2020 and 2021 two-day Bar Examinations in February 2022, under a Memorandum of Agreement (MOA) signed between the University and the Supreme Court of the Philippines in July 2021. The University was chosen by the Supreme Court as one of the 31 academic institutions to host the 2020/21 Bar Examinations as a local testing center.

The College of Law had newly engaged these Visiting Faculty to handle courses in the 1st and 2nd semesters of S.Y. 2021-2022:

- Atty. Gilbert Andres, for “Special Issues on International Law” and “Human Rights Law”
- Atty. Christian Gold Calibo, for “Credit Transactions” and “Corporate Practice” (Elective)
- Atty. Melanie R.A. Quimbo, for

“Agency, Trust, and Partnership”

- Atty. Aylward Consulta, for “Provisional Remedies” (Elective)
- Atty. Mia Gentugaya, for “Corporation Law”
- Atty. Louie John Lood, for “Succession”

The College partnered with the Center for International Law (CenterLaw) Philippines and Dr. Jovito R. Salonga Center for Law and Development in organizing a focus group discussion on “Strategies for Litigation of Cases Against Human Rights Violations” in June 2021. The event highlighted the status of human rights litigation in the country.

With the Dr. Jovito R. Salonga Center for Law and Development, the College organized “How to Break A Five-Year National Impasse: The Proposed New Baselines Law Necessity, Practicality, Enforceability” in July 2021. In this event, the guest speakers discussed the proposed new baselines law which is seen as a step towards the realization of the marine entitlements given to the

Philippines by virtue of the Hague Ruling in 2016.

The College participated in the unveiling and launching of the Revised Model Law Curriculum and the Clinical Legal Education Program Website organized by the Legal Education Board, October 2021.

In coordination with the SU Library System and the SLC, the College partnered with Central Books and CD Technologies Asia to acquire e-SCRA subscription packages in December 2022 for the S.Y. 2021-2022, giving more accounts to the student body and faculty.

The Supreme Law Council (SLC), which is the College’s student council, coordinated with the SU Bar Operations Committee and the Integrated Bar of the Philippines (IBP) Negros Oriental Chapter to host a virtual event in September 2021 for the bar takers to get tips straight from bar topnotchers on how they can properly prepare themselves to take the bar examination. The Council and Bar Operations Committee also organized a lecture on Justice Leonen’s Civil Law Cases for the bar takers in September 2021, with Atty. Aliakhbar Jumrani as the lecturer for the day-long activity.

In response to the damages caused by Typhoon Odette to the affected residents of Negros Oriental, the SLC organized a donation drive and relief goods distribution operation in Bindoy and Ayungon in December 2021. With

additional donations from a generous donor and the Law Study Buddy, the Council was able to extend their help to Law students in the province and in Surigao and Cebu.

The Council also sent volunteers to assist the IBP-Negros Oriental Chapter in organizing a lecture series for law enforcement officers in August 2021. The lecture aimed to apprise the officers of the updates in criminal law and procedure, highlighting the use of body-worn cameras in their operations and the Comprehensive Dangerous Drugs Act of 2002.

In April 2022, the Council organized a webinar series titled, "Think Like a Lawyer" in partnership with the Dr. Jovito R. Salonga Center for Law and Development and an extemporaneous speech competition in partnership with the College's Oratorical and Debate Council and Moot Court Society. The Council also organized a film showing of the documentary "The Kingmaker" in commemoration of the 49th year since Marcos' declaration of Martial Law in September 2021.

Members of the SLC participated in the following events:

- "Botanteng Bisaya Your Vote Matters" webinar organized by the Association of Law Students of the Philippines – Visayas, together with YouVote and Colegio de la Purisima Concepcion College of Law Student Body, October 2021

- The National Conflicts of Law, an annual sports competition among different law schools across the Philippines, organized by the Association of Law School in the Philippines, November 2021
- "Substitution of Candidates in the Philippine Electoral System" webinar organized by the University of San Carlos School of Law and Governance: Center for Legal Aid Work, Lex Circle, and Carolinian Political Science Society, November 2021
- An election forum organized by the Legal Network for Truthful Elections (LENTE), November 2021
- The WPDF SEA Digital Conference "Cyberattacks, Fake News, and Disinformation in Southeast Asia's Elections: The Ailment, The Antidote," hosted by the Advocates for Freedom of Expression Coalition-Southeast Asia and organized in partnership with the Institute of Human Rights of the University of the Philippines Law Center and the Center for International Law-Philippines, May 2022

Dr. Jovito R. Salonga Center for Law and Development

The Dr. Jovito R. Salonga Center for Law and Development of

Silliman University (SU) was one of the first units in SU that responded to the needs of communities affected by Typhoon Odette. Staff and volunteers of the Center conducted relief operations in the municipalities of Ayungon, Tayasan, Bais City, La Libertad, Bindoy, Tanjay City, and Manjuyod from December 19, 2021 to January 14, 2022.

In partnership with United Church of Christ in the Philippines - Christian Youth Fellowship (UCCP-CYF) Culasi, the Center held a gift-giving activity at Antique in December 2021.

The Center hosted and organized the "Think Like a Lawyer" webinar series, wherein lawyers in different fields of the legal profession were invited to speak about their experiences. Among the topics included corporate law, prosecution, and being a public attorney. Notable speakers included Atty. Persida V. Rueda-Acosta, chief public attorney of the Public

THINK LIKE A LAWYER: PROGRAM FLOW

College of Law (Junior Students)
Prayer

National Anthem

Atty. Myles Nicholas G. Bejar
Dean, College of Law
Opening Remarks

Dr. Earl Jude Paul L. Cleope
Vice President for Academic Affairs
Message

Atty. Mikhail Lee M. Maxino
Director, Salonga Center
Introduction of Speaker

Hon. Alexander G. Gesmundo
Chief Justice of the Supreme Court
Discussion

Open Forum

Earl Guen Quiñones Padayao
Executive President, Salonga Center
Closing remarks, announcements,
and photo opportunity

July 9, 2022 | 2:00 - 4:30 PM

Attorneys Office (PAO) and Chief Justice Hon. Alexander G. Gesmundo.

College of Mass Communication

Dr. Madeline B. Quiamco, College of Mass Communication (CMC) dean, was invited to the Board of Directors of the Philippine Association for Communication & Media Research, Inc. (PACMRI), an organization of, for, and by scholars of Philippine communication and media based at the University of the Philippines Diliman. The invitation was extended to her by Dr. Fernando Paragas, PACMRI president, in June 2021. She was also selected as one of the Jurors for the 57th Anvil Awards in February 2022 representing the Academe. The Anvil Awards is a nationwide public relations (PR) competition organized by the Public Relations Society of the Philippines (PRSP) to award outstanding PR programs, tools, and practitioners after careful screening by select PR professionals and judging by a distinguished multi-sectoral jury.

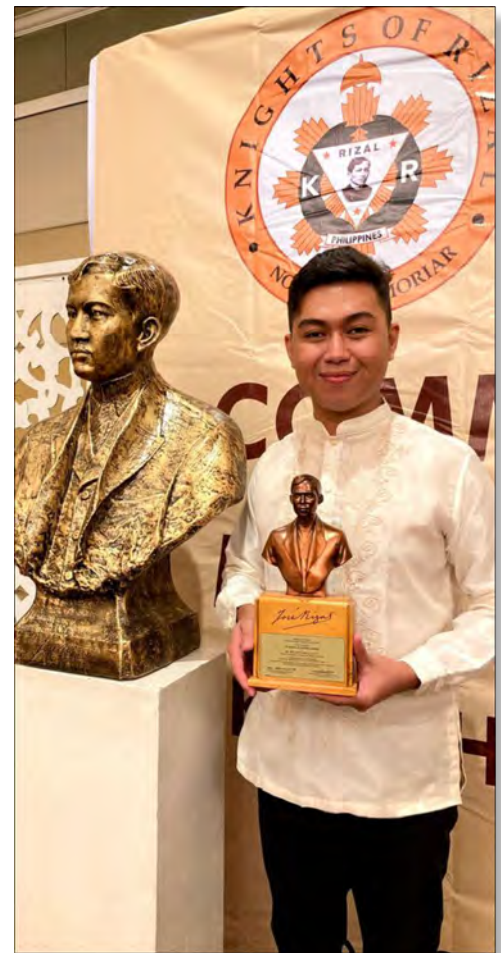
Dr. Quiamco conducted the Department of Science and Technology - Philippine Council for Agriculture, Aquatic, and Natural Resources Research and Development (DOST-PCAARRD) Thesis-Writing Workshop in March 2022 for DOST and PCAARRD scholars. She joined other heads of communication schools in the Visayas to participate in a virtual conversation with United States

(U.S.) Embassy public affairs officers for International Education Week in November 2021 and participated in the Asian Media Information and Communication Centre (AMIC) Conference on the topic, "The Future of Journalism Education in the World and Asia" in December 2021 as a guest of the AMIC Secretariat.

The College collaborated with the PRSP for events this school year, which are:

- "Communication and PR: Winning Moves and Techniques in collaboration with the PRSP," a webinar hosted by the CMC aimed to equip Communication students with the knowledge and skills to navigate the real world in the eyes of a PR specialist. It featured two PR veterans: Ed Timbungco of Mang Inasal fame and Norman Agatep, PRSP president. Almost 200 Communication students of Silliman University CMC and the Negros Oriental State University (NORSU) attended the event held October 2021.
- The Kapunungan sa mga Mass Communicators (KMC), the student organization of CMC, collaborated with the PRSP in convening the PRSP Students' PR Congress, a national webinar on public relations for students held November 2021

The Bachelor of Mass Communication (BMC) program of



CMC has been re-accredited by the Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU). The accrediting body reviewed CMC's program in November 2021, and issued a Level IV re-accreditation certificate for it on February 24, 2022. The College now holds a PAASCU Level IV re-accreditation until February 2027. Part of the CMC's report submitted to PAASCU in November 2021 was a research study conducted by Dr. Quiamco, titled, "Tracer Study of Bachelor of Journalism/Mass Communication Graduates of Silliman University."

Niel Anthony Lajot, BMC student, was named Most Outstanding Jose Rizal Model Student of the Philippines (JRMSP) 2021 in December 2021. This is the highest of three awards for all Jose

Rizal Model students given by the Order of the Knights of Rizal. The annual JRMSF search aims to honor students who best epitomize the Rizalian qualities of academic excellence and leadership in campus and community activities.

Deogracia William Bemida, BMC student, received an Outstanding Intern Award from The Freeman in July 2021 for his outstanding performance during his internship with the Cebu-based news outlet.

The Ruth B. Serate Scholarship in Journalism was awarded to Sophia Angelique Garzon, BMC student, in September 2021. The scholarship was established by Al Jazeera correspondent and CMC alumnus, Ted Regencia for promising BMC students to provide them with further opportunities to develop their potential in journalism.

Part-time faculty member Dr. Sonia B. SyGaco completed in March 2022 a study titled, "The Shift of the First Language During Migration" with support from the Negros Oriental State University (NORSU) Department of Communication.

Faculty member Ronelyn Faith C. Vailoces presented her thesis research titled, "A Study on the Representation of the Visayan Cultural Identity in Selected Mainstream and Indie Films" to the Research Committee at De La Salle University (DLSU) in January 2021 in partial fulfillment of the requirements for the Master of Arts degree in Communication.

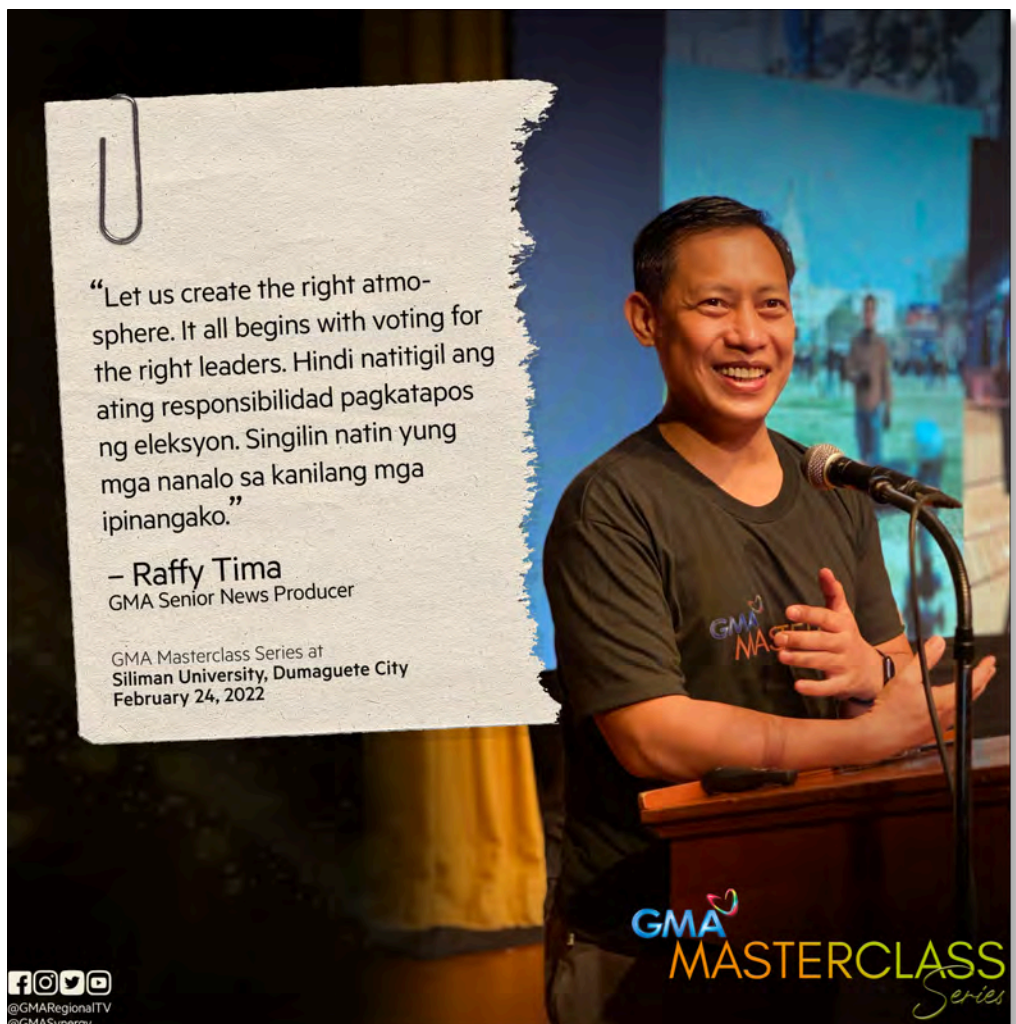
Vailoces was chosen as one of two hosts for #Silliman, the official TV Magazine Program of Silliman University formerly known as #Silliman University or #SU hosted by Dr. Ma. Cecilia M. Genove. Vailoces has co-hosted the new #Silliman episodes beginning February 2022. She also served as speaker and/or facilitator for the following activities convened by the American Corner Dumaguete in Silliman University (SU):

- COVID-19 Vaccine Ambassadors Training in April 2022 with Dr. Nikko Cablaog, head of the Molecular Laboratory at Negros Oriental Provincial Hospital, as speaker
- Community-based Activities for

COVID-19 Vaccine Awareness held at Jandalamanon, Ayungon and Malo, Siaton in April 2022

Vailoces participated in the "COVID Vaccine Ambassador Training: How to Talk to Parents," a comprehensive online course conducted by Johns Hopkins University through Coursera in April 2022.

The College convened the Dumaguete leg of GMA Kapuso Masterclass 2022 in partnership with GMA Network and in line with the SU-GMA agreement to promote voter education for the 2022 National Elections. Guest speakers included GMA news staff and talents: Raffy Tima, Joselito Natividad, Rabiya Mateo, and Jose



Sarasola, among others. The event, which was live-streamed on Facebook, was held in-person at the Claire Isabel McGill Luce Auditorium in February 2022 with selected CMC students as the live audience. The KMC managed the registration.

The College also collaborated with ABS-CBN in implementing its “Bayan Mo, iPatrol Mo” program to advocate for clean and honest May 2022 elections. It involved the signing of a Halalan Manifesto in January 2022, and the webinars on Election Reporting and Fact Checking in April 2022. CMC and NORSU students participated in the webinars conducted by ABS-CBN resource persons.

KMC organized the following events:

- “Sturya Tal!” a dialogue for Mind Matters Movement, a mental health awareness project to promote a culture of awareness and understanding of the matters of the mind, especially among the youth. The event was done in collaboration with the SU Guidance Testing Division in October 2021
- Bisaya 101, a workshop on speaking the local language (Cebuano) for the SU Student Government Advocacy Committee in November 2021
- A webinar on editorial management of a school publication in March 2021 with RJ Lumawag, Sunstar Davao editor-in-

chief as the speaker

During the 120th SU Founders Day, CMC organized the CMC Jubilarians’ Homecoming. Students, faculty, and other alumni honored the year’s jubilarians, Bachelor of Journalism (BJ) Batch 1971, with a virtual program where the honorees shared their experiences as students and young people during one of the most turbulent periods in Philippine history.

For CMC’s Balik-Talent Lectures, the College invited three alumni for the virtual event: Andrea Trinidad, who talked about “Corporate Communication as Crossover Area for the BMC Graduates”; Maya Jajalla, on “Analyzing the Issues in the Dumaguete Reclamation Project: The Journalist’s Responsibility for Sense-making and Truth-Telling”; and Romulo Luib, on “Thoughts on New Media Crossover Skills for the BMC Graduate.”

BMC students Alrivin Trivilegio, Bianca Dionisio, and Frances Alexia Elorde participated in the Young Scholars’ Convention on Japanese

Studies, a virtual gathering of Japan Foundation Manila scholars and interns in September and October 2021.

College of Nursing

The College of Nursing has been granted Level 4 re-accreditation for another five years by the Philippine Accrediting Association of Schools, Colleges, and Universities (PAASCU) and received a Certificate of Accreditation as a Continuing Professional Development (CPD) Provider granted by the Professional Regulations Commission (PRC) on legalizing the capacity of the College to offer continuing professional education to nurses with CPD units.

The College earned a 100% passing rate during the National Nurses Licensure Examinations in June 2021 with Renzo Cabagay as 5th placer, and Isabel Sotto as 9th placer in the Board Exams; and in November 2021 with Kiarra Poblador as the top-notcher, Esther Padilla as 4th placer, and Nicole Fry as 8th placer in the board exams.





Dr. Theresa A. Guino-o, College dean, talked on the “Best Practices for Successful Nursing Administration” at the De La Salle University Graduate Programs webinar in November 2021.

Asst. Prof. Rochie C. Cagara, faculty member, served as a resource person for the National Acupuncture Detoxification Association (NADA) Training of Acupuncture Detoxification Specialists, organized by NADA Philippines.

The Prince of Songkla University in Hat Yai, Thailand invited Dr. Barbara Lyn A. Galvez, faculty member, to serve as the guest speaker to talk about “Concept Analysis in Nursing: Why and How to?” in February 2022.

In partnership with the Texas Tech University Health Sciences Center (TTUHSC), faculty members and students of the College

facilitated the “Cross-cultural Sustainable Training Development: Empowering Health Workers in Dumaguete City” for barangay health workers in Calindagan, Bagaca, Bahumpandan, Banilad, and Junob in April 2022.

College of Performing and Visual Arts

Fine Arts

The Fine Arts Department collaborated with doctors, nurses, and staff of the Department of Health Mabinay Rural Health Unit to organize an Adolescent Reproductive and Sexual Health Peer Education and Training Camp in November 2021. Alongside a group of local visual artists, Bachelor of Fine Arts students Mia Cornel, Isabel Flordeliz, Erickson Tulayba, and Ma. Isabel Gutang served as art workshop facilitators.

Germilina Santos, a guest

lecturer at the Department, participated in the “Indigenous Responses to Colonial Incursions” by the University of the Philippines Archaeological Studies Program in August 2021. She also participated in an online capacity-building workshop for the training of trainers on developing safeguarding plans of intangible cultural heritage for the Philippines through The International Training Center for Intangible Cultural Heritage in the Asia-Pacific Region, under the auspices of UNESCO (CRIHAP) and the National Commission for Culture and Arts of the Philippines (NCCA), in December 2021.

Asst. Prof. W. Don Flores, Department chairperson, held a waste-to-art workshop for the youth in Apo Island as part of War on Waste Negros Oriental’s campaign for zero-waste cities. The activity, held from August 28 to September 17, 2021, aided in inaugurating Apo Island as the Philippines’ first zero-waste



island barangay.

In August 2021, the Department finalized written agreements and affiliation plans with the United States (U.S.) Fulbright Program to host U.S.-based, Filipino-American artist Bhen Alan, a recent graduate of the Master of Fine Arts program at the Rhode Island School of Design, for learning, exchanges, and research with students and local craft groups from January to May 2023.

Music

Dr. Elizabeth Susan Vista-Suarez, College of Performing and Visual Arts (COPVA) dean, received the Kaisa Ini sa Sining, Lunsay nga Artistang Pilipino (KSSLAP) Award from the Cultural Center of the Philippines (CCP) in August 2021, in recognition of her exemplary work and services in cultural and artistic endeavor that have significantly contributed to the propagation, development, and promotion of arts and culture in the Visayas and the Philippines.

Vista-Suarez's research, titled "Why Do I Do What I Do? For What and For Whom?: An Autoethnography of a Music Educator-Adult Learner" was submitted in April 2022 to the Philippine Social Science Journal for publication.

Vista-Suarez served as the resource speaker for a virtual webinar-workshop on "Healing through Music, Drawing and Painting" as part of the "Nurturing Ourselves as Whole Person Educators" virtual webinar-workshop series for Myanmar educators, organized by the United Board in November 2021. She also served as the resource speaker for music therapy during the 2021 Division In-Service Training on Keeping Safe Online, organized by the Department of Education - Central Visayas Schools Division of Dumaguete City held in December 2021.

Prof. Mathilda Limbaga-Erojo, faculty member at the Music Department, served as facilitator during the webinar on "Accessing Visayan Folksongs as Pedagogical

Resources for Music and Mother Tongue-Based Instruction" in March 2022. She was also the resource person for the Cebuano Language and Culture Program for Fulbright Scholars from Chaminade University of Honolulu, Hawaii.

The Silliman University Dance Troupe performed in the "Indak ni Luzviminda," a virtual showcase of various folk dances from Luzon, Visayas and Mindanao, as part of the 2021 Kalinga ng Sining Grants Program of the CCP Cultural Exchange Department.

Maria Elcon Kleine Koerkamp, Music Department faculty member, participated in the virtual music concert "A Celebration of Indonesian Music Heritage" organized by Universitas Kristen Satya Wacana in Indonesia, last November 2021. She also participated in the online workshop "Solid Foundation for one-on-one Online Voice Teaching" hosted by Singer's Sandbox, a community of music teachers and learners, in November 2021.

Speech and Theatre Arts

Luka Cvitković, a London-based actor, conducted a five-session intensive acting workshop, "Connecting through Commitment," for Speech and Theatre students at the Woodward Little Theater in April and May 2022.

Artista Sillimaniana, an organization of speech and theatre arts enthusiasts and students,



organized the “ARTGUSTO Festival,” a talent-sharing event showcasing the numerous talents of their members in line with the festivity of the Silliman University Founders Day. The event was streamed via Youtube and premiered in August 2021.

Divinity School

The Silliman University Divinity School celebrated its centennial year on August 28-30, 2021.

The School hosted a public webinar by Rev. Josuah M. De Rosas, faculty member, on Congregational Pastoral Care amid the Pandemic last November 2021. He also delivered an online lecture on the

“Principles and Practice of Counseling” to the students of Aglipay Central Theological Seminary, Urdaneta City, Pangasinan, August 2021; and served as a reactor for the lecture of Dr. Daniel Schipani titled, “Responding to the Threat of COVID-19: The Place and Function of Faith Communities” at Union Theological Seminary, Dasmarinas, Cavite in October 2021.

The Divinity School Center of Clinical Pastoral Education offered a Continuing Professional Education (CPE) Program to the Iglesia Filipina Independiente (IFI) Clergy to be completed in June 2022.

Dr. Victor Aguilan presented “The Relevance of the Katipunan in the Struggle for Philippine Democracy Today” at the 12th Social Ethics Society Conference in October 2021. He also presented “The Relevance of the Protestant two kingdoms doctrine under Duterte” at the 4th International Conference on Philippine Politics and Culture in April 2021. He was a speaker at the Divinity School Webinar Series during the People Power Revolution anniversary and spoke about the topic, “Remembering EDSA to move forward: A challenge to the Church” in February 2021. With Dr. Scott Hagley from the Pittsburgh Theological Seminary, he also lectured on “Protestant Mission and American Imperialism” on the Divinity School Webinar Series in commemoration of July 4th as the American-Philippine Friendship Day.

Rev. Dr. Jeaneth H. Faller presented a research paper at the United Evangelical Mission (UEM) Global Talk, an international program of UEM. She was the





organizer and worship coordinator of the Association for Theological Education in South East Asia (ATESEA) Online Teachers' Academy in July 2021 and the ATESEA online conference on "Doing Research on Women's Issues." She was also the worship coordinator for the ATESEA online conference on "Risk Management, in the Context of Mission and Theological Education."

Rev. Dr. Faller was a presenter in the Joint Worship and Fellowship with Divinity School's partner, the Japan Biblical Theological Seminary, in February 2022; and in the partnership meeting between the School, the East Asia and the Pacific of the Global Ministries of the Christian Church (Disciples of Christ), and the United Church of Christ in February 2022.

Institute of Environmental and Marine Science

Dr. Janet S. Estacion, Institute of Environmental and Marine Sciences (IEMS) director, became the Federation of Institutions for Marine and Freshwater Sciences (FIMFS) president in October 2021.

Dr. Estacion served in 2021 as the City Fisheries and Aquatic Resource Management Council chairperson in charge of research, education, and training. Claro Renato L. Jadloc, IEMS staff member, was the assistant chairperson.

In May 2022, Dr. Estacion participated in a workshop on the review and updating of the Protected Area Management Plan, as a member of the Apo Island Protected Landscape and Seascape (AIPLS) Protected Area Management Board (PAMB) since 2019. She also served as the speaker in a webinar titled "Why No to the Proposed Dumaguete Artificial Island" in October 2021, with Analisa Escobar, IEMS librarian, as moderator.

Dr. Klaus M. Stiefel, IEMS adjunct faculty member, co-authored a research paper titled "A computational model of the shrimp-goby escape and communication system," published in the Journal of Computational Neuroscience in May 2021 and issued in November 2021.

The IEMS maintains its partnerships with the following organizations and institutions:

- The University of Rhode Island (URI), for the United States Agency for International Development (USAID) - Bureau of Fisheries and Aquatic Resources (BFAR) Fish Right Program, where Dr. Malayang has served as a project leader for research and capacity building since 2018
- University of London SOAS (School of Oriental and African Studies), for the collaborative research project on "Zero Waste Sari-Sari Store Models," which started in February 2021 with funding from the Global Challenges Research Fund
- ● Balyena.org, for a research collaboration since 2016
- Old Dominion University (ODU), for IEMS faculty members to serve as collaborating scientists in the Partnerships in International Research and Education (PIRE) since 2018
- ODU Research Foundation, for research and instruction in the PIRE project on "Centennial Genetic and Species Transformations in the Epicenter of Marine Biodiversity" since 2018
- Florida Institute of Technology Department of Biological Sciences, for research collaboration since 2018
- PAMB, for Marine Protected Area management, service-learning,

and community outreach activities of the AIPLS

- Federation of Institutions in Marine and Freshwater Sciences (FIMFS), for information sharing among member institutions

In 2021, a research collaboration between IEMS and Arkansas State University-Jonesboro (ASUJ), through ASUJ faculty member and IEMS visiting scientist Dr. Paul Sikkel, was concluded.

During the 52nd FIMFS National Annual Convention in October 2021, IEMS served as the technical host with Samar State University as the secretariat. Representing IEMS were Dr. Estacion; Danielle Mark Fukuda, faculty member; part-time faculty members Karl Mikel Pregon, Flora Mae Neri, Angelico Tiongson; and the Students Toward Environmental Welfare and Research for Development and Sustainability (STEWARDS), the student organization of IEMS. Undergraduate students Matthew Vincent Tabilog, Chris Alexis Duran, and Jan Theodore Miranda presented their research study on "Carbon Stored in Aboveground Mangrove Biomass in Bayawan City, Negros Oriental" during the convention.

Fukuda served as the guest speaker for "Litrato: An online technical workshop on wildlife photography and photo editing" in October 2021.

Office of Community Engagement and Service-Learning

Novee E. Maestrecampo Jr., Office of Community Engagement and Service-Learning (OCESL) assistant to the director, published the paper, "Volunteerism: A Dimension of Whole Person Education at Silliman University" at the Philippine Volunteer Magazine (p. 48-51, 2020) of the Philippine Volunteer Coordinating Service Agency. He co-authored the paper with Dr. Earl Jude Paul L. Cleope, vice president for academic affairs.

Maestrecampo presented the following papers:

- "Illuminating Learning in Service-Learning: The Case of Civic Welfare Training Service of Silliman University" with co-author Dr. Giovanni T. Macahig during the 8th Asia Pacific Regional Conference on Service-Learning in July 2021
- "Sustaining Community Extension during the COVID-19 Global

Pandemic" during the 4th Colleges and Universities Public Service Conference (CUPSCon4), University of the Philippines in October 2021

- "Volunteerism as a Dimension of Whole Person Education at Silliman University" during PNSVCA Technical Working Group meeting in July 2022

Maestrecampo also presented about the service-learning status and achievements at Silliman University during Service-Learning Australasia Summit 2021 organized by Western Sydney University, Australia in November 2021. He was recognized by the Philippine National Volunteer Service Coordinating Agency (PNSVCA) in December 2021 for his immense contribution to the successful conduct of PNSVCA activities towards strengthened volunteerism for development. He was also invited to be one of the facilitators of PNSVCA'S formulation of the National Volunteerism Research Agenda Workshop at Bonifacio Global City in May 2022.

Asst. Prof. Deborah Mae C. Salem, service-learning focal





person, was invited to the following activities as:

- Lecturer/Facilitator - Retraining of Active PsychoSocial Processing (PSP) Volunteers, January 2022
- Lecturer/Facilitator - Training of Pastors, church workers in Psychosocial Processing at UCCP Manjuyod, Negros Oriental in February 2022
- Lecturer/Facilitator - Training of Negros Oriental State University (NORSU) admin, faculty, and staff in Psychosocial Processing in March 2022
- Lecturer/Facilitator - Training of Foundation University faculty, staff, and students in Psychosocial Processing, April 2022
- Lecturer/ Facilitator - Training of ShexEarth Participants in Psychosocial Processing in April 2022, Silliman University Multipurpose

Silliman University (SU) hosted the 8th Asia Pacific Regional Conference on Service-Learning (APRCSL) in July 2021.

The University also hosted the Service-Learning Asian Network (SLAN) business meeting in July 2021. SU officially turned over the SLAN secretariat to CHRIST (Deemed to be University), Bangalore, India.

The University also hosted the first virtual International Service-Learning (IS-L) with seven (7) participants from International Christian University, Japan, and six (6) participants from SU with two partner agencies: Little Children of the Philippines Foundation Inc. and Bata ng Calabnugan Inc. The IS-L was held from June 28 to August 13, 2021.

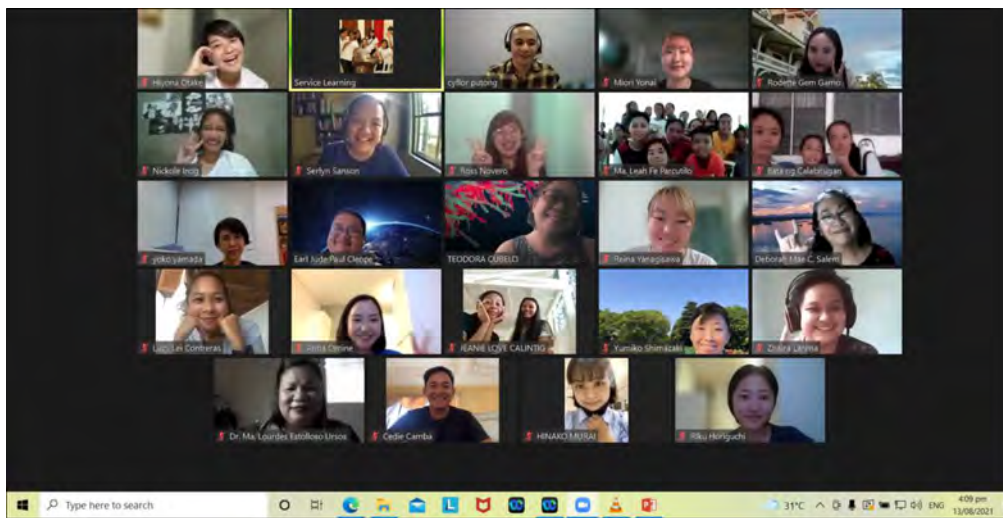
Brian Stefan Mack and Rosemay Thea Pañares were sent by the University to the Japan Summer Service Learning (JSSL) 2021, while Beatriz Ellen Gatanela and Isabel Torres represented the University at the 2022 JSSL.

The OCESL, SU Student Government, Committee on

Student Organizations, and Student Activities and Organizations Division of the Office of Student Services organized a year-long 11 Days of Sharing. Student organizations raised funds to support partner communities and agencies. The communities and agencies are Bata ng Calabnugan, Scandinavian Village, Dumaguete Animal Sanctuary, Casa Miani, Casa Esperanza, Dumaguete Youth Home, Dumaguete City Social Welfare and Development-Daycare Centers, Pedicab Drivers, Little Children of the Philippines, Inc., and Peoples with Disabilities.

The SU Civic Welfare Training Service (CWTS), Reserve Officer Training Corps, Literacy Training Service, and OCESL initiated a talk series, "The Philippine Elections and The Role of the Filipino Youth in the 2022 National Election." Former COMELEC Commissioner Ma. Rowena Amelia V. Guanzon opened the talk series in September 2021. It was followed by Atty. Ernesto B. Neri, Xavier Ateneo Center for Legal Assistance director and Oro Youth Development Council chairperson in October 2021. Dr. Jayeel Cornelio, associate professor of Development Studies and the associate dean for Research and Creative Work at the Ateneo de Manila University, concluded the talk series in April 2022.

The CWTS and OCESEL initiated community outreach projects at Apo Island, Dauin. The projects are: (1) renovating the library of Apo Island Elementary School that was damaged by Typhoon Odette in



The Silliman University Medical School Student Association (SUMSA), under the advisorship of Dr. Ma. Lourdes E. Ursos, was named a Bronze Awardee: Seal of Good Governance by the Association of Philippine Medical Colleges (APMC) Student Network during the national convention in April 2022.

SUMS faculty members attended the virtual 53rd APMC Annual Convention 2021 in June and July 2021 hosted by Saint Louis University School of Medicine.

The School was given the authority to conduct limited face-to-face medical clerkship rotation at its base hospital, the SU Medical Center Foundation Inc., as approved by the Commission on Higher Education (CHED) Regional Office 7 effective April 21, 2021, which is valid for the next two semesters as stipulated in the letter of authority from CHED.

The medical scholarship provided by the Provincial Government of Negros of Oriental to deserving students is still an ongoing partnership with the decision of the new Provincial Government Executive to continue the Memorandum of Agreement concerning this scholarship. The provincial government has been consistently sending recipients every school year from S.Y. 2005 to S.Y. 2021 for enrollment. The School has had 69 medical scholars since the establishment of the scholarship and these graduates, now licensed physicians, are serving in far-flung

December 2021, (2) installing a 3,000-watt solar power energy system at both Apo Island Elementary School and Apo Island High School, and (3) distributing learning materials and printers to support alternative teaching modality at each school. The projects are funded by CWTs, SUCC Multipurpose Cooperative, friends, and partners.

The Office has maintained its partnership with the Community Development Committee of the SUCC Multipurpose Cooperative in implementing community development projects in Negros Oriental.

The University and International Christian University (ICU) of Tokyo, Japan held a virtual signing ceremony of a Memorandum of Agreement (MOA) that renewed the SU-ICU Exchange Program for service-learning, in May 2022.

The SU Psychosocial Processing Team conducted Community Psychosocial Processing for survivors of Typhoon Odette at the

Municipality of La Libertad and Manjuyod.

The Institute of Environmental and Marine Sciences (IEMS) and OCSL are collaborating to implement a Service-Learning Project as part of the United States Agency for International Development (USAID) - Bureau of Fisheries and Aquatic Resources (BFAR) Fish Right Project.

The SU Marina Mission Clinic (SUMMC) is now based in OCSL as a program component and a healing and teaching-learning facility of community extension at the University.

Medical School

Despite the limitations caused by the COVID-19 pandemic, the SU Medical School (SUMS) consistently garnered a high passing rate way above the national passing rate in the Physicians Licensure Examination (PLE), which was 94.44% for PLE September 2021, 100% for PLE October-November 2021 and 81.25% for PLE March 2022.

barangay health centers, in the different municipal health centers, in the district hospitals, and even in Negros Oriental Provincial Hospital.

School of Agro-Industrial and Technical Education

Dr. Chuchi S. Montenegro, School of Agro-Industrial and Technical Education (SAITE) director, was appointed as the Vice President for Mindanao by the Philippine Society of IT Education (PSITE), the biggest IT organization in the Philippines recognized by CHED.

Blanchie M. Utzurum, SAITE staff, was appointed as Secretary of the Negros Oriental Association of Technical and Vocational Education and Training (TVET) Institution (NOATI), an organization of TVET institutions in Negros Oriental in partnership with the Technical Education and Skills Development Authority (TESDA) Negros Oriental office.

SAITE faculty and staff attended the Biometric-Enabled Scholarship Registration System (BSRS) Training of TESDA. The BSRS is mandatory for all the trainees who will be enrolling in the scholarship programs.

School of Basic Education

School of Basic Education (SBE) faculty members participated in



"From Purpose to Impact: Reflections and Conversations on Educational Leadership," a six-week leadership program organized by the Silliman University (SU) College of Education and SU Alumni Council of North America-Silliman Association of New England (SUOE-SUAONA-SANE) from July-August, 2021 via Zoom.

Early Childhood School

The Early Childhood School (ECS) continues to work on the research with the proposed title "Transitioning from face-to-face to Online Distance Learning (ODL) instruction: The Silliman University Early Childhood School Teachers' Experience," which will be authored by faculty members Brenda E. Vilan and Sherily Joy G. Credo; staff member Katherine F. Cabuhay; and ECS Principal Ethel R. Burgos.

Elementary School

Despite the pandemic, Silliman University Elementary School (SUES)

was able to send 24 participants to the Division Schools Press Conference for S.Y. 2021-2022. All the participants garnered the Top 5 places in their respective categories. Three of them made it to the Regional School Press Conference and became Top 3 placers: Aliyah Kristine Du, 1st place in Editorial Writing - Filipino; Ethan Paolo Sienes, 1st place in Editorial Cartooning - English; and Emileon BM. Valencia, 2nd place in Science Discovery Writing - English.

The School was able to maintain its Level 4 accreditation status from Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU) after revisiting its program in November 2021.

Faculty members Richenna Tuason, Heziel F. Villaflor, Eunice B. Ma, and Vernalyn F. Sumanoy earned certificates as Psychosocial Processing (PSP) facilitators from the PSP facilitating workshop organized by the University through the office of the Dean of Students.



Faculty members attended a series of webinars from August to December 2021 organized by the SU Office of Instruction and led by the Curriculum and Training Coordinator, Renelito Caballo. The training focused on contextualizing and unpacking curriculum guides, creating curriculum maps, and assessment and rubric-making. They also attended webinars on educational leadership and online distance learning.

In April 2022, the School partnered with the University's Typhoon Odette Initiative under the Continuing Calamity Response Program, through the office of Dr. Edna Gladys Calingacion, dean of students, in providing some of the basic necessities for families affected by Typhoon Odette in Manjuyod, such as school supplies and food packs. The School also assisted in facilitating drawing and story-telling sessions with children from the affected areas.

Junior High School

Marnie L. Vega, a faculty member of the Junior High School (JHS), became a Private Education Assistance Committee (PEAC) trainer. She will be training on the regular track of Values Education.

Part of the quality assurance mechanism observed by PEAC, specifically in the Educational Service Contracting implementation program, is the certification or recertification of private schools. For this reason, Asst. Prof. Jessa V. Logronio, another JHS faculty member, underwent training and became a national school certifier for PEAC.

Faculty members participated in various online webinars that helped them further to improve quality instruction in the online distance learning modality. They also attended a webinar on how to support students' mental health during the pandemic.

As part of the School's commitment to pursue service learning, the School extended help to its partner school, the Magsaysay Memorial Elementary School (MMES). Gift packs were given to 75

elementary students in December 2021 with the assistance of the MMES principal and teachers.

The JHS also partnered with the SU Psychosocial Processing team to help in the relief and rehabilitation operations for communities affected by Typhoon Odette. The School also donated 100 school kits to the affected communities.

Senior High School

The following Senior High School (SHS) faculty members became Private Education Assistance Committee (PEAC) national trainers in April 2022 after attending the PEAC In-Service Training for Senior High School Teachers: Asst. Prof. Kemmons S. Kilat, SHS principal, became a PEAC National Trainer for Statistics and Probability; Asst. Prof. Joshua S. Soldivillo for Physical Science; and Asst. Prof. Shemdaryl S. Medez for Physical Education.

Asst. Prof. Kilat attended the PEAC virtual training titled, "Towards Standards-Based Quality Assurance for SHS" in October 2021.

Asst. Prof. Soldivillo, with fellow SHS faculty members Kim Frances Carmille C. Ramos, Aloha Marie C. Albina, Kristin Faith C. Cataylo, Deo Mar E. Suasin, Rhea Fe G. Sinajon, David B. Ragudo, and Florence Annette C. Labis, participated in a month-long training on "Gearing Up for the Next Normal: Training of Teachers on Flexible Learning" by the University of the Philippines



Open University from August to September 2021.

The Humanities and Social Sciences cluster of the SHS hosted two lectures as part of the Cluster's "Pakigdungog" Lecture Series: "Human Rights and the Common Good" in October 2021 with Melchor Cayabyab, supervising training specialist of the Human Rights Commission as the speaker, and "Relationships and Gender Development" in November 2021 with Dr. Phoebe Tan, SU Gender Development coordinator, as the speaker.

Meanwhile, the Literature and Language Communication cluster of the SHS conducted webinar-workshops in December 2021 and April 2022 as part of the project titled, "Voter Education Initiative 2021: Empowering Informed and Critical SUSHS Voters." The speakers were all SU faculty members. The webinar-workshops were: "Argue Effectively! The Art of Integrating Fat-Checked and Verified

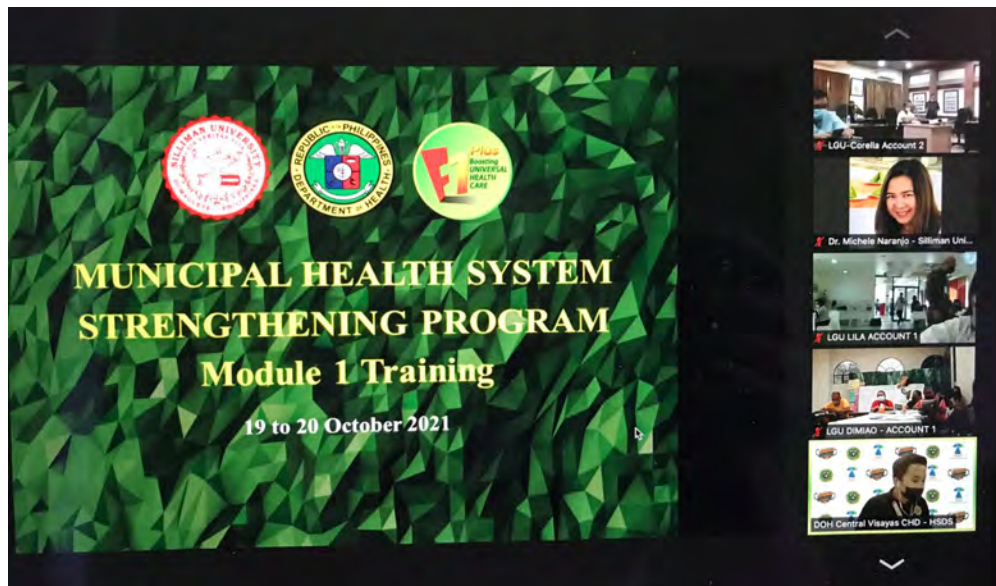
Information in your Writing" with Gemmella M. Tebio as speaker; "How can Nonvoters Influence Voters? Successfully Getting Messages across a Wider Audience" with Ronelyn Faith C. Vailoces; "Making Sense in Sociopolitical Narratives: a Conversation on Stories and Perspectives" with Kaycee L. Melon; and "What can this Candidate do? Looking into Policy Briefs and other Professional Correspondences" with Deo Mar E. Suasin.

Asst. Prof. Marivic G. Mohillo, SHS faculty member, participated in the first stage of the online course, "Mathematics Education to Develop Students Agency: Problem Solving Approach, Shape & Figure, Measurement, and Pattern & Data" offered by the Center for Research on International Cooperation in Educational Development of the University of Tsukuba in Tsukuba City, Japan. He also attended webinars under the Continuing Professional Development (CPD) programs of the Vibal Group and C&E Adaptive Learning Solutions.

School of Public Affairs and Governance

Dr. Ferdinand M. Mangibin, School of Public Affairs and Governance (SPAG) dean, received a service award from the Private Education Assistance Committee (PEAC). The service award is for trainers who served as PEAC trainers for five, ten, or fifteen years. Dr. Mangibin received the award for five years of service with the PEAC in May 2022.

Dr. Mangibin presented a paper at the virtual international conference hosted by the Societas Ethica Philosophica Inc. and the Cebu Normal University in November 2021. He facilitated a values formation training with teachers from Junob High School in October 2021; and a virtual training for principals, directors, and coordinators of senior high schools in Regions I, II, National Capital



Region (NCR), and Cordillera Administrative Region (CAR) organized by the PEAC. He was also a facilitator in the presentation of proposals for the Department of Health - Technical Assistance Package Program (DOH-TAPP cycle 1) scholars in November 2021.

Government Affairs Center

The Silliman University Government Affairs (SUGA) Center facilitated the Municipal Leadership and Governance Program (MLGP) Module 3 Virtual Training for the Province of Bohol in September 2021. Through Dr. Michele A. Naranjo, SUGA Center director; Lyn Santillan, Center staff, and other SU faculty members, the Center facilitated the MLGP retreat and colloquium (Negros Oriental and Bohol).

With SU faculty members Dr. Evalyn E. Abalos, Asst. Prof. Mylah Bomediano, and Asst. Prof. Ofelia Rapa, Dr. Naranjo facilitated the virtual training of the Barangay Health Leadership and

Management Program (BHLMP) and Municipal Health System Strengthening Program (MHSSP). She also facilitated the Health Leadership and Management Program (HLMP) Module 1 Training for Department of Health (DOH) employees and staff in Cebu City, February 2022; and the face-to-face HLMP Training for DOH Region 7 in Cebu City, April 2022.

In February 2022, Dr. Naranjo made a public presentation of professorial chair research on "Documentation of Cultural Food Heritage in Negros Oriental for Food Safety Improvements" at Bayawan City. Her research paper, "Understanding the Impact of Mental Health on Female Residents of Barangay Cantil-e: A Service-Learning Reflection," was published in the *Silliman Journal*.

Dr. Naranjo also served as a speaker, facilitator, and organizer in other national and international events, such as the Coaches' Training on Local Government Unit Capacity Development (CapDev) Agenda Formulation supported by the Department of the Interior and

Local Government (DILG); and the 8th Asia Pacific Regional Conference on Service Learning.

With the School of Public Affairs and Governance (SPAG), the SUGA Center is the accredited private institution in Negros Oriental authorized to conduct the mandatory training for elected Sangguniang Kabataan (SK) officials as required by DILG and National Youth Commission. Dr. Naranjo and Santillan served as facilitators with Asst. Prof. Myla Jean P. Sardan, SU faculty member, in the SK Catch-up Virtual Training for the following local government units in October 2021: La Libertad, Guihulngan, and Manjuyod.

The Center also facilitated the presentation of proposals for the DOH Technical Assistance Package Program (TAPP) Cycle 1 scholars in November 2021.

Reserve Officer Training Corps

C/Col Sophie F. Rodrigazo 1CL, corps commander of the SU Reserve Officers' Training Corps (ROTC) Unit for S.Y. 2021-2022, was named the ROTC Cadette of the Year by the Armed Forces of the Philippines (AFP). She received the AFP ROTC Cadette of the Year Award for 2021 during the 86th AFP Anniversary in December 2021 at Camp General Emilio Aguinaldo, Quezon City. SU also received a Plaque of Recognition for its outstanding support as the academic institution of Rodrigazo.

The ROTC Unit continued to support the Silliman Community and the wider community through its different initiatives.

The Unit initiated in September 2021 the “Beterano, Sagot Ko” in partnership with various groups. World War II veterans and post-World War II veterans and surviving spouses each received rice, face masks, bottled mineral water, and prescription drugs for maintenance and medicines.

The Unit organized the “Run & Ride for a Cause,” a fundraising event in May 2022 which raised ₱100,000 to buy school supplies for elementary school children in Dumaguete City.

The Unit donated materials and supplies in November 2021 to the Dumaguete Animal Sanctuary. The donation, worth ₱6,000, was fully funded by the REDSHIELD Fraternity/Sorority, an organization consisting of cadet officers of the ROTC Unit.

The REDSHIELD Fraternity/Sorority also responded to the call for donations of the United Architects of the Philippines Student Auxiliary-SU Chapter in March 2022 by donating a bag of 50kg of rice and canned sardines.

The Unit also donated two sacks of 50kg of rice to the 703rd Community Defense Center, 7 Regional Community Defense Group of the Philippine Army Reserve Command in December 2021.

The ROTC Unit instructor and cadet officers organized “OPLAN



BAKLAS” to remove campaign materials after the May 2022 elections. The volunteers removed campaign materials in Brgy. Daro and Piapi and collected them for proper disposal.

The ROTC Unit adhered to its goal of helping the community by taking care of the environment. The Unit organized reef and coastal clean-up activities at Silliman Beach in October, November, and December 2021.

The Unit also organized a clean-up drive inside the SU campus after Typhoon Odette to clear areas from fallen leaves and branches..

The Unit was able to conduct its yearly donation activities in December 2021: 50 bags of 5kg of rice were delivered to the families of the victims of the 2012 earthquake in Guihulngan City, a yearly pledge of the Unit; and hygiene kits called “white gifts” were given to hardworking individuals earning the minimum wage.

Aside from on-the-ground community service activities, the Unit also organized webinars and virtual discussions in line with the Unit’s

goal of motivating cadets to become productive and law-abiding citizens of the country.

In cooperation with the Literacy Training Service (LTS) and Civic Welfare Training Service (CWTS) components of the NSTP, the Unit organized a virtual talk on “The Philippine Election and The Role of the Filipino Youth in the 2022 National Elections” in September 2021 with then Commission on Elections (COMELEC) Commissioner Ma. Rowena Amelia Guanzon.

To promote voter education even further, the Unit conducted a webinar titled “Your Vote, Your Future: A Voter’s Education Webinar” with guest lecturers Marie Nessa Rastica, COMELEC chief in Basay, Negros Oriental, and Cindy Salimbagat, Bayawan City Public Safety Officer.

Other webinars conducted by the Unit include:

- A webinar about the Comprehensive Dangerous Drugs Act of 2002 (RA 9165), titled “Drug Abuse and Its Prevention” in September 2021 with retired judge



and AFP Reserve Command Best Reservist Officer 2021, LTC Rafael Crescencio Tan Jr., JAGS (RES)

- A webinar for National Volunteer Month, titled "Volunteerism: A small act of kindness that has a great impact to those in need" in December 2021 with Sgt. Al-khaizer Warad, PA (RES), a graduate military assistant
- A webinar on self-defense in February 2022, with advanced cadet officers who have backgrounds in Karatedo, Arnis, and Taekwondo as resource speakers

The Unit continues to partner with local organizations for community service activities, including the Rotary Clubs of Dumaguete and Rotaract Club of Dumaguete (RAC Dumaguete).

With the Rotary Club of Dumaguete East (RCDE), the Unit donated in October 2021 school supplies for kids, one printer, and two boxes of long bond papers to support the 2021 Brigada Eskwela at Pamplona Central Elementary School; donated in December 2021 food provisions and gifts to the children at the Dumaguete City Youth Center in Brgy. Talay; and gave 150

packs of hygiene kits in December 2021 for the RCDE's relief operation in Brgy. Cabanlutan, Bais City which was badly hit by Typhoon Odette.

In activities wherein cadets could not go out of their homes because of the ongoing pandemic, the Unit was represented by 2LT Rodolfo Jull Locsin Jr. MAC (RES), who is also the incumbent secretary of RCDE.

In partnership with the Rotary Clubs of Dumaguete, the Unit conducted a bloodletting activity in July 2021 and gave food packs to blood donors; and conducted a tree planting activity and gave food packs to the farmers association in Lake Balinsasayao in October 2021.

In coordination with the Rotaract Club of Dumaguete (RAC Dumaguete), cadet officers of the ROTC Unit were invited as a partner for the

Blood Donation Drive of the Red Cross Dumaguete Chapter Office in March 2022. Four cadet officers donated blood.

The Unit also supported the 5051st Technical Administrative Service (TAS) Group in conducting the Brigada Eskwela on various schools that have requested assistance from them, by donating hygiene kits and a box of noodles.

Training staff of the ROTC Unit, who are reservist officers under the 505th TAS Group, volunteered in the conduct of Bayanihan Bakunahan in November 2021 at the Philippine Ports Authority of Dumaguete City wherein 147 individuals were given their 1st dose of vaccines; and at the Holy Child Hospital.

The training staff and corps of cadet officers of the ROTC Unit





attended the 77th Liberation Day Celebration of Dumaguete City at Quezon Park in April 2022 as honor guards, wreath layers, and buglers.

For the 1,136 registered basic and advanced cadets in the 1st semester and 1,067 in the 2nd semester, the ROTC Unit prepared video presentations for its asynchronous class. Synchronous class, on the other hand, was done every Saturday from 6:30 to 8:30 a.m. wherein cadets joined the instructor's virtual classroom via Google Meet or Zoom. Through these asynchronous and synchronous classes, the ROTC Unit was able to discuss with cadets topics for their activities, such as drills and ceremonies, first aid, the M16A1 rifle, and tree planting. The cadets have gained better

knowledge and appreciation of military training, the Silliman way, as they were prepared to become responsible and capable AFP Reservists in the future.

SU is blessed that it has the mySOUL (Silliman Online University Learning) platform developed by IT experts who are SU faculty members. Students learn despite discussions being done online, and the NSTP at SU continues to be a viable and effective youth training program.

Instructional Media and Technology Center

The Instructional Media and Technology Center (IMTC) continues to produce the #SU TV program, now rebranded as #Silliman. The new #Silliman program was launched in January 2022. The IMTC produces #Silliman in collaboration with the Office of Information & Publications, the College of Mass Communication, and the Student Recruitment and Marketing Team. The program airs on Mondays at 8 p.m. on the Filproducts channel and on the #Silliman (HashtagSilliman) Facebook and YouTube pages.

The IMTC also continues to render audio system services and live-streaming of the University's commencement/graduation activities.

To support its role in the production of #Silliman and in live-streaming major university events, the IMTC acquired four units of a Sony ZV-E10 camera with Tamron 28-200 lens and accessories.

IMTC plans to partner with the College of Performing and Visual Arts in conducting a "Basic Sound Production Workshop" in July 2022 to train sound technicians within the university, IMTC and Luce Auditorium.

Library System

The Association of Christian Schools and Colleges and Universities (ACSCU) Accrediting Council, Inc. presented a certificate of appreciation to Silliman University (SU) librarians Rosalina G. Dinoy, Asst. Prof. Isabel S. Mariño, and Asst. Prof. Sarah Angiela A. Ragay for their dedication to serving the Agency as an accreditor and partners in promoting quality Christian Education through Voluntary Accreditation in



Asst. Prof. Dinoy, the acting University Librarian, was elected as the president of the Negros Oriental Librarians Association (NORLA); Asst. Prof. Ragay, digital services librarian, as vice president; Relyn T. Tayko, American Corner Dumaguete coordinator, as treasurer; Rev. Arnel Z. Faller, Theology Collection librarian, as auditor; and Elmark Gerasol, evening-weekend librarian, as a board member in April 2022.

Rev. Faller was elected as the Vice President of the Philippine Librarians Association, Inc. - Council of Board of Trustees (PLAI-CBOT) and Sarah Angiela Ragay as public relations officer.

With fellow librarian Lolita N. Paeste, Asst. Prof. Dinoy received the Layague/Johnson Award for Professional Excellence in recognition of their long-time dedication and loyal service to Silliman University in May 2022.

The Programs of the Library System are divided into four libraries: Main Library, Junior High School Library, Elementary School Library, and Early Childhood School Library.

Main Library

The Library organized a virtual lecture titled, "Digital Technology in the Library" by Chito N. Angeles, head of the University of the Philippines (UP) Diliman Information Technology Division, in August 2021. This was participated by SU library personnel and other librarians



from Negros Oriental.

The Library, together with American Corner (AC) Dumaguete, established the following project engagements and partnerships with other institutions/organizations as follows, namely (1) 2021 Fourth of July Celebration, (2) World Day of Natural Disaster Reduction, and (3) Women in STEM Education.

With AC Dumaguete, the Library also organized the following initiatives:

- The Massive Open Online Course (MOOC) Camp on Community Organizing for Action through YSEALI Learns, from November 20 to December 11, 2021. Through this MOOC, youth leaders and community volunteers will learn how to inspire and engage volunteers to be proactive in their communities and organize grassroots campaigns. The resource speakers were Pauline Anderson, assistant cultural affairs officer of the United States (U.S.) Embassy Philippines; Dr. Earl Jude

Paul L. Cleope, SU National Service Training Program (NSTP) director and vice president of academic affairs; and Prof. Emervencia Ligutom, Outstanding Social Worker of the Philippines Awardee.

- Distribution of meals, educational kits, and children's books to Barangay Cabugan in Bindoy, Negros Oriental
- COVID-19 Vaccine Ambassadors Training in April 2022 with Dr. Nikko Paolo Cablao, Negros Oriental Provincial Hospital (NOPH) Molecular Laboratory head, as the speaker. After this, the Library and AC Dumaguete organized a COVID-19 vaccine campaign for children aged 5-11 years old at Jandalamanon, Ayungon, and Malo, Siaton, Negros Oriental
- Hosting of the "InformNation: Responsible Information Stewardship and Empowerment" lectures in May 2022 to celebrate World Press Freedom Day. InformNation is a series of media

literacy programs hosted at American Corners across the Philippines to raise awareness about the importance of responsible information stewardship and resource sharing to counter misinformation and disinformation. The resource speakers were U.S. Embassy in the Philippines representatives Stephen Dove, deputy press attache; Pauline Anderson, deputy public engagement attache; and Marlon Nombrado, co-founder the Out of the Box Media Literacy Initiative

- Hosting of the ShexEarth Project, a educational training program with the aim to build the capacity of women to be champions of the environment, in May 2022

Junior High School Library

The Junior High School Library organized activities during the 87th National Book Week such as the Digital Poster Making Contest, Brain Booster Challenge, and recognition of students who availed of the virtual library services in November 2021.

Elementary School Library

The Elementary School Library held a virtual “Library Day” each month from August 2021 to March 2022 in collaboration with English teachers. Students were asked to explore the activities provided for



them. English teachers coordinated with the Elementary School Librarian for specific library lessons and books that can be read online.

Throughout the school year, the Library continued to render services for online borrowing of library resources through the Online Public Access Catalog (OPAC). Through OPAC, the SU Elementary School community were able to access the entire collection of the Library. Book reservation is also possible through a feature called Destiny Manager.

Office of Student Services

Dr. Edna Gladys T. Calingacion, dean of students, was elected as president of the Philippine Association of Practitioners of Student Affairs and Services Region 7 Chapter (PAPSAS R7), a regional chapter of the national professional organization PAPSAS Inc. She was also re-elected to the Board of the

Philippine Association of Practitioners of Student Affairs and Services for 2021-2023.

Dr. Calingacion led SU's psychosocial processing (PSP) efforts for communities in northern Negros Oriental affected by Typhoon Odette in December 2021, as the head of the PSP Core Team. In April 2022, as part of the OSS' Student Services Month celebration, representatives from OSS divisions joined the community PSP session in the municipality of Manjuyod.

Office of Student Services (OSS) division heads Asst. Prof. Rodora T. Sagun of the Student Scholarship and Aid Division; Princeton E. Apura of the Student Housing and Residence Division; Abe P. Cadelina of the Student Organizations and Activities Division (SOAD); Dr. Jaruvic C. Rafols of the Guidance and Testing Division; and Moses Joshua B. Atega of the International Students Office participated in the Asia Pacific Student Services Association (APSSA) and PAPSAS

International Conference 2021 in November 2021 via Zoom. Dr. Calingacion served as co-chair of the conference's organizing committee.

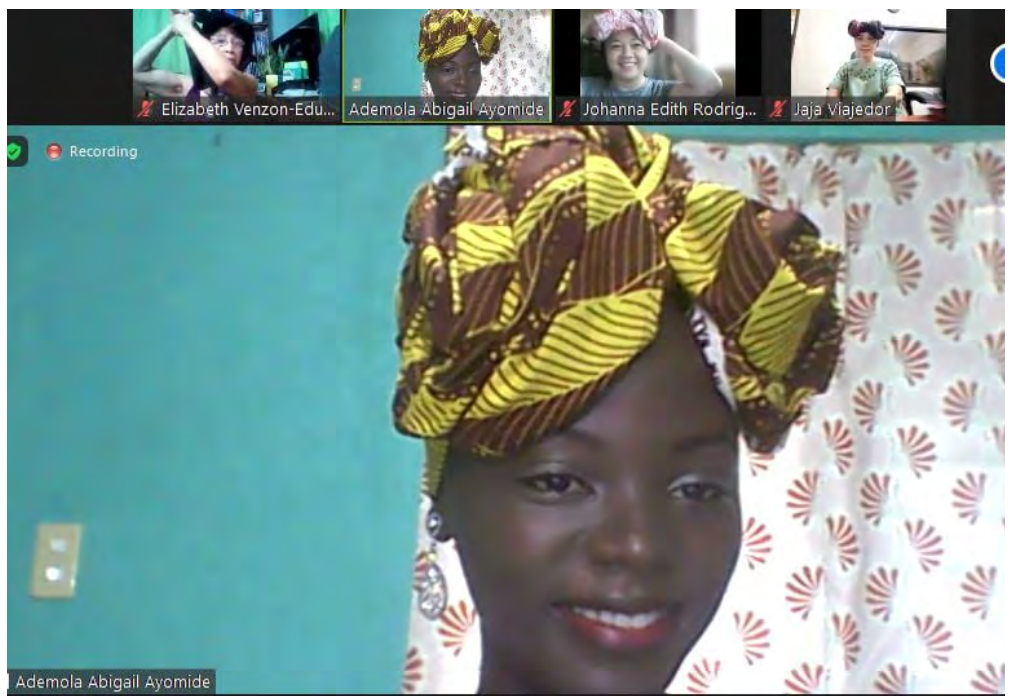
In partnership with PAPSAS R7, the OSS organized a webinar titled, "Student Affairs and Services: Challenges Within and Beyond the Global Health Crisis" in April 2022. Dr. Evangeline Bravo-Manjares, Outstanding Sillimanian Awardee in the field of community service and dean for Academic Student Services at Nassau Community College in the State University of New York, served as the guest speaker.

Student Organizations and Activities Division

Cadeliña, SOAD head, was elected board member of the PAPSAS R7 in October 2021.

The Division, with the Office of Community Engagement and Service-Learning (OCESL) and the Silliman University Student Government (SUSG), hosted the virtual National Conference for the Philippine National Volunteer Service Coordinating Agency (PNVSCA) and Global Initiative for Exchange and Development Inc. (GIED) as a kick-off for national volunteerism month.

SOAD and SUSG organized a student leaders summit for Region VII in April 2022, participated by student councils of the colleges and universities that are members of PAPSAS R7.



Student Scholarship and Aid Division

The Student Scholarship and Aid Division, headed by Asst. Prof. Sagun, continues to oversee the Dreamkeeper Project of SU, which provides mobile data and internet allowance to scholars as a way to address the lack of internet connectivity as an identified barrier in Online Distance Learning. Each scholar is provided with either a mobile internet load (Globe or Smart) or a mobile internet allowance of ₱1,000 every month, supported by donations from alumni and friends of SU.

International Students Office

Rev. Dr. Emmanuel Upendo Ngambeki from the Evangelical-Lutheran Church in Tanzania-Karagwe Diocese, Tanzania completed his doctorate degree in Theology, majoring in Mission Studies at the SU Divinity School. He

successfully defended his dissertation titled, "Contextualizing Christian Healing among the Nyambo in the Evangelical Lutheran Church in Tanzania, Karagwe Diocese." He returned to his church in Karagwe, Tanzania and serves as the principal of the Nkwenda Bible School.

Charles Alexis Branthomme, a College of Business Administration student from France, was named Mister Silliman International 2021 while Louise Angela Serate, a Medical School student from the USA, was named Miss Silliman International 2021. They were crowned during the International Cultural Exchange celebration of the United Nations (UN) Diamond Year in November 2021.

The International Students Office organized an event to celebrate Independence Day in the United States and Filipino-American Friendship Day at the American Corner Dumaguete in the SU Main



Library in July 2021. The Office also celebrated the 76th UN Day by organizing a virtual forum with SU alumna Hon. Kira Christianne Danganan-Azucena, the chargé d'affaires and Deputy Permanent Representative of the Philippines to the UN in New York and now head of the UN agency of Department of Foreign Affairs, in October 2021.

During Founders Day, the International Students Office held a virtual Gele (an African headdress) workshop in August 2021, attended by alumni and Office of Student Services staff.

The Office also organized the 2021 International Students Vaccination Day in July at the SU Medical Center Foundation, Inc. (SUMCFI). Foreign students who opted to stay in Dumaguete City for security reasons were able to receive the COVID-19 vaccine.

In October 2021, the Office held the Ecumenical Virtual Fellowship for International Students wherein international students and Pastor

Cobbie Palm, the speaker during the fellowship, were able to exchange knowledge on how to strengthen faith amid the COVID-19 pandemic.

Dr. Dennis P. McCann, faculty member of the University, served as the speaker during the annual Ecumenical Advent Fellowship of International Students in December 2021. The event was hosted by Sara Doering and Saskia Doering from Germany; A Naw Aung from Myanmar; Crystal Wakeman and Joshua Gene Solis from USA; Daniel Pennie from Papua New Guinea; Abigail Ademola from Nigeria; and Nanla from Tibet-China.

The University had 379 international students in S.Y. 2021-2022 including the students who are enrolled as Filipino with half foreign blood. The students were from 46 countries, namely: Great Britain, USA, Kuwait, Brunei, Germany, Canada, Spain, China, South Korea, Indonesia, Nigeria, Somalia, Saudi Arabia, Tanzania, the Netherlands, Italy, Lithuania, Qatar, Switzerland, Taiwan, United Arab Emirates,

Australia, Denmark, Japan, Sweden, Singapore, Egypt, Malaysia, India, Ireland, Scotland, Russia, France, Cyprus, Bahama, Belgium, Nepal, Ghana, Zimbabwe, Papua New Guinea, Peru, South Africa, Turkey, Panama, Iran, and Congo.

Culture & Arts Council

The 59th Cultural Season was a very challenging experience for the Culture & Arts Council (CAC). A lot has happened over the years, and the CAC is still grappling with the pandemic which has forced on it so many things that collectively make for a new normal. While the CAC understands the constraints and difficulties brought about by COVID-19, it is also unwavering in fulfilling its responsibility to promote and create art.

The Council was awarded by the Cultural Center of the Philippines (CCP) in July 2021 the 2021 KSSLAP (*Kaisa Ini sa Sining, Lunsay nga Artistang Pilipino*) Award for the Visayas Region. The KSSLAP Awards is a recognition for outstanding

artists, cultural workers, and organizations who have exemplified commendable work and services in cultural and artistic endeavors, and have been at the forefront of the research, development, preservation, education, and promotion of arts and culture in Visayas for at least 10 years or more. CAC is recognized for the impressive annual calendar of cultural events which included concerts by the country's leading groups and international performing artists; workshops in music and other art forms; and for making the Luce Auditorium, the center of culture and arts in Southern Philippines.

The shift to virtual platforms enabled the CAC to continue the University's cultural programs for the students and the community. Ten major events were staged online during the entire S.Y. 2021-2022.

Together with the SU College of Performing and Visual Arts (COPVA) and with support from the Friends of Environment in Negros Oriental and the National Commission for

Culture and the Arts (NCCA), the CAC organized two major webinars on "Accessing Visayan Folksongs as Pedagogical Resources for Music and Mother Tongue-based Instruction" in March 2022. COPVA faculty members served as resource persons. A total of 430 participants from all over the country participated in the webinars.

In partnership with the SU Student Government, the CAC hosted the 6th Silliman Film Open virtually. This event aims to support students' creative and artistic skills in filmmaking.

Based on CAC's survey and study, reaching out to the community effectively increases the number of patrons for online events.

The Council observed that for it to run more effectively, a minimum amount (token) should be established for those who take time to organize online events, create social media promotions, sell tickets and do the functions of taking care of guests. If there are these honoraria

given, the University can exact a work ethic that is beneficial to University's endeavors in the future.

Looking forward to the 60th Cultural Season, the CAC will go back on stage to celebrate this milestone anniversary of the CAC and the launching of the 1st SU Elizabeth Susan Vista-Suarez International Choral Festival. We will continue to adopt health measures during performances.

The CAC will continue to choose offerings that are bound by the thrusts of FIRE (Faith, Instruction, Research, and Extension) and its budget to get a well-balanced presentation of what the students need to be exposed to.

Silliman University Online Learning

Dr. Dave E. Marcial, Silliman University Online Learning (SOUL) Office director, delivered a keynote presentation on "Metamorphosis of Virtual Education" during the virtual International Conference hosted by Bannari Amman Institute of Technology, India, in May 2022; and was the keynote speaker during the Asia-Pacific Network for International Education and Values Education (APNIEVE) International Webinar on the topic, "Pedagogies in the Preferred Futures: Cybergogy, Peeragogy, and Heutogogy as Hybrid Flexible Learning (HyFlex) Models" in November 2021. He was also a speaker at the Digital Transformation 2021 Congress organized by the University of the Philippines





System Information Technology Foundation (UPSITF) in June 2021.

With SOUL faculty members, Dr. Marcial presented three papers at the eLearning Forum Asia 2021: International Conference Augmenting the Virtual Environment: Technology, Innovation, and Humanity, organized by Soegijapranata Catholic University, Indonesia in November 2021: “Online Communication Synchrony: Preference among first timers in an Online Distance Learning” with Asst. Prof. Alfie Q. Arcelo and Fredlie Bucog; “Student Engagement in an Online Distance Learning: The Silliman University High School Experience” with Jade Montemayor and Aurielle Liza Z. Maypa; and “Teachers Engagement in an Online Distance Learning at Silliman University: Development of an Upskilling Training Program” with Montemayor and Jan Cynth L. Palama.

In May 2021, Dr. Marcial presented two research papers with

SOUL faculty members during the virtual 15th National e-Learning Conference 2021 organized by the Philippine e-Learning Society: “What are the Useful Teaching Resources in an Online Distance Learning Environment? Experiences During COVID-19 Pandemic” with Asst. Prof. Arcelo; and “Creativity e-Camp: An Online Distance Learning on Idea Generation” with Silliman University Technology Business Incubator (Sinergy TBI) manager, Janice Antoniette Förster and staff, Lawrence Dela Peña. Palama and Maypa also presented their paper, “Teachers Engagement in an Online Distance Learning in Silliman University: Developing an Upskilling Training Program” in the same event.

During the 5th International Conference on Service Management organized by Ostfalia University, Suderburg, Germany, in November 2021, Dr. Marcial presented two research papers with SOUL faculty members: “Digital Trust in the Academe: People, Software, and Hardware” with Asst. Prof. Arcelo

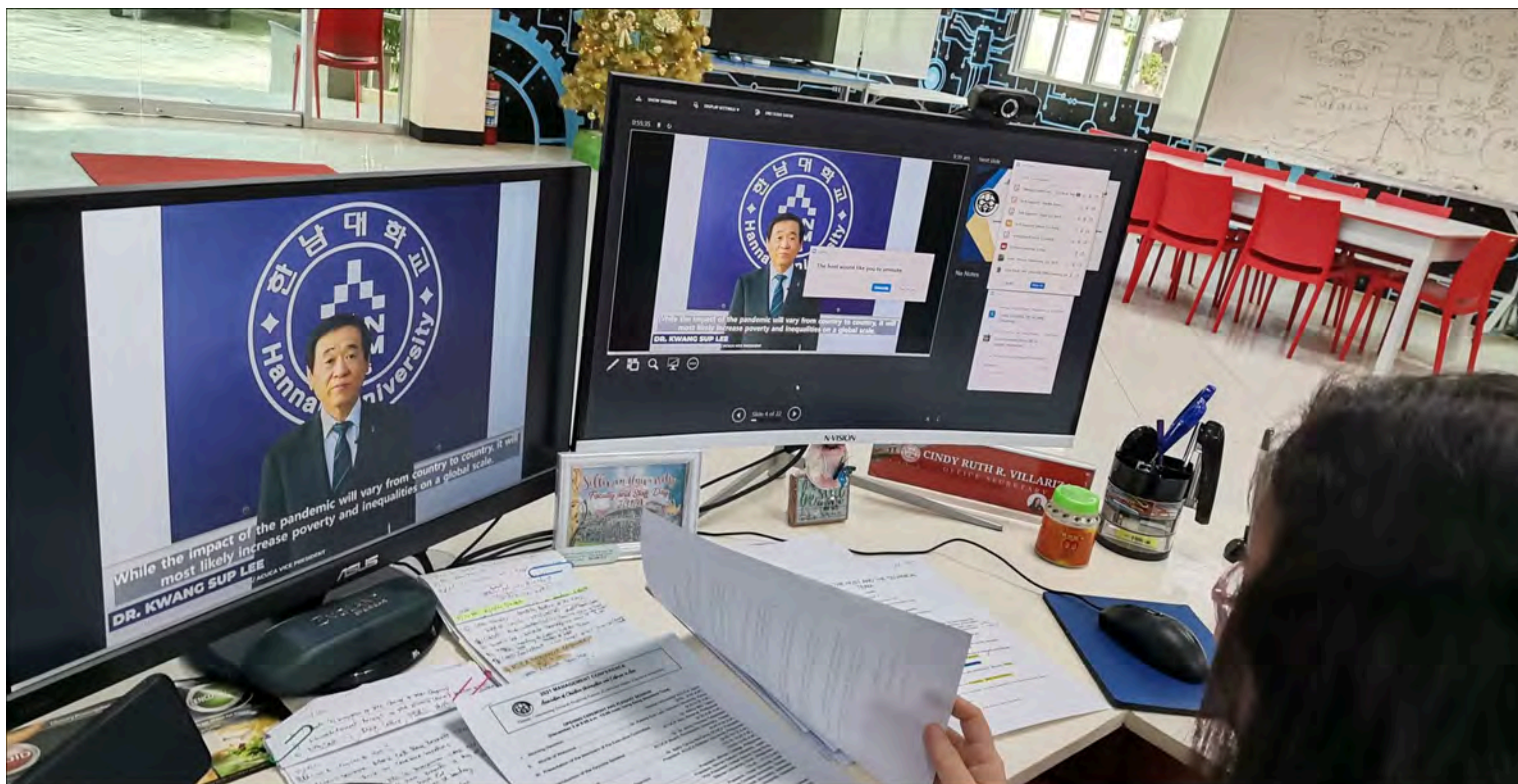
and Montemayor; and “Digital Trust in Technology Integration in the Workplace: A Global Study” with Cindy Ruth R. Villariza and Steven M. Binarao.

Dr. Marcial also co-authored with the following SOUL faculty members for research papers presented in conferences:

- Asst. Prof. Arcelo and Bucog, for the paper, “Free Computer Education among Senior Citizens: A Service-Learning in an Immersion Class in Senior High School” presented during the 8th Asia-Pacific Regional Virtual Conference on Service-Learning” in July 2021
- Montemayor and Bucog, for the paper, “How employers protect data and privacy: Measuring Trust in the Digital World” presented during the 10th International Conference on Advancement of Development Administration 2021 - Social Sciences and Interdisciplinary Studies (ICADA 2021-SSIS) organized by the National Institute of Development Administration (NIDA), Bangkok, Thailand, in July 2021

The faculty of SOUL published the following papers:

- Marcial, D. E., Arcelo, A. Q., Dy, J. M., & Launer, M. (2022). Information technology trust in the workplace. Trust, Digital Business and



Technology: Issues and Challenges (1st ed.).

- Marcial, D. E., Montemayor, J., & Arcelo, A. Q. (2022). Digital Trust in the academe: People, software, hardware. *Information Technologies and Learning Tools*, 3(89).
- Marcial, D. E., Villariza, C. R., Launer, M. A., & Binarao, S. M. (2022). Technology integration in the workplace: A global study. *Webology*, 19(3).
- Marcial, D. E. (2022). Visualizing settlement behavior & resiliency of riverside communities along a river. *Webology*, 19(2).
- Marcial, D. E., Palama, J. L., Maypa, A. Z., & Launer, M. A. (2022). Responsible digital citizenship: A measurement of trust in the world wide web. *Webology*, 19(2).

- Marcial, D. E., Dela Peña, L., Montemayor, J., & Dy, J. M.. (2021). The design of a gamified responsible use of social media. *Frontiers in Education*, 6.
- Marcial, D. E., & Launer, M. A. (2021). Test-retest reliability and internal consistency of the survey questionnaire on digital trust in the workplace. *Solid State Technology*, 64(2).

Through its director, the SOUL Office received a one-year research grant from the Commission on Higher Education (CHED) through the Continuing Professional Education (CPE) Grant under the K to 12 Transition Program for the project titled, "Portable Learning Management System: A Platform for Technology-enhanced Flexible Learning in Schools with Challenging Internet Connectivity." The Silliman Uni-

versity College of Education also tapped SOUL faculty members to assist in their project, funded by the same CHED grant, titled "Integrating Inquiry-Based Teaching and Learning with Outcomes-Based Distance Education: A Research-based Capability Enhancement Program for Teacher Education Institutions." The faculty members served as LMS specialists, module writers, information technology (IT) trainers, instructional designers, and technical assistants in the project.

Asst. Prof. Arcelo, Bucog, and Palama also serve as module writers, lead teachers, and technical assistants for the Alternative Learning System - Education and Skills Training (ALS-EST) of Silliman University, funded by the Development Academy of the Philippines (DAP).

Another grant received by the



Office is a six-month training grant from the Private Education Assistance Committee (PEAC) under the Assistance to Program and Initiatives to Reform Education (ASPIRE) through the Association of Christian Schools, Colleges and Universities (ACSCU). The training project is titled, “Upskillin Online Teaching: An Open Online Course for Teachers on Literacy to Knowledge Deepening Towards Digitally Resilient Preferred Futures.”

The SOUL Office completed its research project on “Digital Trust in the Workplace,” which was in partnership with Ostfalia University in Germany. The project was funded by the European Regional Development Fund (ERDF) of the European Union (EU). Three research articles were published in a journal, and two articles were in a book publication.

The following events were organized by the Office:

- Free computer education on advancing internet skills among staff, employees, senior citizens, retirees, and students from February to May 2022.
- Free, virtual lecture series on misinformation, disinformation, and malinformation in April 2022, funded by the Dr. Mariano C. Lao Innovation, Creation, and Invention (ICI) Laboratory
- Upskilling activity with the theme, “From Literacy to Knowledge Deepening Towards Digitally Resilient Preferred Future” from June to July 2021
- Service-learning activity with the Senior High School (SHS) through the course “Empowerment Technologies” on April 23, 30 and May 7, 2022, attended by Department of Education (DepEd) teachers as the community trainees and SHS students as the trainers
- Webinar on “CPD Information Drive

& Renewal Process Flow” in partnership with the Professional Regulation Commission (PRC) Region 7, in September 2021

- Webinar on “Reshaping Education – Together” in partnership with the Open Learning Management System (LMS) User Community, in November 2021

In partnership with the Negros Oriental Private Schools Organization, the SOUL Office hosted the webinars on “HR Management Fusion Profit with Non-Profit” in March 2022; “Sustaining Relevance through Communication” in September 2021; and “Action Research in Action” in April 2021.

In July 2021, the Office served as the technical support team and host of the joint virtual consultation of the Association of Christian Universities and Colleges in Asia (ACUCA) and the United Board (UB) for Christian Higher Education in

Asia.

University of Southeastern Philippines College of Information and Computing representatives were welcomed by the Office when they visited the University for a benchmarking activity.

Knowledge and Technology Transfer Office

Silliman University (SU) Knowledge and Technology Transfer Office (KTTO) was launched in September 2021, under the Intellectual Property (IP) Management Program for Academic Institutions Commercializing Technologies (IMPACT) Program of the Department of Science and Technology - Philippine Council for Industry, Energy and Emerging Technology Research and Development (DOST-PCIEERD). The University's project proposal was titled, "Establishment of Knowledge and Technology Transfer Office at Silliman University, Negros Oriental." The Office provides awareness, programs, and services on intellectual

property rights like patenting, trademarking, utility model filing, and copyrights registration. KTTO aims to foster technological inventions to be ready to meet the demands of the industry.

The KTTO received recognition from the Municipality of Valencia, the Municipal Tourism Officer, and the Municipal Mayor for its initiative in reaching out to the municipality about fostering inventions in food technology in their communities in May 2022. The Food Innovation Competition, in collaboration with the Valencia Tourism Office, was held to encourage the community making food innovations and viable products. The winners were admitted to the incubation program of SU Technology Business Incubator (Sinergy TBI) and were assisted in filing IP rights by the KTTO.

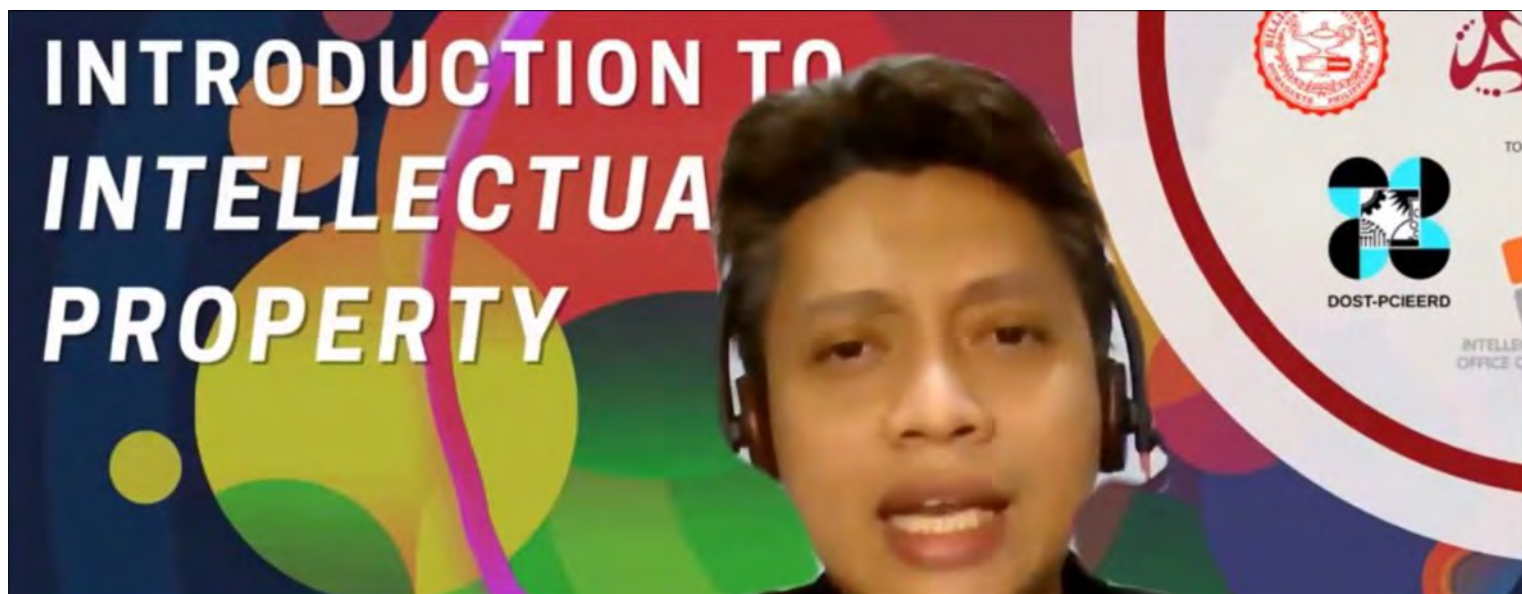
The Office outlined a monthly webinar series to create awareness targeted to researchers, inventors, innovators, faculty, students, and small to medium enterprises inside and outside the Silliman commu-

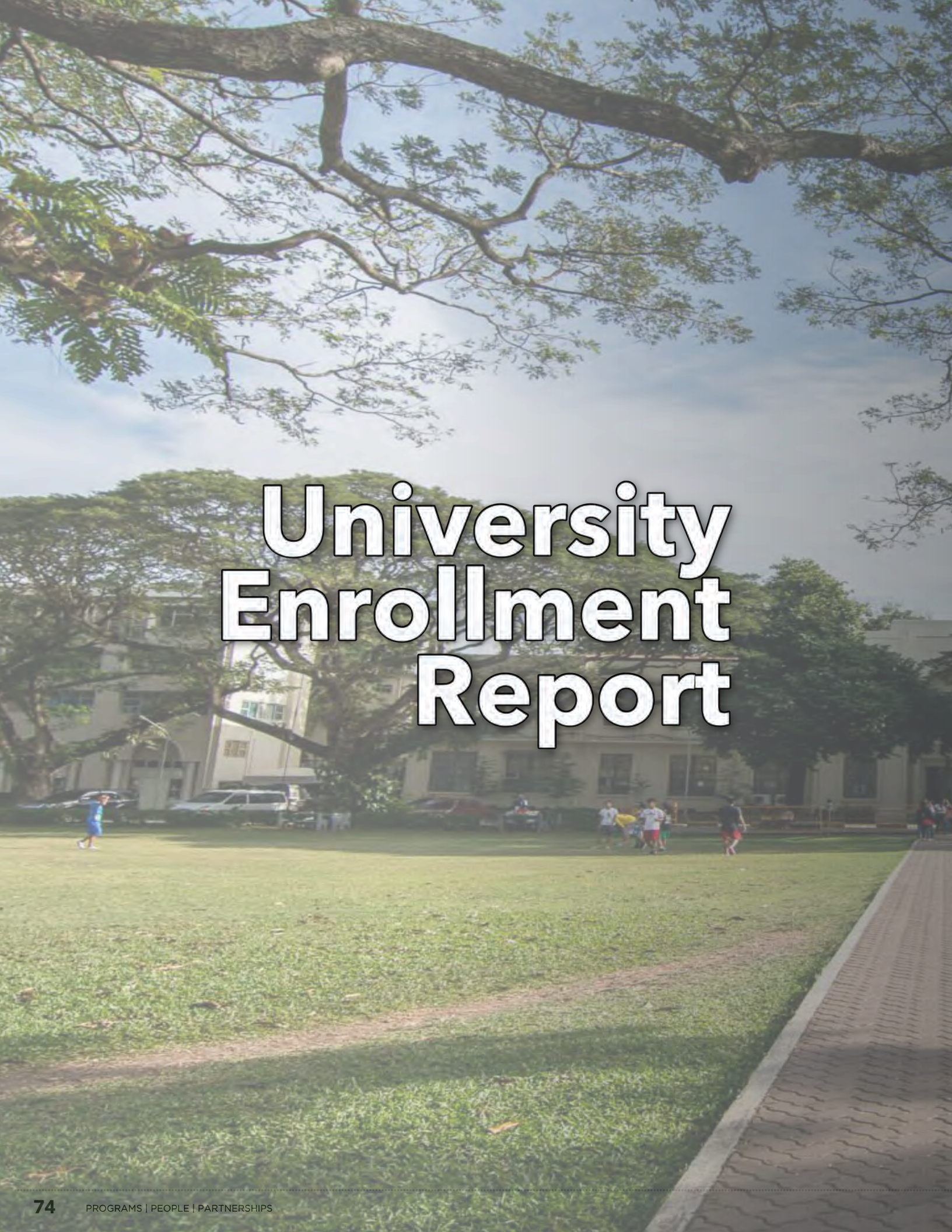
nity.

Aside from webinars, the Office also initiated and organized a virtual workshop on "Patent Search Basics" facilitated by Rhys H. Montecillo, a technical expert in patent search and drafting from the SU Physics Department, in May 2022.

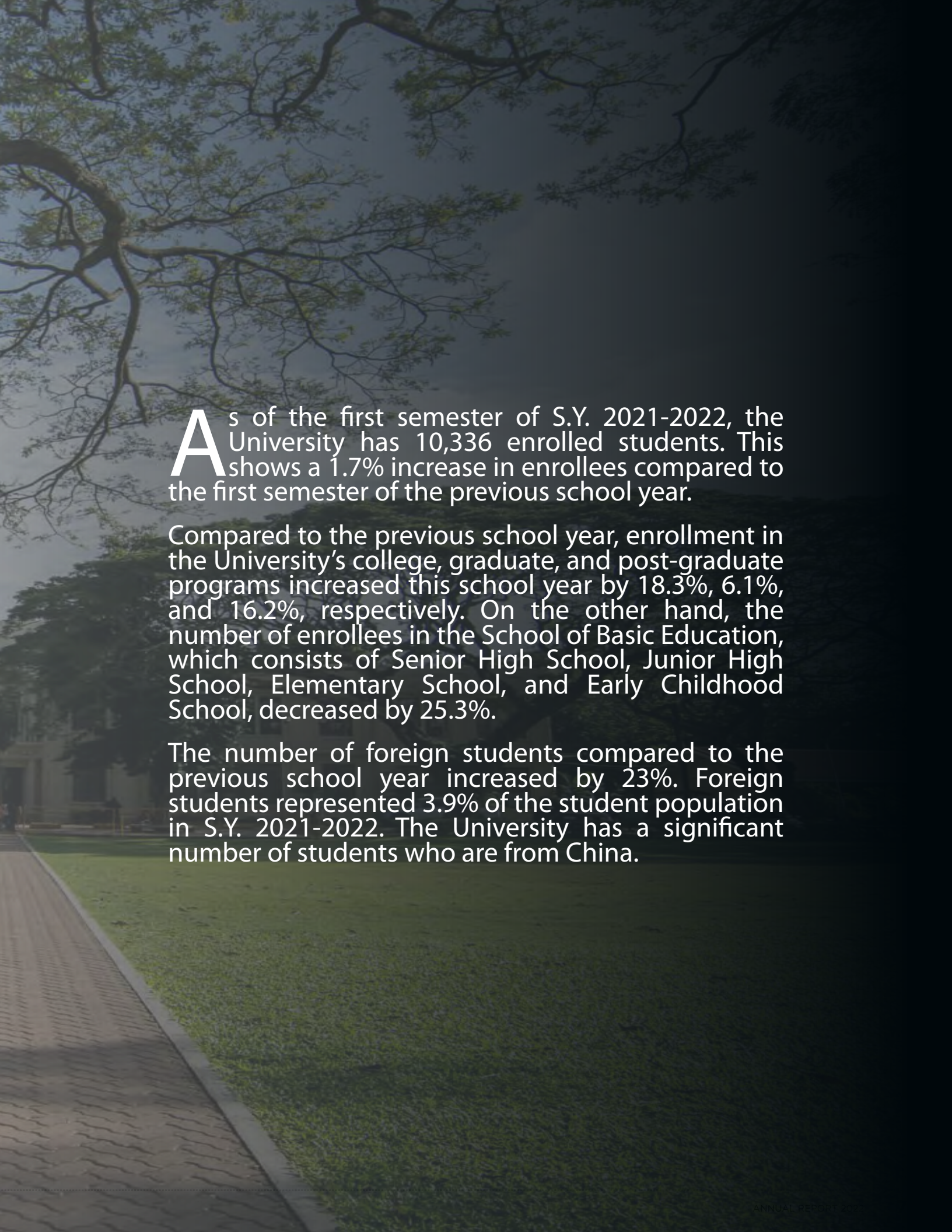
Engr. Klint Ian V. Austero, KTTO head, joined a virtual benchmarking activity with Adamson University, represented by Dr. Venusmar C. Quevedo, vice president for administrative affairs and Innovation Technology Support Office (ITSO) manager in September 2021.

As a new office in the University, the KTTO continues to reach out to researchers, innovators, faculty, and students to create awareness about IP rights and eventually, commercialization. The Office conducts personal meetings to inform researchers and innovators about the benefits of IP rights protection.



The background image is a photograph of a university campus. In the foreground, there is a large, green lawn. To the right, a paved walkway leads into the distance. In the middle ground, several people are walking on the lawn. In the background, there are large, leafy trees and a multi-story university building with a light-colored facade and many windows. The sky is blue with some light clouds.

University Enrollment Report

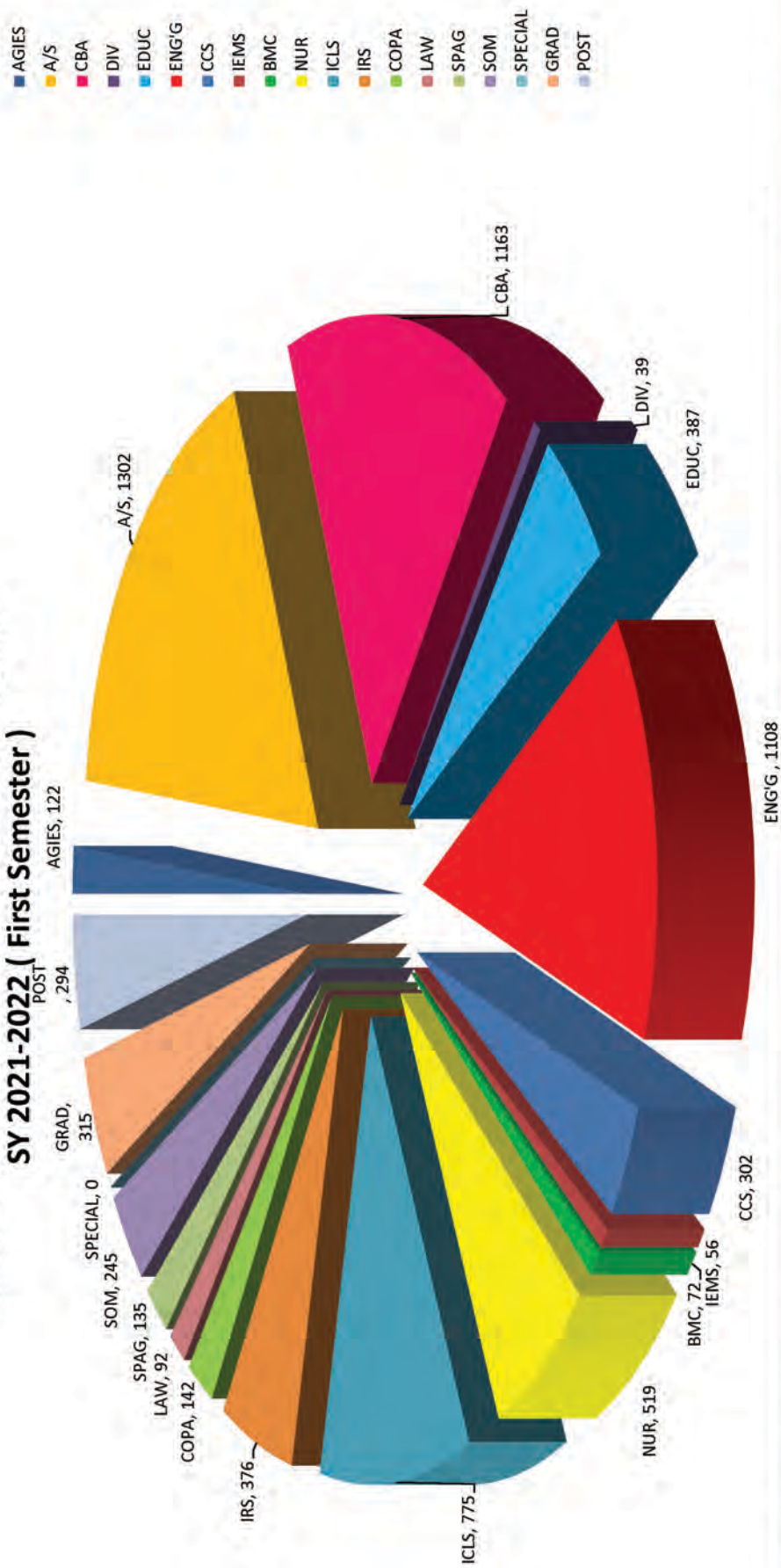


As of the first semester of S.Y. 2021-2022, the University has 10,336 enrolled students. This shows a 1.7% increase in enrollees compared to the first semester of the previous school year.

Compared to the previous school year, enrollment in the University's college, graduate, and post-graduate programs increased this school year by 18.3%, 6.1%, and 16.2%, respectively. On the other hand, the number of enrollees in the School of Basic Education, which consists of Senior High School, Junior High School, Elementary School, and Early Childhood School, decreased by 25.3%.

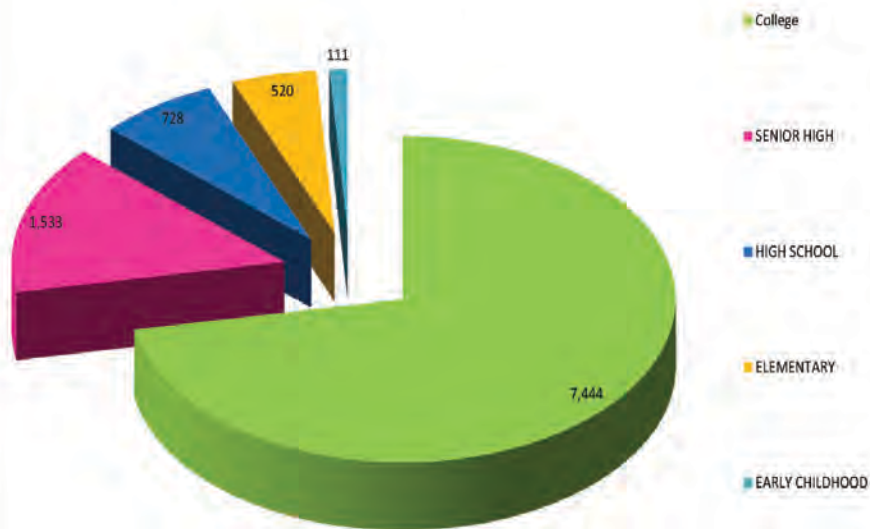
The number of foreign students compared to the previous school year increased by 23%. Foreign students represented 3.9% of the student population in S.Y. 2021-2022. The University has a significant number of students who are from China.

University Enrollment Report By Degree Programss SY 2021-2022 (First Semester)



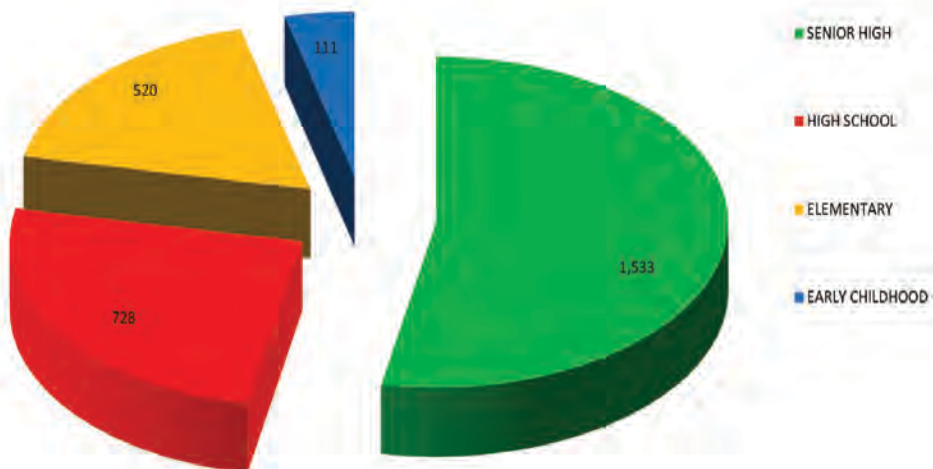
IR	AGIES	A/S	CBA	DIV	EDUC	ENG'G	CCS	IEMS	BMC	NUR	ICLS	IRS	COPA	LAW	SPAG	SOM	SPECIAL	GRAD	POST	HIGH	ELEM	PREP	Senior High	SBE (TOTAL)	COLLEGE (TOTAL)	UNIVERSITY (TOTAL)
2022	122	1302	1163	39	387	1108	302	56	72	519	775	376	142	92	135	245	0	315	294	728	520	111	1533	2,892	7,444	10,336

UNIVERSITY ENROLLMENT REPORT SY 2021-2022 (First Semester)



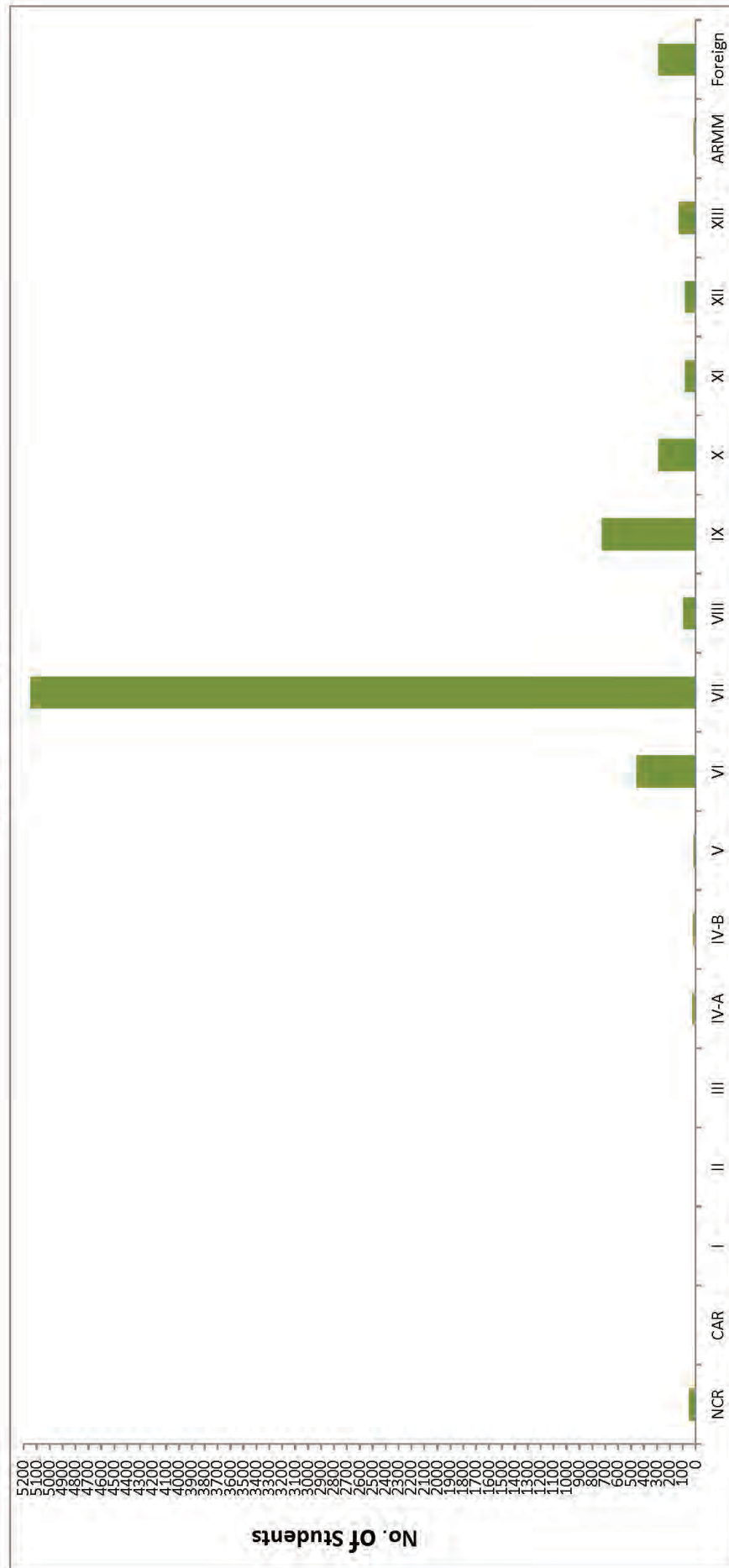
YEAR	College	SENIOR HIGH	HIGH SCHOOL	ELEMENTARY	EARLY CHILDHOOD	TOTAL
2021-2022	7,444	1,533	728	520	111	10,336

SCHOOL OF BASIC EDUCATION ENROLMENT REPORT SY 2021-2022



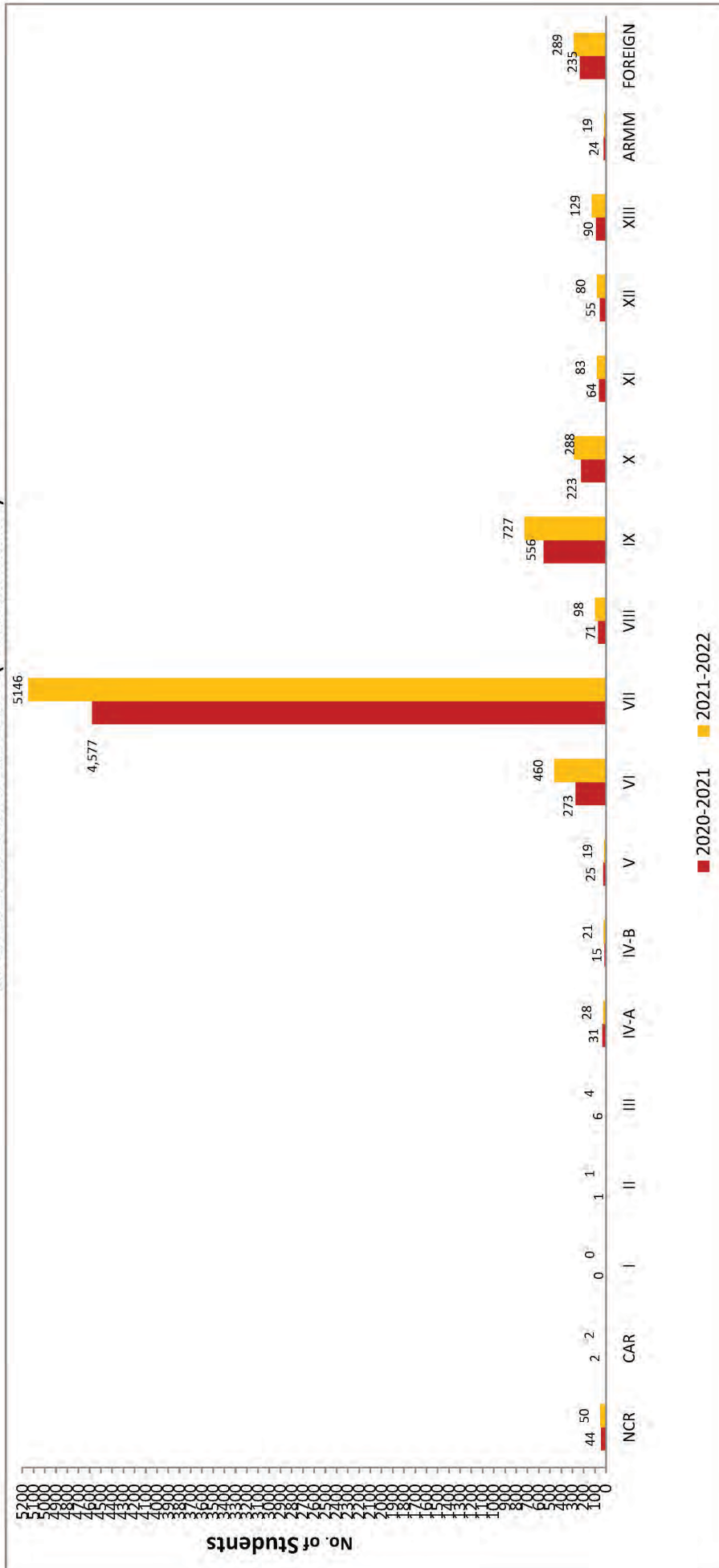
YEAR	SENIOR HIGH	HIGH SCHOOL	ELEMENTARY	EARLY CHILDHOOD	TOTAL
2021-2022	1,533	728	520	111	2,892

Geographical Distribution of Collegiate Students By Region
SY 2021-2022
(First Semester)



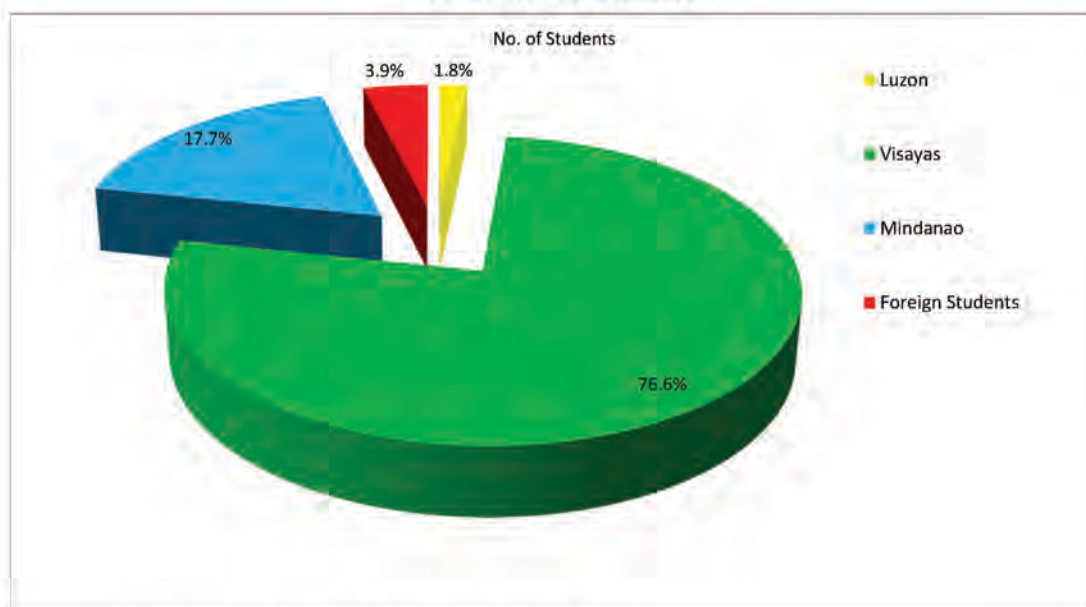
Year	NCR	CAR	I	II	III	IV-A	IV-B	V	VI	VII	VIII	IX	X	XI	XII	XIII	ARMM	Foreign	Total
2021-2022	50	2	0	1	4	28	21	19	460	5,146	98	727	288	83	80	129	19	289	7444

**Comparative Geographical Distribution of Collegiate Students By Region
SY's 2020-2021 and 2021-2022 (First Semester)**



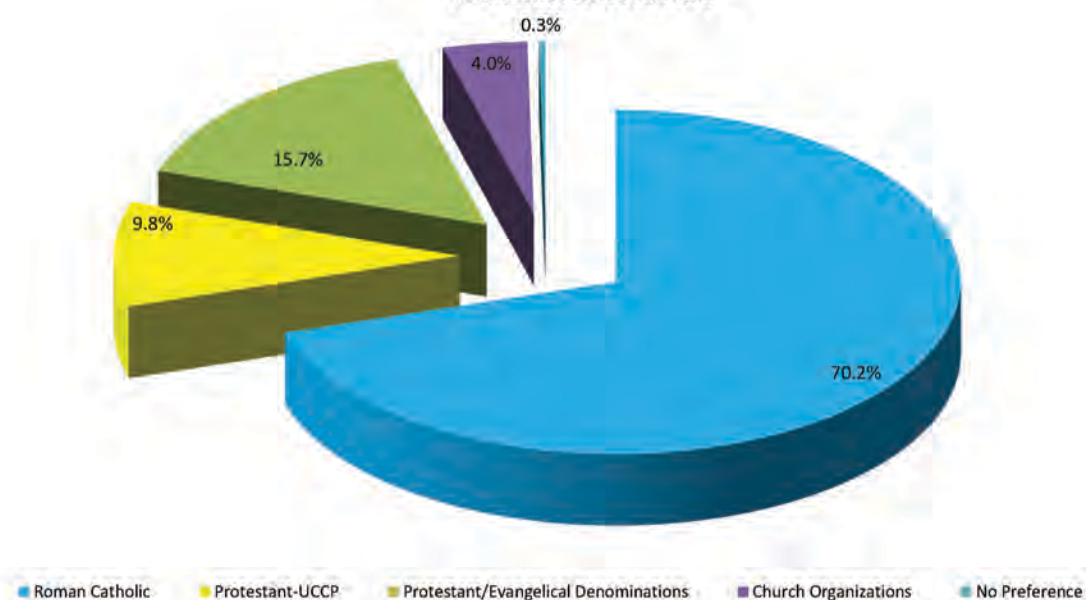
Year	NCR	CAR	I	II	III	IV-A	IV-B	V	VI	VII	VIII	IX	X	XI	XII	XIII	ARMM	FOREIGN	TOTAL
2020-2021	44	2	0	1	6	31	15	25	273	4577	71	556	223	64	55	90	24	235	6,292
2021-2022	50	2	0	1	4	28	21	19	460	5146	98	727	288	83	80	129	19	289	7,444
Variance	6	0	0	0	-2	-3	6	-6	187	569	27	171	65	19	25	39	-5	54	1,152
%	13.6%	0.0%	0.0%	0.0%	-33.3%	-9.7%	40.0%	-24.0%	68.5%	12.4%	38.0%	30.8%	29.1%	29.7%	45.5%	43.3%	-20.8%	23.0%	18.3%

Geographical Distribution (College Students)
First Semester SY 2021-2022



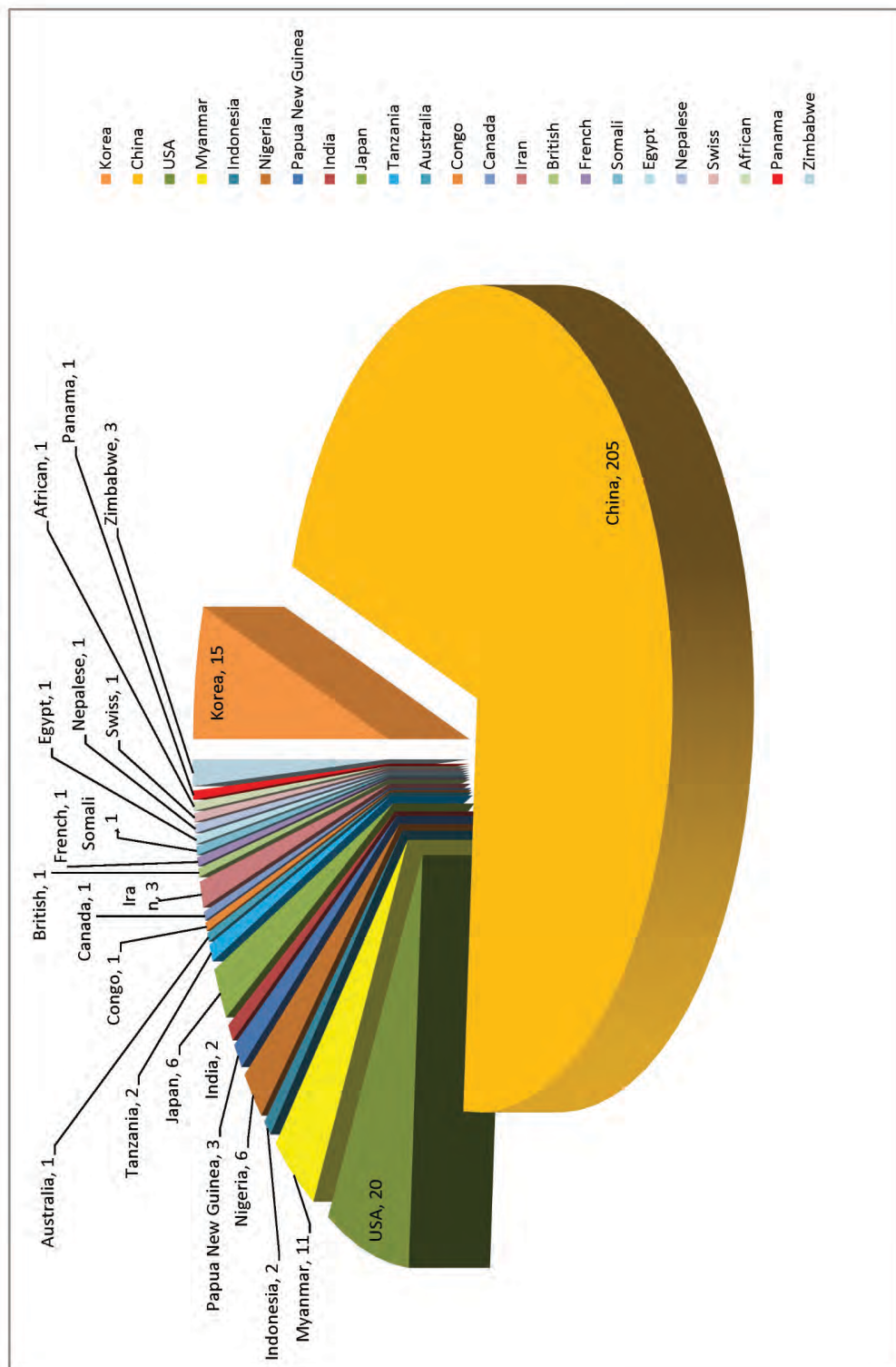
Geographical Distribution (College)	No. of Students	%
Luzon	125	1.8
Visayas	5,704	76.6
Mindanao	1,326	17.7
Foreign Students	289	3.9
Total Enrollment	7,444	100.0

Religious Profile (College Students)
First Semester 2021-2022

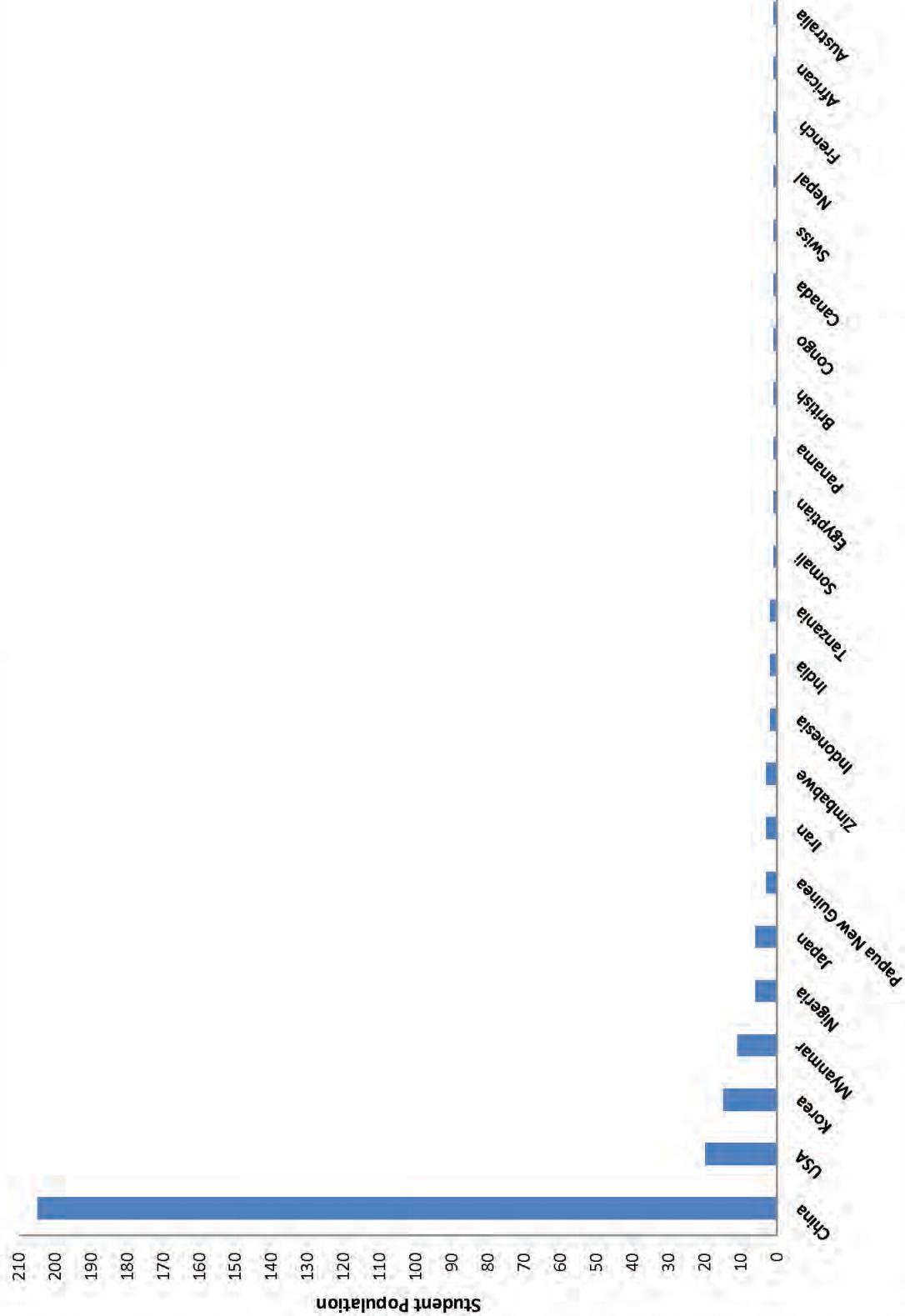


Religious Affiliation	No. of Students	%
Roman Catholic	5,228	70.2
Protestant-UCCP	734	9.8
Protestant/Evangelical Denominations	1,166	15.7
Church Organizations	294	4.0
No Preference	22	0.3
Total Enrollment	7,444	100.0

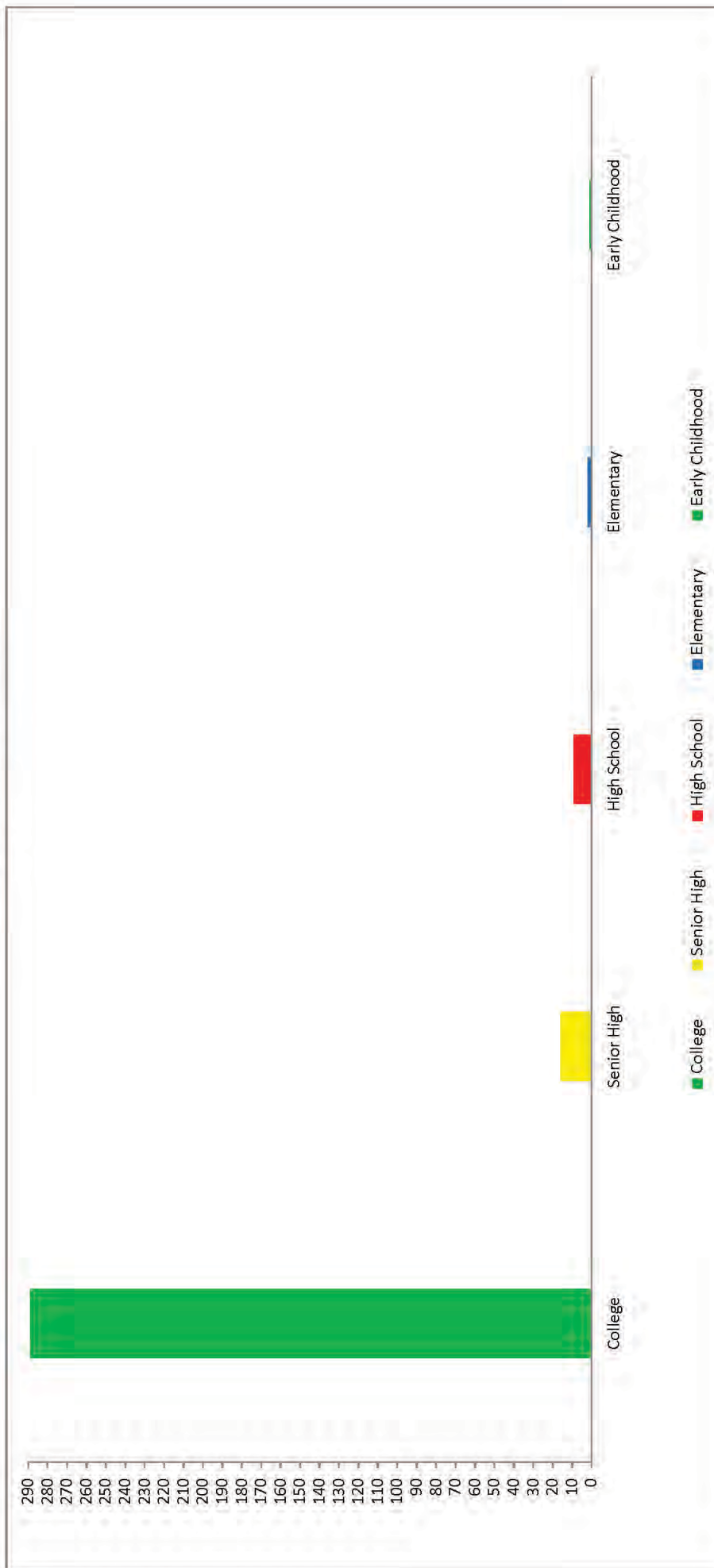
GEOGRAPHICAL DISTRIBUTION OF INTERNATIONAL STUDENTS
SY 2021-2022 (First Semester)



GEOGRAPHICAL DISTRIBUTION OF INTERNATIONAL STUDENTS
SY 2021-2022 (First Semester)



UNIVERSITY ENROLLMENT OF INTERNATIONAL STUDENTS
SY 2021-2022 (First Semester)



College	Senior High	High School	Elementary	Early Childhood	Total
289	16	9	2	1	317
91.2%	5.0%	2.8%	0.6%	0.3%	100.0%

FINANCE & ADMINISTRATION





Resilience is the name of the game in all industries during this period of uncertainty, complexity, volatility, and ambiguity. All sectors of our society have been trying to spring back to normal operations despite the global crises unseen for generations. School Year 2021-2022 was another tough year as we experienced the ongoing impacts of the pandemic, Typhoon Odette, and the war in Ukraine. These challenging environments will not change anytime soon. However, by God's grace, coupled with our strict adherence to our budget, our University survived and registered positive bottom lines. The best news about our activities is the commitment and dedication of our faculty and staff to accomplish our digital thrusts in delivering our educational services to our students.

As part of our resilience-based approach, we have supported critical areas and activities to achieve the desired results and outcomes. Our thrusts on digitization and digitalization are our priority as we engage in a fully online delivery of learning. However, some programs and courses required limited face-to-face classes in the latter part of the school year so following the mandate of the Commission on Higher Education (CHED), the installation of retrofitting facilities for the safety and well-being of our students, faculty, and staff was done. Other key result areas (KRAs) already identified by the different colleges, schools, institutes, and other units continue to operate.

Dr. Jenny L. Chiu
VICE PRESIDENT FOR FINANCE & OPERATIONS



The administration lowered the down payment for tuition and fees from ₱6,500 to ₱5,000 considering the economic environment. The impact of Typhoon Odette further induced the lower down payment during the second semester to ₱3,000. The University also waived the penalties and surcharges for students living in areas affected by this typhoon. This discount takes on three objectives: a) To attract more enrollees during this economic uncertainty, and show sensitivity and concern to our students and parents about this unprecedented situation; b) To demonstrate compliance to the request of the CHED to offer flexible payment terms to our customers; c) To generate more cash revenues through monthly or quarterly installment payments for the school year as our records showed that 30% to 50% of our students live below the poverty line and would likely be affected financially due to the recent crises.

Operating Expenses

These pertain to the typical spending to stabilize the business and position the organization for growth coming out of the crises. According to McKinsey & Company, the nuance here is balancing the crisis-mode optimization of cash and the business position when you go out of the downturn. In this regard, we formulated the Business Continuity Plan (BCP) when the COVID-19 pandemic started to strike our country in March 2020. All colleges and units in the University have their BCP as a guide on managing their respective divisions with due recognition of the new norms in online education. We have implemented the following specific cost reduction measures since April 2020:

1. Reduction of outsourced services;

1.1 Reduced the working days of the Buildings and Ground

maintenance personnel by two or three working days per week, while office assistants from dormitories and various offices were temporarily on hold depending on the urgency and need of the concerned office.

1.2 Reduced the posting of security guards at gates with limited entry and exits.

1.3 With limited work requests, we reduced maintenance services. Observing the blended delivery of instruction requires less maintenance on the buildings and grounds. In general, we reduced our expenditures without compromising quality, safety, and customer fulfillment, especially since we assume we will be on a “full online delivery learning” during the school year. We are maximizing our resources' use by sharing a

digital equipment scheme in the identified online distance learning (ODL) classroom facilities. In addition, to provide a better option for the delivery of ODL services, we entered into agreements with our local suppliers regarding the offering of the best installment programs (better cash-on-delivery prices and lowest installment rates and terms for the acquisition of laptops) for our faculty and staff. These are personal loans of our faculty and staff and will be paid through salary deduction, which will be remitted regularly to the local suppliers by the University.

Capital Expenditure

In compliance with the directive of our Board of Trustees, all planned capital expenditures were held in abeyance or deferred to preserve our cash holdings. The idea to limit capital expenditure acquisition is not to remove necessary equipment but to maximize available resources through sharing. For example, there are requests for photocopying machines from various departments. Since the cost of a photocopying unit ranges from ₱100,000 to ₱200,000, depending on the brand, model, and capabilities, it is better to create a pool so nearby departments can share a photocopier. The procurement team has to evaluate the purchase of certain capital expenditures as highly needed or can wait further

until we can get over this storm, or not necessary at all. The team comprises the presidents of the SU Faculty Association and SU Staff Association, finance personnel, and some experts in the field to develop the appropriate recommendation.

Zero-Based and Activity-Based Budgeting

Our budget last school year considered two scenarios: full ODL and Blended Learning Modality with due consideration to the survival of our institution without compromising the delivery of quality education and, foremost, the welfare of our colleagues in the University. We have been implementing zero-based and activity-based budgeting. These budgeting concepts allowed us to allocate our limited resources to attain our objectives by aligning our resources according to the priorities of the time-digital learning mode of delivery. We will implement the same concept in identifying critical activities and managing costs.

With high hopes of full participation and commitment of everyone, we would stay intact during these uncertain and challenging times and have greater assurance of the sustainability of our operations and continuity of the University's existence for the next 100 years. This will enable us to continue delivering quality Christian education while achieving our motto, *Via, Veritas, Vita*.

Information and Communications Technology (ICT)

The Information and Communications Technology (ICT) Office, formerly known as the Management Information System (MIS) Office, assisted SU in hosting the 2021 Bar Exams last February 2022. The ICT Office installed WiFi Internet devices and CCTV cameras through a fiber optic network in Ausejo Hall, College of Business Administration Building, and Mary Marquis Smith Hall. This equipment and the facilities catered to up to 1,000 examinees.



Internet and Network
Infrastructure

The ICT Office started upgrading in March 2022 the WiFi equipment in the regular dorms in preparation for the face-to-face classes for S.Y. 2022-2023.

The Office also installed new and additional WiFi devices for faculty rooms in April 2022.

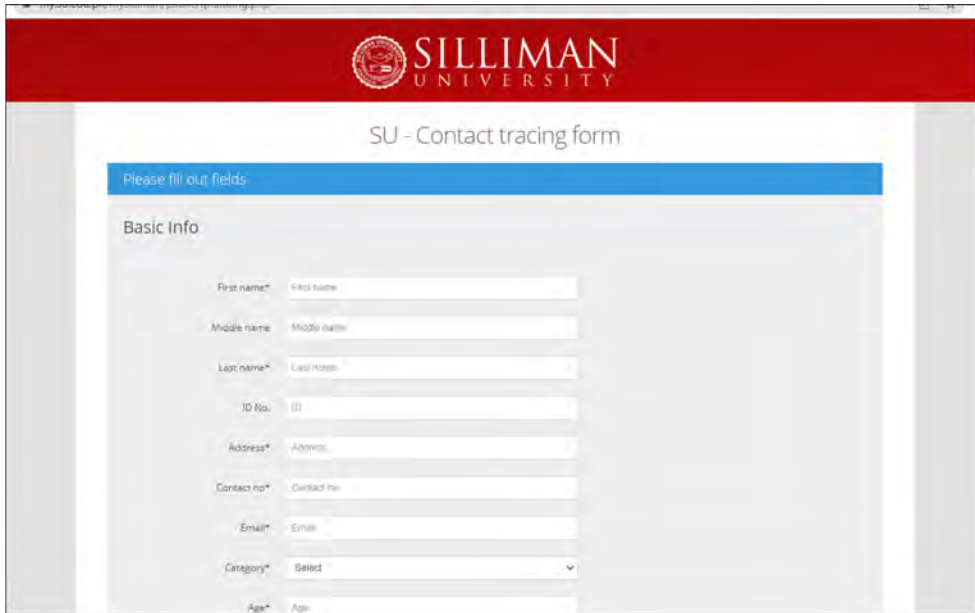
Systems Development

The Payroll System View was developed and implemented in June 2021 for the Human Resources Department. This system allows the user to search for an employee's name and the payroll of the employee will be displayed. The user can print the payroll slip.

The Student Information View was developed in July 2021 and implemented in August 2021. This is accessed by the secretaries of the Early Childhood, Elementary, Junior High School, and Senior High School Departments. The user can search for a student's name and view the student's information.

The Enrollment Certificate and Grades Generator System was developed in January 2022 and implemented in February 2022 for the Office of the Registrar. This system is used to search a student's name, generate an automated enrollment and grades certifications, and print the certificates.

The Payment Surcharge Processing System is an existing sys-



tem that was modified in March 2022 to meet the requirements of the newly designed payment scheme due dates. It is ongoing development/maintenance. This system is used to process the tuition payment scheme surcharges of all the enrolled students.

The Bank Upload Facility system was developed in April 2022 and implemented in May 2022 for the Student Accounts Section of the Business and Finance office. This system is used to process other collection bank deposits which are other fees and are uploaded to the University database.

The Payment Surcharge Process System version 2.0 is customized to meet the requirements of the newly designed payment scheme due dates for the period from January 2022 to May 2022. This is modified in July 2022. It is currently maintained.

The Document Request System streamlines document requests for the Registrar's office from the pre-

vious Google Forms request system to a new user/admin portal where students can view the request progress in real-time, and gives the admins an organized view of the requests.

The QR Triage System is the QR code system used by the gates, for COVID-19 triage. The system generates a QR code that is valid for one week (unless otherwise specified). The code is then scanned by staff assigned at the gates to track entry.

Microsoft and Google

The ICT Office renewed SU's Microsoft software licenses, specifically the Open Value Subscription Agreement for Education Solutions (OVS-ES Agreement) for one year from July 2021 to July 2022. This includes the use of Office 365 for students, faculty, and staff.

The ICT Office also acquired a three-year subscription to Google Workspace for Education (Education Plus) for students, faculty, and

staff. The subscription is renewable every year.

Campus Security & Safety Office

The Public Assistance & Safety Office (PASO) changed its name to Campus Security & Safety Office (CSSO) in April 2022.

CCTV (Closed Circuit Television) system

The University is committed to providing a safe and secure environment for its employees, students, and guests. A critical component of the University security plan is the installation of Closed Circuit Television (CCTV) at entry and exit points of University premises and at the School of Basic Education; a technology that can remotely monitor and record activity in classrooms and on school premises. The guidelines on CCTV monitoring and recording policy were purposely formulated and published to provide guidelines for the operation and use of a CCTV System that will promote security and safety on University premises but at the same time provide reasonable safeguards on the privacy of employees, students, and guests.

The CSSO also observes the legal use of CCTV cameras and privacy concerns, and our employees are properly informed about the reasons for having CCTV camera



monitors in the office. CCTV cameras were not installed in areas such as restrooms, employee lounges, and other areas where privacy is mostly needed.

COVID-19 Pandemic Assistance

The CSSO assists the medical team since the start of the COVID-19 pandemic. The University continues to implement thermal screening and assessment at the gates of Admin, Villareal, Katipunan, Laguna, elementary and junior high school main gates, Agriculture/IEMS, and Angelo King Building.

Entering Vehicles

Sticker inspection and parking policies were not suspended. All entering vehicles are required a validated Silliman sticker or to go through standard identification before being admitted into the campus.

As of this report, the following gates remain closed: Hibbard Gate, Gate 7, Channon Gate, and Gate of Service.

Implementation of Campus Access Guidelines of Vehicles on Campus

The Campus Access Guidelines document was implemented by CSSO. The document was established by the Office of Student Services (OSS) in coordination with the CSSO, the Buildings and Grounds (BG) Department, and the Office of the General Counsel (OGC) for all who would want to avail of entry and parking privileges on campus. This policy has been developed to promote and maintain an organized, accessible, and safe University campus. Registration fees required in acquiring vehicle stickers and corresponding penalties were collected by the Business and Finance Office.

Students, parents/guardians, faculty and staff, administrators, and others who desire to have ve-



hicular access to University property applied online and registered their vehicle at the CSSO Office at the start of the school year by accomplishing an online registration form via Google Forms. Signed hard-copies of said form were also required to be submitted to CSSO upon sticking the issued Access Pass in the form of a vehicle sticker.

Approval and Sticker Processing

A vehicle will not be considered registered until the registration form with the attached requirements is approved by the CSSO. Upon which the vehicle must be brought to the parking area of the Oriental Hall for sticker installation. Only authorized personnel from CSSO can install the vehicle/gate pass sticker. All stickers are non-transferable and expire at the end of each semester.

A Vehicle Pass can be acquired by faculty, staff, and students of the University. In contrast, a Gate Pass can be acquired by any accredited

service contractors having ongoing projects on campus.

The Vehicle Pass allows access only to the main gates (regular hours) and other gates (one-way periods). Gate Pass grantees can enter the campus but they have no parking privileges.

Once approved, the vehicle must be brought to the front of CSSO to enable the assigned personnel to stick the Vehicle/Gate Pass sticker on the vehicle (one at the upper right of the passenger side and another at the back for a

four-wheel vehicle; and front part for motorcycles).

Sticker Registration Fee

For a Vehicle Pass (with parking privileges), the fees are:

- i. ₱5,000 per semester for four-wheeled vehicles
- ii. ₱500 per semester for two-wheeled vehicles
- iii. For faculty and staff, their first vehicle shall be exempt from the payment of fees; ₱5,000 and ₱500 per additional four-wheeled and two-wheeled vehicle, respectively, every semester

For a Gate Pass (entry only; no parking privileges), the fees are:

- i. ₱500 per semester and ₱1,000 per school year for four-wheeled vehicles
- ii. ₱500 per semester/school year for two-wheeled vehicles

All pass holders received a copy of the University Guidelines for Campus Access of Vehicles,



have filled out the online registration form and confirmed that they have read and fully understood the provisions and stipulations stated, and have undertaken fully and voluntarily complied the said requirements.

Proposal for Campus Lockdown Procedures on Rare Incidents

The CSSO proposed a set of procedures for campus lockdown on rare incidents where an armed individual or a criminal element threatens the safety of the campus. The purpose of the procedures is to minimize accessibility to rooms/buildings on campus as a way of reducing the risk of injury or danger to faculty, staff, students, residents, or visitors.

Recommendations

Based on the CSSO's assessment, the following recommendations are to be considered:

- Require the security agency for contracted security services to submit a hard-copy of a guard's detailed security license, which the CSSO will check for validity
- Assign an additional gate guard at Katipunan Gate from 6 a.m. to 6 p.m., a busy area on office hours
- Assign an additional guard to patrol in and around the school campus every hour

- Assign a guard to keep a watch at Hibbard Avenue, in front of Davao Cottage Gate from 9 p.m. to 5 a.m.
- Provide a horse to the roving guard on duty at Ticao Farm for patrol use
- Invite trainers to facilitate earthquake and fire drill for faculty, staff, and students
- Introduce the campus lockdown procedures, if approved, to each school/college dealing with lockdown incidents

Claire Isabel McGill Luce Auditorium

Business Continuity Plan

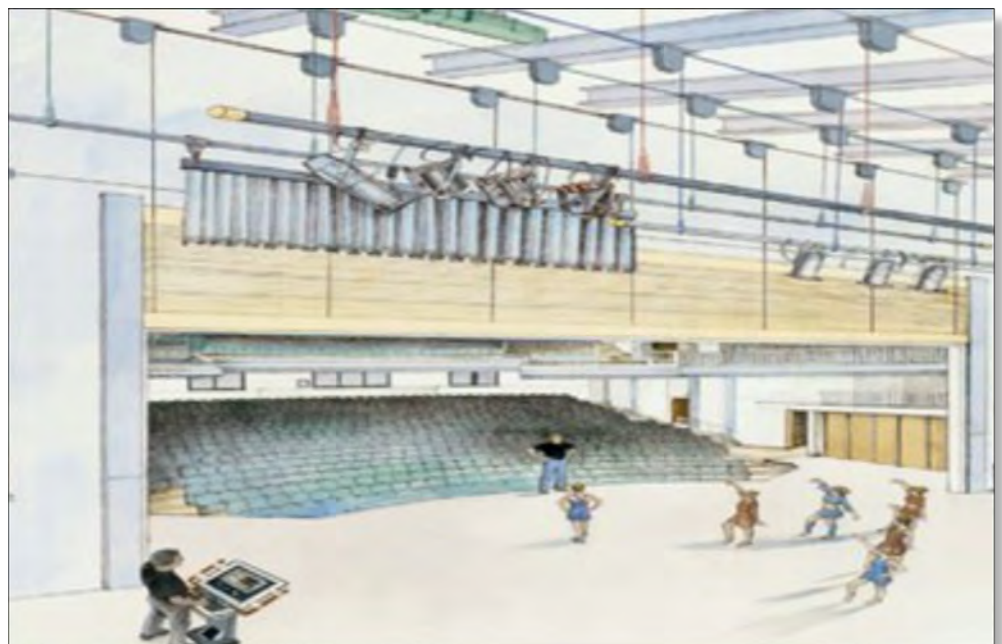
Under the Claire Isabel McGill Luce Auditorium Business Continuity Plan, one of our main objectives is to determine key measures to prevent COVID-19 in the workplace, thus ensuring health and

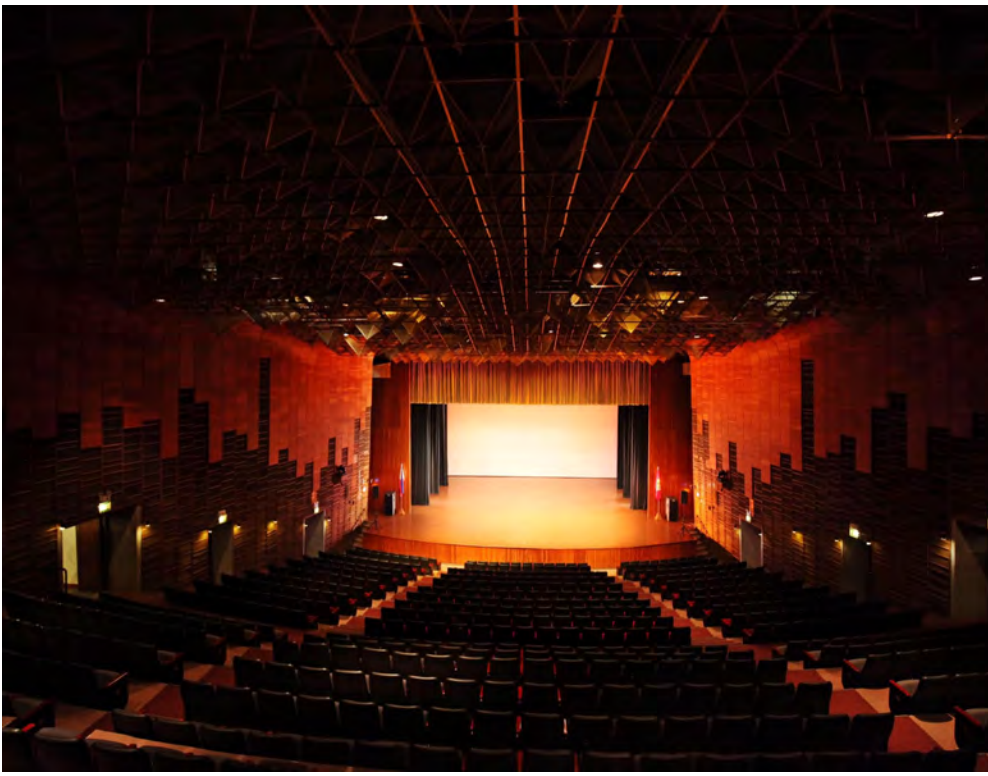
safety protocols are well implemented.

The Luce management took the initiative in promoting confidence in the decision to get vaccinated, draft our General Health and Safety Protocol, and engage its staff in plans to address potential barriers to vaccination.

Approved 2.6M Manual Counterweight Fly System

The construction of the Manual Counterweight Fly System of the Luce Auditorium in the amount of ₱2,637,600 was approved by the SU Board of Trustees in June 2022 during their regular Board meeting. The University will hire GSR Construction and Trading from Manila which specializes in theater and stage construction. GSR was also recommended by Arnelio Manzano, senior Culture and Arts officer/technical coordinator of the Cultural Center of the Philippines (CCP).





The counterweight system is essential because the dead weight of all equipment (lights and speakers) including the house curtains are all employed in that structure. Such counterweight has not undergone any maintenance check nor inspection for the past 48 years.

Financial Aspect

Given the unprecedented uncertainties in the context of the COVID-19 pandemic, the Luce management recognized the current challenges through its presentation of the budget for S.Y. 2021-2022. All activities and or events held at the Luce during the school year were more on video recordings and/or photoshoot only.

Collaboration

Fifth-year Electrical Engineering students of SU made a site visit at the Luce Auditorium as they examined and analyzed the solar panel installed at the rooftop. They also visited the dimmer room and the control room where they got to see the lighting controller equipment, a system that allows the operator to control the lights from their computers that contain the lighting system software.

Annual Inspection of Power Consumption

Engr. Dennis V. Salboro, university electrical engineer, inspected the Auditorium's air condition units and lights and made an assessment to enable us to determine the power consumption during shows.

Lights Set-Up

Lights technician Keith Delgado, assisted by the Luce Auditorium stage crew/utility personnel, Romy Rebadomia, set up new lights on the light battens, fixed and cleaned the tower lights, laid out and focused lights as well as made an inventory of light equipment in preparation for the reopening of the Luce Auditorium in August 2022.

Past Projects

Some significant projects that have been completed in recent years:

- 2006 - Renovation of house seats, renovation of stage floor
- 2011 - Foyer modified and air-conditioned
- 2018 - Refurbishment of the green room, repainting of stair walls
- 2019 - Renovation of men and women's dressing rooms, stage floor painting, machine room aircon exhaust repair, roof waterproofing, upgrade of sounds and lights equipment
- 2022 - installation of new Yamaha speakers

Future Projects

The Luce Auditorium has since undergone house seat renovation



to conform to international theater standards and its stage floor back in 2006 funded by the Henry Luce Foundation. A lot of work (minor or major) has been completed over the past few years as well, but the Luce Auditorium still has some significant projects ahead of it. As with any historic building, there will always be maintenance, restoration, preservation, upgrades and improvements that are needed. Some of the next projects on the Luce management's priority list include:

- Replacement of 16-year-old house seats
- Repair of sinking Luce lobby
- Repair/replace air conditioning upgrade of the 48-year-



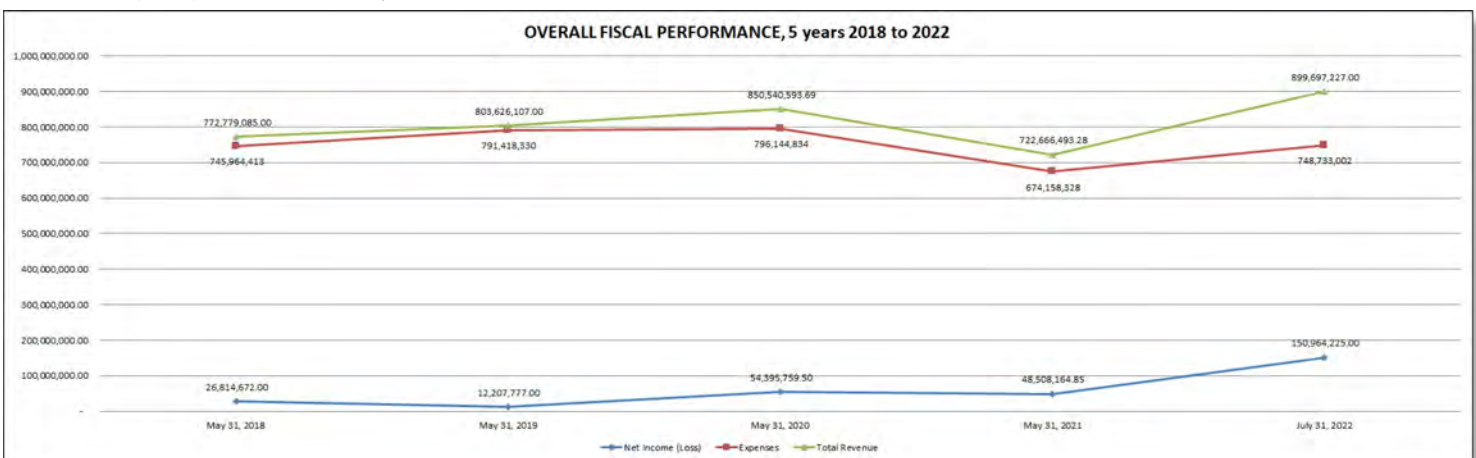
old dimmer room

- Replacement of loading dock door

The Luce Auditorium will finally open its doors to the SU community as the country adopts the new normal. The management is expecting to resume operations starting August 1, 2022 with a full schedule of events for the month.

To ensure the health safety of our guests in this school year's re-

opening, the SU Crisis Management Group headed by Dr. Walden R. Ursos and members, Engr. Francisco L. Gutib and Bernie Z. Aranas made an assessment on July 6, 2022 and declared Luce Auditorium as "compliant" with the COVID-19 preparedness inspection. Along with it, the Group recommended that the Luce Auditorium reduce its seating capacity to 50% (379 seats) in order to comply with the social distancing requirement.



SILLIMAN UNIVERSITY
(A Nonstock, Nonprofit Educational Institution)
STATEMENTS OF FINANCIAL POSITION
JULY 31, 2022 AND 2021
(Amounts in Philippine Pesos)

	<u>Notes</u>	<u>2022</u>	<u>2021</u>
<u>A S S E T S</u>			
CURRENT ASSETS			
Cash and cash equivalents	7	P 87,919,691	P 102,549,575
Receivables - net	8	81,217,786	89,891,708
Restricted funds	11	416,849,366	361,281,562
Inventories - net	10	7,184,996	8,018,185
Due from related parties - net	28	9,293,587	-
Other current assets		4,517,383	10,604,697
Total Current Assets		606,982,809	572,345,727
NON-CURRENT ASSETS			
Receivables	8	2,253,872	2,465,440
Restricted funds	11	842,601,352	789,232,936
Biological assets	12	7,736,558	5,640,139
Property and equipment - net	13	555,356,232	554,677,598
Right-of-use assets - net	14	166,493	1,633,314
Investment properties - net	15	129,852,837	140,623,290
Intangible asset - net	16	7,818,229	4,770,920
Post-employment defined benefit asset	26	3,475,803	-
Other non-current assets		39,664,031	15,601,295
Total Non-current Assets		1,588,925,407	1,514,644,932
TOTAL ASSETS		P 2,195,908,216	P 2,086,990,659

	Notes	2022	2021
<u>LIABILITIES AND EQUITY</u>			
CURRENT LIABILITIES			
Lease liabilities	14	P 133,168	P 2,233,105
Trade and other payables	17	135,609,193	121,145,190
Due to related parties - net	28	-	1,086,903
Special purpose funds	18	149,636,091	99,613,525
Funds held in trust	19	267,213,275	261,668,037
Unearned tuition and school fees	21	80,640,863	59,430,235
Students and other deposits		6,171,896	6,139,098
Total Current Liabilities		639,404,486	551,316,093
NON-CURRENT LIABILITIES			
Lease liabilities	14	-	133,168
Trade and other payables	17	2,210,000	2,210,000
Special purpose funds	18	193,269,284	146,589,141
Unearned project revenues	21	258,408,510	280,110,748
Deferred tax liabilities - net	27	1,955,748	2,721,325
Post-employment defined benefit obligat	26	-	40,480,386
Total Non-current Liabilities		455,843,542	472,244,768
Total Liabilities		1,095,248,028	1,023,560,861
EQUITY			
General fund	29	611,417,504	460,453,279
Endowment fund		141,574,330	139,107,971
Revaluation reserves		347,668,354	463,868,548
Total Equity		1,100,660,188	1,063,429,798
TOTAL LIABILITIES AND EQUITY		P 2,195,908,216	P 2,086,990,659

See Notes to Financial Statements.

SILLIMAN UNIVERSITY
(A Nonstock, Nonprofit Educational Institution)
STATEMENTS OF REVENUES AND EXPENSES
FOR THE YEAR ENDED JULY 31, 2022 AND
THE TWO MONTHS ENDED JULY 31, 2021
(Amounts in Philippine Pesos)

	<u>Notes</u>	<u>2022</u> <u>(One Year)</u>	<u>2021</u> <u>(Two Months)</u>
REVENUES			
Tuition and school fees - net	20	P 656,341,441	P 24,270,102
Finance income	24	85,935,535	26,998,859
Project revenues	18, 21	52,613,294	7,928,142
Income from auxiliary activities	20, 22	33,024,497	4,149,083
Rent	30	30,044,772	4,830,635
Gain on reversal of allowance for impairment	8	-	17,306,271
Donations		2,677,234	-
Other income	20, 25	<u>39,060,454</u>	<u>1,964,678</u>
		<u>899,697,227</u>	<u>87,447,770</u>
EXPENSES			
Personnel costs	26	456,440,771	65,255,273
Education and general expenses	23	216,859,624	30,898,545
Auxiliary costs and expenses	22	59,845,182	10,005,049
Project expenses	18	11,439,479	1,135,365
Finance cost	24	<u>1,915,111</u>	<u>307,596</u>
		<u>746,500,167</u>	<u>107,601,828</u>
EXCESS (DEFICIT) OF REVENUES OVER EXPENSES BEFORE TAX		153,197,060	(20,154,058)
TAX EXPENSE	27	<u>2,232,835</u>	<u>164,078</u>
EXCESS (DEFICIT) OF REVENUES OVER EXPENSES		<u>P 150,964,225</u>	<u>(P 20,318,136)</u>

See Notes to Financial Statements.



DEVELOPMENT DIVISION





The Office of the Vice President for Development (VPD) is the institutional office that leads the conceptualization, preparation, and implementation of interventions geared towards building and nurturing relations, generating support and advancing the interests of the University.

S.Y. 2021-2022 is a significant year as the Office, repackaged as the Office of the Vice President for Development, Enterprise and External Affairs (VPDEEA), prepares to transition into a bigger and expanded division.

Under the new organizational structure, the Development, Enterprise, and External Affairs Division functions to include business and projects development comprising property development and enterprise service management. The Food and Auxiliary Services Department, Scheide and Pamplona Farms, Ticao Island, dormitories, and commercial properties are now part of the Division.

Prof. Jane Annette L. Belarmino

VICE PRESIDENT FOR DEVELOPMENT, ENTERPRISE & EXTERNAL AFFAIRS

New Programs

Leasing Office

With a new mandate, the VPDEEA works with key offices that have leasing and business development functions. Leasing covers non-academic, revenue-making, and business development opportunities around the campus. The University Leasing Office primarily ensures that these opportunities continue to stream in.

Barely seven months under the VPDEEA Division, the University Leasing Office was able to collect 60% of collectibles from rentals/leases from years back as collection and lease payment systems were slowly improved.

For both twin towers, the Portal buildings house the most commercial spaces operated by the University; a total of 34 tenants are currently occupying 42 rooms and 1 open space, while another 8 tenants are renting separate spaces/units around and/or near the campus.

Trademark and Licensing

The VPDEEA continues to extend support to key offices in charge of safeguarding the integrity of the University's name and image. The Innovation Technology Support Office (ITSO) spearheaded the crafting of the University's trademark policies. The policy's main purpose is to guide the permitted use of SU's name and trademarks and outline the process required in obtaining permission to



use the University's trademark.

Since the trademark policy was approved, seven merchants have already been briefed on this policy, and two have signed a licensing agreement to date.

Creation of a Global Studies Center

The SU Board of Trustees on its 11th of June 2022 meeting, instructed the Administration to pursue the establishment of the SU - Dr. Mariano Lao Global Studies Center that uses virtual education and studies methods to extend short courses for interested individuals around the world. With the pandemic leading a shift in the education landscape, the University has adapted to other means of delivering education and, in the process, honed its capabilities in this hybrid/hyflex mode of delivering education services.

The establishment of the Center demonstrates the University's commitment to extend educational content and programs in virtual modes as a viable means of reaching

out to learners in places outside of Dumaguete City, where SU is physically located. The Center is seen as a medium for the University to nurture international relations and bring SU's brand of transnationalization to the forefront.

To prepare for the Center's launch, the University has started pooling from its regular and adjunct faculty course offerors with a team headed by an Executive Director, an academic director, systems officer, and technical and support staff to manage the center.

Disaster Response

After the onslaught of Typhoon Odette in December 2021, SU through its Continuing Community Response Program facilitated the receipt of donations from alumni and friends for disaster relief, tuition fee assistance to affected students and psychosocial processing (PSP) for six northern municipalities. A total cash donation of approximately ₱1.2 million was used for these purposes. Another donation of ₱100,000 was received specifically for rebuilding efforts

from the Association of Christian Schools, Colleges and Universities (ACSCU).

Psychosocial Processing Initiatives

PHASE 1: PSP Training for New Volunteers

In preparation for the roll out of PSP for Typhoon Odette survivors, a training for first-time volunteers has been undertaken in January 2022. Volunteers were given lectures on critical incidences and their impact, self-care, and COVID-19 protocols. They were also asked, as part of the training process, to do simulation and one-on-one processing.

Twenty-four (24) new volunteers joined the existing pool of volunteers ready to be deployed to municipalities affected by Typhoon Odette.

PHASE 2: PSP Summit

Considered a first, SU in coordination with the Philippine Guidance and Counseling Association (PGCA) Negros Oriental-Siquijor Chapter, spearheaded a PSP summit in February 2022 via Zoom. The summit supported the theme, "Psychosocial Intervention Initiatives of Higher Education Institutions in Negros Oriental Towards Collaboration and Sustainability."

The summit intended to bring focal persons from different schools and universities in Negros Oriental

to raise awareness on the importance of psychosocial support in rebuilding communities affected by calamities.

Representatives from SU, Negros Oriental State University (NORSU), Foundation University (FU) and St. Paul University Dumaguete (SPUD) shared their experiences and described how volunteerism in the area of PSP is practiced and organized in their respective universities.

Invited to give the inspirational message is Commission on Higher Education (CHED) Regional Office 7 Director, Dr. Maura Consolacion D. Cristobal.

This initiative was anchored by the SU Office of Student Services and organized with the help of the president of the PGCA Negros Oriental-Siquijor Chapter.

There were 187 participants from 70 schools that responded to the online call for collaboration.

PHASE 3: PSP Assessment

In response to the call for

counseling and debriefing, a core team was deployed soon after the onslaught of Typhoon Odette to determine the extent of logistical requirements needed in the conduct of a PSP in eight areas (towns/cities). The team was composed of Dr. Edna Gladys T. Calingacion as team leader, Rev. Wella Hoyle-De Rosas, Rev. Josuah M. De Rosas, and Joey Bontigao.

In that assessment, the team discovered that the first two towns they visited had no psychosocial intervention plan for their affected communities. Also, municipal or city social work offices at that time were focused on assisting communities recover. The team then decided to seek the support of United Church of Christ in the Philippines (UCCP) churches.

Support Infrastructure

Construction of priority physical development structures continues despite the limitations posed by the pandemic. Two of the largest building projects undertaken by the University since last school year are currently managed by the VPDEEA.



These buildings are designed by the faculty of the SU Architecture Department and the College of Engineering and Design.

Construction of the Senior High School Academic Building

With the building already halfway, construction is now focused on the concreting of the 2nd and 3rd floor slabs at the East and South Wings as well as the concreting of stairs 3 and 4 from the ground floor to the roof deck to include stair 2 leading to the 2nd floor. Installation of tiles at the student toilets, and painting of interior wall at the ground floor classrooms of the West Wing was also undertaken. Application of automotive painting of steel door jambs with wooden doors of toilets and classrooms was deemed almost complete. Lastly, prefabrication of concrete blocks at the contractor's fabrication shop for parking and the courtyard are done to lessen clutter on site.

Fabrication and installation of aluminum windows at the ground floor classrooms at West Wing, excavation of the anaerobic baffled reactor (ABR) septic tank, and masonry work at the toilets and classrooms on the upper floors of the West Wing are currently ongoing.

Site inspection and on-site meetings have also been undertaken regularly with the contractor, technical working group, project inspector, VPDEEA, and the

Senior High School administration.

Construction of the SU-Bert Bravo Technopreneur Center

Progressing at 1.25% for the quarter with steel works and delivery of reinforcement bars for the building's foundation, construction is now deemed 4.9% complete. Pouring has been scheduled and the processing of the building permit is currently being worked out by the contractor incorporating inputs raised by the Sibulan Engineering Office.

Although a turnkey project donated by U-Bix Corporation represented by the president Atty. Edilberto B. Bravo, SU's technical working group continues to attend on-site meetings between U-Bix Corporation and the contractor, A.C. Tajanlangit.

Renovation of the Robert B. & Meta J. Silliman Main Library Building

The pandemic provided SU architects with ample time to

prepare and design the plans for the renovation of the Robert B. & Meta J. Silliman Main Library building. The renovation will enable the Main Library to expand their existing services, converting the entire library area filled with books into transformative, multi-dimensional learning spaces.

The first floor will house mini-laboratories that are integrative and intra-inter-trans disciplinary in approach with the end purpose of transforming research, instruction, community engagement and service-learning. Specifically, it will house the Allied Health Transformative Laboratory and the Immersive Technology and Exhibition Laboratory.

The Allied Health Transformative Laboratory serves as a health informatics laboratory for library services, research and development which is aimed at providing opportunities for discovery, dissemination and utilization of information pertaining to anatomy and physiology, nursing care management, biomechanics of the normal and pathological human



Cities/Towns UCCP Pastor/contact person	Assessment
1. Guihulngan City	The church sanctuary served as an evacuation facility for families nearby, and most church members had lost their homes. The church has seven outreaches in the hinterlands of Guihulngan which are only accessible by motorcycle or on foot. The church is interested to participate in the PSP plan. PSP Plan: PSP for church frontliners followed by training of volunteers: two representatives/outreach, CYF, elders
2. La Libertad	The church property was greatly damaged. They opened their sanctuary as evacuation during the typhoon. Most of those who took refuge lived around the church vicinity and are not members of the church. The houses nearby the church are 90% damaged. The church was interested to participate in the PSP plan. The community around the church area in need of PSP.
3. Jimalalud	No damage to property. Members are not that affected compared to those who resided in coastal areas.
4. Tayasan and Ayungon	Only those people living in the coastal areas were greatly affected.
5. Bindoy	Some of its members were affected especially those in the highland outreach areas. The church is interested to participate in the PSP plan.
6. Manjuyod	Most of the affected families are those members of their outreaches. The church is interested to participate in the PSP plan.

movement through lifespan, human behavior and mental processes dietetics, pharmaceuticals, and medical technologies and procedures. The laboratory will have an anatomy area, simulation zone and common area. It will also offer specialty-library related services for nursing, rehabilitative sciences, psychology, clinical and laboratory sciences, nutrition and dietetics, pharmacy, agriculture and medicine. The laboratory will also house resources, devices and methods required to optimize the acquisition, storage, retrieval and use of information in health and biomedicine.

The Immersive Technology and Exhibition Laboratory will serve as a simulation and augmented facility that increases awareness and appreciation for diversity, local knowledge, visual and performing arts. It will be a platform for simulated and hands-on learning for users. As an exhibition corner, the laboratory will serve as a pitching space for innovation, creation and invention supporting the vision of the SU Technology Business Incubation (Sinergy TBI) Program. It will contain scalable technologies, workstations, motion tracing systems, holograms projectors, robotics and the newest smart gadgets.

The second and third floors will be designated as study spaces for serious reading and studying with customized carrels and study hubs and open collaborative spaces for discussion in small groups. These learning spaces will be avenues for



critical thinking and creativity with various spaces for students to collaborate, network and engage fellow students.

Just recently, a pre-bid conference was conducted facilitated by SU architects.

Alumni & External Affairs Office

The Alumni & External Affairs Office joined the Virtual Symposium hosted by the Silliman University Alumni Council of North America (SUACONA) in July 2021. The symposium's theme was "Working Together for a Lifetime of Learning during COVID-19 and Beyond."

The Office facilitated the donation made by the SU Alumni Association (SUAA) New York-New Jersey for the SU Typhoon Odette Initiative to help families affected by Typhoon Odette in December 2021. The donation of US\$3,000 was turned over by Dr. Nella Fe Pineda-Marcon, SUAA

New York-New Jersey chapter president.

The Office, in coordination with the SU Church, led the organization of virtual memorial services for the following:

- Dr. Angelo King, October 2021
- Professor Priscilla Lasmarias-Kelso, November 2021
- Dr. Luz Sobong Porter, April 2022
- Dr. Agustin A. Pulido, Jr., May 2022

The Office also assisted in making sure that SU and the Silliman Alumni Association, Inc. (SAAI) Iloilo Chapter are present in the vigil service for Dr. Agustin A. Pulido, Jr. led by the SU Church, and the necrological service. Both events were held at the Central Philippine University Church in Iloilo City in May 2022. The presence of the SU community was an expression of love, respect, and gratitude for the late Dr. Pulido, Jr., a former Silliman University president (1996-2006), Outstanding Sillimanian Awardee (OSA 1971), and a current member of the SU Board of Trustees.

For the University Christmas Tree in December 2021, the Office chose a theme that would help raise awareness about marine conservation and protection. The Office collaborated with alumni artists and friends of SU to adorn the Christmas tree with paintings of sea creatures that showcase the beauty of marine life. The College of Engineering & Design provided technical assistance.

The Office assisted the following companies in their desire to link up with SU graduates for job employment:

- Jollibee, during Jollibee Virtual Career Caravan in March 2022
- Magic, Inc. in May 2022
- San Miguel Foods, Inc. in May 2022

For the 120th Founders Day Celebration, the Office welcomed 18 reuniting classes, alumni chapters, and groups that joined the Virtual Parada Sillimaniana and Memorial Service for Reuniting Classes: Silliman Alumni Association-Melbourne, Australia; ZamBaSulTa Sillimanians; SUACONA; SU Alumni and Friends of San Diego; SUAA–Ontario, Canada; SUAA New York-New Jersey Chapter; Sillimanians In Metro Manila; Silliman Alumni Chapter of Iloilo; Silliman Association of New England; Davao Sillimanians; Chesapeake Bay Silliman Alumni; SU Nursing Class of 1969; Journalism Class of 1977; SU High School Class of 1990, 1985, 1980, 1975, and 1970.

This year, the Office helped provide assistance to 36 retired faculty and staff and dependents who passed away. The Office helped through a community chest fund, sending a sympathy floral wreath, and assisting in food and transportation.

The Office also helped process the online clearance of 1,575 students.

By the end of May 2022, the Office has updated its database on 89,166 alumni.

The Office continues to help lead the annual commemoration of Dr. Horace Brinsmade Silliman's death anniversary every May 4 through a memorial service and floral offering.

The Office of Information & Publications (OIP) created a set of infographics shared on SU's Facebook page in June 2021 to inform the SU community about the COVID-19 protocols implemented by the University. The protocols, which were updated later in January 2022, are for those who are experiencing symptoms or have been exposed to the virus.

When the University and the Silliman Alumni Association, Inc. expressed their opposition to the 174-hectare reclamation project proposed by the Dumaguete City Government in July 2021, the OIP assisted the University in informing the SU community and beyond about the proposed reclamation project, its possible consequences, and the importance of public consultation in such projects.

The OIP first helped the University administration disseminate online its petition to gather digital sig-

Office of Information & Publications





CALL FOR DONATIONS

The Silliman University (SU)
Typhoon Odette Initiative

SILLIMAN | @su.edu.ph | @sillimaninc | @sillimanar

CASH DONATIONS

Payee: Silliman University
BPI
San Jose Branch, Dumaguete City
Peso Account: 935-8032-25 | BOPH-FHM
Pasay Branch, Dumaguete City
Dollar Account: 1084-0273-47 | BOPH-FHM
BDO
Silliman Campus Branch, Dumaguete City
Peso Account: 0080400-000-05 | ENORPH-FHM

Email a PDF of the validated deposit slip to treas@su.edu.ph and vpd@su.edu.ph
Subject: "Continuing Colony Response Program"
Email must include:
✓ Purpose of the deposit
✓ Full name of the donor
✓ Address and contact number of the donor

IN-KIND DONATIONS

- Drinking water
- Canned goods
- Rice
- Hygiene products (Soap, shampoo, toothbrush, toothpaste, sanitary pads)

Drop-off location: **Silliman Gymnasium** (inside the main campus).
Those who wish to drop off donations may enter & exit through the Katipunan Gate and Laguna Gate.
The campus is open Monday to Saturday, from 8:00 AM to 5:00 PM.

SILLIMAN | @su.edu.ph | @sillimaninc | @sillimanar

PURPOSE OF DONATIONS

- Relief efforts
- Psychosocial processing (PSP) and intervention
- Rebuilding efforts

Focus of relief efforts: **Northern Negros Oriental** (i.e. Manjuyod, Binalonan, among others), which are the most devastated areas

For inquiries, email the SU Office of the Vice President for Development at vpd@su.edu.ph, or call +63354226002 local 223 or 224.

Photos by Karen Cal Pineda and Katty Caballero

44,556
People reached

2,783
Engagements

Boost post

374

6 Comments 571 Shares

natures in the SU community, as a way to let the local government know how many Sillimanians value participation in government processes and protecting the environment. The OIP regularly updated the public through Facebook about the status of the petition, which was later on submitted to the Office of the Dumaguete City Mayor.

To further amplify the University's advocacy of protecting Dumaguete City's coast and communities in the context of the proposed reclamation project, the OIP led the production of a video that featured

individuals from communities that could be affected by the project: a fisherfolk, fish vendor, tricycle driver, elementary student, and resort owner. The video, titled "Pagpakabana: A #NoTo174Dumaguete Documentary," also featured SU's renowned marine scientists Dr. Angel C. Alcala, National Scientist; and Dr. Rene Abesamis of the Institute of Environmental and Marine Sciences. It was produced in collaboration with Belfry Studios. As of May 2022, the video has 418 shares and reached more than 30,000 Facebook users.

When the University launched the SU Typhoon Odette Initiative to aid communities affected by the typhoon in December 2021, the OIP assisted in increasing the visibility of the Initiative's Call for Donations. The OIP also published and sent to its media contacts as press releases stories about the Initiative's accomplishments in its relief and rehabilitation operations.

The OIP works with the Instructional Media and Technology Center (IMTC), College of Mass Communication, and Student Recruitment and Marketing Team to produce the #Silliman TV program. Formerly known as #SU, #Silliman was relaunched in January 2022 with its new name, program structure, and hosts. The program airs every Monday at 8 p.m. On the Filproducts channel and on the #Silliman (HashtagSilliman) Facebook and YouTube pages. Melita Aguilar, OIP director, oversees the production of #Silliman episodes as one of the program directors.

The OIP also produced a one-page advertisement material in May 2022 that was published in the Association of Christian Schools, Colleges and Universities (ACSCU) Souvenir Program and the SU Divinity School Centennial Souvenir Book.

The OIP launched the "Friends of Silliman" website in December 2021 where donations to the University can be made. The website, which allows the Office of the Vice President for Development to track donations easier, works as an online portal

where alumni and friends can browse through programs and projects they can choose to support. Prospective donors can choose to support scholarships, physical facilities, faculty development, and cultural and faith enrichment initiatives described on the website. The website also aims to invite alumni and friends for further support for the University and contribute towards fundraising efforts that can help in sustaining and improving the quality Christian education provided by the University. The website is accessible at <https://givenow.su.edu.ph/> and through the SU website, under the "Development" tab in the main menu bar.

Student Recruitment & Marketing

The Student Recruitment and Marketing Team coordinated with 146 private and 279 public schools to promote the University and its academic programs and services through virtual career orientation events.

The Team hosted virtual career orientation events this year for Science and National High Schools throughout the country, and Department of Education (DepEd) schools in Negros Oriental.

The Team coordinated with GuidanceNGO on the online career clinics in promoting different course offerings to various schools in Luzon, Visayas, and Mindanao.



The Team participated in the following events to promote SU:

- Career expedition and career clinics organized by GuidanceNGO for Grades 10 to Grade 12 (Junior and Senior High School) students
- DepEd Dumaguete Roadshow for Junior and Senior High School students
- Virtual career orientation of the International Philippine Schools of Alkhobar in Saudi Arabia
- Homeschool Global's virtual career fair
- Virtual career orientation of St. Scholastica's Academy, Bacolod City
- Virtual career fair of DepEd Cadiz City
- Institute of Environmental and Marine Sciences with Dr. Janet S. Estacion as resource person
- College of Agriculture, with Asst. Prof. Arsenio D. Bulfa and Dr. Michaelito A. Naldo as resource persons
- College of Arts and Sciences
 - Sociology/Anthropology, with Asst. Prof. Christine S. Batiles
 - History/Political Science, with Asst. Prof. John Barry N. Nuico
 - Social Work, with Asst. Prof. Serlyn Esquierdo-Sanson
 - Physics/Geology, with Dr. Kay Marie M. Paglinawan and Florence C. Labis
 - Biology, with Dr. Jade Aster T. Badon
 - Chemistry, with Dr. Jonathan E. Pa-a
 - Psychology, with Dr. Rogen Alcantara
 - English and Literature, with Asst. Prof. J. Marie Maxino
 - Pharmacy, with Nuhielmina M.

The Team coordinated with deans, directors, and department chairpersons to serve as or recommend faculty members as resource persons to talk about program offerings and career opportunities. The following colleges, schools, and departments and their respective resource persons joined the Team in virtual career talks:



The Team continues to partner with Edukasyon.ph which acquired FindUniversity.ph.

#Silliman

The University renewed its subscription with Filproducts Television, Inc. starting January 2022 and continued to air the #SU TV program, now called #Silliman, with new branding. In each episode, #Silliman features different departments and programs in the university as part of our marketing strategy and advocacy in reaching out to the community. The program also features members of the SU community who are leading special events, projects, or initiatives. The Student Recruitment and Marketing Team coordinates with the Instructional Media & Technology Center (IMTC) and the Office of Information & Publications (OIP) for the production of #Silliman. Faculty members Asst. Prof. Joshua S. Soldivillo of the College of Education and Ronelyn Faith C. Vailoces of the College of Mass Communication serve as the hosts. The program airs on Mondays at 8 p.m. on the Filproducts channel and on the #Silliman (HashtagSilliman) Facebook and YouTube pages. The program is replayed by Filproducts on Tuesdays before the 12 noon news and on Saturdays after the 12 noon news.

Digital Marketing

The Team initiates the setting up of Facebook ads during SU's enrollment season. Facebook posts about

Hinaut

- College of Business Administration
 - Marketing, with Asst. Prof. Leonidas Cañete
 - Business Analytics, with Asst. Prof. Christian Rei N. Rivera and Asst. Prof. Larry C. Regencia
 - Business Management, Business Economics, and Accountancy, with Asst. Prof. Rivera
 - Entrepreneurship, Financial Management, Operations Management, with Asst. Prof. Rivera
- Institute of Rehabilitative Sciences, with Roselle B. Felisilda
- Institute of Clinical Laboratory Sciences, with Dr. Kim G. Sarong
- College of Nursing, with Dr. Theresa A. Guino-o
- College of Computer Sciences, with Asst. Prof. Joy M. Dy and Asst. Prof. Marianne S. Yao
- College of Engineering and Design
 - Electrical Engineering, with

Asst. Prof. Dennis V. Salboro

- Civil Engineering, with Asst. Prof. Tessie A. Cabije
- Computer Engineering, with Asst. Prof. Klint Ian V. Austero
- Architecture, with Archt. Vittorio Alejandro Marcus G. Vinarao
- College of Education, with Dr. Elve O. Nasvik
- College of Mass Communication, with Donald S. Antone
- School of Public Administration and Governance, with Asst. Prof. Johanna Gwendale Adanza-Diago

The SU Corps of Campus Ambassadors participated in the Team's virtual career orientation events by providing the Team with a welcome video and videos about their personal testimonies as students. The colleges, schools, and departments also requested their students to be present during the virtual career clinics to share their personal experiences as students in the University.

enrollment and scholarships are turned into ads.

In coordination with the OIP, the Team replies to inquiries received at the designated email address for inquiries, info@su.edu.ph; assists in updating admission information on the SU website; and assists in arranging campus tours with campus ambassadors.

The Team also shares events and posts on the SU Facebook page and adds hashtags to increase visibility on the platform and continues to manage the website chatbox.

For the needed promotional materials and marketing collateral, the Team also coordinates with the OIP.

The Team coordinates with public elementary school principals and parents for applicants of SU Junior High School scholarships and the Government Assistance to Students and Teachers in Private Education of DepEd.

Food Services Department

The Food Services and Auxiliary Department (FSD) launched new products throughout the school year in an effort to improve its menu offering through continuous innovation and product development.

- June 2021: Blueberry Cheese Cake and Fried Ginataang Tilapia
- July 2021: Nangka Loaf Bread, Ube Loaf Bread, Sunflower Bread,



Ube Cheesebread, Fiesta Platters, and Ube-Nangka Delight

- August 2021: Nangka Cheese Roll, Egg Sausage Roll, Chicken Potato Bun, and Tuna Bun
- September 2021: Fruit Shakes
- October 2021: Double Body Yoyo, Lengua w/ Mushroom Sauce, and Pasta Puttanesca
- November 2021: Red Velvet Cake
- December 2021: Egg Mamon
- January 2022: Oreo Chocolate Mousse Cake

- February 2022: Meatballs Kebab
- March 2022: Hopia with different flavors (ube, strawberry, onion, chocolate, mongo, pandan)
- April 2022: Choco Marble Torta

The FSD came up with Fiesta Platters for group gatherings and special occasions.

The FSD also set up a drive-thru area at the SU Cafeteria in September 2021.

Table 1.1. Broiler Inventory as of July 31, 2022	
Age	Number
31-day old	973
24-day old	979
17-day old	990
10-day old	993
3-day old	1006
TOTAL	4941



In August 2021, the FSD partnered with GrabFood and GoPapa Delivery Services to extend its products to the outside community, making it easy for them to order and speed up delivery services. With this, the FSD acquired in July 2021 a Samsung A12 mobile phone, exclusively used for online orders, other call and text orders, and to update the SU Cafeteria Facebook page for customers.

College of Agriculture Farm (Bantayan and Pamplona Farm)

Bantayan Farm

The broiler project in the Bantayan farm loads 1,000 birds per week. The farm produces a total of 4,000-5,000 birds in a month. As of July 31, 2022, the project has 4,941 birds (refer to table 1.1 for the complete breakdown).

The farm is committed to producing quality dressed chicken for

the local market. Aside from the walk-in customers, SU cafeteria, and the SU Medical Center Foundation Inc. (SUMCFI), the farm supplies the local market of Dumaguete City, Don Roberto's Bar & Restaurant, Royal Suites Inn, and Negros Lechon Manok. To assure the general public of the safety of broiler meat products, the farm secures clearance and certification from the National Meat Inspection Services (NMIS) every time it slaughters a chicken.

In May 2021, the farm conducted research titled, "Performance of Broiler Fed Probiotics." The research objectives were to determine and compare the performance

of the broiler fed with different probiotics and conduct an economic analysis based on the trial result.

The farm was able to secure a Barangay Permit from Agan-An, Sibulan, where the building that the General Milling Corporation (GMC) will donate will be erected. Currently, the SU College of Agriculture (SUCA) Farm is waiting for the updated budget to proceed with processing the building permit from the municipality of Sibulan.

The said houses (please see figures 1.2 and 1.3 for the layout) will be donated by the GMC to be used for research using broiler feeds.

Layer Project

As of July 31, 2022, the project has a total of 3,268 layers, 1,957 heads of which are housed in layer house A, and the other 1,311 heads are in layer house B.

The fresh egg produce of the farm is directly disposed of at the SU cafeteria and SUMCFI Dietary upon their request. Other produce is de-



livered to the Dumaguete City Public Market stalls, Don Roberto's Bar & Restaurant, Ricky's Bakery, Post Bakeshop, and Royal Suites Inn.

For S.Y. 2021-2022, SUCA Farm and GMC conducted three different kinds of research: "Layer Feed Competitor Trial," "Effect of Feed Wheat Inclusion on the Egg Yolk Color and Laying Performance of Hens," and "The Effect of Using Different Forms of Calcium Phosphate on the Performance of General Chicken Layer Mash." All the research has been completed and finished within the set time frame.

Rice Project

Rice Production is divided into two areas: one in Agan-an, Sibulan across the Dumaguete Airport and the other in Bantayan, inside the compound of the College of Agriculture. The Agan-an Rice Field has a to-

tal area of 6 hectares, and the Bantayan Rice Field has 3 hectares.

The farm already applies to the National Seed Certification Agency to produce and sell Certified Rice Seeds. Producing certified seeds allows the farm to earn an additional income since seeds are more expensive than typical rice grains. Also, it can be of great help to the local farmers, for they will now have a new source of reputable seeds for planting within the province.

Swine Project

The Swine Project in Bantayan farm operates in both farrow-to-weanlings and farrow-to-finish operations. Farrow-to-weanlings is a type of operation wherein the farm sells the weanlings after weaning from their mother. The piglets left on the farm will be reared up when they reach the market as finishers.

In May 2022, 16 replacement gilts and 1 GP boar arrived at the SUCA Farm from V4 Swine and Poultry Farms Inc. in Bacolod City. The said breeders will be used for the production and, simultaneously, as laboratory animals for instructions of the College of Agriculture and the Silliman University Technical Educational Vocational Entrepreneurial Center (SU TEVEC).

Recently, the management of GMC approved the proposed project replacement of the old rusty pipelines and wastewater treatment in the swine project. The proposed project's overall goal is to improve the swine project operation and research capacity by better managing the water system, which causes an increase in the cost of production and could be a source of possible error in the research and to treat the organic matter and reuse the nutrients and organic matter they contain in a beneficial and ecologically sustainable manner. It aims to repair the leaking pipes in the swine project, remove and dispose of the pipelines that cannot be repaired, install a new pipeline, manage the odor and gaseous releases that may affect community amenities and Greenhouse Gas (GHG) emissions; and nutrients that may adversely affect soils, water resources, flora, and fauna.

A comprehensive and collaborative set of activities geared towards the sound removal and replacement of the leaking pipes and the creation of a functional wastewater treat-





ment facility for the swine project will be implemented. These include establishing and planning the appropriate design, sourcing the needed materials, supervising the construction, and creating activities that benefit the environment the most.

Small Ruminant Project (Goat & Sheep)

Goats and sheep are considered part of the small ruminant project. As of July 31, 2022, the project has the following inventory count:

GOAT

- 2 Bucks (Old Male Goat)
- 10 Does (Old Female Goat)

Miscellaneous Project

Bantayan farm has a variety of products under miscellaneous projects like Duck Egg Production, Coconut Production, and Vegetable Production.

As of July 31, 2022, the following are the farm miscellaneous project inventories:

- 1 Female Carabao, 2 Cara Heifer, 2 Male Carabao, 23 Calamansi Trees, 43 Guyabano Trees, and 228 Coconut Trees

Pamplona Farm

Dairy Project

As of July 31, 2022, the following is the physical inventory of the project:

- 14 Milking Cows
- 10 Dry Cows
- 5 Heifers
- 1 Senior Bull
- 6 Male Calf
- 13 Female Calf

In June 2022, the SUCA Farm completed the delivery of 324,480 pasteurized bottled milk to its assigned schools for the 2021 Department of Education's (DepEd) School-

Based Feeding Program-Milk Feeding.

Below are the number of Bottled Milk delivered to its drop-off schools:

- Manjuyod District 1 (Sagrada Elementary School) – 31,620 bottled milk
- Manjuyod District 2 (Manjuyod Central School) – 26,610 bottled milk
- Bindoy District 1 (Bindoy Central Elementary School) – 31,350 bottled milk
- Bindoy District 2 (Tinaogan Elementary School) – 28,530 bottled milk
- Ayungon District 1 (South Poblacion Central Elementary School) – 31,050 bottled milk
- Ayungon District 2 (Ayungon Central School) – 40,260 bottled milk
- Tayasan District 1 (Matuog Elementary School) – 31,290 bottled milk
- Tayasan District 2 (Tayasan Central Elementary School) – 35,550 bottled milk
- Jimalalud District 1 (Bae Elementary School) – 26,190 bottled milk
- Jimalalud District 2 (Jimalalud Central School) – 42,030 bottled milk



The farm is grateful that we became instrumental in feeding the nutritionally challenged students. Indeed, it was a great endeavor of DepEd and the National Dairy Authority (NDA) to keep every Negrosanon student healthy.

When the face-to-face classes begin, it is part of the developmental plan of the management to make the farm a training site for those seeking employment abroad. The target learners of the training will be those people with a degree in agriculture who are planning to go abroad for work. Countries like New Zealand, Australia, and Canada need skilled professionals in dairy production. Fees for the training will be imposed upon the enrollment of the students in the training. The farm will hire a skilled trainer or even one of the faculties of the College of Agriculture to conduct the training.

Sugarcane Project

The sugarcane project covers 45.1 hectares of land in Pamplona

farm. This was 5.13% higher in the area covered than the total area planted for the crop year 2019-2020. This was because some of the formerly devoted lands to raising broilers and layers, and plots for organic vegetable production were recovered and now planted with sugarcane again.

Community Engagement

In February 2022, the SUCA Farm received a Certificate of Commenda-

tion from the local government unit (LGU) of Tayasan. The commendation was made to acknowledge the kindness, generosity, and thoughtfulness extended by SUCA Farm to the LGU-Tayasan after the devastating Typhoon Odette last December 16, 2021. SU Farm is indeed grateful for this unexpected commendation.

In March 2022, SUCA Farm was so honored to welcome its visitors from the GMC.

The visit was made to check the status of the Feed Laboratory and the Layer Project that the company donated to the College of Agriculture and Farm.

Present during the said visit was the purchasing team from GMC, Lawrence Pepito, Shiela Marie Cabije, Judy Ann Castillion, and Sharon Dysam Chua, head chemist.

In March 2022, the Livestock Research Division (LRD) team of the





SUCA Farm manager Rafael B. Nepomuceno conducted in June 2022 a Goat Farming and Husbandry Training Course in Sitio Manga, Zamboanguita, Negros Oriental.

The said training was part of the ongoing project funded by DOST-PCAARRD. The project aims to validate milk production technologies in small dairy goat farms and create livelihood opportunities in the rural communities of Negros Oriental.

Aside from the farmer-beneficiaries, present in the training was Atty. Gilbert Arbon, project leader; Georg Bender, Goatary owner and project consultant; Jobert Kleine Koerkamp, Foundation University College of Agriculture dean and project consultant; Jaymar Ybañez, and Romel Romagos, DOST staff.

The NDA, headed by its focal person in Negros Oriental, Zarah Martinez-Garcia, conducted in July 2022 "Herd Inventory, Pregnancy Detection, Artificial Insemination, Ear Tagging, Vitamin ADE Administration, Brucellosis, and Tuberculin Skin Test" at the SUCA Farm in Pamplona. It is a regular set of activities being conducted by the said institution to help Dairy Multiplier Farms and Cooperatives to secure the dairy herd.

Present in the said activity was the NDA personnel's Jun Magbanua, Glory Mae Tubog, Kent Nicols Sarao, and Zarah Martinez-Garcia. They were welcomed by Jenly Babor and

Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development of the Department of Science and Technology (DOST-PCAARRD) paid a courtesy call to the SU Vice President for Academic Affairs, Dr. Earl Jude Cleope. The team was in Negros Oriental to monitor and evaluate LRD-funded projects, native chicken and itikPINAS fora, training on silage production, consultation meetings, and interviews regarding the promotion of DOST-PCAARRD projects in Negros Oriental.

In June 2022, in celebration of World Milk Day, the SUCA Farm attended the Milk Suppliers Forum with the Negros Oriental Dairy Cooperatives, NDA personnel, and DepEd Nurses. It was held at the Negros Oriental Dairy Processing Plant. SUCA Farm also attended the consultative and planning meeting for the School-Based Milk Feeding Program for the school year 2022. The DepEd Nurses, NDA regional focal person, and Dairy Milk Suppliers in Negros Oriental were present at the meeting.



SUCA Farm-GMC Research Collaboration

S.Y. 2021-2022

Project	Research Title	Period
Broiler	Performance of Broilers Fed Probiotics	05/18/2021 to 06/29/2021
Layer	Layer Feed Competitor Trial	8/20/2021-12/20/2021
Layer	Effect of Feed Wheat inclusion on the Egg Yolk Color and Laying Performance of Hens	1 st run (9/4/2021-9/25/2021) 2 nd Run (9/25/2021-10/17/2021) 3 rd Run (10/18/2021-11/8/2021) 4 th Run (11/16/2021-12/8/2021)
Layer	The effect of using different forms of calcium phosphate on the performance of General Chicken Layer Mash	6/18/2022-7/22/2022

Rafael B. Nepomuceno, personnel from SUCA Farm.

The SU Darag Native Chicken Livelihood Project conducted in July 2022 a half-day webinar on Darag Native Chicken Production. The said activity was done to help the adopter or farmer-beneficiaries on how to take care of and manage the set of breeders given to them.

The SUCA Farm warmly received in July 2022 the members of the Dumaguete Cathedral Credit Cooperative (DCCCO) Multipurpose Cooperative engaged in poultry farming for an exposure trip activity to facilitate continuous learning and skills enhancement.

Disbursement of Darag Native Chickens

A total of 66 beneficiaries in Negros Oriental were already given 30 heads of Darag Native Chicken breeder stocks from the SU Darag Native Chicken Livelihood Project and the DOST-PCAARRD.

The SU Darag Native Chicken Livelihood Project aims to, among others, augment the protein food supply and create livelihood opportunities in the rural communities of Negros Oriental by promoting the increased production and building a sustainable breeding population of Darag Native Chickens in the province through private-public partnerships

Marketing and Sales Plan

With the advent of the internet and social media, the SUCA Farm uses social media platforms to spread awareness to the general public of what they could find in the farm. After the SUCA Farm Facebook account was launched, its following grew, and the farm is already receiving orders from the said platform. The page continuously receives likes, shares, and, most importantly, inquiries about the products. Indeed, it is one of the best advertising ways nowadays.



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The University continues to recognize the contributions made by alumni and friends, especially during difficult times. These donors have faithfully provided for the academic needs of the students and the faculty and staff who are coping with the new online (digital) learning platform.

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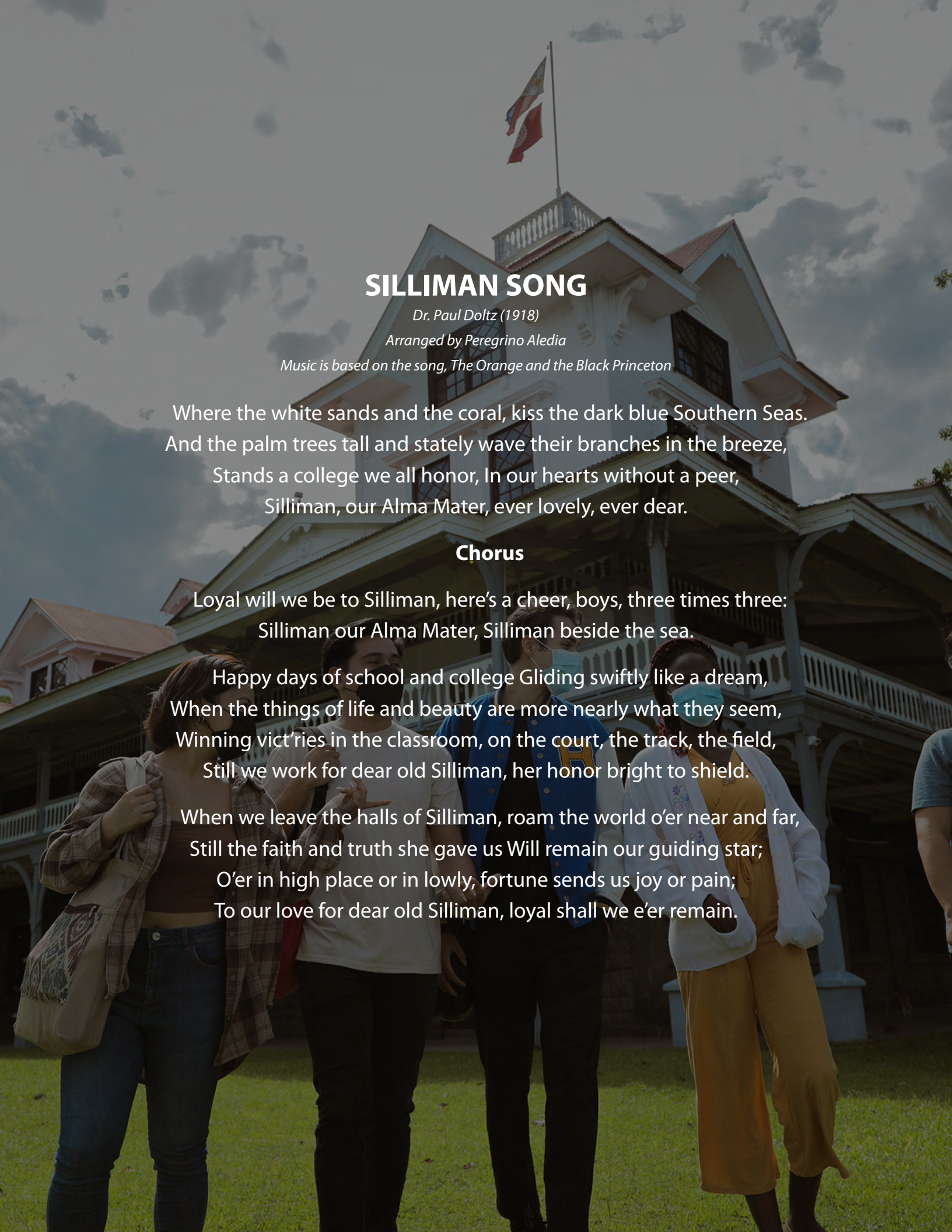
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SILLIMAN SONG

Dr. Paul Doltz (1918)

Arranged by Peregrino Aledia

Music is based on the song, The Orange and the Black Princeton

Where the white sands and the coral, kiss the dark blue Southern Seas.
And the palm trees tall and stately wave their branches in the breeze,
Stands a college we all honor, In our hearts without a peer,
Silliman, our Alma Mater, ever lovely, ever dear.

Chorus

Loyal will we be to Silliman, here's a cheer, boys, three times three:
Silliman our Alma Mater, Silliman beside the sea.

Happy days of school and college Gliding swiftly like a dream,
When the things of life and beauty are more nearly what they seem,
Winning vict'ries in the classroom, on the court, the track, the field,
Still we work for dear old Silliman, her honor bright to shield.

When we leave the halls of Silliman, roam the world o'er near and far,
Still the faith and truth she gave us Will remain our guiding star;
O'er in high place or in lowly, fortune sends us joy or pain;
To our love for dear old Silliman, loyal shall we e'er remain.