



SILLIMAN UNIVERSITY
DUMAGUETE CITY
 School/College:
 Program Name:
 Curriculum Year:

COLLEGE OF BUSINESS ADMINISTRATION, SILLIMAN UNIVERSITY
BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION major in HUMAN RESOURCE MANAGEMENT
REVISED EFFECTIVE SY 2022-2023

FOR ABM TRACK

FIRST YEAR

First Semester					
Subject Code	Course Title	Units	PG	FG	Prerequisite
Bus Sec 11	Fundamentals of College Typewriting	3	1.0		
GE 1	Understanding the Self	3	1.0		
GE 2	Readings in Philippine History	3	1.0		
GE 3	The Contemporary World	3	1.0		
GE 4	Mathematics in the Modern World	3	1.0		
CHS 1	Reading and Interpreting the Hebrew Scriptures	3	1.0		
PE 1	Physical Fitness & Swimming	2	1.0		
NSTP 1	National Service Training Program	3	1.0		
PEP 1	Personality Enhancement Program	0	S		
TOTAL		23			

Second Semester					
Subject Code	Course Title	Units	PG	FG	Prerequisite
CFMA	Course on Financial Markets Analysis	3	2.0		
GE 5	Purposive Communication	3	1.0		
GE 6	Art Appreciation	3	1.0		
GE 7	Science, Technology and Society	3	1.0		
GE 8	Ethics	3	1.0		
CHS 2	Reading and Interpreting for Christian Scriptures	3	1.0		CHS 1
PE 2	Physical Education	2	1.0		PE 1
NSTP 2	National Service Training Program	3	1.0		NSTP 1
PEP 2	Personality Enhancement Program	0	S		
TOTAL		23			

SECOND YEAR

First Semester					
Subject Code	Course Title	Units	PG	FG	Prerequisite
BA 1	Managerial Accounting	3	1.0		
BA 21C	Basic Microeconomics	3	2.0		
BA-HR 21P	Intro to Human Resource Management	3	2.0		
ISB 11C	IT Application Tools for Business	3	2.0		
GE 9	The Life & Works of Jose Rizal	3	1.0		
GE 10A	Whole Person Education	3	1.0		
CHS 3/GE 12	Ethics of the Christian Faith	3	1.0		CHS 2
PE 3	Physical Education	2	1.0		PE 2
TOTAL		23			

Second Semester					
Subject Code	Course Title	Units	PG	FG	Prerequisite
BA-HR 22P	Labor Law and Legislation	3	2.0		
BA-HR 24P	Recruitments & Selection	3	2.0		BA-HR 21P
BA-HR 26P	Leadership Development	3	2.0		BA-HR 21P
BLT 1	Obligations and Contracts	3	2.0		
BLT 2	Income & Business Taxation	3	2.0		
ISB 12C	Intro to Business Analytics	3	2.0		ISB 11C
GE 11A	Free Elective (SINESOS/IT, Environmental Science, etc)	3	1.0		
PE 4	Physical Education	2	1.0		PE 3
TOTAL		23			

The passing grade is "1.0". However, in order to progress to the next level, a cut-off grade of "2.0" is required for BA 21C, BA-HR 21P, and ISB 11C (First Semester); BA-HR 22P, BA-HR 24P, BA-HR 26P, BLT 1, BLT 2 and ISB 12C (Second Semester).

THIRD YEAR

First Semester					
Subject Code	Course Title	Units	PG	FG	Prerequisite
BA 2	Operations Management (TQM)	3	2.0		
BA 3	Human Behavior in Organization	3	2.0		
BA 31C	Good Governance and Social Responsibility	3	2.0		
BA 33C	Human Behavior in Organization	3	2.0		
BA 35C	International Business Agreements	3	2.0		BLT 1, BLT 2
BA-HR 31P	Training and Development	3	2.0		BA-HR 24P
BA-HR 33P	Compensation Administration	3	2.0		BA-HR 24P
BA-HR 35P	Labor Relations and Negotiations	3	2.0		BA-HR 22P
TOTAL		24			

Second Semester					
Subject Code	Course Title	Units	PG	FG	Prerequisite
BA 32C	Business Research	3	2.0		
BA 4	Strategic Management	3	2.0		
BA-HR 32P	Entrepreneurial Behavior	3	2.0		
BA-HR 34P	Strategic Human Development	3	2.0		BA 33C, BA-HR 31P, BA-HR 33P
BA-HR 36P	Organizational Development	3	2.0		*Junior Standing
BA-HR 38P	Retirement Management	3	2.0		*Junior Standing
HR-EL 1	Professional Elective 1 (Global and International Issues on Human Resource)	3	2.0		
RMA	Risk Management Analysis	3	2.0		*Junior Standing
TOTAL		24			

The passing grade is "1.0". However, in order to progress to the next level, a cut-off grade of "2.0" is required for BA 2, BA 3, BA 31C, BA 33C, BA 35C, BA-HR 31P, BA-HR 33P and BA-HR 35P (First Semester); BA 32C, BA 4, BA-HR 32P, BA-HR 34P, BA-HR 36P, BA-HR 38P, HR-EL 1 and RMA (Second Semester).

*Junior Standing = PASSED in all BA, Core and Professional subjects in the sophomore year.

FOURTH YEAR

First Semester					
Subject Code	Course Title	Units	PG	FG	Prerequisite
BA 41	Feasibility Study	3	2.0		*Senior Standing
BA-HR 41P	Advanced Industrial Psychology	3	2.0		*Senior Standing

Second Semester					
Subject Code	Course Title	Units	PG	FG	Prerequisite
PRACT	Internship, 600 Hours	6	2.0		COMPLETED and PASSED All Prior Subjects

HR-EL 2	Professional Elective 2 (Marketing Management)	3	2.0		
HR-EL 3	Professional Elective 3 (Environmental Management System)	3	2.0		
HR-EL 4	Professional Elective 4 (Project Management)	3	2.0		
TOTAL		15			

TOTAL		6			

The passing grade is "1.0". However, in order to progress to the next level, a cut-off grade of "2.0" is required for BA 41, BA-HR 41P, HR-EL 2, HR-EL 3 and HR-EL 4 (First Semester); Pract (Second Semester).

*Senior Standing = PASSED in all BA, Core, Professional and Elective subjects in the junior year.

TOTAL CREDITS: 161 Units

Note: Admission Requirements. All strands will be accepted/admitted

Summary of Curriculum Components	Units
General Education Subjects	36
Core Courses	21
Professional Major Electives	36
Common Core Business Courses	24
Practicum/Thesis/OJT/Internship	6
NSTP	6
PE	8
Institutional Required Subjects	6
Elective Subjects	12
Professional Business Subjects	6
Total Credit Units	161

Subjects with Related Learning Experience (RLE)

BA 32C	1 unit (3 units)
BA 4	1 unit (3 units)
BA 41	1 unit (3 units)
BA-HR 34P	1 unit (3 units)
PRACT	2 units (6 units)

REVISED (Effective I 2020-2021): 05.5.20

- * Removed all ABM subjects as prerequisites.
- * Change the subject description/title of GE 10A from Retorika to WPE.
- * Change the subject description/title of GE 11A from Panitikan to Free Elective.
- * Change the subject description/title of GE 12/CHS 3 from Christianity and Peace-Building to Ethics of Christian Faith.
- * Change of passing grade in BLT 1 and BLT 2 from "1.0" to "2.0".
- * Changes of prerequisites (3rd year) to Junior Standing.

REVISED (Effective I 2022-2023)

- * CFMP change to CFMA (Course on Financial Markets Analysis)
- * Remove PEP 2 prerequisite.
- * Change of passing grade in BA 1 from "2.0" to "1.0".
- * Remove CAEA and replace with BA-HR 26P
- * BA-HR 21P - change in course title to Intro to Human Resource Management
- * ISB 11C - move to 2nd year 1st sem from 2nd year 2nd sem
- * Remove CATA and replace ISB 12C
- * Remove prerequisite in BA 2, BA 3, BA 31C, BA 33C, BA 4, BA 32C, HR-EL 1, HR-EL 2, HR-EL 3, HR-EL 4
- * BA 35C - change prerequisite to BLT 1 and BLT 2
- * BA-HR 31P and BA-HR 33P - change prerequisite to BA-HR 24P
- * BA-HR 35P - Labor Relations and Negotiations (new professional subject)
- * BA-HR 32P - change in course title to Entrepreneurial Behavior
- * BA-HR 38P - Retirement Management (new professional subject)
- * RMA prerequisite is change to Junior Standing
- * HR-EL 1 - change in course title to Professional Elective 1 (Global and International Issues on Human Resource)
- * Units in the 3rd year (1st & 2nd sem) is change to 24 units from 21 units.
- * BA-HR 41P - Advanced Industrial Psychology (nw professional subject)
- * HR-EL 2, 3 and 4 - added Professional Elective 2, 3, and 4 to the course title
- * Pract prerequisite - change to Complete and Passed all prior subjects
- * Removed: Singapore Training (OJT) Program (optional)

Final Revision for SY 2022-23

03.01.2022