



FIRST YEAR

First Semester

Subject Code	Course Title	Units	PG	FG	Prerequisite
ABM 1	Business Mathematics	3	2.0		
ABM 2	Organization and Management	3	2.0		
ABM 4	FABM (Acctg 1)	3	1.0		
Bus Sec 11	Fundamentals of College Typewriting	3	1.0		
GE 1	Understanding the Self	3	1.0		
CHS 1	Reading and Interpreting the Hebrew Scriptures	3	1.0		
PE 1	Physical Fitness & Swimming	2	1.0		
NSTP 1	National Service Training Program	3	1.0		
PEP 1	Personality Enhancement Program	0	S		
TOTAL		23			

Second Semester

Subject Code	Course Title	Units	PG	FG	Prerequisite
ABM 3	Marketing	3	2.0		ABM 2
ABM 5	Finance	3	2.0		ABM 1
ABM 6	FABM (Acctg 2)	3	1.0		ABM 4
ABM 7	Business Ethics	3	2.0		ABM 2
GE 2	Readings in Philippine History	3	1.0		
CHS 2	Reading and Interpreting for Christian Scriptures	3	1.0		CHS 1
PE 2	Physical Education	2	1.0		PE 1
NSTP 2	National Service Training Program	3	1.0		NSTP 1
PEP 2	Personality Enhancement Program	0	S		
TOTAL		23			

MIDYEAR TERM

Subject Code	Course Title	Units	PG	FG	Prerequisite
GE 3	The Contemporary World	3	1.0		
GE 4	Mathematics in the Modern World	3	1.0		
GE 5	Purposive Communication	3	1.0		
Total		9			

The passing grade is "1.0". However, in order to progress to the next level, a cut-off grade of "2.0" is required for ABM 1 and 2 (First Semester) and ABM 3, 5 and 7 (Second Semester). Note: ABM 1-7 are augmentation/bridging courses.

Students need to take the Midyear Term subjects in order to proceed to the next level.

SECOND YEAR

First Semester

Subject Code	Course Title	Units	PG	FG	Prerequisite
BA 1	Managerial Accounting	3	1.0		ABM 1-7
BA 21C	Basic Microeconomics	3	2.0		ABM 1-7
BA-HR 21P	Intro to Human Resource Management	3	2.0		ABM 1-7
CFMA	Course on Financial Markets Analysis	3	2.0		ABM 1-7
ISB 11C	IT Application Tools for Business	3	2.0		ABM 1-7
GE 6	Art Appreciation	3	1.0		
GE 7	Science, Technology and Society	3	1.0		
PE 3	Physical Education	2	1.0		PE 2
TOTAL		23			

Second Semester

Subject Code	Course Title	Units	PG	FG	Prerequisite
BA-HR 22P	Labor Law and Legislation	3	2.0		BA-HR 21P
BA-HR 24P	Recruitments & Selection	3	2.0		BA-HR 21P
BA-HR 26P	Leadership Development	3	2.0		BA-HR 21P
BLT 1	Obligations and Contracts	3	2.0		ABM 1-7
BLT 2	Income & Business Taxation	3	2.0		ABM 1-7
ISB 12C	Intro to Business Analytics	3	2.0		ISB 11C
GE 8	Ethics	3	1.0		
PE 4	Physical Education	2	1.0		PE 3
TOTAL		23			

MIDYEAR TERM

Subject Code	Course Title	Units	PG	FG	Prerequisite
GE 9	The Life and Works of Jose Rizal	3	1.0		
GE 10A	Whole Person Education	3	1.0		
GE 11A	Free Elective (SINESOS/IT, Environmental Science, etc.)	3	1.0		
Total		9			

The passing grade is "1.0". However, in order to progress to the next level, a cut-off grade of "2.0" is required for BA 21C, BA-HR 21P, CFMA and ISB 11C (First Semester); BA-HR 22P, BA-HR 24P, BA-HR 26P, BLT 1, BLT 2 and ISB 12C (Second Semester).

Students need to take the Midyear Term subjects in order to proceed to the next level.

THIRD YEAR

First Semester

Subject Code	Course Title	Units	PG	FG	Prerequisite
BA 2	Operations Management (TQM)	3	2.0		
BA 3	Human Behavior in Organization	3	2.0		
BA 31C	Good Governance and Social Responsibility	3	2.0		
BA 33C	Human Resource Management	3	2.0		

Second Semester

Subject Code	Course Title	Units	PG	FG	Prerequisite
BA 32C	Business Research	3	2.0		
BA 4	Strategic Management	3	2.0		
BA-HR 32P	Entrepreneurial Behavior	3	2.0		
BA-HR 34P	Strategic Human Development	3	2.0		BA 33C, BA-HR 31P, BA-HR 33P

BA 35C	International Business Agreements	3	2.0		BLT 1, BLT 2
BA-HR 31P	Training and Development	3	2.0		BA-HR 24P
BA-HR 33P	Compensation Administration	3	2.0		BA-HR 24P
BA-HR 35P	Labor Relations and Negotiations	3	2.0		BA-HR 22P
TOTAL		24			

BA-HR 36P	Organizational Development	3	2.0		*Junior Standing
BA-HR 38P	Retirement Management	3	2.0		*Junior Standing
HR-EL 1	Professional Elective 1 (Global and International Issues on Human Resource)	3	2.0		
CHS 3/GE 12	Ethics of the Christian Faith	3	1.0		CHS 2
TOTAL		24			

The passing grade is "1.0". However, in order to progress to the next level, a cut-off grade of "2.0" is required for BA 2, BA 3, BA 31C, BA 33C, BA 35C, BA-HR 31P, BA-HR 33P and BA-HR 35P (First Semester); BA 32C, BA 4, BA-HR 32P, BA-HR 34P, BA-HR 36P, BA-HR 38P and HR-EL 1 (Second Semester).

*Junior Standing = PASSED in all BA, Core and Professional subjects in the sophomore year.

FOURTH YEAR

First Semester					
Subject Code	Course Title	Units	PG	FG	Prerequisite
BA 41	Feasibility Study	3	2.0		*Senior Standing
BA-HR 41P	Advanced Industrial Psychology	3	2.0		*Senior Standing
HR-EL 2	Professional Elective 2 (Marketing Management)	3	2.0		
HR-EL 3	Professional Elective 3 (Environmental Management System)	3	2.0		
HR-EL 4	Professional Elective 4 (Project Management)	3	2.0		
RMA	Risk Management Analysis	3	2.0		*Senior Standing
TOTAL:		18			

Second Semester					
Subject Code	Course Title	Units	PG	FG	Prerequisite
PRACT	Internship, 600 Hours	6	2.0		COMPLETED and PASSED All Prior Subjects
TOTAL:		6			

The passing grade is "1.0". However, in order to progress to the next level, a cut-off grade of "2.0" is required for BA 41, BA-HR 41P, HR-EL 2, HR-EL 3, HR-EL 4 and RMA (First Semester); Pract (Second Semester).

*Senior Standing = PASSED in all BA, Core, Professional and Elective subjects in the junior year.

TOTAL NUMBER OF UNITS	182
Regular Credit Units	161
Augmentation Credit Units	21

Note: Admission Requirements. All strands will be accepted/admitted

Augmentation Learning Activities (for non-ABM strand)

Subjects	Schedule Offering	Units
ABM 1 – Business Mathematics	1st Sem., First Year	3 units
ABM 2 – Organization and Management	1st Sem., First Year	3 units
ABM 3 – Marketing	2nd Sem., First Year	3 units
ABM 4 – FABM (Acctg 1)	1st Sem., First Year	3 units
ABM 5 – Finance	2nd Sem., First Year	3 units
ABM 6 – FABM (Acctg. 2)	2nd Sem., First Year	3 units
ABM 7 – Business Ethics	2nd Sem., First Year	3 units
Total		21 units

Remarks:

Passing grade is "2.0"

Non-ABM graduate is required to take all the identified augmentation courses in the ABM track during the course of the BSBA-Human Resource Management program as prerequisites to major subjects.

Summary of Curriculum Components	Units
General Education Subjects	36
Core Courses	21
Professional Major Electives	36
Common Core Business Courses	24
Practicum/Thesis/OJT/Internship	6
NSTP	6
PE	8
Institutional Required Subjects	6
Elective Subjects	12
Professional Business Subjects	6
Total Credit Units	161

REVISED (Effective I 2020-2021): 05.5.20

- * Change the subject description/title of GE 10A from Retorika to WPE.
- * Change the subject description/title of GE 11A from Panitikan to Free Elective.
- * Change the subject description/title of GE 12/CHS 3 from Christianity and Peace-Building to Ethics of Christian Faith.
- * Change of passing grade in BLT 1 and BLT 2 from "1.0" to "2.0".
- * Changes of prerequisites (3rd year) to Junior Standing.
- * Additional of 2 Summers (1st year and 2nd year).

REVISED (Effective I 2022-2023)

- * Change of passing grade in ABM 4, ABM 6 and BA 1 from "2.0" to "1.0".
- * ABM 4 - change of course title to FABM (Acctg 1) from Accounting 1
- * ABM 6 - change of course title to FABM (Acctg 2) from Accounting 2
- * Summer - change to Mid-Year Term
- * BA-HR 21P - change in course title to Intro to Human Resource Management
- * CFMP change to CFMA (Course on Financial Market Analysis)
- * ISB 11C - moved to 2nd year 1st sem from 2nd year 2nd sem
- * Remove CAEA and replace with BA-HR 26P
- * ISB 12C - new subject (Intro to Business Analytics)
- * GE 8 move to 2nd year 2nd sem from 2nd year 1st sem
- * GE 9 - move to Mid-Year Term from 2nd year 2nd sem
- * Units in the 2nd year, Mid-Year Term is change to 9 units from 6 units
- * Remove prerequisite in BA 2, BA 3, BA 31C, BA 33C, BA 4, BA 32C, HR-EL 1, HR-EL 2, HR-EL 3, HR-EL 4
- * BA 35C - change prerequisite to BLT 1 and BLT 2
- * BA-HR 31P and BA-HR 33P - change prerequisite to BA-HR 24P
- * BA-HR 35P - Labor Relations and Negotiations (new professional subject)
- * BA-HR 32P - change in course title to Entrepreneurial Behavior
- * BA-HR 38P - Retirement Management (new professional subject)
- * BA-HR 41P - Advanced Industrial Psychology (new professional subject)

Subjects with Related Learning Experience (RLE)

BA 32C	1 unit (3 units)
BA 4	1 unit (3 units)
BA 41	1 unit (3 units)
BA-HR 34P	1 unit (3 units)
PRACT	2 units (6 units)

- * *HR-EL 1 - change in course title to Professional Elective 1 (Global and International Issues on Human Resource)*
- * *CHS 3/GE 12 - move to 3rd year 2nd sem from 2nd year Summer*
- * *Units in the 3rd year (1st & 2nd sem) is change to 24 units from 21 units.*
- * *HR-EL 2, 3 and 4 - added Professional Elective 2, 3, and 4 to the course title*
- * *RMA prerequisite - change to Senior Standing*
- * *Pract prerequisite - change to Complete and Passed all Prior Subjects*
- * *Removed: Singapore Training (OJT) Program (optional)*

*Final Revision for SY 2022-23
03.01.2022*