

SU and SUFA to Sign Supplemental CBA on July 14



Silliman University (SU), through its Administration Panel, and the Silliman University Faculty Association (SUFA) have reached a final compromise agreement to settle the CBA dispute, following a conference at the National Conciliation and Mediation Board- Region VII on July 9, 2025.

In faithful affirmation of the provisions of the June 5, 2025 SOLE (Secretary of Labor and Employment) Decision, both parties agreed that the following economic improvements be incorporated in the Supplemental CBA:

- A monthly salary increase of ₱1,400 effective June 1, 2024, and ₱1,600 effective June 1, 2025
- An annual rice subsidy of ₱9,100 and ₱12,100 for the fourth and fifth years of the CBA, respectively
- A one-time ₱10,000 signing bonus for all full-time faculty under the bargaining unit.

Additionally, SU has granted a Teaching Performance Incentive of ₱4,000 for faculty who achieve excellent ratings and P2000 for those with Very Good rating, as a demonstration of the

University's continued goodwill and recognition of faculty contributions. Compensation for handling excess students and risk pay for those handling toxic chemicals and wildlife have also been affirmed.

The formal signing of the Supplemental CBA is scheduled for July 14, 2025, at 11:00 AM.