

2023

ANNUAL REPORT

Silliman University

is the oldest university founded by American Presbyterian missionaries in Asia. It started out as an industrial school for boys modeled after the Hampton Institute of Virginia. It was first known as Silliman Institute, a school established on August 28, 1901 by Presbyterian missionaries headed by Dr. David Sutherland Hibbard and wife, Laura Crooks. It was named in honor of Dr. Horace Brinsmade Silliman, a retired businessman from Cohoes, New York, who, in 1898, donated an initial sum of \$10,000 to the Board of Foreign Missions to specifically establish a school in the Philippines.

Today, Silliman is home to over 9,000 students. It receives annually around 300 foreign students from 30 countries in Asia, Africa, Europe and North America. It has close to a hundred degree programs in the undergraduate, graduate, and post-graduate levels. Its “whole person education” approach provides students varied opportunities to nurture their creative and athletic side. While Silliman is Protestant Christian in orientation, it respects and provides venues for the exercise of religious freedom to its students who come from a rich mix of cultures and faith perspectives.

Opportunities for research and volunteer work are given to students, especially in programs that foster Silliman’s institutional advocacies. The university is best known for its advocacy for the environment, particularly in the specialized areas of coastal resource management, marine biodiversity, environmental policy and governance and climate change. It attracts a growing number of partners in the academe, civil society, government and international funding community.

What’s inside

- ▷ Board of Trustees
- ▷ Administrators
- ▷ From the President
- ▷ Silliman University Church
- ▷ Academic Affairs
- ▷ Finance and Operations
- ▷ Development Division

Vision

A Christian institution leading in total human development for the well-being of society and environment.

Mission

- ▷ Infuse into the academic learning of our stakeholders core values anchored on the gospel of Jesus Christ towards developing individuals of faith, character, and competence.
- ▷ Instill in all members of the University community social consciousness, care for the environment, and a deep sense of justice for societal well-being.
- ▷ Cultivate resilient and globally competitive academic community competent in knowledge production and innovation, positively contributing to sustainable development.

Goals

Silliman aims to have...

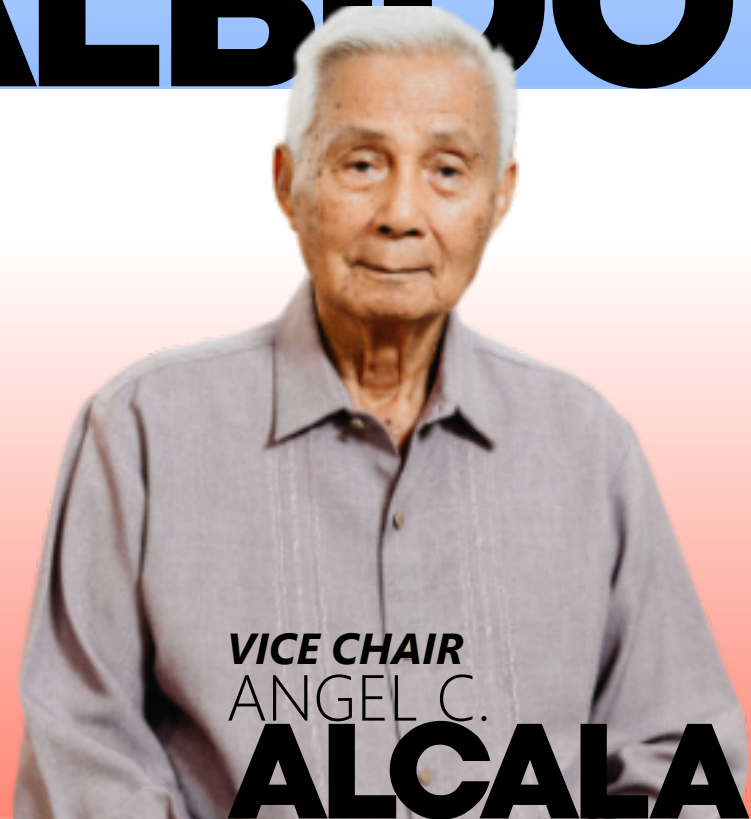
- ▷ Vibrant Christian life among students, faculty, staff, administrators, alumni, and the community
- ▷ Diverse studentry and globally competitive graduates with character through academic excellence
- ▷ A Community of leading academics, knowledge producers, and highly efficient human resource
- ▷ World-class facilities, innovative systems and processes responsive to the needs of the stakeholders
- ▷ Viable and sustainable financial and other resources
- ▷ Mutually supportive relationship with the alumni imbued with a profound sense of the Silliman spirit
- ▷ Heightened social awareness and constructive engagement in peace, justice, and national and global development initiatives
- ▷ Responsible and accountable stewards of the environment and other resources



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A YEAR AT SILLIMAN FROM THE DR. BETTY MCCANN

PRESIDENT'S REPORT

The Covid-19 pandemic disrupted all aspects of life, including education. At the height of the pandemic, educational institutions had to quick-wittedly device strategies to mitigate the adverse effects of the class disruptions on the teaching and learning process. This led to the institutionalization of Silliman Online University Learning, which ensured that an online learning system for the University was in place to allow for an online distance education.

By 2022, Covid-19 has been contained, making the illness less severe and deadly than in 2020 and 2021. Consequently, many restrictions have been eased, not necessarily returning things back to normal but ushering people to accept the new normal.

In Silliman University, the transition was gradual. The first half of the academic year used the blended/flexible approach to learning, which later on changed to a full face-to-face in the second half of the semester. It was an academic year of recovery; thus, in a sense, it was a season of renewal for the University.

PR
IDENT



Renewal of Faith through In-Person Services

Recognizing the importance of faith and hope in grappling with the pandemic, the Silliman Church had been offering online services for the past two years. However, post-pandemic, the Church has reinstated five of its in-person worship services. With the campus open for in-person activities, ministry has once again been extended to different academic and non-academic units in the University.

Through the guidance of its Minister for Christian Witness and Service, the Church has continued its outreach services, expanding them to other areas of the city. It has also collaborated with the United Church Men to establish and strengthen a Jail Ministry.

Aside from providing spiritual services and pastoral care, the Church remains committed to extending help to those in need. With support from other groups, the Church was able to help victims of Typhoon Odette.

Strengthened Instruction

Appreciation for technology in education heightened during the pandemic. Through mySoul, the University's learning management system, the delivery of lessons was seamlessly facilitated. It enabled both synchronous and asynchronous class sessions. When classes went back to face-to-face sessions, mySoul remained useful as a repository of classroom resources, projects, and others. Its various features continue to allow teachers to update their technological skills, making them experiment with pedagogical strategies that feature technology integration.

The Academic Year 2022-2023 was also a year of celebration. Seven undergraduate programs of the College of Arts and Sciences, College of Mass Communication, and College of Nursing were granted Level 4 Re-accreditation status by the Federation of Accrediting Agencies of the Philippines. Meanwhile, seven of their post-graduate programs were also awarded Level 4 Re-accreditation status by the Association of Christian Schools, Colleges, and Universities Accrediting Council, Inc. These affirm the University's achievement of quality Christian education.

Other highlights that demonstrated Silliman excellence include students' performance in national licensure examinations. Jose Paolo M. Echavez, who graduated *summa cum laude*, placed second in the National Licensure Examination for Agriculturists. The University, through the Institute of Rehabilitative Sciences, was also recognized by the Philippine Regulation Commission to be among the Top 3 Performing Schools in the country for the remarkable performance of its graduates in the Physical Therapy Board Examination. In the 2023 Quacquarelli Symonds Asia University Rankings, the University is ranked 5th among the top universities in the Philippines.

Learning is not only contained in the four-walls of the classroom. Thus, the court and cultural venues contribute much to the campus experience and learning of students. The University Intramurals in April invigorated students and allowed them to display their athleticism and sportsmanship. The Silliman University Cultural Affairs Council (SUCAC) continues to be the University's cultural arm, producing and staging events to promote all forms of art. For its 60th season, SUCAC brought on campus varied shows and workshops that celebrate culture and the arts.

Heightened Interest in Research

The pandemic has also expanded the modalities of research forums and conferences. At its peak, mobility was restricted; thus, online conferences became a trend. With the new normal, in-person conferences resumed, offering online presentation as an additional option. This enabled many faculty and students from the different academic units to take part in the academic exercise, sharing their research outputs and contributing to scholarship.

Several research projects were also initiated by either academic units or individual researchers. These were funded internally through the Research Development Center or externally through research grants.

Revitalized Community Extension

The Office of Community Engagement and Service-Learning (OCESL) strengthened its operations by streamlining its structure and programs. Among their identified functions are community extension, service-learning, volunteerism and community service, and technical and vocational training.

For Academic Year 2022-2023, OCESL organized an international service-learning program, involving students from Japan's International Christian University. Meanwhile, it continued to coordinate with academic units that have service-learning engagements like the Institute of Clinical and Laboratory Sciences and the College of Nursing.

In terms of community engagement, OCESL facilitated the community-based internship of Social Work and Psychology students. Aside from this, community-based projects were implemented with the help of the Civic Welfare Training Service students and in partnership with government and nongovernment organizations.

On its golden anniversary, the Silliman University Marina Mission Clinic was announced to be a community health and development field laboratory.

A Blissful Academic Year

Overall, the Academic Year 2022-2023 was a blissful one despite it being transitional post-pandemic. The financial statement of the University indicates a good performance. Donations steadily flow, allowing the University to offer more scholarships to deserving students. Reports from specific divisions indicate the University's resilience despite some difficulties faced.

With operations functioning well from all fronts, there is much to be grateful for.



SILLIMAN
UNIVERSITY

CHURCH

REV. JONATHAN R. PIA
SENIOR PASTOR

The Silliman University Church, following the pandemic, ushered in the new ecclesiastical year by reinstating its five worship services. Operating gradually in a face-to-face manner, the ministry extended its services to diverse units and colleges on the campus while concurrently catering to the congregation of Silliman Church.

A significant achievement during this period was the successful implementation of a new sound system project, involving rewiring and the addition of more channels to cater to various worship needs.

The five worship services, held at different locations and times, continue to be well attended. These services are conducted at 6:30 AM in Silliman Heights Junob, Dumaguete; 8:00 AM at Udarbe Memory Chapel; 9:30 AM through



Livestream and in person at the Main Sanctuary; 4:00 PM at the Main Sanctuary; and 5:30 PM for Contemporary Worship at the Main Sanctuary. The church is fortunate to have dedicated volunteers, including choir directors, accompanists, and a technical team for live-streaming services.

Under the guidance of the Minister for Christian Witness and Service, the outreach community has expanded to include areas such as Looc Area, Cadawinonan Housing, CICL Youth Homes in Cantil-e, Riverside Cambucad, and Candua-ay housing. The church, in collaboration with the United Church Men (UCM), actively provides pastoral support and nurturing through the Jail Ministry. Members participate in visitations for shut-ins and extend their presence to families in need or those who have departed.

Discipleship and nurture opportunities are provided across all sectors through monthly church celebrations and liturgical observations, emphasizing heritage and faith tradition. Children's Sunday School, Bible study groups, and leadership training are integral components of holistic spiritual nurturing for future church leaders and

teachers in collaboration with the Campus Ministry and SUSG – Spiritual Life Council, Educational Services, Secretariat, and Student Organizations.

Continual spiritual services and ministerial presence are offered to the faith community and the campus, including consistent dormitory devotions in coordination with the Spiritual Life Council. Galilean and other activities during University Christian Life Emphasis Month engage students from Early Childhood to Colleges. Spiritual retreats and training initiatives equip various university members.

As part of its mission statement aligned with the Bible and the church, the Silliman University Church extended its support to areas affected by typhoon Odette. Contributions to the wider community were made through the Negros District Conference and the Rural Pastors Fund. The church expresses gratitude to those who have dedicated themselves as members through Adult Membership and the Communicants' Class.



ACADEM

AFFAIRS

DR. EARL JUDE PAUL L. CLEOPE

VICE PRESIDENT FOR ACADEMIC AFFAIRS

ING





Office of Instruction

The Federation of Accrediting Agencies of the Philippines (FAAP) has recognized the academic excellence of seven (7) programs at our institution. Notably, the Bachelor of Arts program, encompassing disciplines such as English, Filipino, History, Political Science, Philosophy, Sociology, and Anthropology, has been granted Level 4 Re-Accreditation Status. This prestigious recognition remains valid until February 2027. Similarly, the Bachelor of Science program, with specializations in Biology, Chemistry, Mathematics, and Physics, has achieved Level 4 Re-Accreditation Status, also extending until February 2027. In addition, the Bachelor of Science in Psychology, Bachelor of Mass Communication, Bachelor of Elementary Education, Bachelor of Secondary Education, and Bachelor of Science in Nursing programs have all been awarded Level 4 Re-Accreditation Status, maintaining their standing until February 2027.

Furthermore, the Association of Christian Schools, Colleges and Universities Accrediting Council, Inc. (ACSCU-ACI) has acknowledged the excellence of seven (7) postgraduate programs at our institution. The Master of Arts in English Program,

Master of Arts in History Program, Master of Arts in Psychology Program, Master of Arts in Sociology Program, Master in Public Administration Program, Master of Science in Nursing Program, and Master of Science in Social Work Program have all been granted Level 4 Re-Accreditation Status. These distinctions are valid until May 2028, reflecting the commitment to maintaining high educational standards and quality in these advanced academic programs.

The following shows the schedule of accreditation visits for the period 2023-2027:

SY 2023-2024 (August 2023-July 2024)

PROGRAM	LEVEL	VALID UNTIL		AGENCY	SCHEDULE VISIT
		Month	Year		
1. Agriculture	II	November	2023	PAASCU	April 2024
2. Physical Therapy	II	November	2023	PAASCU	April 2024
3. Music Program	I	May	2024	PAASCU	April 2024
4. Medical School	II	August	2023	PAASCU	July 2024
5. Preschool Program	II	April	2024	ACSCU-ACI	March 2024
6. Master of Arts in Filipino	I	December	2023	ACSCU-ACI	March 2024
7. Bachelor of Science in Accountancy	IV	April	2024	ACSCU-ACI	March 2024
8. Bachelor of Business Administration	IV	April	2024	ACSCU-ACI	March 2024
9. Master in Business Administration	IV	April	2024	ACSCU-ACI	March 2024
10. Master of Arts in Education	IV	April	2024	ACSCU-ACI	March 2024
11. Doctor of Philosophy in Education (Ph.D.)	IV	April	2024	ACSCU-ACI	March 2024
12. Doctor of Education (Ed.D.)	IV	April	2024	ACSCU-ACI	March 2024

SY 2024-2025 (August 2024-July 2025)

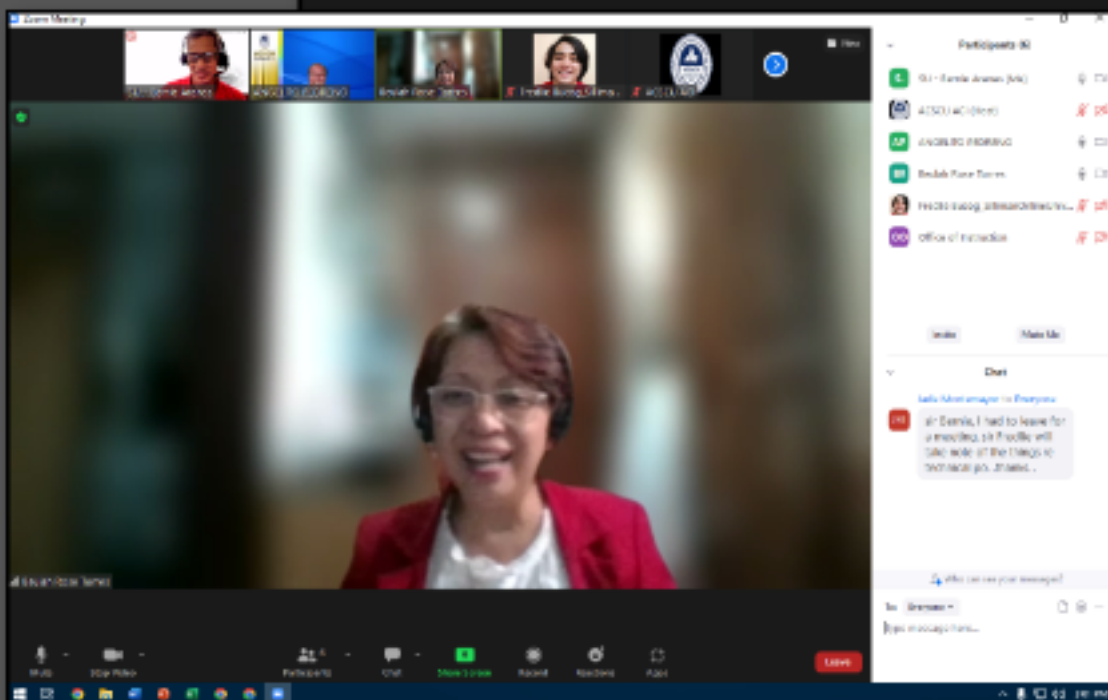
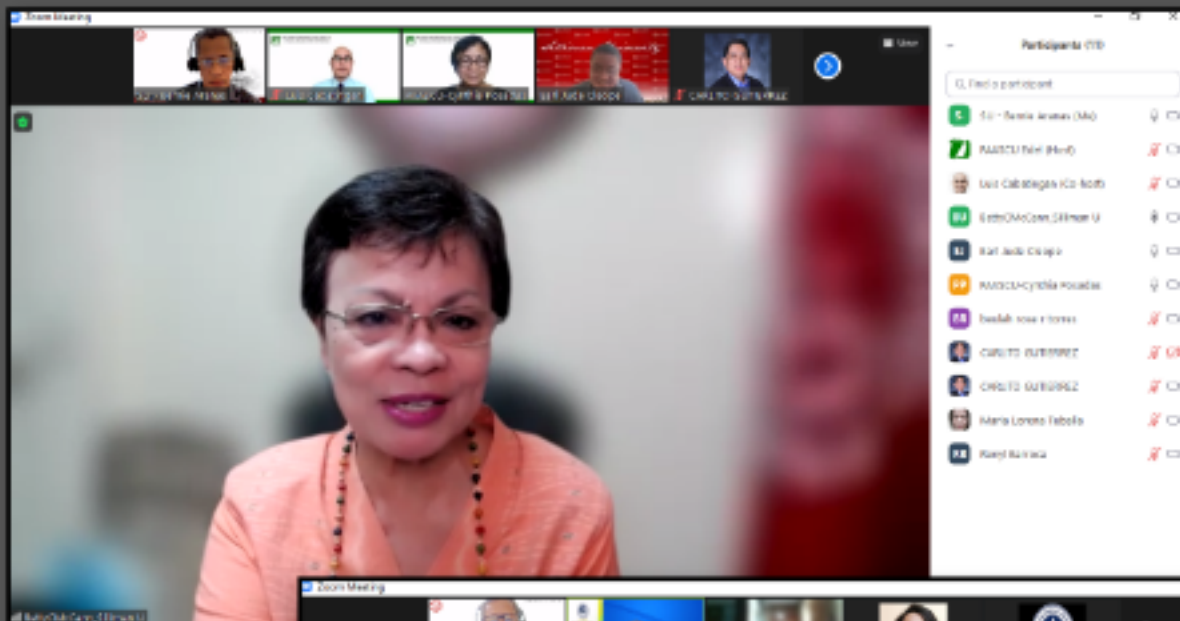
PROGRAM	LEVEL	VALID UNTIL		AGENCY	SCHEDULE VISIT
Bachelor of Science in Social Work	II	November	2024	PAASCU	October 2024

SY 2025-2026 (August 2025-July 2026)

PROGRAM	LEVEL	VALID UNTIL		AGENCY	SCHEDULE VISIT
Junior High School Program	III	December	2025	ACSCU-ACI	October 2025

SY 2026-2027 (August 2026-July 2027)

PROGRAM	LEVEL	VALID UNTIL		AGENCY	SCHEDULE VISIT
1. Grade School	III	November	2026	PAASCU	October 2026
2. Bachelor of Arts	IV	February	2027	PAASCU	November 2026
3. Bachelor of Science	IV	February	2027	PAASCU	November 2026
4. Bachelor of Mass Communication	IV	February	2027	PAASCU	November 2026
5. Bachelor of Science in Psychology	IV	February	2027	PAASCU	November 2026
6. Bachelor of Elementary Education	IV	February	2027	PAASCU	November 2026
7. Bachelor of Secondary Education	IV	February	2027	PAASCU	November 2026
8. Nutrition and Dietetics	II	February	2027	PAASCU	November 2026
9. Computer Science Program	II	May	2027	PAASCU	March 2027
10. Information System Program	II	May	2027	PAASCU	March 2027
11. Information Technology Program	II	May	2027	PAASCU	March 2027
12. Medical Technology Program	II	May	2027	PAASCU	March 2027
13. Bachelor of Science in Nursing	IV	May	2027	PAASCU	March 2027



Research and Innovation Office

PEOPLE

RESEARCH

Two faculty members submitted research proposals, which were approved for internal funding through the Faculty Development Grant for Research. Dr. Jaruvic C. Rafols is the project proponent of the paper entitled, “Challenges, Coping Techniques and Psychological Well-being of Silliman University Students Online Distance Learning.” The second proposal, “Petrological Characteristics of the Volcanic and Intrusive Units of the Ancient Negros Arc,” was submitted by Ms. Florence Annette C. Labis.

Meanwhile, Mr. Rehel A. Diaz completed his research project through the Faculty Research Grant. He presented his research, “Impact of Spatial and Temporal Variation of Climate Elements on the Yield of Corn (*Zea Mays* L) in Negros Oriental, Philippines,” in April 2023 via Zoom.

PUBLICATION

The following research works by faculty members were published in Scopus and Web of Science-indexed journals. Consequently, the researchers received cash incentives from the Research and Development Center (RDC) Office under its “Cash Incentives Program for Publications in Scopus and Web of Science-indexed Journals.” The cash incentive is in addition to the Faculty Salary Adjustment Scheme (FSAS) points that they received.

Abesamis, N. (2021). Associated



effects of shading on the behavior, growth, and survival of *Stichopus cf. horrens* juveniles, *Aquaculture International* 29 (5), 1991-2007.

Guino-o, R., & Sienes, P. (2021). DNA barcoding of Philippine freshwater eels of families Anguillilidae and Synbranchidae, *Philippine Journal of Systematic Biology*, 15(1), 1-13.

Marcial, D., Arcelo, A., & Montemayor, J.O. (2022). Digital trust in the academe: People, software, and hardware. *Information Technologies and Learning Tools*, 89(3), 178-189.

Mana-ay, H. (2022). Enhanced UV photosensing properties by field-induced polarization in ZnO-modified ($\text{Bi}_{0.93}\text{GD}_{0.07}$) FeO_3 ceramics. *Journal of Alloys and Compounds*. <https://doi.org/10.1016/j.jallcom.2022.163779>.

Mana-ay, H. (2022). Polarization-sensitive UVA photodetector based on heterojunction of ITO and rare-earth doped bismuth ferrite ceramics, *Ceramics International*, 48(15), 22083-22095.

Pajulas, L. (2021). Green synthesis of silver oxide nanoparticles for photocatalytic environmental remediation and biomedical applications. *Metals*, 12(5), 769. <https://doi.org/10.3390/met12050769>.

Patron, M., Caturay, W., & Duran, H., (2019). Compliment responses by college male and female- Filipino second language learners of English, *Corpus Pragmatics*, 2(1), 67-91.

PROGRAMS

HOSTING

Silliman University, through the RDC Office hosted, the 10th National Social Science Council Conference, a three-day conference in July 2023.

The 7th Central Visayas Health Research Innovation Conference was co-hosted by Silliman University, through the RDC Office, at the Negros Oriental State University, Dumaguete City in July 2022.

PARTICIPATION

Dr. Enrique G. Oracion, the director of the RIO, joined several research-oriented activities in different capacities: presenter, speaker, and participant.

He presented a paper via Zoom entitled “Perceived Quality of Life of Island and Mainland Fishing



Households Amidst the Covid-19 Pandemic” during the 44th International Ugnayang PangAghamTao (UGAT-Anthropological Association of the Philippines) in October 2022, hosted by Marinduque State College. He also presented to the United Board the results of a survey of faculty development practices of selected higher education institutions in Asia held in November 2023 via Zoom.

He also had several speaking engagements. He served as a resource speaker and mentor at a “Research Proposal Workshop Walkathon,” which was organized by the Central Visayas Consortium for Health Research and Development under DOST Region 7. This was conducted via Zoom in three separate sessions in May and June 2022. Additionally, he lectured on researching, advising, and paneling to the faculty members of the Institute of Rehabilitative Sciences (IRS) in November 2022. Aside from this, he gave Research Writing Tutorial to various academic units in the University, including the Chemistry Department, College of Business Administration, IRS, and the Department of Filipino and Foreign Languages in March 2023.

Aside from presenting in conferences and giving lectures, Dr. Oracion actively participated in assemblies and events. He represented Silliman University as an Associate Member to the virtual Philippine Social Science Council Annual Membership Assembly in February 2023. Likewise, he attended virtually the 90th NRCP General Membership Assembly in March 2023. He also participated actively in a workshop on research and extension programs harmonization and sustainability in March 2023 at the Cebu Technological University, which partnered with DOST 7 and NEDA 7.

PARTNERSHIPS

The Research and Development Office, through Dr. Oracion, handled the Social Science Component of the BFAR-USAID-University Rhode Island Fish Right



Program implemented by Silliman University in South Negros which ended in March 2023.

The Research and Development Office continues to be an active Associate Member of the Philippine Social Science Council (PSSC).



Dr. Oracion continues to be active with the Technical Review Board of the Central Visayas Consortium for Health Research and Development (CVCHRD) under the Department of Science and Technology (DOST) Region VII.

Technology Business Incubator (SINERGY TBI)

In February, 2023, Asst. Prof. Janice Antoniette V. Forster was congratulated for assuming the role

of the new President of the Philippine E-Learning Society (PELS). Her exceptional leadership skills and unwavering dedication were acknowledged as the Sinergy TBI family expressed pride in her well-deserved recognition. There is confidence that Asst. Prof. Forster will continue to achieve remarkable milestones in her new position, contributing to the advancement of e-learning initiatives in the Philippines.

In addition, Asst. Prof. Forster took center stage in June 2022, in a virtual setting, earning the event a notable distinction. The spotlight illuminated the occasion as she actively participated in the Department of Information and Communications Technology (DICT) Region 7's ICT Industry Development Bureau (IIDB) Startup Thursdays Webinar Series. The focal point of the discussion centered around "The Roles of Technology and Business Incubator (TBI) Centers for Startups." Asst. Prof. Forster's seasoned expertise added a luminous touch to this pivotal subject, providing valuable guidance to both budding entrepreneurs and devoted tech enthusiasts, steering them towards pathways of growth and innovation.

The event seamlessly brought together academia and industry, aligning perfectly with IIDB's mission. The synergy between educational insights and practical industry knowledge made the occasion a resounding success. Participants emerged from the webinar enriched and inspired, highlighting the transformative



exciting, inspiring, impactful, and memorable.

In July 2022, the SU TBI team, in collaboration with DICT Region 7, had hosted the Dumaguete City Startup Ecosystem Mapping Pre-meeting.

SU TBI, in collaboration with Silliman University - Knowledge and Technology Transfer Office (KTTO), DASIG Central Visayas, and DTI Negros Oriental, successfully launched four startups in the community in August 2022. The startups, namely Zaige Technologies, Atoni IT Solutions, Hubenta, and Getaprofessor, marked a significant milestone in the entrepreneurial landscape.

In the same month, SU TBI KTTO's MDF and Acrylic Laser Printing became operational, coinciding with the celebration of Silliman University Founders Day. This addition provided a one-stop shop for customized souvenirs, coasters, laptop stands, keychains, phone stands, and plaques, enhancing the commemoration of the festivity.

In October 2022, the DICT's Philippine Startup Challenge Info Session saw participation from over 200 students and faculty members from different institutions in Region 7. The session, facilitated by speakers from DICT Region 7, Mr. Joshua Domen, and Ms. Cheff Cardoso, generated considerable interest among young aspiring innovators. Also in the same month, the First Workshop on IP Management and Tech Transfer Series, titled "Introduction to IP," took place on the 3rd Floor of the Engineering Building. SU KTTO's dynamic team, including Engr. Junmar Buling and Ms. Kristianna Bato, discussed the basics and general information about Intellectual Property and IP Rights Protection, targeting the College of Engineering and Design.

In December 2022, as part of DASIG's initiative to strengthen linkages and promote technopreneurship, DASIG, SU TBI, and KTTO organized a drive to stimulate innovation culture at

power of shared knowledge and ambitious pursuits. The event not only celebrated the accomplishments of TBI Manager, Asst. Prof. Forster but also underscored the broader significance of collaborative initiatives in propelling the tech and startup landscape forward.

In July 2022, a gathering of successful startup founders from Negros Oriental took place, hosted by TBI Manager, Asst. Prof. Forster. The event brought together key figures in the local entrepreneurial scene, including Mr. Jun Rex Bungabong representing Zaige Technologies and Praia Events, Mr. Philgin Engtai from Atoni Tech Solutions, Mr. Ed Ryan Alburo, founder of GetServed PH, Mr. Cupid Bercero, the mind behind TravelPD, and Mr. Reuben Los Banos, founder of Getaprofessor.

This assembly was part of the Department of Trade and Industry (DTI) Negros Oriental's Sofa Session initiative, aiming to inspire the new generation of entrepreneurs. The focus was on encouraging individuals to embrace risks, learn from both failures and successes, and ultimately become catalysts for positive change within their local communities. The overarching theme of the event centered on the idea that a successful

business begins with a great idea. It requires a combination of passion, hard work, and dedication to transform that initial concept into a tangible reality. This collective effort aimed to instill a mindset that would empower budding entrepreneurs to navigate the challenges of business, fostering innovation and growth in the region.

In May 2023, SU TBI hosted a hybrid meeting, bringing together key players from the academe, industry, and government sectors to discuss preparations for the upcoming DOST National Science and Technology Week - Central Visayas (NSTW-CV), which was held in Dumaguete City in November.

The meeting aimed to emphasize the importance of collaboration in advancing science, technology, and innovation (STI) at the local level, and to give DOST 7's partners and allies a larger role in planning and conducting the NSTW-CV activities. Attendees included representatives from various universities, research institutions, government agencies, and private companies who are all eager to contribute to the development of STI in the region. The discussions centered on how to make the NSTW-CV celebration more



NORSU Bais Campus and NORSU Bayawan Campus. The team aimed to inspire faculty and students towards a trajectory of transformative research.

In January 2023, embarking on a new project in partnership with JuanCatch to assist Agro digital PH, SU TBI initiated discussions and planning with area coordinators for a caravan in February. The collaboration aimed to introduce JuanCatch to the online seafood market in Region 7, fostering innovation and hard work.

In February 2023, the five-day Juan Catch by Agrodigital Ph Caravan in Negros Occidental proved to be a resounding success. The team traveled to several towns, engaging with local fisher communities to introduce the benefits of the platform. The initiative aimed to contribute to a more sustainable and equitable fishing industry in the

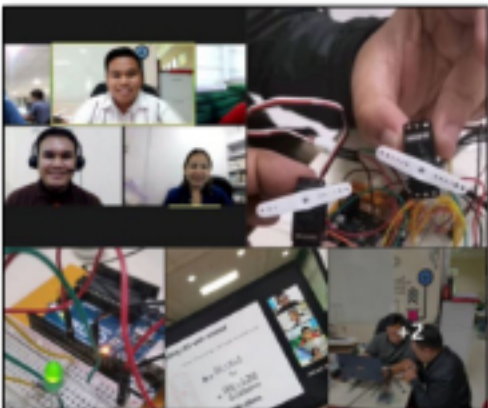
Philippines.

DTI Negros Oriental, in collaboration with Juan Catch by Agrodigital Ph and Sinergy TBI, discussed in May 2023 an innovative project bridging the gap between local farmers and potential buyers in the hospitality industry. This marked the beginning of a journey towards a more sustainable, efficient, and inclusive food system for Negros Oriental. In the same month, a close meeting with key enablers in Negros Oriental focused on incorporating the Agrodigital platform to empower local farmers and fishers, digitizing their processes, and enhancing their connection with consumers.

In May 2023, all Technology Business Incubators in the region

came together in a historic event co-organized by DOHE Cebu. This gathering aimed to shape the trajectory of the startup ecosystem, leaving an indelible mark on the region's technology landscape. Special thanks were extended to CIT-U Wildcat Innovation Labs for providing the venue.

Finally, SU TBI organized a team-building activity, facilitated by Lilolele Incorporated, focused on building stronger teams and empowering the next generation of entrepreneurs. Participants engaged in innovative problem-solving challenges, trust-building exercises, and gained valuable insights into the startup ecosystem, leaving inspired and ready to continue supporting groundbreaking entrepreneurs.



Agriculture

PEOPLE

DISTINCTIONS

Jose Paolo M. Echavez, the first *summa cum laude* graduate of the College of Agriculture and the first for Silliman University for the last 11 years, placed 2nd in the National Licensure Examination for Agriculturists in November 2022.

Asst. Prof. Arsenio D. Bulfa et al. presented their research paper, "Ecological Effects of Organic Fertilizers Produced from Agrowastes with Different Carbon-Nitrogen (C/N) Ratios on Corn Growth, Soil Chemical Properties and Earthworm Behavior," at the International Conference on



Solid Wastes 2023: Waste Management in Circular Economy and Climate Resilience (ICSWHK2023) in Hongkong, China in May 2023.

Mr. Rehel Diaz et al. presented their research paper, "Quantifying Energy Balance Across Different Biomes in Laguna, Philippines Using Remotely Sensed Data," at the International Research Conference on Technology, Engineering, Culture and Society (IRConTECS 2022 in Thailand Via Zoom in August 2023

PROJECTS

NEW DOST-PCAARRD Funded Project

The College of Agriculture obtained a 4.94 million pesos research grant from the Department of Science and Technology – Philippine Council for Agriculture Aquatic and Natural Resources Research and Development (DOST-PCAARRD) for its Research and Development proposal on "Enhancing the Feed Supply System for Dairy in Negros Oriental through Corn Silage Production." The two-year project is set to commence its field trials in July 2023.

Completed DOST-PCAARRD Darag Native Chicken Production and Dispersal

The College of Agriculture has completed the implementation of its DOST-PCAARRD funded Research and Development project on Free-Ranged Production of Darag Native Chicken as Livelihood Option for Negros Oriental. The project has conducted four (4) sets of training, and dispersed a total of 3,150 Darag Native Chickens to 204 recipients/adopters from different municipalities in the province of Negros Oriental.

SU-RDC Funded Research Project

A team of faculty members, headed by Mr. Diaz, completed their SU Research and Development Center (SU-RDC) funded research on the "Impact of the Spatial and Temporal Variation of Climatic Elements on the Yield of Corn (*Zea mays* L.) in Negros Oriental, Philippines" in April 12, 2023. The research output has been accepted for oral presentation in the International Conference for Nature Studies and Innovations for the Environment (ICoNSIE 2023) in July 2023 at the Central Luzon State University, Nueva Ecija Philippines.

MORE FACULTY RESEARCH FORA

The College sustained the implementation of its Bi-Monthly Faculty Research Forum. For the academic year 2022-2023, four (4) more completed research projects of the faculty members which have been presented in conferences or published in journals were shared via ZOOM to the wider community involving teachers, students, researchers, government workers, and farmers. The four papers had a total viewership of 4,132 participants. The research topics presented by the faculty included the following:

- ▷ **Rehel A. Diaz** - Impact of Spatial and Temporal Variation of Climatic Elements on the Yield of Corn (*Zea Mays* L.) in Central Visayas, Philippines.
- ▷ **Rafael B. Nepomuceno** - Native Pig Production System in Selected Areas in Negros Oriental.
- ▷ **Rehel A. Diaz** - Developing Crop Climate Calendar for Rice (*Oryza sativa* L.) in Masbate, Philippines Based on the 1991-2020 Climatological Normals.
- ▷ **Arsenio D. Bulfa, Jr.** - Ecological Effects of Compost Produced from Feedstocks with Different Carbon-Nitrogen (C/N) Ratios on Corn Growth, Soil Chemical Properties, and Earthworm Behavior.

PARTNERSHIPS

The College of Agriculture continues its partnership with General Milling Corporation (GMC) through the conduct and completion of three (3) more Feed Trials in the College Poultry Project from August to 2022 to May 2023. The project



involves Silliman Agriculture students as research assistants.

The College sustained its partnership with the National Dairy Authority (NDA), Department of Education, (DEPED), and Department of Social Welfare and Services (DSWD) as a supplier of bottled milk for its School-based Milk Feeding Program for school children in the Province of Negros Oriental from August 2022 up to the present.

College of Arts and Sciences

Anthropology-Sociology Department

The Anthropology-Sociology Department boasts a dynamic faculty lineup comprising four dedicated regular faculty members, complemented by the valuable contributions of two part-time teaching personnel and one essential staff member. With this robust composition, the department has

successfully facilitated a diverse curriculum, offering a comprehensive total of forty-six anthropology and sociology courses, in addition to efficiently managing twenty-nine GE3 sections. To date, the department proudly oversees twenty-two major students hailing from Luzon, the Visayas, and Mindanao.

Asst. Prof. Christine S. Batiles has been entrusted with the role of University Anthropology Museum Curator, showcasing her expertise and commitment. Asst. Prof. Phoebe A. Tan assumes the pivotal position of Director at the Gender and Development Studies Center, emphasizing the department's dedication to fostering inclusivity and gender-related studies. Finally, Dr. Enrique G. Oracion, through his exemplary contributions, has been appointed the Director of the Research and Innovation Office,



underscoring the department's commitment to advancing academic research and innovation. These appointments vouch the competence these faculty members have exhibited both in their curricular and co-curricular engagements within and outside the Silliman, consistent with the university's vision and mission, and reciprocated by the professional associations and communities they have worked with. Their recognitions and distinctions are as follows:

▷ **Founding Member and Officer of the Central Visayas Association of Museums, Inc.**

Elected and on her 8th term as Vice President of the association during its annual general assembly in January 2023, in

Tagbilaran City, Bohol, Asst. Prof. Batiles continues to be one of the driving forces of the organization's conception and reorganization since 2015.

▷ **Deputy Chairperson of the Negros Oriental Provincial Commission on the Protection of Women**

Asst. Prof. Tan was reappointed for the third time as Deputy Chairperson of the Negros Oriental Provincial Commission on the Protection of Women by the late Gov. Carlo Jorge Joan "Guido" Reyes last March 2023.

Asst. Prof. Tan's first appointment to the post came when the late Governor. Roel R. Degamo first assumed office in 2011. The person to whom this appointment is bestowed upon acts as the alter ego of the Provincial Governor of Negros Oriental in matters of representation and authority to craft plans and recommend programs and enabling policies for the protection and empowerment of the women and children sectors of the province. When the late Governor Roel R. Degamo assumed office in October 2022, Asst. Prof. Tan was reappointed for the second time as his co-chairperson. The same position was sustained by the late Gov. Guido Reyes when he assumed the office, left vacant by his predecessor. To date, Asst. Prof. Tan continues in her role as the province's co-chairperson of the commission.

▷ **Chairperson, Anti-Indecency Board of Dumaguete City**

Hon. Felipe Antonio Remollo, Mayor of Dumaguete City, with the concurrence of the City Council of Dumaguete, has



peer review process with the Philippine Social Science Journal Referees and will soon be published in the same Journal).

The department, through its committees on community extension and research and faculty members currently engaged in certain community-wide advocacy projects, was instrumental in the conduct and/or participation of the following trainings/workshops:

▷ **Organizational Development and Leadership Skills Training for SPG and SSG Student Officers**

conducted by Asst. Prof. Rey G. Gimena and Graduate Student Lance Howell Y. Lagunay, with members of the Junior Anthropologists and Sociologists of Silliman University (JASS) organization, in Mabunao Integrated School, Bais City in February 2023.

▷ **Income-Generating Skills Training for Elementary and High School Students,**

conducted by Asst. Prof. Batiles with the members of the Junior Anthropologists and Sociologists of Silliman University (JASS) organization, in Mabunao Integrated School, Bais City in February 2023.

▷ **Gender and Development (GAD) Planning & Budgeting Seminar-Workshop,**

facilitated by Asst. Prof. Tan and assisted by Sociology students Nazreen Nicolas, Lance Howell Lagunay, and Seth Sabado, in Barangay Buñao, Dumaguete City, in March 2023.

▷ **Seminar on “Bawal Bastos Law”**

with guest lecturer Asst. Prof. Tan hosted by Dumaguete City National High School in January 2023.

Meanwhile, the Department has

appointed Asst. Prof. Tan as Chairperson of the Anti-Indecency Board since 2018 to the present. The Anti-Indecency Board (AIB) of Dumaguete City was created through an Ordinance of the City Government. To be able to lead this body requires substantial knowledge and experience in gender and development and women’s empowerment advocacy works. The task is also coupled with the city mayor’s office and the city council’s high level of trust and confidence in the person appointed to lead the board. Activating this body entailed a level of risks as it conducts crackdowns, rounding ups, and surprise inspections on establishments reportedly involving minors to engage or participate in obscene or indecent shows and services to clients.

protection, waste management awareness, and women’s initiatives on economic empowerment.

The following faculty members and students published the following research papers:

- ▷ Oracion, E. D. et al. (2022). Exploring influences on environmental stewardship of fishing communities in fisheries management in the Philippines. *Environmental Management*, 69, 1102-1117. <https://doi.org/10.1007/s00267-022-01645-4>
- ▷ Reyes, K. V. (2022). Half-way from home: An autoethnography of being a locally-stranded student during the COVID 19 pandemic. *Philippine Social Science Journal*, 5(3), 46-57.
- ▷ Serra-Labrador, Ma. A. A. (2022). Ma’am Mom: An autoethnography of being a teacher and a mother during the COVID 19 pandemic. *Philippine Social Science Journal*, 5(3), 33-45. DOI: <https://doi.org/10.52006/main.v5i3.555>
- ▷ Villarin, L. V. (2022). The sociological context and impacts of cancel culture in the Philippines. (currently under

▷ **Most Productive Faculty Awardee**

Full Prof. Dr. Oracion was awarded the Most Productive Faculty of the University for SY 2015-2016 to 2019-2020, at Silliman Hall, Silliman University in May 2023. Dr. Oracion has conducted research studies in areas of public health, spiritual well-being, basic education pedagogy, environment



initiated the following projects, events, and partnerships:

▷ **Partnership with Mabunao Integrated School of Bais City through its Adopt-A-School Program**, resulting in the implementation of needed and relevant activities and projects including: (a) “Ambit-Kahanas” Community Outreach Activities initiated by the Anthropology-Sociology Department faculty and students in February 2023 and (b) 20-Day Cycle Feeding Project which started in April 2023.

▷ **Proposed feeding project for below normal pupils and students** through a virtual consultation meeting and planning activity hosted by Asst. Prof. Gimena in March 2023 with Mabunao Integrated School teachers and principal in Bais City.

▷ **Twenty-day Cycle Feeding Project for below normal pupils and students** supervised by Asst. Prof. Gimena with the assistance of BuilAid Norway and implemented by the school’s teaching personnel in April 2023 for Mabunao Integrated School in Bais City.

▷ **Orientation session of DOST-NICER Program and preliminary discussions on the proposed research collaboration for a possible Geriatric Nursing Care and Management Program** participated by Asst. Prof. Gimena and Graduate Research Fellow Lagunay in October 2022 at the Department of Nutrition and Dietetics, Silliman University.

Biology Department

The faculty members and staff have actively engaged in diverse research endeavors, showcasing their dedication to scientific exploration and knowledge dissemination. Asst. Prof. Leandro S. Cabrera, a distinguished faculty member, co-authored a noteworthy paper titled “Notes on the Distribution and Behavior of the Negros Striped Babbler *Zosterornis nigrorum* in Cuernos de Negros, Philippines.” This significant contribution found its place in the esteemed *Journal of Asian Ornithology*, published in September 2022.

Dr. Robert S. Guino-o, another esteemed faculty member, demonstrated his commitment to guiding undergraduate research. He advised an insightful thesis entitled

“The Water Quality of Amlan River, Negros Oriental, Philippines, and Notes on its Key Aquatic Macroinvertebrates” by N.A. Doromal and Assoc. Prof. Roy D. De Leon, conducted from January to June 2022. Additionally, Dr. Guino-o provided mentorship for another thesis, investigating the “Distribution and Degree of Total Coliform Contamination in the Groundwater Wells and Pumps in Sibulan, Negros Oriental, Philippines” by Z. Calugcugan, spanning from March to June 2022.

In collaboration with other researchers, Dr. Guino-o also played a key role as a co-investigator in a research project focusing on the “Sex Identification of the Captive-Bred Negros Bleeding Heart Pigeon *Gallicolumba keayi* at the Valencia CenTrop Facility, Negros Oriental, Philippines” (P. Sienes, N. Abesamis, L. Cabrera, E. Inocencio, E. Nacar & L. Cerial), carried out from March to June 2022. Furthermore, he guided the undergraduate research endeavor on “DNA Barcoding of a Freshwater Barb, *Barbodes tumba*, in Valencia, Negros Oriental, Philippines,” led by Karen Kohaman, David Gauthier, and Chris Bird, conducted from June to August 2022.

Esteven Theodore A. Nacar, a dedicated staff member, made valuable contributions as a co-author in the paper “Notes on the Distribution and Behavior of the Negros Striped Babbler *Zosterornis nigrorum* in Cuernos de Negros, Philippines,” published in the *Journal of Asian Ornithology* in September 2022. Additionally, Nacar co-authored another paper titled “Life History Notes of *Callizygaena Felder 1874* (Lepidoptera: Zygaenidae) from Negros Island, Philippines,” which was featured in *The Lepidopterists’ Society News* (Vol 64, Number 3: 164-





165, September 2022).

Asst. Prof. Jeanette Mara P. Tan, another esteemed faculty member, collaborated as a co-author on the paper "Life History Notes of *Callizygaena Felder 1874* (Lepidoptera: Zygaenidae) from Negros Island, Philippines," published in *The Lepidopterists' Society News* (Vol 64, Number 3: 164-165, September 2022). These collective research efforts underscore the institution's commitment to advancing scientific knowledge and fostering a culture of scholarly inquiry.

Dr. Nadia P. Abesamis, a faculty member, actively engaged in several training programs, including the Genetic Diversity and Molecular Evolution Training in August 2022, faculty training on DNA barcoding in August 2022, and the IUCN Redlist Threats Classification Scheme Workshop conducted via Zoom in December 2022. Additionally, she participated in the End VAW Campaign Lecture on Gender Fair Language and Safe Space in December 2022.

Asst. Prof. Michael Lawton R. Alcalá, another faculty member, significantly contributed to the academic community by hosting the Seminar Workshop on Academic Practice in Higher Education in the Philippines (TAPHEP) Project at the University of the Philippines Los Banos (UPLB) in March 2023. He also served as a resource speaker in the same project's Seminar Workshop held at Central Mindanao University (Davao) and University of Mindanao (Bukidnon) in March 2023.

Furthermore, Asst. Prof. Alcalá achieved the completion of the Post-Graduate Certificate of Academic Practice (PGCAP) at the University of Liverpool United Kingdom in November 2022.

Dr. Aye Mee F. Bartocillo, a faculty member, actively participated in various training sessions, including "The Resources, Activities, and Classroom Management in Blended, Hybrid, Hyflex Modality" via Zoom in July 2022, as well as Genetic Diversity and Molecular Evolution Training and faculty training on DNA barcoding, both in August 2022.

Asst. Prof. Cabrera, another faculty member, demonstrated commitment to safety and well-being by participating in the First Aid and Basic Life Support program in April-May 2023.

Assoc. Prof. De Leon, a faculty member, contributed to civil society engagement by participating in the Civil Society Organizations (CSO) Consultation and Workshop organized by the Department of Environment and Natural Resources in Dumaguete City in March 2023.



Dr. Guino-o, a faculty member, actively engaged in multiple programs, such as Genetic Diversity and Molecular Evolution Training and faculty training on DNA barcoding in August 2022, as well as the 3rd Phil. Symposium on Freshwater Biodiversity and Ecosystem (PSFBE) in Manila in November 2022. Additionally, he served as a plenary speaker in the 8th Central Visayas Consortium of Health Research and Development at Siquijor State College

in May 2023.

Asst. Prof. Persie Mark Q. Sienes, a faculty member, actively engaged with the academic community by visiting the Philippine Genome Center - Visayas (PGC-Visayas) to deliver deer DNA extracts in February 2023. Moreover, he participated in the Genetic Diversity and Molecular Evolution Training in August 2022.

Asst. Prof. Tan, a faculty member, demonstrated a diverse involvement in academic activities, participating in faculty training on DNA barcoding and Genetic Diversity and Molecular Evolution Training in August 2022. She also served as a resource speaker in the "Knowing our Plants and Animals in the City: A Capacity Training Workshop for Researchers of the Cebu City Biodiversity Project" in September 2022, and engaged in the First Aid and Basic Life Support program in April-May 2023.

Dr. Mae Brigitt Bernadel L. Villordon, a faculty member, contributed to discussions on microbes and climate change by participating in the Focused Group Discussion (FGD) with the Philippine Society of Microbiology via Zoom in January 2023.

Mr. Nacar, a staff member, prioritized safety by participating in the First Aid and Basic Life Support program in April-May 2023.

The Biology Department at Silliman University has actively engaged in various partnerships and collaborative initiatives, demonstrating its commitment to advancing research and conservation efforts. One notable collaboration involves the department's partnership with the Energy Development Corporation Biodiversity Conservation and Monitoring Program (BCMP) of the Valencia Subwater Shed Year 5. In the 2023 Biodiversity Conservation and Monitoring Program, a team of 12 faculty researchers and staff, both within and outside the Silliman Biology Department, collaborated on the project. The team included individuals such as Asst. Prof. Sienes,



Dr. Abesamis, graduate students Ruth Rudolfo and Ian Abucay, BCMP Project Leader Dr. Guino-o II, as well as community partners Victor Lagrama and Michael Sejosnero.

Additionally, the Biology Department joined forces with Old Dominion University and Texas A&M University Corpus Christi to implement the Philippine International Research Experience for Students (Ph-IRES) summer project. Dr. Abesamis led the project at Silliman Biology Department, with Dr. Dave Gauthier and Dr. Chris Bird serving as principal investigators from the partner universities. Component leaders for the three-year project, which commenced in June to July 2022, include Asst. Prof. Sienes, Dr. Guino-o II, Asst. Prof. Alcala, and SUAKCREM researcher Abner A. Bucol.

Furthermore, the Biology Department established a collaboration with the Philippine Genome Center-Visayas, focusing on generating the genome of the Philippines Spotted Deer, *Rusa alfredi*. Dr. Abesamis, Dr. Guino-o II, and Asst. Prof. Sienes are actively involved in this initiative, with support from animal zoo keepers at the Center for Tropical Conservation Studies (CenTrop) during tissue sampling. The information obtained from the deer genome will be utilized to create microsatellite markers, enhancing the captive breeding and conservation program of the deer population at CenTrop through molecular techniques.

The Biology Department secured approval for its research project titled "Enhancing the conservation and breeding program of the Philippine spotted deer, *Rusa alfredi*, using

molecular-based approaches for natural resiliency." The project, valued at approximately Php12 million, received approval from the Department of Science & Technology PCAARRDD Director's Council in May 2023 and the Governing Council in June 2023. This significant initiative aims to modernize the cell and molecular biology laboratory of the department, contributing to a better understanding of the genetic diversity and vulnerability of the captive-bred stock of Philippine spotted deer in the Negros-Panay islands.

Rodolfo B. Gonzales Museum of Natural History (RBGMNH)

In April 2023, Asst. Prof. Tan, a dedicated faculty member and resource speaker, conducted a Wildlife Field Course focused on Plant Identification and Monitoring Site Establishment in Victorias City, Negros Occidental. Her expertise contributed to an enriching learning experience for participants eager to delve into the intricacies of wildlife and environmental studies.

Following the challenging period of the pandemic, the Rodolfo B. Gonzales Museum of Natural History



triumphantly reopened its doors to the public in February 2023. This momentous event marked a return to normalcy and provided the community with the opportunity to explore the museum's diverse exhibits, fostering a renewed appreciation for the wonders of the natural world.

Center for Tropical Conservation Studies (CENTROP)

The Center for Tropical Conservation Studies (CENTROP) has been actively contributing to the scientific community and fostering partnerships. As evidenced by the recent publication in the *Journal of Asian Ornithology*, CENTROP Coordinator, Asst. Prof. Cabrera, played a pivotal role in co-authoring a paper titled "Notes on the distribution and behavior of the Negros Striped Babbler *Zosterornis nigrorum* in Cuernos de Negros, Philippines." This valuable contribution adds to the body of knowledge surrounding the avian fauna in the region (*Journal of Asian Ornithology*, Vol. 38, 2022:113-118).

CENTROP's commitment to environmental research extends beyond avian studies. A notable endeavor was the comprehensive study of the flora and fauna of Manampa Spring in Sitio Manampa, Barangay Pagatban, Bayawan City. Conducted in December 2022, this study, which aligned with the Philippine Environmental Impact Statement (EIS) System, aimed to assess the environmental impacts of the spring, particularly in light of its operation by the Bayawan Water District.

Moreover, CENTROP hosted Ms. Angelica Talens Robichaud, a Fulbright scholar, for an immersive training experience in July 2023. During her stay, Ms. Robichaud received training on Terrestrial Field Techniques and Animal Husbandry practices, focusing on species being captive-bred at the A.Y. Reyes Botanical and Zoological Garden.

In terms of programmatic achievements, CENTROP achieved a significant milestone with the registration of its Wildlife Conservation and Breeding Center by the Department of Agriculture-Bureau of Animal Industries (DA-BAI) in June 2022. This registration marked the commencement of CENTROP's Conservation Breeding Program for



the Philippine Spotted Deer, Visayan Warty Pig, and Negros Bleeding-Heart Pigeon.

Furthermore, a Memorandum of Agreement was signed between CENTROP and DENR-7, outlining the Conservation Breeding Program's goals from 2022 to 2027. This collaborative initiative aims to conserve populations, habitats, and associated fauna and flora of the critically endangered Philippine spotted deer, Visayan warty pig, and Negros bleeding-heart pigeon.

An integral aspect of conservation efforts involves translocations, and CENTROP successfully accomplished the translocation of two female Philippine spotted deer to Candawon Wild Farm in Loay, Bohol, in May 2023. Lou Jean C. Cerial, Head Animal Keeper of CENTROP, played a crucial role in facilitating the transport and acclimatization of the animals while also providing training on proper husbandry practices.

The success of the Conservation Breeding Program is evident in the thriving populations of the three critically endangered Philippine endemic species. As of May 2023, CENTROP's facilities house a total of 77 Philippine spotted deer, 40 Visayan warty pig, and 44 Negros bleeding-heart pigeon.

Additionally, CENTROP Coordinator Asst. Prof. Cabrera and Researcher Jocelyn Elise B. Inocencio contribute to the Energy Development Corporation Southern Negros Geothermal Project Biodiversity and Conservation Monitoring Project (EDC SNGP BCMP). This involvement showcases CENTROP's dedication to biodiversity conservation beyond its immediate sphere.

Moreover, the collaboration with the BS Biology program's Research Apprenticeship (BIO 40) demonstrates CENTROP's commitment to nurturing the next generation of environmental scientists. Students conducted part of their On-the-Job Training at CENTROP, gaining valuable hands-on experience in the field of biodiversity research.

Lastly, CENTROP actively participates in broader initiatives, such as the Annual Waterbird Census. In collaboration with the Department of Environment and Natural Resources (DENR), Department of Tourism (DOT), and other institutions, CENTROP contributed to the simultaneous Annual Waterbird Census 2022 in January 2023.

Silliman University's partnership with the Balinasayao-Twin Lakes Natural Park Protected Area Management Board (BTLNP PAMB) remains steadfast, as SU CENTROP continues to play a vital role in decision-making processes related to planning, resource protection, and the general administration of the protected area. The Balinasayao-Twin Lakes Natural Park (BTLNP) stands as one of the last remaining forests on Negros Island, boasting

significant biodiversity and providing crucial ecological services to its surrounding environment.

Another noteworthy collaboration is between SU CENTROP and the Bristol and Clifton West of England Zoological Society (BCWEZS). This partnership focuses on the conservation breeding of the Philippine Spotted Deer, Visayan Warty Pig, and the Negros Bleeding Heart Pigeon. Technical assistance and funding support from BCWEZS have been instrumental in furthering the objectives of the Conservation Breeding Program. A recent development in this collaboration is the renewal of the partnership through a Memorandum of Understanding, extending from April 2022 to April 2025. In March 2023, a delegation from BCWEZS, including Dr. Daphne Kerhoas, outgoing Conservation Manager and Philippine Conservation Programme Leader, Dr. Rebecca Sargent, incoming Conservation Manager and Philippine Conservation Programme Leader, and Brian Zimmerman, Director of Conservation and Science, visited SU CENTROP's facilities. The delegation met with CENTROP staff, Coordinator Asst. Prof. Cabrera, Biology Department Chair Dr. Abesamis, VPAA Dr. Earl Jude Cleope, and SU President Dr. Betty Cernol McCann during the visit.

In addition to these partnerships, Silliman University has received support from Wilcon Depot, Inc. The company donated funds to construct a crocodile enclosure in the Silliman University Environmental Resource Learning Center in Palinpinon, Valencia. This enclosure serves as a crucial component in the conservation breeding efforts for the



Philippine Freshwater Crocodile. The support from Wilcon Depot, Inc. demonstrates the significance of collaborative efforts in advancing conservation initiatives and promoting environmental sustainability.

Chemistry Department

The Chemistry Department has expanded its faculty with the addition of two new full-time members, Dr. Ghellyn T. Gajeles and Ms. Lady Jynkppie N. Partosa, both licensed chemists. This initiative aims to better cater to the needs of both BS Chemistry majors and non-majors enrolled in chemistry subjects.

Dr. Melchor L. Cerdania actively participated in the 10th Annual International Conference on Environmental Science, held in May 2022. The conference theme, "Lambo Kalibungan: Anchoring Ecosystem Restoration to the Local Ecological, Cultural, and Socio-Economic Environments," provided a platform for meaningful engagement and knowledge exchange in the field.

During the December 2022 International Conference on Nanoscience and Nanotechnology at the Oasis Hotel, Butuan City, Philippines, Dr. Jonathan E. Pa-a presented a paper titled "Probing the Molecular Interaction in NH₂-Graphene and Polyaniline: Morphology and Spectral Characterization of its Composite".



In a pioneering effort, Dr. Cerdania initiated the first face-to-face educational tour in Cebu City in April 2023. The tour exposed students to various companies and industries, providing valuable insights into industrial processes where chemists play a crucial role in determining the quality and control of industrial products.

As part of the five-year strategic plan for laboratory room renovation and upgrading, the department successfully completed



two additional laboratory rooms, SC 116 and SC 117, in December 2022. These rooms became fully functional by the 2nd semester of the Academic Year 2022-2023.

On the scholarship front, a meeting took place at Bethel Guest House in December 2022, involving Vice President for Development Asst. Prof. Jane Annette L. Belarmino, Dean of Student Services Dr. Edna Gladys T. Calingacion, Head of the Student Aid Committee Rodora Tadena-Sagun, and Chemistry Department Chair Dr. Pa-a. The agenda focused on establishing an endowment fund for the Chemistry Department and the Mechanical Engineering Department. The scholarship donors include the families of Engr. Frank and Dr. Gloria Duane. This collaborative effort aims to support students in pursuing their academic goals and fostering excellence in the

respective departments.

English and Literature Department

Asst. Prof. Alana Leilani C. Narciso obtained her PhD in English (Literary Studies) from the Chinese

University of Hong Kong (CUHK) in October 2022. She was a recipient of the CHED-UBCHEA scholarship. She also had additional funding from CUHK through its Postgraduate Studentship program, for which she competed.

Asst. Prof. Lady Flor N. Partosa completed her PhD in Cultural Studies from Lingnan University. Her degree was granted in March 2022. Her postgraduate scholarship was funded by Lingnan University through its Postgraduate Studentship Program, UBCHEA, and Scranton Women's Leadership Center.

The 61st Silliman University National Writers Workshop (SUNWW) was held from June to July 2022. It was the second time the workshop was held online via Zoom. Twelve fellows from around the country were chosen to participate. Aside from discussing the fellows' works,



SUNWW also organized public lectures: “Edith Tiempo as Fiction Writers” by Timothy Montes, “On Journeys Unending: Writing the Travel Narrative” by Dr. Alice Sun-Cua, “It Used to be So Easy: The Importance and Meaning of Voice in Poetry” by Mookie Katigbak-Lacuesta, “Archive Me and Song” by Lawrence Ypil, “The Littoral in Edith L. Tiempo’s ‘His Native Coast’” by Michael Carlo Villas, and “To Wrest a Bright Coherence” by Alana Leilani Narciso.

The Silliman University Language Learning Center offered its second online Intensive English Program from August to September 2022. Six students from Kobe International University completed a three-week intensive English course offered by the Center.

The Department of English and Literature and the Edilberto and Edith Tiempo Creative Writing Center launched the poetry book of Ms. Angela Gabrielle R. Fabunan, *Young Enough to Play*, in September 2022 at the Dr. Romeo Ariniego Art Gallery. An award-winning poet, Fabunan is a new full-time faculty of the Department.

English Department faculty members with their mentees from the Senior High School English faculty presented their research papers at the 19th Annual Cambodia TESOL (CamTESOL) Conference on

English Language Teaching (ELT), in February 2023 at Phnom Penh, Cambodia. They presented five research papers: “Variations in the Semantic Structure of Literature Reviews of Master’s Theses across Disciplinary Areas” by Asst. Prof. Myla June T. Patron, Asst. Prof. Jennifer Eve A. Solitana, and Asst. Prof. Ronelaine B. Picardal; “Needs Analysis of Filipino Tricycle Drivers’ Oral Communication Skills: A Basis for a Special English Program” by Dr. Warlito S. Caturay, Jr., Asst. Prof. Maria Hellene Grace D. Piñero, and Ms. Gemmella M. Tebio; “Migrating an In-person Intensive English Program to an Online Platform: Process, Challenges, and Reflections” by Dr. Joan C. Generoso, Mr. Deo Mar E. Suasin, and Caturay; “Evaluating Online Intensive English Program for EFL (English First Language) Students: A Basis for Program Enhancement” by Mr. John Edgar C. Rubio, Dr. Generoso, and Dr. Caturay; and “Designing a Module to Enhance Technical Writing Skills of Police Officers” by Dr. Caturay, Asst. Prof. Solitana, and Asst. Prof. Picardal.

The Department of English and

Literature and the Edilberto and Edith Tiempo Creative Writing Center, together with the English Society, organized the All-University Love Letter Writing Contest in February 2023. The contest has become an annual celebration of students’ winning works since 2012.

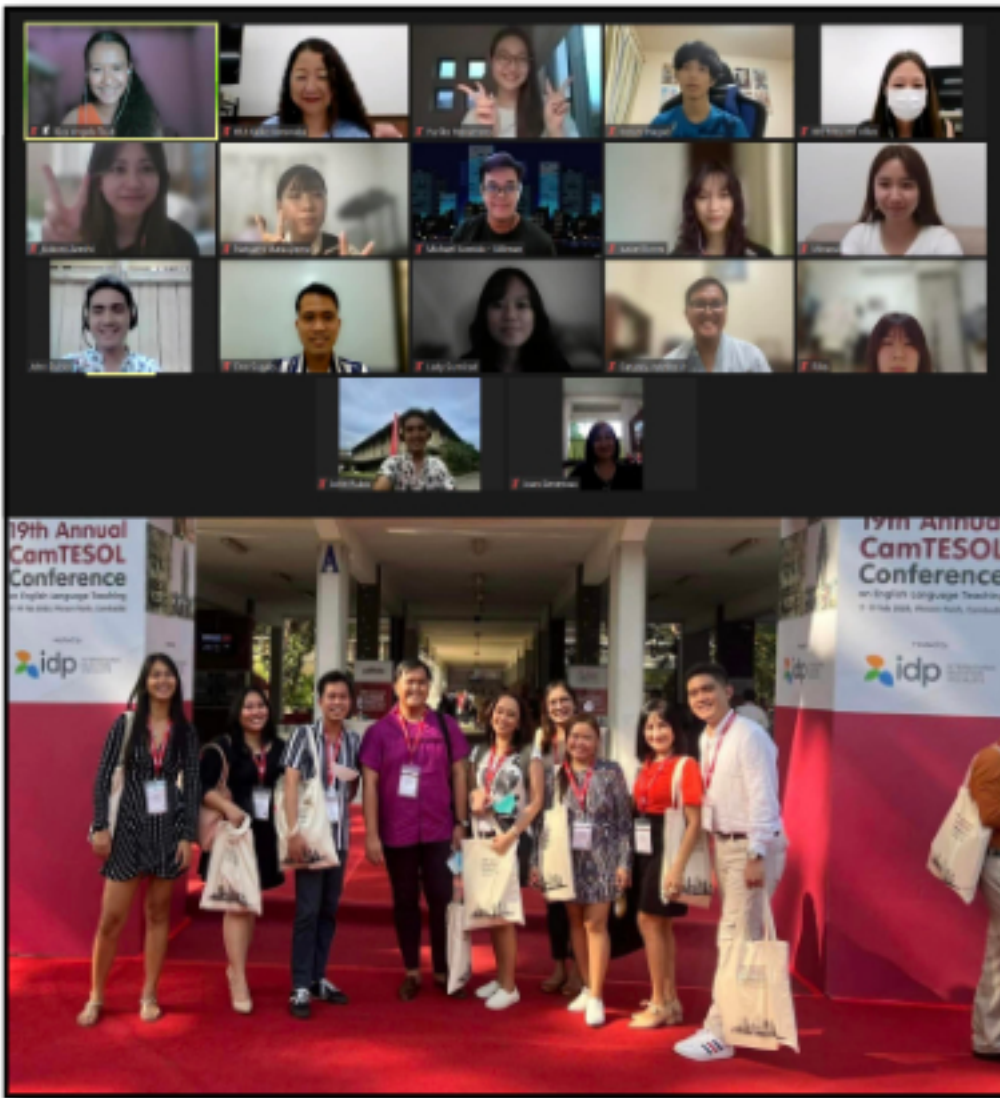
The Department of English and Literature and the Edilberto and Edith Tiempo Creative Writing Center launched the twin issue of *Sands & Coral* in February 2023 at the Ausejo Hall (AH) Grounds. *Sands & Coral* is the long-running literary journal of the University.

Dr. Caturay was among the Faculty and Staff Awardees, recognized for their 20 years of service to the university. He was also awarded one of the Most Productive Faculty in the same event held at SU Hall in May 2023.

Filipino and Foreign
Languages
Department

The Pambungad na Gawain, held in August and streamed online,

BEEd, and senior high school students, shared their reactions, views, and experiences related to translation and recent issues affecting our national language, exploring implications in a social context.



“Mulat sa Simula: Isang Daluyan Tungo sa Pagsulong ng Panlipunang Kamalayan,” scheduled in February 2023 aimed to raise social awareness among students to inspire them to create solutions and effect positive changes in society. GE11G-A students participated in the activity, creating reflection papers based on insights gained from various videos they watched.

The Department had a brainstorming session with Dr. Enrique G. Oracion in May 2023, focusing on a potential research project under the Faculty Development Grant for Research. After an hour of discussion, a collaborative research engagement topic emerged, with the goal of enriching the teaching of Filipino.

The department has been actively engaged in a partnership with Little Children of the Philippines (LCP) Inc. since November 2019, fostering a collaborative community that focuses on enriching community engagement and service learning through social orientation activities. Emphasizing the enhancement of various macro skills such as speaking, reading, writing, listening, and viewing, the department's social orientation program encourages participants to write Diona, a form of poetry, using the national language. Each activity is designed to produce individual Diona compositions based on specific themes or targeted learning objectives.

Tagbo 2022 took place in August 2022 at the Nutrition and Dietetics (ND) Building as part of the Buwan ng Wika celebration in August, organized by the faculty and staff of the Filipino and Foreign Languages Department at Silliman University. This event marked the inaugural alumni homecoming for former faculty, staff, and graduates of AB-Filipino, BSED-Filipino, and MA-Filipino courses, aiming to foster strong connections and communication among Silliman alumni. During the program, participants had the opportunity to meet new friends, reconnect with former teachers and students, and share diverse experiences. Additionally, they elected officers and formulated plans for future school activities.

served as the opening event for Buwan ng Wika. The activity focused on discussing the theme, "Filipino at mga Katutubong Wika: Kasangkapan sa Pagtuklas at Paglikha." Participants, including GE11, BEEd, and senior high school students, engaged in activities led by their respective teachers in Filipino, drawing from insights gained during the resource speaker's discussion on the theme.

“Usap Tayo: Onlayn Talakayan Hinggil sa mga Kaakibat na Isyu, Hamon at Kabuluhan ng Tema ng Buwan ng Wika 2022,” held in the same month and streamed online, provided a platform for critical analysis and idea-sharing on the issues, challenges, and significance of the Buwan ng Wika 2022 theme within society. Participants, including GE11,

One notable event under this partnership was the “#Paminaw: Worksyap sa Kritikal na Pakikinig” held in October 2022 at LCP Hope Village. The primary goal of this activity was to improve participants' listening skills by requiring them to identify the message of a song and subsequently write a Diona reflecting



what they learned, using either the Filipino language or Negrense Binisaya. The participants successfully created their own Diona compositions, drawing inspiration from the songs they listened to during the session.

Another significant activity organized within this collaboration was the “#Basa: Worksyap sa Makabuluhang Pagbasa,” conducted in March 2023 at LCP Hope Village. This initiative aimed to develop participants' reading comprehension skills by encouraging them to identify the message of a given text and establish meaningful connections. Similar to the previous event, participants, specifically the Consuelo Boys Dormers, were expected to write a Diona in the Filipino language or Negrense Binisaya based on what they learned from the text. The facilitation of these activities involved BSEd Filipino majors and BEEd majors, contributing to the success of the collaborative efforts between the department and Little Children of the Philippines Inc.

History and Political Science Department

Several faculty members actively participated in both face-to-face and online conferences, contributing valuable insights to their respective fields. Asst. Prof. Jan Antoni A. Credo presented a paper titled "Clientelism as Constraint to Co-production in the

Philippines 2.0" at the hybrid International Conference of the Philippine Society for Public Administration (PSPA) held at Cebu Waterfront Hotel in November 2022.

Dr. Earl Jude Paul L. Cleope, an esteemed faculty member, showcased his expertise in multiple events. Firstly, he served as a speaker at a



face-to-face conference organized by the National Quincentennial Committee of the Philippines in Cebu City in December 2022. His presentation, titled "Magic & Heroes: Stories of the Anti-Spanish Revolution in the Visayas," provided a unique perspective on historical narratives.

Additionally, Dr. Cleope assumed the role of Keynote Speaker in an online conference themed "Kaagi: State of Local History and Heritage Promotion in the Visayas," hosted by the Local Historical Committees Network. Demonstrating versatility, he also presented a paper at a hybrid conference in February 2023 discussing "IOT ug Gubat: Restrictions on Physical Intimacies in the Spanish Occupation" in Cebu City.

Further showcasing his commitment to historical discourse,

Dr. Cleope was a featured resource person in May 2023 in an event sponsored by the PIA (Kapihan sa PIA) at Bethel Guest House. The activity, focused on the "State of Local History and Heritage Promotion in Negros Oriental," garnered participation from Assoc. Prof. Regan Jomao-as and Master of Arts in History students from Silliman University, enhancing the collaborative and informative nature of the academic community.

The department has actively organized and sponsored a series of impactful activities, notably the Balik-Talent Lectures. The inaugural lecture took place in August 2022, at the Multi-Purpose Room (MPR) of the Robert B. & Meta J. Silliman Main Library Complex. The distinguished guest alumnus for this event was Hon. Atty. Reynil Arcide, the #1 Councilor of Tanjay City. Atty. Arcide delivered a compelling talk on the theme, "Overcoming Life's Challenges: The Sillimanian Way."

Building on the success of the first lecture, the department hosted the second Balik-Talent Lecture in February 2023. This event, held in conjunction with the celebration of the history and Political Science Week, featured AB Political Science alumni LTC Engelbert A. Nioda Jr of the Philippine Air Force and LTC Anthony Felix C. Dumala of the Philippine Army as esteemed speakers. LTC Nioda and LTC Dumala shared valuable insights into their experiences in fostering socio-economic development in rural areas as an alternative approach to addressing local insurgency. They also elaborated on the challenges they encountered as officers of the Armed Forces of the Philippines and discussed how the values, faith, and truth instilled by Silliman University shaped their military careers. The lectures were followed by an engaging round table discussion that delved into the current state of affairs in the West Philippine Sea and provided insights into what to expect in the near future.

While the Department does not currently have Memorandum of



Understanding (MOU) or Memorandum of Agreement (MOA) with any international institutions, several faculty members are actively engaged in collaborative activities with international students who actively participate in the university's service-learning program. Notably, in June 2022, Dr. Cleope and Assoc. Prof. Jomao-as played significant roles as resource persons, lecturers, facilitators, and guides for students from the International Christian University of Japan (ICU) during their involvement in Silliman University's Service-Learning program. This collaboration reflects the department's commitment to fostering international connections and providing valuable experiences for both faculty and students involved in such initiatives.

Mathematics Department



Mr. Jeffrey T. Aguilar, a dedicated faculty member, actively engaged in various professional development opportunities and academic activities. In May and June 2022, he participated in Stage 1 and Stage 2 of the online course titled "Mathematics Education to Develop Students Agency: Problem Solving Approach, Shape & Figure, Measurement, and

Pattern & Data." These courses were conducted by the Center for Research on International Cooperation in Educational Development (CRICED) at the University of Tsukuba in Ibaraki, Japan.

In March 2023, Mr. Aguilar attended two webinars at the Teaching and Learning Resource Center, University of the Philippines Cebu. Both webinars, titled "Inferences on Likert Data Part 1," and, "Inferences on Likert Data Part 2," were held in March.

Further expanding his knowledge, Mr. Aguilar participated in the Mindanao State University-Iligan Institute of Technology (MSU-IIT) Online Seminar in Algebra in November 2022, focusing on "An Introduction to p-modular Langlands Correspondences." This seminar was hosted by the Department of Mathematics and Statistics at the



MSU-Iligan Institute of Technology.

Complying with the Professional Regulation Commission's requirements, he attended the Continuing Professional Development (CPD) Program on Classroom Management: Reading Made Easy in June 2022, through a virtual application, Zoom. He also demonstrated his commitment to staying updated on research publication practices by attending the webinar "Preprints: A New Way to Publish Your Research Results" on September 28, 2022, and the webinar "Research Data Management-Why It Matters and How to Manage" on July 14, 2022. Both events were organized by Elsevier Taiwan and Elsevier Asia Pacific, respectively.

Aiming to enhance his skills in integrating technology into education, Mr. Aguilar enrolled in several modules of the Online Training Course on ICT and Ethical Considerations. These modules were part of the project "Ensuring Student Engagement in a Technology-enhanced Limited Face-to-Face Instruction," conducted by Silliman University in collaboration with the Private Education Assistance Committee, under the ASPIRE Grant through the Association of Christian Schools, Colleges, and Universities. The training took place from October to November 2022.

In the following months, he continued his commitment to professional development by participating in the "Ensuring Student Engagement in a Technology-Enhanced Limited Face-to-Face Instruction (EnSeTech-LF2F)" course at Silliman University. This online course spanned from September 2022 to January 2023.

Mr. Aguilar also attended webinars addressing various aspects of academic research, including "Choosing the Right Journal for your Research Publication" in September 2022 and "Empowering Your Research Journey with ScienceDirect-DOST PCIEERD" in July 2022, both held at DOST PCIEERD.

To further enrich his academic pursuits, he participated in the webinar "Finland's Phenomenon-based Learning: An Introduction for Filipino Educators" in November 2022, organized by Big Pond Education.

Additionally, Mr. Aguilar took part in the Southeast Asian Ministers of Education Organization (SEAMEO) Thursday Teacher Training Interactive Webinar on Integrating Sustainable Innovation Culture among Students in the Classroom in August 2022, and the World Teachers' Day 2022 celebration webinar with the theme, "The Transformation of Education Begins with Teachers" in October 2022, both conducted online.

Mr. Aguilar enrolled in the



LF2F) from September 2022 to January 2023, achieving a grade of 82.01%.

Ms. Mohillo continued her educational journey with participation in the C&E Adaptive Learning Solutions CPD Program webinar on "Explore. Expand. Excel. Adapting to Changing Educational Landscape" in April 2023, through Zoom.

module of the Online Training Course on Teaching Strategies for Limited Face-to-Face Instruction (LF2F) at Silliman University. This course, part of the project, "Ensuring Student Engagement in a Technology-enhanced Limited Face-to-Face Instruction," took place from September 5 to September 30, 2022, at Silliman Online University Learning. Lastly, he actively engaged in the academic community by participating in the "Reviewer Workshop: How to Get the Most out of Being a Reviewer of Scientific Articles" webinar in August 2022, hosted by the APAC Customer Success Hub Workshop.

Meanwhile, Ms. Marivic G. Mohillo actively engaged in various professional development activities and webinars aimed at enhancing her teaching skills and staying abreast of educational advancements. She participated in the 2022 PEAC IN-SERVICE TRAINING FOR SHS TEACHERS, focusing on "Adaptive(Flexible) Teaching of SHS Core Subjects Towards Optimal Learning," conducted via Zoom in August 2022.

In addition, Marivic Mohillo took part in the Department of Science and Technology: SCIENCE EDUCATION INSTITUTE STEM Teach webinar session titled, "Ethnomathematics and Culturally Relevant Mathematics Education in the Philippines" in October 2022, also via Zoom.

Furthering her commitment to professional development, Ms. Marivic Mohillo successfully completed the PEAC-ASPIRE-Silliman University online course on Ensuring Student Engagement in a Limited Face-to-Face Instruction (EnSETech-

Additionally, she showcased her dedication to mathematics education by completing stages 1 to 4 of the online course, "Mathematics Education to Develop Students Agency: Problem Solving Approach, Shape & Figure, Measurement, and Pattern & Data," offered by the Center for Research on International Cooperation in Educational Development (CRICED) at the University of Tsukuba, Japan, from May to September 2022.

Furthermore, she participated in various virtual training sessions, including the mySOUL Virtual Training on "Resources, Activities, and Classroom Management in Blended Modality" and "Resources, Activities, and Classroom Management in Hybrid Modality," held in July 2022, via Zoom.

Ms. Mohillo also engaged in a series of webinars organized by Brilliant Creations Publishing Inc. titled "Pathways to Rebuilding Meaningful School Connections," covering topics such as family engagement, psychological safety in the workplace, and improving performance, in February 2023. Moreover, she actively participated in the 11th SEAMEO-University of Tsukuba Symposium (Virtual)



webinars on "Technology and Values – Driven Transformation in Education" in the same month, via Zoom.

Continuing her commitment to learning, Ms. Mohillo attended the University of the Philippines Cebu Teaching and Learning Resource Center webinar on "Inferences on Likert Data (Part 2)" in March 2023, and the inaugural lecture series webinar on "CHATGPT: What Teachers Should Know" by Dr. Mariano Lao Global Studies Center of Silliman University in the same month, both via Zoom.

Ms. Mohillo enrolled in and completed various online non-credit projects on Microsoft Excel and participated in professional development webinars on data analytics foundations, enhancing her skills and knowledge in these areas. She joined the International Cooperation Development in Mathematics Education (ICDME)-Tsukuba Conference 2023 in April 2023, via Zoom, and the Southeast Asian Ministers of Education Organization Regional Centre for STEM Education (SEAMEO STEM-ED) webinar on "Teaching in the Age of AI: Enhancing Learning with ChatGPT : New Ideas in Education Webinar No. 1" in the same month. Finally, she participated in a Data Analytics Foundations webinar on "MS Excel Advanced Formula" by Mr. Abraham Avila Jr. in April 2023, via Facebook live.

In March 2023, Dr. Shariff Ivan G. Datar actively participated in the TAPEH Seminar-Workshop on Academic Practice held at the prestigious Silliman Hall, Silliman University, Dumaguete City. This engagement showcased his commitment to enhancing academic practices and staying abreast of the latest developments in education.

Moving on to departmental initiatives, the mathematics faculty at Silliman University demonstrated their organizational prowess by hosting two noteworthy events. In August 2023, the department celebrated Founders Day with the



successful organization of "Math Tapok2" at the Mathematics Department.

In addition, the Mathematics Department faculty took the lead in organizing the "Latex Programming Training Workshop" as part of the CAS Week celebrations in February 2023. Held at room SC335 of Silliman University, the workshop featured a distinguished guest speaker, Febb Silagpo.

During the 10th National Student Leadership Assembly and Talent Fair organized by the Association of Philippine Private School Administrators and Mentors (APPSAM) in March 2023, at DepEd Baguio Teacher's Camp, Mr. Karlstein Diao trained Grade 11 student Seth Cristopher Loo for the High School Mathematics Test. Seth's dedication and Mr. Diao's guidance paid off, as Seth achieved an impressive 2nd place ranking in the competition. This noteworthy accomplishment reflects the success of their collaborative efforts at the event in Baguio City.

Pharmacy Department

The Pharmacy Program at Silliman University (SU) recently hosted its "2nd White Coat Ceremony" in August 2022, at the SU Church. The event revolved around the theme "Transformational Pharmacy Education Geared towards Redesigning and Expanding Practice Landscapes." Hon. Marilyn Y. Tiu, MSPh, a distinguished member of the Board of Pharmacy and the Board of Directors of the Philippine Pharmacist Association, graced the occasion as the invited speaker. The ceremony marked a significant milestone for the participants, symbolizing their commitment to the noble profession.

In line with fostering essential skills among the future pharmacists, the Pharmacy Program organized a comprehensive two-day workshop training on Occupational First-Aid and CPR with AED course. The training, held in August 2022, at the SU Gymnasium, aimed to equip forty-six (46) fourth-year B.S. in Pharmacy



student interns with the necessary knowledge and expertise to handle basic life support situations. The sessions were conducted by the Philippine National Red Cross-Negros Oriental Chapter, ensuring that the interns received high-quality training.

Continuing its commitment to professional development and community engagement, the Pharmacy Program collaborated with the SU Junior Philippine Pharmacist Association to celebrate World Pharmacist Day in September 2022. The two-day series of activities, held at the New Academic Building, were

themed "Pharmacy United in Action for a Healthier World." The events showcased the dedication of the pharmacy community in contributing to a healthier world and highlighted the role of pharmacists in promoting public health. This celebration not only served as a platform for awareness but also fostered a sense of unity among pharmacy students and professionals towards a common goal. Overall, the Pharmacy Program's recent initiatives reflect its dedication to shaping well-rounded and skilled professionals who are not only academically proficient but also actively engaged in community service and public health advocacy.

Ms. Nurhielmina M. Hinaut, RPh, the dedicated Pharmacy Program Coordinator, actively participated in a webinar organized by the Philippine Association of Colleges of Pharmacy. The webinar, titled "Trends and Regulatory Updates on Cosmetic Product and Development," which took place in July 2022, and was conducted via the Zoom communication platform from 9:00 AM to 12:00 noon. Ms. Hinaut's engagement in this event reflects her commitment to staying abreast of industry trends and regulatory changes, contributing to the continuous improvement and adaptation of the Pharmacy Program curriculum.

Additionally, Ms. Criezl L. Bajado, RPh and Mr. Dexter L. Nuique, RPh, demonstrated their dedication to professional growth by attending the Philippine Pharmacist Association National Convention 2023. The convention, held at the SMX Convention Center in Clark, Mabalacat City, Pampanga, featured the theme, "Transformational Pharmacy Practice for Sustainable Healthcare." The event was held in May 2023, with sessions running from 8:00 AM to 5:00 PM. By participating in this convention, both Ms. Bajado and Mr. Nuique had the opportunity to know about the latest advancements in pharmacy practice, learn from industry experts, and contribute to the broader discourse on sustainable healthcare. Their attendance not only enhanced their



professional development but also fostered a culture of continuous learning within the Pharmacy Program at SU.

The Bachelor of Science in Pharmacy program has successfully expanded its network of affiliations, providing diverse and enriching internship opportunities for its students. Affiliated with the Pharmacists Preceptors Guild of the Philippines (PPGP), the program collaborated with the virtual internship provider for the Experiential Pharmacy Practice in Institutional and Public Health & Regulatory. This partnership spanned from September 2022 to October 2022, allowing students to gain valuable insights and practical experience in a virtual setting.

Furthermore, the program established a face-to-face internship affiliation with Herbanext, Inc. for Industry/Manufacturing Experiential Pharmacy Practice. This in-person internship, held from February 2023 to March 2023, provided students with a hands-on experience in the pharmaceutical industry, fostering a deeper understanding of

manufacturing processes and quality assurance standards.

In the realm of Hospital/Clinical Experiential Pharmacy Practice, the Bachelor of Science in Pharmacy program formed partnerships with the Silliman University Medical Center Foundation, Inc. (SUMCFI) and Perpetual Succor Hospital. The face-to-face internship, conducted from November 2022 to January 2023, allowed students to immerse themselves in a clinical environment, working alongside healthcare professionals and gaining practical knowledge in hospital pharmacy settings.

Lastly, the program collaborated with leading multinational and local drugstores in Dumaguete City, including Mercury Drug, Rose Pharmacy, South Star Drug, Botica Real, DOH, and Botica de San Francisco. This affiliation served as the face-to-face internship provider for the Community Experiential Pharmacy Practice, which took place from April 2023 to May 2023. Through these affiliations, students were exposed to community pharmacy operations, enhancing their understanding of retail pharmacy practices and customer-oriented services. Overall, the Bachelor of Science in Pharmacy program's diverse range of internship affiliations demonstrates its commitment to providing students with a well-rounded and comprehensive pharmacy education that integrates theoretical knowledge with practical, real-world

experiences.

Philosophy Department

Dr. Ferdinand M. Mangibin, a distinguished faculty member, was honored with the Most Productive Faculty Award for the academic years 2015-2016 to 2019-2020 during the Faculty and Staff Recognition Day in May 2023 in SU Hall. This recognition is a testament to his outstanding contributions to the university community.

In the realm of research and publication, Dr. Mangibin presented a paper during the "Philosophy, Research, and Public Engagement" event organized by the Philippine National Philosophical Research Society (PNPRS) and the Philippine Normal University (PNU) through an online platform (ZOOM) from January 26-28. This demonstrates his commitment to academic discourse and the dissemination of knowledge.

Another noteworthy faculty member, Mr. Allison Cruyff V. Ladero, actively participated as a resource speaker and guest speaker in various events. He served as a resource speaker in the Project Dilaab: Dumaguete Science High School Debate Workshop held at Dumaguete Science High School, Negros Oriental in March 2023. Additionally, he contributed his expertise as a guest speaker in multiple events such as "Pambansang Inspirasyon: The Winning Image," "Canlaon Voters' Education - Our Fight Against Corruption," and "Hibalag and Genesis Opening Worship Service." Mr. Ladero's extensive involvement in diverse speaking engagements showcases his dedication to community outreach and youth development.

Mr. LJ Zaphan B. Lamboloto also made a significant contribution to the academic discourse by presenting a paper titled, "A



Retrospective Analysis of American Imperialism" during the "Philosophy, Research, and Public Engagement" event organized by PNPRS and PNU through an online platform from January 26-28. His active participation in such scholarly activities reflects his commitment to intellectual engagement and the pursuit of knowledge.

Asst. Prof. Arvin C. Revagorda, another distinguished faculty member, assumed the role of Keynote Speaker in the Horace B. Silliman Lecture Series. He presented a paper titled, "Abraham's Faith from an Existential Perspective: Revisiting Soren Kierkegaard's 1843 Seminal Work Fear and Trembling" during the event organized by the SU-Philosophy Department in February 2023. His involvement as a keynote speaker highlights his expertise in philosophical discourse and his ability to contribute significantly to academic discussions.

The Philosophy Department successfully hosted the annual Balik-Talent Lectures as part of the Founder's Day Celebration and Alumni Homecoming at the American Studies Resource Corner on August 19, 2022, from 1:00 PM to 5:00 PM. The event featured two distinguished guest speakers: Dr. Melanio L. Aoanan, former faculty member and Department Chairperson of the SU Department of Philosophy and Religion (1975-1982), who delivered a thought-provoking presentation on "The Philosophical Roots of Karl Marx's Radical Critique of Religion," and Atty. Marvelie Serna, who explored the question "Why Philosophy?"

The Department also organized the Horace B. Silliman Lectures in both the first and second semesters of the SY 2022-2023. The first and second lectures, held in November 2022 and February 2023, respectively, attracted participation from faculty and staff of the Philosophy Department, as well as presenters such as Mr. Ladero and Asst. Prof. Revagorda. The events took place at the Audio Visual Theatre and involved Master's and Undergraduate Philosophy Major students serving as

facilitators and participants. Notably, students from other units and colleges on the campus also joined the lectures, enhancing the interdisciplinary engagement and knowledge exchange within the university community. Overall, both the Balik-Talent Lectures and the Horace B. Silliman Lectures contributed to the intellectual vibrancy and collaborative spirit of the academic community at the university.

The faculty members of the Philosophy Department actively engaged in various training sessions, workshops, and public lectures, contributing to their professional development and knowledge enhancement.

Mr. Ladero and Mr. Lamboloto participated in the "Padayon: A Publishing Webinar for Potential Authors," an online workshop-seminar organized by an unspecified entity in April 2023. This webinar aimed to provide insights and guidance to potential authors in the realm of publishing.

Asst. Prof. Revagorda demonstrated a commitment to emergency response and healthcare by participating in the "Emergency First Aid and Basic Life Support Training Workshop." Organized by the Oriental Negros Emergency Rescue Foundation, Inc., and the Philippine Heart Association, Inc., the workshop spanned three consecutive Saturdays in April to May 2023, at SU Oriental Hall.

Furthering his academic expertise, Asst. Prof. Revagorda attended a one-day "Seminar-Workshop on Academic Practice" organized by UP Los Banos and the University of Liverpool. The event, held at SU Hall in March 2023, aimed to enhance participants' understanding and application of effective academic practices.

Dr. Mangibin participated in a "Training of Trainers," a three-day program conducted through an online platform facilitated by the Department of Education (DepEd) and PEAC in February 2023. This

training equipped Dr. Mangibin with valuable skills for educational leadership and training delivery.

Moreover, Dr. Mangibin assumed the role of lead facilitator in the Presentation and Culmination activity of DOH - Tapp Cycle 2. This event, held at Bravo Hotel, Sibulan, Negros Oriental, in February 2023, showcased Dr. Mangibin's leadership in guiding participants through the activities organized by the Department of Health.

The Philosophy Department engaged in a six-month collaboration with the Department of Oriental Languages and Culture at Ghent University, Belgium, as part of their Internship Program, led by Prof. Mathieu Torck. Ms. Charlotte Mahieu, an MA student pursuing a degree in Sinology, chose our department for her internship, specifically serving as a teaching assistant in the course "History of Chinese Philosophy" with a focus on social and political philosophy. This collaboration took place from August to December 2022.

Psychology Department

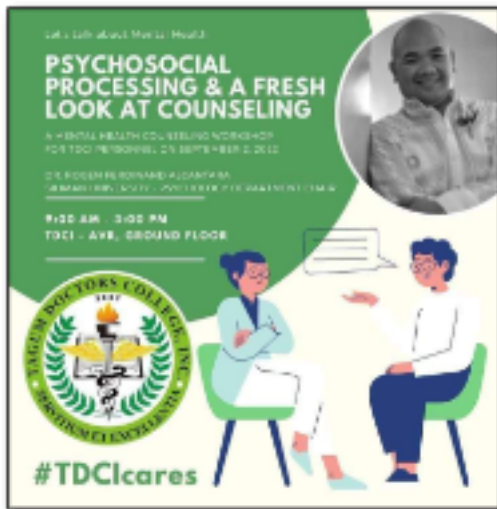
Dr. Rogen Ferdinand E. Alcantara assumed the role of Chairperson of the Psychology Department, effective August 2022 to July 2025. This leadership position indicates a commitment to guiding the department through its academic and administrative responsibilities. In addition to his role as Chairperson, Dr. Alcantara was appointed as one of the members of the University Personnel Committee for the school year 2022-2023. This dual responsibility showcases his engagement in university-wide decision-making processes.

In August 2022, Dr. Alcantara, along with Dr. Myraluz V. Waddington, received the Profesor Ad Honorem / Vitasta Ambassador

Distinction at Foundation University, Dumaguete City, Philippines. The Honoris Causa was conferred by Universite Henry Dunant of Ivory Coast, recognizing their significant contributions to the field of psychology.

The Silliman University Psychology Society received a Certificate of Appreciation for facilitating the Mental Wellness Workshop for student leaders. The workshop, titled "MindGlow: Your Story Matters," took place in May 2023 and was recognized by the Silliman University Junior Marketing Association.

The Psychology Society achieved remarkable success by securing the 1st runner-up position in the PASIKATAY Inter-Department Modern Dance Competition. Sponsored by the CAS Student Government in May 2023, this



accomplishment highlights the department's creative and collaborative spirit.

The Student Services Office posthumously awarded Josefina A. Limuaco, the founder of the Department of Psychology and Testing Center from 1968 to 1969, as one of the recipients of the 2023 Grace Awards. Dr. Alcantara accepted the award on behalf of Ms. Limuaco's family in April 2023, at the Audio-Visual Theater, Silliman University, emphasizing the enduring impact of her contributions.

Dr. Michele Joan D. Valbuena

delivered a presentation titled "Expressions of Hardiness and Grit: Coping Mechanisms of LGBT Athletes," at the 9th Asian South Pacific Association of Sports Psychology International Congress (ASPASP 2022). The congress was conducted virtually in August 2022 at the Borneo Convention Centre Kuching in Kuching, Sarawak, Malaysia.

During the 58th Annual National PAP Convention with the theme "Framing Climate Change for Global Mental Health," Dr. Valbuena presented a paper titled "The Impact of the 174 Hectare Development Project in Dumaguete City as Perceived by Sport Participants." This virtual convention took place in September 2022.

Furthermore, a seminar-workshop titled, "Psychosocial Processing and Have a Fresh Look at Counseling" was conducted by Dr. Alcantara as part of the Tagum Doctors College, Inc (TDCI) 15th Anniversary celebration in September 2022, in Tagum City.

Additionally, Dr. Alcantara served as one of the Plenary Speakers during the 4th Liyang International Multidisciplinary Research Conference in December 2022, in Tagum City. His presentation, "Debriefing for Frontliners and the Importance of Self-Care," addressed critical aspects of self-care for frontliners.

The Psychology Department has forged a meaningful partnership with SU Psychology Batch '81, collaborating on the ongoing development of the Psychological Research Laboratory since its initiation in August 2021.

In pursuit of continuous improvement and knowledge exchange, the SU Psychology Department organized a benchmarking meeting with representatives from Tagum Doctors College, Inc. The meeting took place in January 2023, at Ausejo Hall 312, within the College of Arts and Sciences Building, providing a



platform for insightful discussions and shared experiences.

Social Work Department



The Master of Science in Social Work Program at the Social Work Department successfully underwent re-accreditation in March 2023 and was recently granted Level IV re-accredited status by ACSCU-ACI for a

duration of five years. Moreover, the department received recognition for compliance from the Professional Regulation Commission-Professional Regulatory Board for Social Work, following an inspection and monitoring visit in June 2023.

During the 2023 graduation ceremony, nine students from the department earned Latin Honors. Ms. Maritoni Sagun received *Magna Cum Laude*, while the remaining eight, namely Ms. Aldrian Baruc, Ms. Kristin Ann Colot, Mary Theresa Vi Halangdon, Ms. Yla Fyne Laurie, Ms. Analyn Millan, Ms. Shaira Lhoan Reyes, and Ms. Faith Tingson, were awarded *Cum Laude*.

In the school year 2022-2023, a total of 38 students were honored for their academic achievements. Among them, 32 received class honor awards, four received college honors, and two received university honors—namely, Ms. Sagun and Ms. Millan.

Ms. Maria Fe M. Sadang, a faculty member, co-authored a research paper titled "A Tracer Study among

SPUD Kasambahay Program Recipients from SY 2008-2018: A Success Story of Kasambahay Recipients," which was published in the International Journal of Innovative Science and Research Technology (ISSN NO: 2456-2165; Volume 8: Issue 3: March 2023; Article Digital No. IJISRT23MAR1024).

Notably, Mr. Josheb Tsidkenu Santiago, a 3rd-year social work student, was recognized as one of the top 10 outstanding Boy Scouts of the Philippines, while Ms. Heini Borromeo was elected as the national president of the Junior Social Workers Association of the Philippines.

The department organized and participated in various activities and programs throughout the year. One noteworthy event was the 2022 Balik-Talent lecture and fellowship lunch in August 2022. The lecture, themed "Grit and Resilient-Inspired Social Workers in Public Service," was facilitated by Ms. Grace Q. Subong, CESO IV, the current regional director of the Department of Social Welfare and Development Field Office VIII and alumna of SU BSSW batch 1993.

Additionally, the department focused on advocacy with a series of lectures and workshops addressing Online Sexual Abuse and Exploitation of Children (OSAEC) during the academic year 2022-2023. The first OSAEC lecture-workshop took place in December 2022, followed by a lecture on the OSAEC law by lawyers from the Public Attorney's Office in March 2023. The final session involved social workers from the department's agency partners in April 2023.

A n o t h e r

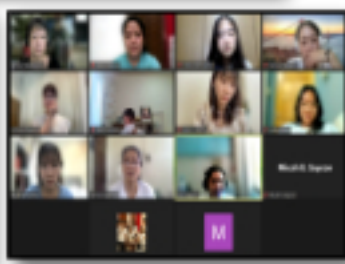
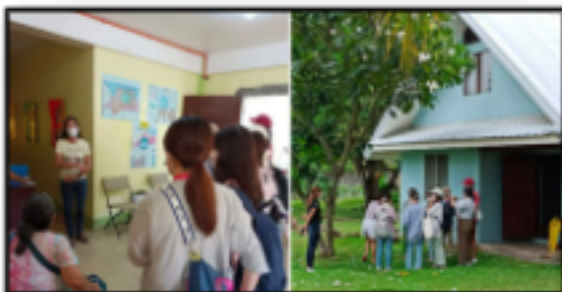


significant initiative was the department's inaugural Thanksgiving celebration for board passers in October 2023, held at Don Roberto's restaurant. Attendees included the 2023 passers of the Licensure Examination for Social Workers, members of the Philippine Association of Social Workers Negros Oriental-Siquijor chapter, the Dean of the College of Arts and Sciences, and the Silliman University Church.

The five-day Field Instruction Program Orientation in August 2022, marked the first orientation of its kind, preparing students for face-to-face internships after online classes. The program covered topics such as stress management, social welfare laws, group work program media, and resource mobilization, featuring invited resource speakers and social workers, including a review of the helping process by the faculty.

Furthermore, the department's faculty actively participated in various roles. Ms. Serlyn F. Sanson and Dr. Myraluz Waddington facilitated the month-long 2022 International Service-Learning. Dr. Waddington, Ms. Sanson, and Ms. Sadang served as resource persons during the leadership training of OceanClick Virtual Solutions in April 2023. Ms. Sanson also contributed as a session speaker for the training of Social Service Volunteers from Italy on Case Management, spanning April to June 2023, and served as a moderator in some sessions.

Participation in seminars/workshops was notable, with Ms. Serlyn E. Sanson attending a trainers' training on Online Sexual Abuse and Exploitation of Children in October 2022. Additionally, the faculty and staff attended the 2022 Oathtaking of



new registered social workers in Cebu City in November 2022.

Ms. Sanson and Ms. Sadang engaged in two NASWEI-initiated activities during the academic year. The first was a seminar-workshop on "Popularizing Social Work as a Developmental Profession and Pursuing Excellence in Social Work Education" held in December 2022. The second was an online seminar-workshop on Assessing Survivor Outcomes facilitated by the International Justice Mission in March 2023.

Meanwhile, Ms. Sanson participated in several Department of Social Welfare and Development activities, including Convergence Meetings held quarterly and the Visayas Cluster Consultation on Social Protection in February 2023, at the Noble Hotel, Cebu City.

The return of face-to-face classes allowed the department to solidify its partnership with organizations that can provide meaningful experiences to our students through our service-learning and field instruction programs.

Throughout the academic year, the department successfully established partnerships with eight organizations. Notable collaborators include local government units of Negros Oriental and Dumaguete City, Bata ng Calabnugan, Inc., Little Children of the Philippines Foundation, Inc., Negros Polymedic Hospital, Bear Much Fruit Ministries, Inc., and Dumaguete Kalauman Development Center. Additionally, a privileged collaboration was formed with the Department of Social Welfare and Development, focusing on its 4Ps Program. Specific partnerships with Dumaguete City LGU involved the City Social Welfare and Development Office and the Population Commission, encompassing La Casa Esperanza and the Dumaguete Youth Home. All

partnerships were formalized through a Memorandum of Agreement, valid for three years.

The department actively participated in organizing and facilitating a 10-day training for Social Service Volunteers based in Italy. Conducted via Zoom from April to June 2023, the training aimed to enhance the knowledge and skills of Filipino Overseas Workers in Rome on the basics of case management. This collaboration was executed in cooperation with the Philippine Association of Social Workers, Inc. Negros Oriental-Siquijor Chapter, Associazzone Stranieri Lavoratori in Italia, and Centro Cervizi i Cittadini.

Maintaining a close partnership with the local and national chapters of the Philippine Association of Social Workers, Inc. (PASWI) remained a priority for the department, fostering continuous professional development and networking opportunities.

In extending its reach to local communities, the department successfully collaborated with Barangay Daro, focusing on advocacy for Online Sexual Abuse and Exploitation of

Partnerships



Children, as well as implementing a feeding program. A partnership with Bolocboloc High School, Sibulan, resulted in the provision of 400-plus rechargeable flashlights for night class students, facilitating a program attended by DepEd Negros Oriental staff in December 2023.

The department collaborated with Friends for Change Initiative to deliver Christmas food packs to clients managed by Field Instruction students. These packs, comprising essentials such as rice, sugar, coffee, canned goods, noodles, and Noche Buena items, were distributed in December 2022.

A significant achievement was the signing of a Memorandum of Agreement with the Department of Social Welfare and Development in July 2022. This agreement enables students, faculty, and staff to actively participate in repacking family food packs for distribution during disasters, contributing to the department's commitment to community welfare.

Physics and Geology Department

Asst. Prof. Ma. Roxan B. Abiquibil was honored with the Japan Ministry of Education, Culture, Sports, Science and Technology award. Currently pursuing her Ph.D. studies at the Tokyo University of Marine Science and Technology in Japan, she has entered her second year, demonstrating dedication and excellence in her academic pursuits.

Ms. Rhys H. Montecillo secured the First Prize in the Conference Thesis Competition (Ph.D. level) at the Taiwan Ceramics Society Annual Conference, which took place in May 2023, in Kaohsiung, Taiwan. Her outstanding oral presentation marked her as a top performer in her field.

Turning to research and publications, Ms. Montecillo made significant contributions, co-authoring papers such as "Improved Energy Storage in Antiferroelectric $A_g N_b O_3 - m o d u l a t e d 0.925Bi0.5Na0.5TiO_3 - 0.075BaTiO_3$ Relaxor Ferroelectric Ceramics" (August 2022) and "Optimized electric-energy storage in $BiFeO_3 - BaTiO_3$ ceramics via tailoring microstructure and nanocluster" (January 2023). These publications highlight advancements in energy storage technology.

Dr. Kay Marie M. Paglinawan presented a talk on "Nuclear Structure in the Quark-Meson Coupling (QMC) Model" during the 9th International Conference on Quarks and Nuclear Physics, hosted by Florida State University in Tallahassee, FL, USA, in September 2022.

Asst. Prof. Haidee I. Mana-ay's contributions to the research community include the publication, "Modulating Self-Biased Near-UV Photodetection of Gd-Doped Bismuth Ferrite Ceramics" in *Ceramics International* (Vol. 49, available online: September 2022; <https://doi.org/10.1016/j.ceramint.2022.09.127>). Additionally, she co-authored the paper "Ti-6Al 4V intervertebral fusion cage with compatible stiffness, enhanced fatigue life, and osteogenic differentiation" in the *Journal of Alloys and Compounds* (Vol. 957, available online: May 2023; <https://doi.org/10.1016/j.jallcom.2023.170450>), contributing to the field of biomedical materials and engineering. Furthermore, Ms. Florence Annette C. Labis co-authored the paper "From Rifting To Emplacement: Variable Mantle Melting Preserved in the Central Palawan Ophiolite Peridotites, Philippines," published in the international journal *International Geology Review* on March 23, 2023 (DOI: 10.1080/00206814.2023.2191347). These academic achievements and research endeavors collectively showcase the commitment to excellence and innovation within the academic community, emphasizing

the diverse talents and contributions of the individuals involved.

Mr. Junelie Anthony Velonta, a distinguished Senior BS Physics student, was chosen as a "Fellow for Fiction" during the 60th Silliman University He actively participated during the online workshop held from June to July 2022.

The Physics Department at Silliman University has been actively involved in various academic and professional activities, showcasing both student and faculty achievements. In June 2022, junior and senior BS Physics students participated in the "Philippine Conference on Medical Physics," a webinar organized by the Society of Medical Physics in the Republic of the Philippines (SMPRP) via Zoom. Later in September, the Silliman University Geological Society and the Silliman University Junior Philippine Physics Society participated in the Science Exhibit for the Silliman University Junior High School Science Month Celebration.

Faculty members also contributed significantly to academic endeavors. Ms. Labis completed an online course on Adaptive Design for Learning (ADL) facilitated by the Ateneo Institute for the Science and Art of Learning and Teaching in partnership with the United Board for Christian Higher Education in Asia. She was also invited as a resource speaker for the Geology Board Review facilitated by the NORSU Physics and Geology Department.

In international engagements, Asst. Prof. Roxan B. Abiquibil participated in the iFOODNet Training School in Tokyo, Japan, focusing on multi-disciplinary and inter-sectorial training and research. Asst. Prof. Mana-ay and Ms. Montecillo, faculty members of the Physics Department, attended the 2022 Taiwan Healthcare Expo in Taipei City, Taiwan.

Ms. Labis continued to make

significant contributions, being a resource speaker for the SU Senior High School: Earth Science Super Lecture and presenting a paper titled "Geoscience Education Amidst the COVID-19 Pandemic Crisis" at the GEOCON 2022 hybrid conference. Asst. Prof. Mana-ay and Ms. Montecillo presented at the 7th International Conference on Advances in Functional Materials 2023 held in Kyushu, Japan.

The Physics Department actively participated in academic lectures, including the second Inaugural Lecture Series, "Making Physics Fun," and other lectures focused on conflict transformation and career guidance. Additionally, faculty members and students engaged in community events such as the Career Roadshow 2023 and the preparation of #DRRRill 2023 for Grade 11 STEAM students.

Moreover, the Department organized the Balik Talent Lecture Series, featuring distinguished SU alumni Dr. Marvin Flores and 2019 Outstanding Sillimanian Awardee Mr. Moses Alcala. Additionally, they hosted the first online lecture series, "Digging Deep Down: A Journey Into Geoscience and its Career Paths," with resource persons Dr. Graciano P. Yumul, Jr., Mr. Moses L. Alcala, and Mr. Hernulfo B. Ruelo in March 2023 via Zoom. These activities underscore the commitment of the Physics Department to academic excellence, professional development, and community engagement.

Finally, the Physics Department established a Memorandum of Agreement (MOA) with an industry partner, Cordillera Exploration Co., Inc. (CEXCI), to undertake the Field Geology Internship Program outside the academe as part of the BS Geology curriculum.

Dr. Wilma Tejero-Libarios, dean of the College of Business Administration, organized and co-presented a writeshop (the first of three parts) on OBE Syllabus Writing in August 2022, together with Dr. Beulah Torres, Director of the Office of Instruction (OI). The training included presentations led by Asst. Prof. Heidi Jill Vanessa L. Sierra, Asst. Prof. Rene Rafael B. Juntreal, and Asst. Prof. Romyr B. Dellona.

Dr. Tejero-Libarios currently serves as a member of the Steering Committee of the Philippine APEC Study Network (PASCN), established in 1996 by virtue of AO No. 303 under former President Fidel V. Ramos designed to create the government's think-tank for issues related to the APEC agenda. PASCN is a network comprising 12 institutions, including Silliman University, University of the Philippines-Diliman, Ateneo de Manila University, Philippine Institute for Development Studies (PIDS), and De La Salle University. Dr. Tejero-Libarios also served as a team member of the Silliman University–University of London SOAS collaborative project "Trans-Disciplinary Network for Designing 'Zero Waste Local Neighborhood Store' Models in the Philippines" under the leadership of Dr. Jorge Augustin Emmanuel (SU) and Dr. Morimoto (ULS) and co-presented during the International Zoom Conference on Zero Waste in September 2022.

Asst. Prof. Marivic G. Diano and Asst. Prof. Myla Jean P. Sardan represented the College for the 50th Annual National Conference and the 3rd International Research Summit in April 2023 at Limketkai Luxe Hotel,



Cagayan de Oro City. The Philippine Association of Collegiate Schools of Business (PACSB) organized the conference in partnership with the Private Education Assistance Committee (PEAC) and Capitol University.

Accountancy Chair Asst. Prof. Florenda A. Caseres, Asst. Prof. Nasser C. Acuram, Asst. Prof. Romyr B. Dellona, and Asst. Prof. Meliton G. Gabas from the Accountancy Department participated in the National Association of CPAs in Education (nACPAE) Convention: 29th Accounting in June 2022, Baguio City. In the following year, they participated in the nACPAE 30th Accounting Teachers Conference in April 2023, Naga City. Along with two (2) more faculty members Alfred Dicdican and Precilla Sun, they attended the PICPA 77th Annual Convention in November 2022 at the IEC Convention Center, Cebu City. In June 2022, Mr. Alfred Dicdican attended a seminar on Strategic Financial Planning During Crisis in Dubai, UAE.

As part of the Department's continuing education and training for its Accounting faculty, the following seminars were attended in 2022–2023:

- ▷ "AWC 2022 Spotlight on Education: Futures Thinking Competencies" by nACPAE via Zoom with Asst. Prof. Caseres, Asst. Prof. Acuram, and Asst. Prof. Gabas.
- ▷ "30 Most Common Unethical Practices in the Accountancy Profession" in September 2022, Dumaguete City with Asst. Prof. Caseres, Asst. Prof. Acuram, and



College of Business Administration



Asst. Prof. Dellona.

▷ “Playing Forward for a Sustainable Accounting Research: Designing a Publishable Research Paper” in February 2023 via Zoom with Ms. Precilla Sun.

▷ “Multi-Stakeholder Forum on the World Bank’s Philippines Country Climate” in February 2023, Dumaguete City with Asst. Prof. Florenda Caseres, Asst. Prof. Acuram, and Asst. Prof. Dellona.

▷ PICPA Seminars on “Common Errors of Accountants in the Field of Taxation” and “Estate Tax and Estate Tax Amnesty” in May 2023 with Asst. Prof. Acuram.

Asst. Prof. Leonidas Cañete, BSBA Business Marketing Program Coordinator, together with Asst. Prof. Lou Shien Ban P. Granaderos and five (5) more senior and junior students attended the 36th Philippine Junior Marketing Association’s nationwide event “Juan Big Idea Nationwide 2023: Advancing to the Future of Marketing” in March 2023, Winford Manila Resort and Casino, Sta. Cruz, Manila. This was hosted by the Philippine Marketing Association.

For its internship program, the Business Marketing Department

partnered with eleven (11) companies where OJT students were required to complete their 600-hour internships. The following industry partners include:

- ▷ ENZ Education Consultancy Service
- ▷ Costner Trading Corporation
- ▷ Prulife UK
- ▷ No.1 Supplier Incorporated
- ▷ Sunlife Financial Dumaguete
- ▷ Perpetual Help Community Cooperative
- ▷ DCCCO Multi-purpose Cooperative
- ▷ SI Teves & Realty Development Corporation
- ▷ Bethel Guest House
- ▷ AMRU Trading
- ▷ United Neon Manila.

In March 2023, Asst. Prof. Larry Vincent C. Regencia from the Business Analytics Program participated in the PSITE National Convention 2023 in Clark, Pampanga, which aimed to provide a unique forum for ICT professionals to discuss the latest trends in emerging

technologies, research development, applications, issues, and strategies. In the same year in May, Asst. Prof. Sardan and Asst. Prof. Ofelia T. Ragpa attended the PSITE 7 Regional Convention 2023 in Panglao, Bohol, which aimed to discuss the latest innovations and trends directly with industry experts to strengthen IT education, particularly in the era of disruptive innovations.

Silliman University through the College of Business Administration hosted a multi-stakeholders forum on climate change development report in February 2023 at Bethel Guest House, Dumaguete City. More than 120 participants came from different sectors, including women, fishermen, students, local leaders, academe, and non-government organizations.

College of Computer Studies

Asst. Prof. Joy M. Dy, dean of the College, participated in the 1st AI Pinas Research & Development (R&D) Conference and Workshop in March 2023, Davao City, funded by the Department of Science and Technology Philippine Council for Industry, Energy and Emerging Technology Research and Development (DOST-PCIEERD).

Asst. Prof. Dy was a member and speaker for the project “Ensuring



Student Engagement in a Technology-enhanced Limited Face-to-Face Instruction” in September–December 2022 funded by the Private Education Assistance Committee (PEAC) under the ASPIRE Grant through the Association of Christian Schools, Colleges and Universities. She was a member and speaker of the January–December 2023 project “Development of an Open Courseware with Animation and Gamification on Fighting Information Disorder on Social Media” funded by the United Board of Christian Higher Education in Asia (UBCHEA).

Under Asst. Prof. Dy’s leadership, the College of Computer Studies worked with the University of the Philippines-Mindanao in the Department of Science and Technology (DOST) Artificial Intelligence Research and Development Initiatives, SkAI-Pinas, and ASIMOV programs, which served



as its CCS student practicum activity. The College also organized the following activities and lectures in 2022–2023:

- ▷ Five (5)-Day Debriefing Activity in August 2022 participated by the CCS students in partnership with the Guidance



and Counseling Office, which aimed to assist, guide, and support students as they transitioned back to in-person classes.

- ▷ Industry Lecture in August 2022 in partnership with Accenture Philippines whose two key employees and SU alumni Genesis Lalas, Test Automation Engineering Specialist, and Emmalen Carla Torres, Test Automation Engineer Senior Analyst, each gave lectures on “Quality Engineering” and “Upskill: Harnessing the Power of Opportunities for Holistic Growth,” respectively.

- ▷ Three (3)-Saturday Service Learning Activity in May 2023 titled “Image Editing and Content Creation Using Adobe Photoshop” in partnership with the College of Education, aimed to train DepEd educators.

The Bachelor of Library and Information Science (BLIS) of the College received a 100% Passing Rate in the 2022 Librarian Licensure Exam (LLE) in September 2022 at designated testing centers nationwide.

The College won the CHADA Award in December 2022 given by the Department of Education (DepEd) Dumaguete City Division, in recognition of the commitment of the CCS to DepEd Dumaguete City Division for the successful delivery

of quality basic education services.

College of Education

The College of Education hosted a three (3)-day workshop via mySOUL and Zoom on “TEI-Inquiry Based Modules for the New Normal: Navigating Silliman University’s Teacher Education Professional Course Modules With and Without the Internet” in December 2022. Attended by 74 Education faculty and administrators, this project aimed to assist partner Higher Education Institutions (HEIs) registered with the Association of Christian Schools, Colleges, and Universities (ACSCU) and Commission on Higher Education (CHED) 7 HEIs as they adapt to the challenges of the implementation of distance learning



(DL) and flexible learning modalities in the delivery of teaching and learning in the country.

Dr. Gina F. Bonior, dean of the College, presented a lecture on “Experiencing the WIDER Framework as Reflected in the Sample Professional Syllabi and Modules.” The workshop included research, intervention, and dissemination components, designed to assist 42 partner ACSCU member HEIs from Luzon, Visayas, and Mindanao with Teacher Education Departments, and Region 7 HEIs (i.e., about 78 TEIs in Bohol, Cebu, Negros Oriental, and Siquijor) that are part of the CHED 7 HEI list for Bayanihan trainings. This project aimed to:

- ▷ Identify the current needs of the TEI participants in applying DL and flexible learning approaches;
- ▷ Develop prototype modules and recalibrate professional education syllabi to exemplify the application of the IBTL framework;
- ▷ Digitize the modules, syllabi, and other resources using an open education resource (OER) to make them accessible to participants and to offer a portable learning management platform for use in DL (with or without the use of the Internet);
- ▷ Train the participants on the use of the integrative framework in writing modules, recalibrating syllabi, and conducting DL classes.

Under the leadership of Project Lead Dr. Earl Jude Paul L. Cleope, the College’s SHS ALS-EST, in partnership with the Department of Education (DepEd) and managed by the Development Academy of the Philippines (DAP), produced 22



completers from its Apo Island cluster, 10 from Bacong, eight from Dauin I, 14 from Dauin II, 18 from Siaton, seven from Sibulan, and nine from Valencia. Fifteen (15) of the 16 Cookery completers from Siaton, Valencia, and Dauin passed the Technical Education and Skills Development Authority (TESDA) National Certification (NC2) Assessment in Cookery. All of the 22 Food and Beverage Service (FBS) learners from Apo Island successfully passed the TESDA NC2 for FBS Assessment, which would enable them to qualify as competent FBS applicants in the country and abroad.

Among key partners of the College included CHED, DepEd, DAP, and Society for Strategic Education Studie (S4SES), whose partnership with the College and in cooperation with the National Commission for Culture and the Arts (NCCA) organized the 1st International Conference of the Society for Strategic Education Studies with the theme “Education in Crisis: Dispositions and Problem-Solving Strategies amid the COVID-19 Pandemic” in August 2022 via Zoom.

The College recognized Dr. Cleope, Dr. Bonior, and Dr. Enrique G. Oracion as the Most Productive Faculty for Research and Creativity in 2022–2023.

Nutrition and Dietetics Department

The Professional Regulatory Board of Nutrition and Dietetics (PRB-ND) of the Professional Regulation Commission (PRC) composed of its Chairman, the Hon. Virgith B. Buena and members, Hon. Imelda A. Agdeppa and Hon. Rhoda Joy R. Buenviaje, conducted a monitoring and inspection visit for the Silliman University BS Nutrition and Dietetics (ND) program via hybrid modality in March 2023. The PRB-ND provided mostly positive feedback as well as recommendations to further improve the program, particularly in the areas of curriculum and faculty.

SUND is set to become a founding member of the Consortium of Universities for Nutrition and Dietetics (COFOUND), a newly organized group of Visayan schools offering BS Nutrition and Dietetics programs. Participating schools for the consortium include the Cebu Doctors’ University and the University of San Carlos in Cebu, the University of San Agustin and St. Paul University Iloilo in Iloilo City, the University of Bohol in the province of Bohol, the Eastern Visayas State University in Leyte, and Silliman University in Dumaguete. Member schools of the COFOUND will collaborate in areas of instruction, research, and extension for nutrition and dietetics education.

Asst. Prof. Alvyn Klein A. Manaya, Asst. Prof. Jin H. Genove, Asst. Prof. Ruth Ann S. Entea, Asst. Prof. Mark Ronald C. Genove, and Ms. Rosalie L. Rola led the Value-Adding Training designed for women from



households of fishing communities. The training is part of a component of the Silliman University South Negros FishRight Program funded by the US Agency for International Development and overseen by the University of Rhode Island.

In celebration of SUCC's 60th Anniversary in August 2022, Asst. Prof. Mana-ay, together with the senior students representing the SUND program, conducted nutrition assessment and counseling services to members of the SUCC Multipurpose Cooperative as part of ND's extension project.

SUND has renewed its partnership with the Negros Polymedic Hospital and LNA DietCare, allowing SUND faculty teaching hospital dietetics to continue serving as volunteer dietitians and bringing their students to the hospital to participate in the conduct of the nutrition care process. SUND faculty will also serve as consultants to LNA DietCare, which operates the Dietary Department of the hospital.

Physical Education Department

Asst. Prof. Meriam M. Ramacho, Physical Education (PE) Department Chairperson, and PE Faculty



members, Asst. Prof. Kathleen E. Dellona and Asst. Prof. Dionesio V. Piñero II, participated in the 2022 National Physical Education Teachers Convention in Baguio City, Cordillera Administrative Region (CAR) with the theme, "Cultivating the Philippine Physical Education Community into Greater Heights" in November-December 2022.

Asst. Prof. Ramacho, together with Asst. Prof. Dellona and Ms. Marly Quilario, the Department's secretary, participated in the Level 1 World Archery Philippines (WAP) Basic Archery Coaching Seminar and Workshop through the Philippine Sports Commission's 2023 Women in Sports Empowerment (WiSE), a project of Commissioner Olivia "Bong" Coo, in May 2023 at the Lamberto L. Macias Sports & Cultural Complex, Dumaguete City. The primary aim of the event was to increase the number of female archery coaches in the elite level. It was attended by Archery Olympian, National Coach and Sillimanian, Joy Purita Mariño; the country's Long Jump Queen, Elma Muros; and Negros Oriental Sports Development Program (NOSDEP) Sports Coordinator, Jonathan Pabalate.

Mr. Genard Geon D. Ubanan, PE faculty member, participated in the 14th Psychology Regional Forum with the theme, "Exercise and Mental Health," at Bethel Guesthouse, Dumaguete City. Mr. Ubanan also participated as a workshop lecturer for Strength, Conditioning, and Sports Physiotherapy in October 2022, hosted by the Silliman University Physical Therapy and Incredoball Sports & Development for coaches, teachers and athletes. Ubanan teaches swimming, anatomy and physiology of human movement, and motor learning and control in the Department.

The PE and Athletics Departments, together with the Student Government, organized and conducted the annual Intramural Games in March-April 2023. The event was participated by various colleges and departments of the University with the theme



"Proclaiming GOD's Faithfulness and our Resiliency." Different team sports, individual and dual sports, E-sports, Dance Sport Competition & Larong Pinoy were played during the event.

Teacher Education Department

Teacher Education Department Chair Dr. Elve O. Nasvik took her oath as secretary during the 1st National Conference of the Society of Transformative Educators (STE) in February 2023 at the Palacio de Manila. The event was participated by pre-service teachers, faculty, and administrators of HEIs in the Philippines.

In September 2022, Dr. Nasvik participated in a webinar on "Transforming Literacy Learning Spaces" in celebration of International Literacy Day 2022, where she received her certificate of participation by the Southeast Asian Ministers of Education Organization (SEAMEO). The same organizers also awarded her a certificate for her participation in the webinar with the theme "Moving Forward with Online, Flexible, and Distance Learning (OFDL)" in February 2023. She is currently engaged in a partnership with SEAMEO.

Dr. Nasvik spoke in research training sessions organized by the Central Visayas Consortium of Research and Development Department of Science and Technology Region VII where she partnered with fellow researchers from Siquijor State College and Cebu Institute of Technology for a research

project titled, “Coping with Stresses in Various Learning Modalities and the Well-Being of Student Teachers in Central Visayas.” She is also the Project Lead for an ongoing research project in collaboration with Dr. Betty Cernol McCann, university President, and Dr. Enrique G. Oracion, project consultant and Director of the Silliman University Research and Development Department.

Asst. Prof. Alfie Q. Arcelo served as module writer and lead teacher in ALS-EST LS6 Digital Literacy, having 12 completed modules in the period February–November 2022, and is a writer for the project, “Development of an Open Courseware with Animation and Gamification on Fighting Information Disorder on Social Media,” funded by the United Board of Christian Higher Education in Asia (UBCHEA).

Asst. Prof. Arcelo was one of the trainers for the three (3)-day online workshop with the theme, “TEI Inquiry-Based Modules for the New Normal: Navigating Silliman University’s Teacher Education Professional Education Course Modules with and without the Internet” in December 2022. She, together with Mr. Fredlie P. Bucog, conducted a seminar on “Digital Content Creation: Key to Modern-Day Communication” during YMCA Negros Oriental’s Provincial High School Campus Journalist Weekend Camp in May 2023; shared her knowledge in the seminar titled “Open Educational Resources Portal in Ensuring Student Engagement in a Technology-Enhanced Limited Face-to-Face Instruction” in October 2022 with teachers, librarians, and student teachers via Zoom and in-person at the Dr. Mariano Lao ICI Laboratory; conducted training along with Mr. Bucog titled “Navigating mySOUL as a Student Teacher: Essentials in Setting up and Managing a Virtual Classroom” for College of Education student teachers in September 2022; and co-trained with Dr. Dave E. Marcial for a seminar called “Resources, Activities, and Classroom Management in Blended Modality” hosted by The Office of SOUL in July 2022.

Asst. Prof. Arcelo co-published for the following projects and research papers:

- ▷ “Integrating Inquiry-Based Teaching and Learning with Outcomes-Based Distance Education: A Research-Based Capability Enhancement Program for Teacher Education Institutions” funded by the Commission on Higher Education (CHED) through the Continuing Professional Education (CPE) Grant under the K-12 Transition Program.
- ▷ “Ensuring Student Engagement in a Technology-Enhanced Limited Face-to-Face Instruction” funded by the Private Education Assistance Committee (PEAC) under the Assistance to Program and Initiative to Reform Education (ASPIRE) through the Association of Christian Schools, Colleges, and Universities (ACSCU).

▷ “Assessment Methods Used in Online Distance Learning during the Pandemic” during the Learning & Teaching Innovations International Conference 2022, Atilim University, Center for Teaching & Learning, Ankara, Turkey, via Zoom in October 2022.

▷ Marcial, D. E., Arcelo, A. Q., Dy, J. M., & Launer, M. (2022). Information technology trust in the workplace. In J. L. Joanna Paliszkiwicz, Trust, Digital Business and Technology. Routledge. Retrieved from https://www.google.com.ph/books/edition/Trust_Digital_Business_and_Technology/ynJ_EAAAQBAJ?%20hl=e%20n&gbpv=0.

▷ Marcial, D. E., Arcelo, A. Q., & Montemayor, J. (2022). Digital trust in the academe: People, software, hardware. Information Technologies and Learning Tools, 3(89). DOI <https://doi.org/10.33407/itlt.v89i3.4881>

Through the College of Education



and the College of Computer Studies (CCS), Asst. Prof. Arcelo organized a three (3)-Saturday Service Learning activity delivered by pre-service teachers enrolled in Technology for Teaching and Learning 2 with the theme, “Image Editing and Content Creation Using Adobe Photoshop” in May 2023, at the CCS. The event was participated by 25 teachers from the Department of Education (DepEd) Dumaguete City Division, and culminated with 22 teacher completers.

College of Engineering and Design

The Computer and Electrical Engineering programs have been granted re-accreditation for five (5) years until November 2027 by the Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU). The resurvey was done in October 2022.

The Professional Regulatory Board (PRC) of Mechanical Engineering recognized the Mechanical Engineering Department for ranking 7th place in the February 2023 Licensure Examination for Mechanical Engineers last April 2023 at the Philippine International Convention Center Plenary Hall, Pasay City.

Dr. Maria Lorena L. Tuballa, dean of the College, was among the awardees in May 2023 for the university’s Most Productive Faculty, a prestigious award given every five years to faculty members who excel in the areas of research, community service, publications, lectureships, and creativity.

Dr. Tuballa’s and the Silliman University Catalysts for Collaborative Energy Sustainability Studies (SUCCESS) project proposal, “Establishment of a Microgrid and Sustainable Energy Laboratory in



Silliman University” was approved for implementation for the period February 2022–2024. The project is under the Department of Science and Technology Philippine Council for Industry, Energy and Emerging Technology Research and Development (DOST PCIEERD) - Institution Development Program (IDP). The project runs for twenty-four (24) months with funding assistance of five million pesos (Php 5,000,000.00) for equipment, devices, and software. The IDP covers provision of support for upgrading of research laboratories and facilities of academic and research institutions in areas within the PCIEERD sectoral priority areas. The general objective is to establish, develop, improve, and upgrade the University’s research capabilities through the development of research facilities in sustainable energy and systems. Other personnel involved in this project are Engr. Klint Ian V. Austero, Engr. Mylane A. Farolan, Engr. Stephen T. Ragpa, Engr. Dennis V. Salboro, Engr. George Bernard E. Carlos, Mr. Marc M. Barilea, Franceu A. Cacas, and Ms. Lucillie L. Lopez.

Dr. Tuballa and SUCCESS members Engr. Austero, Engr. Mylane A. Farolan, Engr. Ragpa, and Engr. Salboro led its partnership with Aquatera, a U.K.-based company with a global portfolio of project experiences encompassing over 400 sustainable energy projects in over 20 countries; OceanPixel Philippines

Inc., a Southeast Asian-based innovation-enabled expert group that specializes in providing intelligence for sustainability efforts focusing on renewables; University of the Philippines; and Ateneo de Davao University for a project called “Integrated Energy Systems Site seLection Assessment for Accelerated Business and Project Development in Off-Grid Islands (IESSLA).” The project started in December 2021 and ended in September 2022. Funded by Innovate UK, a part of UK Research and Innovation (UKRI), the project aimed to help promote renewable energy deployment for powering marginalized communities in the Philippines.

College of Law

Atty. Florin T. Hilbay, College of Law dean, launched his book, “Bitcoin: An Introduction to the Peer-to-Peer, Open Source, Censorship-Resistant, Immutable, Permissionless, Decentralized, Global, Digital Monetary Network of the 21st Century” in March 2023 at Silliman Hall.

Kyle Balansag, a second-year Law student, ranked seventh in the Top 10 Oralists of the Divina Law-University of Santo Tomas (UST) Philippine Jessup Cup Moot Court Competition in February 2023. Jessup is the world’s largest moot court competition and it is a simulation of a fictional dispute between countries before the International Court of Justice, the judicial organ of the United Nations.





College of Mass Communication

The College of Mass Communication (CMC) organized the Memorandum of Agreement (MOA) signing on the Ireneo and Asuncion Maslog Trust Fund for Community Journalism in August 2022 at the CMC Reading Room. The MOA was signed by the donor Dr. Crispin C. Maslog and SU President Dr. Betty Cernol-McCann. The College unveiled the CMC Wall of Fame, which paid tribute to the program's outstanding alumni, honor graduates, and pioneer faculty members and administrators. Construction of the Wall was a project of CMC and the Ireneo and Asuncion Maslog Trust Fund.

The College hosted the Marshall McLuhan Dumaguete Series in collaboration with the Canadian Embassy. The Marshall McLuhan Forum is an annual assembly for Mass Communication students, highlighting Marshall McLuhan fellows to discuss specific topics in journalism and mass media. Christian Esguerra, an award-winning independent multimedia journalist and educator who received the fellowship in 2020 was the 2023 featured McLuhan Fellow. Esguerra's presentation focused on the question: In a time when truth and historical facts are being compromised, how can the media help in minimizing the spread of disinformation? The event was held in February 2023 at the Audio-Visual Theatre (AVT), Silliman University..

In March 2023, Dr. Madeline B. Quiamco, dean of the College,

organized and conducted the fifth annual training course called the Philippine Council for Agriculture, Aquatic, and Natural Resources Research and Development and Department of Science and Technology (PCAARRD-DOST) Thesis-Writing Workshop for scholars of both PCAARRD and DOST.

Asst. Prof. Donald Paul S. Antone participated in the 1st Integrative Communication Masterclass of Polytechnic University of the Philippines Open University System with the theme, "Theorizing Communication in the Social Media Age" in August 2022 via Zoom and in the mySOUL Virtual Training on "Resources, Activities, and Classroom Management in Blended Modality" in July 2022 via Zoom, which was part of the retooling program on "limited face-to-face instruction." He served as resource speaker during the "Interpersonal Skills in the Workplace" workshop in September 2022 at Negros Polymedic Hospital.

Part-time faculty member Dr. Sonia B. SyGaco presented a research paper in October 2022 titled "Are We Prepared for Disasters?" during the Ride Congress 2022. Dr. Sygaco conducted a study titled, "Investigating the Alignment of Skills Acquired by Mass Communication Graduates and Workplace Demands" which was completed in 2023 and cited in the International Journal of Advanced Multidisciplinary Research 10(5): 76-83 (DOI: <http://dx.doi.org/10.22192/ijamr.2023.10.05.008>).

CMC faculty Mr. Iphraim Cabristante and senior CMC student Francis Ryan Pabiania served as speakers during the American Corner Dumaguete-Silliman University World Press Freedom Celebration with the topic, "Challenges of Local Media Journalists on Freedom of Information" in May 2023 at AVT1, Silliman University.

CMC and the Kapunungan sa mga Mass Communicators (KMC) collaborated with the Silliman University Institute of Environmental and Marine Sciences for the first episode of the KMC Book Pop-up

Series with the Asian Media Information and Communication Center (AMIC) Chair of the Board Dr. Crispin C. Maslog who talked about on "Popularizing Science Information for the Media" at the Silliman University IEMS lecture room in October 2022.

CMC alumna Kira Christianne Dañaganan-Azucena was named as the new Ambassador of the Philippines to New Zealand in February 2023. Azucena had previously been deployed to Philippine missions in Rome, Italy, Hong Kong, and New York City. Currently, she serves as envoy to Pacific islands close to New Zealand, including Fiji, Samoa, Tonga, and Cook Islands.

Franz Jullian Sevilla (BMC II) was one of the Philippine volunteers from the Institute of Global Education, Exchange, and Internship (IGEEI) who traveled to Hanoi, Vietnam for the fourth phase of the Technology for Peace (T4P) Project sponsored by the Erasmus+ Programme in May 2023. The team, in collaboration with partner organizations from Romania, Poland, India, and Vietnam, developed a prototype app called InVOLve for volunteers, youth workers, and experts to view and apply to different volunteer activities offered locally and internationally. The fourth phase of the project is dedicated to piloting the prototype with volunteers and students in Vietnam, which will be a major step in improving and fine tuning the app. The app is anticipated to be launched in June 2023 in India.





College of Nursing

The Silliman University College of Nursing (SUCN), under the leadership of Dr. Theresa A. Guino-o, dean of the College, co-hosted and moderated the 4th International Conference of the Rozzano Locsin Institute (RLI) for the Advancement of Technological Competence as Caring in Nursing and Health Sciences in December 2022.

Dr. Guino-o participated as both trainer and facilitator during the Philippine Nurses Association House of Delegates (PNA HOD) training workshop for Visayas and Mindanao and another training and workshop for Luzon and the National Capital Region (NCR) in August 2022, both of which focused on parliamentary rules and procedures and resolution making for nurses. She is a continuing member of the Dumaguete City Health Board, and participates in its quarterly meetings.

In September 2022, the PNA Region VII staged its 2nd Region VII Innovation and Scientific Engagement (RISE), a conference that aimed to convene nurses from Central Visayas (PNAs Bohol, Cebu, Negros Oriental, and Siquijor) and discuss the salient status of the Philippine Health Care System and the advancement and efforts in nursing practice relevant in the 21st century. SUCN engaged as resource/plenary speaker on NURSES on FIRE (Nurses in the Fourth Industrial Revolution). In the following month, SUCN Faculty/PNA members attended PNA's 100th Foundation Anniversary and the 65th Nurse's

Week Celebration and National Annual Convention Webinar Series. The event, slated in October 2022, aimed to celebrate transformative leaders in the field and learn new updates toward patient safety challenges (Medication Without Harm).

SUCN organized and hosted a three (3)-day seminar and workshop in December 2022 titled "Digital Age of Healthcare: From Simulation to Data Science" with speakers all the way from Texas Tech University (TTU). It was participated by the entire nursing faculty, delegates from other nursing school either within or outside Negros, and from overseas, and was held at the Silliman University Oriental Hall and via Zoom.

SUCN conducted a three (3)-day retraining on IV Therapy Training in August 2022 at the SUMCFI Jose Garcia Hall Lower Ground Training Room. The training focused on IV insertion, including updates on the latest equipment, and guidelines in the care of patients in need of or with IV therapy. In the following month, SUCN organized a whole day Basic Life Support (BLS) for Healthcare Provider Course, which introduced retraining/recertification of lifesaving skills on CPR and relief of choking. It

was held at the same venue.

The Webinar on "Nursing Assessment in Psychiatry: An Overview" in November 2022 was attended by all SUCN faculty members and Level 2 and 3 students handling psychiatric experience. The event was also participated by Nursing faculty and students alike from Cavite State University.

Asst. Prof. Rochie C. Cagara led a virtual National Acupuncture Detoxification Association (NADA) Training of Acupuncture Specialists in July 2022 via Zoom, which utilized a 5-point NADA protocol for detoxification. Asst. Prof. Cagara was the resource person on "Herbal Medicine Preparation" and assisted in the translation of medicinal plants to Cebuano for Leandre Browne's creative product: A to Z by Pantita for the Chaminade University of Honolulu Cebuano Language and Culture Program (CLCP) in June-July 2022.

In July 2022, SUCN partnered with California Baptist University, Massachusetts General Hospital, Texas Tech University, and Health Sciences Center for the Benchmarking on High Fidelity Simulation Facilities and Techniques. In the same month, SUCN





participated in the Health Leadership and Governance (HLG) team online Academic Partners Learning Forum, which covered updates on Zuellig Family Foundation (ZFF)'s Bridging Leadership Framework and Health Change Model, via Zoom.

In January 2023, SUCN attended the 2023 Siquijor Nursing Conference in Siquijor, which focused on new trends in the nursing profession, use of technology as caring in Nursing, as well as a discussion on the promotion of the welfare of Filipino nurses in the country. Meanwhile, SUCN Level 4 students taking up the Disaster Nursing course (NCM 72) organized a culminating activity on Disaster Simulation in May 2023 at the Silliman University grounds.

All faculty members participated in the SUCN Training and Retraining 2022, focusing on capacity building of nursing faculty in strategies, methodologies, and applications to enhance quality education and work-life balance. The event was held in August 2022. Meanwhile, the SUCN Alumni Association conducted a Research project for older persons in Barangay Calindagan, Dumaguete City in the same year.

SUCN faculty and students participated in the Dumaguete City HIV-AIDS prevention program initiatives in August-September 2022,

organized by the Dumaguete City Health Office (DCHO). In October 2022, faculty and students facilitated the "Cross-Cultural Sustainable Training Development: Empowering Health Workers in Dumaguete City," designed for Barangay health workers in Barangays Calindagan, Bagacay, Bahumpandan, Banilad, and Junob. For this training, SUCN worked alongside Texas Tech University Health Sciences Center (TTUHSC), Public Health Department, and DCHO. In the same month, SUCN faculty facilitated the cultural immersion and clinical tour to international students from TTUHSC.

College of Performing and Visual Arts

Fine Arts Department

The Fine Arts Department piloted the project "Community Exhibitions" with partial support from the Silliman University Culture and Arts Council.

The Community Exhibitions program invites local groups and proponents to organize art exhibitions and discussions at the Romeo Ariniego Gallery (RAG). The two resulting projects were completed by the Negros Oriental History, Heritage and Art Society (NOHHAS): Bagani by Hans Lozada (Bais City) and Lamdag by Gemma Iso (Dumaguete City). The exhibitions ran from January to February at the RAG.

The Department hosted the XXL Zine & Print Fair event, which focused primarily on self-publishing and works on paper. The event featured the creative output of Silliman Fine Arts students, Creative Writing Program students of the Department of English and Literature, and the Teach for the Philippines Project based in Kabankalan, Negros Occidental. This was held in March 2023 at the RAG.

Asst. Prof. W. Don Flores, chair of the Fine Arts Department, was invited to take part as Co-curator for Conference for the Visayan Island Visual Arts Exhibition/Conference (VIVA ExCon) in November 2023, with preparations including research and organizational work well underway as early as February 2023.

Under the leadership of Asst. Prof. Flores, the Department worked with Foundation University Fine Arts to organize and host the "FOTOMOTO 21: Portraits" exhibition and workshop series. The partnership included curatorial internship work for Silliman Fine Arts students from February to April 2023 at the RAG and other sites across Dumaguete City.

The Department coordinated with Fulbright Philippines to host their





2022–2023 fellow, Bhen Alan, as he continues his research work into Philippine weaving. The partnership included a talk titled, “The Poetics and Mathematics of Banig Weaving” held at the department studios (and via Zoom) and a public presentation of a weaving and fiber-based installation by Bhen Alan at the RAG grounds.

The Department’s student organization, with partial support from the Silliman University Student



Government, organized the event, “Sumpay: Art & Gender Symposium.” Open to all students, this was held with speakers and facilitators from Bahaghari Dumaguete and Gender Watch Against Violence and Exploitation (GWAVE) in order to advocate for more inclusive communities and for gender rights to safety and access to resources and opportunities. The event was held in March 2023 at the RAG.

Asst. Prof. Erma L. Capucion was chosen to be part of the group exhibition titled “Women in their Environment” with her works on display at the Museo De La Salle, De La Salle University–Dasmariñas in Cavite in May 2023. Meanwhile, works of full-time Instructor Ms. Ana Katrina Ocol were chosen to be part of the FU:BAR 22 Exhibition (with an online component) in the Glitch Art Festival, a worldwide festival for new media art based in Zagreb, Croatia, which ran from October to December 2022.

Music Department

Dr. Elizabeth Susan Vista Suarez, dean of the College, was given the title Professor Ad Honorem Vitasta Ambassador Distinction Honoris Causa, a recognition for living a truly inspiring life dedicated to the mission of excellence for personal and societal transformation in August 2022 at Silliman University. In the same month, Dr. Suarez was awarded the Most Inspiring Teacher of the Philippines 2022 by Saceda Youth Lead School, Inc.

Dr. Suarez spoke during the Plenary Session of the Cultural Center of the Philippines (CCP) Arts Academy with the theme, “The Pursuit of Excellence Through Art Education of the College of Performing and Visual Arts” in August

2022 at the Multi-Purpose Hall. In February 2023, the Silliman University Campus Choristers, under the direction of Dr. Suarez, performed during the National Commission for Culture and the Arts (NCCA) Buwan ng Sining-Musikapuluan Visayas: Handulantaw at the Multi-Purpose Hall. In May 2023, the team led by Dr. Suarez performed during the Silliman University Student Government (SUSG) event, Pamatia—A Celebration of Culture and Communities (National Indigenous Month) at the Claire Isabel McGill Luce Auditorium.

Asst. Prof. Mathilda L. Erojo, Director of the Orkestra Sin Arco, and the Orkestra members joined and performed in 2023 during Handulantaw in February and Pamatia in May together with Dr. Suarez and the Choristers. Asst. Prof. Erojo participated as resource speaker for the following workshops, webinars, and events:

- ▷ Webinar on Assessing Visayan Folksongs as Pedagogical Resources for Music and Mother Tongue-Based Instruction in March 2022, Silliman University.
- ▷ (Philippine Music) Cebuano Language and Culture Program (CLCP) to provide insights into the Development of Creative Products for Teaching of the Cebuano Language in K-12 Curriculum of the USA Department of Education in June–July 2022, Silliman Hall.
- ▷ LAC Session on Capacity Training for Selected Teachers in the District of Valencia on the McClosky Vocal Technique in August 2022, Valencia.
- ▷ 2022 NAMCYA: Maglayog (Lumipad) Philippine Music Workshop Visayas Cluster in September 2022, Silliman Hall.

In August 2022, Asst. Prof. Maria Elcon C. Kleine Koerkamp successfully completed Certification Courses 1 and 2 (120 hours) and



earned the title, “Certified McClosky Voice Technician” at Silliman University.

Asst. Prof. Kleine Koerkamp participated as resource speaker during the Learning Action Cell (LAC) Session on Capacity Training for Selected Teachers in the District of Valencia on the McClosky Vocal Technique in August 2022 at the Valencia Central Elementary School, Valencia and during the 2022 National Music Competitions for Young Artists (NAMCYA) (Lumipad) Voice Workshop Visayas Cluster in September at the Silliman Hall. She attended the following seminars:

- ▷ MySoul Virtual Training on “Using Varied Question Types in mySoul: Enumeration Type and Labeling Type” in March 2022 via Zoom.
- ▷ The McClosky Institute of Voice “Your Voice At Its Best” – An Interactive Seminar On Vocal Technique in August 2022 at Silliman University.
- ▷ Open Online Course on “Ensuring Student Engagement in a Technology-Enhanced Limited

Face-to-Face Instruction (EnSETech-LF2F) in September 2022.

- ▷ Online Training Course on “Portable Learning Management System” in October–November 2022.
- ▷ Module of the Online Training Course on “EdTech Planning, Recalibrating Syllabus & Culmination” in November–December 2022, which was part of the project “Ensuring Student Engagement in a Technology-Enhanced Limited Face-to-Face Instruction” conducted by Silliman University through the Silliman Online University Learning.

The Silliman University Dance Troupe, under the leadership of Angelo Sayson, Creative Director and Instructor, received the Meritorious Performance Award by the NCCA National Committee on Dance (NCCA-NCD) in June 2023 at the Metropolitan Theatre, Manila. The award is a component activity of Dance Essentials that aims to give recognition to the invaluable support of the different dance groups in

mounting the 82 dance concerts and other activities of the NCCA-NCD in 2020–2022, especially during the pandemic.

Sayson was resource speaker during the CCP Arts Academy in July–August 2022, Multi-Purpose Hall and the Department of Education (DepEd) Philippine Folk Dance Workshop in May 2023 at the Dumaguete City National High School Gym.

The Music Therapy Department engaged in multiple community partnerships and involvements, including:

- ▷ Music Therapy Nursing School Demo with the College of Nursing in September 2022, Mary Marquis Smith Hall, Silliman University.
- ▷ Music Intervention with Level 3 Nursing Students in November 2022, Talay Behavioral Center, Dumaguete City.
- ▷ World AIDS Day 2022 “Putting Ourselves to the Tests: Achieving Equity to End HIV” in December 2022, Quezon Park, Dumaguete City.
- ▷ Pre-Launching of World Music Therapy Week 2023 in March



2023, COPVA Grounds, Silliman University.

▷ Seminar at IntelliSpeech Therapy Center (World Music Therapy Week 2023 Celebration) in April 2023, IntelliSpeech Therapy Center, Daro, Dumaguete City

▷ MT Booth two-day event (in celebration of World Music Therapy Week 2023) in April 2023, COPVA Grounds, Silliman University.

▷ Music Therapy Workshop with the Allied Health Profession (World Music Therapy Week) in April 2023, COPVA Music Sala, Silliman University.

▷ Outreach Program with the SU College of Nursing Association in April 2023, Little Children of the Philippines (LCP) Foundation Inc., Hope Village, Batinguel, Dumaguete City.

▷ Federation of Senior Citizens Association of the Phils (FSCAP) Recital facilitated by the 2nd year Music therapy students, May 2023, Audio-Visual Theater, Silliman University.

▷ LCP Foundation Inc., Recital facilitated by the 3rd year Music Therapy students in May 2023, Claytown Daro, Dumaguete City.

▷ World AIDS Candlelight Memorial Day 2023 “Spread Love and Solidarity to Build a Strong Community” in May 2023, Pantawan, Rizal Blvd., Dumaguete City.

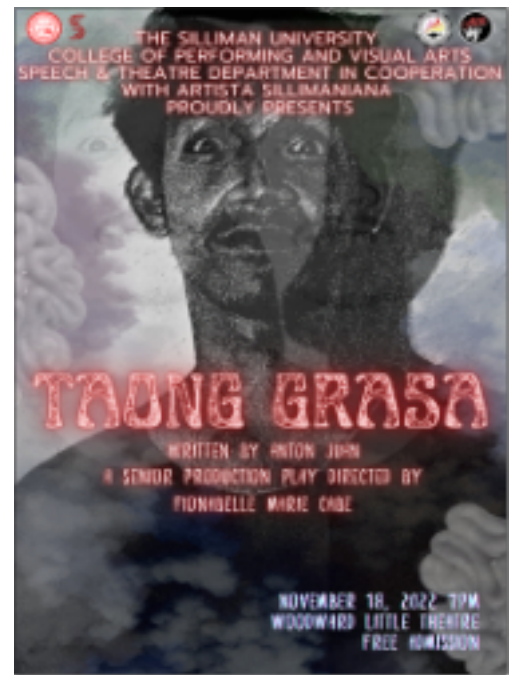
The Speech and Theatre Arts Department of the College, in partnership with Youth Advocates Through Theater Arts (YATTA), an organization facilitated by faculty instructor Ms. Dessa Q. Palm, held a Dramaturgy Workshop in June 2023 at the Music Sala, COPVA 1. The workshop’s resource person was Dominique La Victoria, a playwright and dramaturg from Cagayan de Oro City, whose plays have been staged in the Philippines, United States, and the United Kingdom.

The Department hosted a five (5)-day intensive acting workshop in February 2023 titled “Acting Workshop with Mr. Paul Palmore” at the Guy Hall, Silliman University. Meanwhile, the Department’s academic student organization, Artista Sillimaniana, spearheaded the Paghulma Workshop Series, with three (3) separate workshops in 2022 including “An Introduction to Theater Arts Focusing on Body and Movement Training for Actors” in October, “Dramaturgy at Work” in November, and “Movement Exploration” in December of the same year.

Play production is the Department’s major requirement for senior Speech and Theatre students in the first and second semester of 2022–2023. The list of students and their works include:

▷ Fionabelle Marie Cabe who produced and directed, during the first semester, “Taong Grasa”, written by Anton Juan and staged at the Woodward Little Theatre in November 2022. In the second semester, she staged “Saving The Blue,” written by Benjie Kitay in April 2023 at the same venue.

▷ Mary Denice C. Callora who produced and directed, during the first semester, “Corona Beauties,” written by Aldrian Baruc and staged at the Woodward Little Theater in November 2022. In the second



semester, she staged “Bahin Kay Angela,” written by Joshua Lim So and translated in Bisaya by Errol Merquita in May 2023 at MPR, Instructional Multimedia and Technology Center.

▷ Mayumi Mari V. Maghuyop who produced and directed, during the first semester, “Labor Room,” written by Ma. Cecilia “Maki” dela Rosa and staged at the Woodward Little Theater in November 2022. In the second semester, she staged “Ang Mikado,” written by Arthur Sullivan and William Gillbert with two translations Msgr. Rudy Villanueva and further translated by Benjie B. Kitay, in April–May 2023 at DBPI, Calindagan, Dumaguete City.

▷ Angel Noemi Pantaleon who produced and directed, during the first semester, “Pilipinas Kong Mahal With All The Overcoat,” written by Eljay Castro Deldoc and staged at the Woodward Little Theater in November 2022. In the second semester, she staged “Aah Bakus!” written by Junsly Kitay and staged in April 2023 at the same venue.

Speech and Theatre Department



(DENR) Secretary, as Chairman of the Commission on Higher Education (CHED), and as a board member or consultant in many other organizations and institutions around the Philippines and elsewhere.

▷ Jean Claudine S. Villondo who produced and directed, during the first semester, “Ang Mga Propesyunal,” written by Sari Saysay and staged at the Woodward Little Theater in November 2022. In the second semester, she staged “Kung Paano Ako Naging Leading Lady,” written by Carlo Vergara and staged in April 2023 at the same venue.

▷ Dennison John Callora who produced and directed his Senior's Play entitled “Midnight Of The Soul,” written by DM Larson and staged in May 2023 at the Woodward Little Theatre.

communities, the country, and the world. His body lay in state at the SU Church for several days where many from the University and other parts of the country paid their last respects. As National Scientist, Dr. Alcala was accorded a State Funeral by the National Academy of Science and Technology (NAST) and laid to rest at the Gardens Memorial Park in Dumaguete City, the choice resting place for him by his family, instead of being laid at the Libingan ng Mga Bayani in Manila.

Not only was Dr. Alcala a researcher par excellence, but as a distinguished scientist and member of the Philippines’ National Academy of Science and Technology (NAST), his passion and advocacy for coastal resource management, as well as marine and terrestrial biodiversity conservation, drove him to work as much as he could, even up and until his later years. For these, he was conferred the Order of National Scientist in 2014, remaining active even after his stint as Department of Environment and Natural Resources

He founded the Silliman University Angelo King Center for Research and Environmental Management (SUAKCREM) in 1999 after his retirement from government service. The creation was made possible by accessing funds from the Angelo King Foundation, Inc. through the efforts of SU Board of Trustees (BOT) member Roman Yap and the SU Foundation, Inc. (SUF). The University then put in some amount for operational costs and support also came in from other former students, friends and alumni of Silliman.

Dr. Alcala’s colleagues, former students and staff will forever remember a man who not only gave of himself to a university, a community, a country and a world needing so much relief from environmental degradation and loss, but so that generations henceforth could thrive in a world suffering from declining natural resources supposedly wonderfully created and provided for by a loving God but have sadly been exploited by other less-sensitive and less environment-conscious people.

Silliman University Angelo King Center for Research and Environmental Management

Dr. Angel C. Alcala, who founded the Silliman University Angelo King Center for Research and Environmental Management (SUAKCREM), died at the Silliman University Medical Center on February 1, 2023 after undergoing surgery for a ruptured appendix. He leaves a vast legacy of environmental and biodiversity breakthroughs considered valuable both to the local



SUAKCREM will strive to help keep the legacy that AC Alcalá left behind alive and active in those whose lives he touched and mentored.

Upon the demise of SUAKCREM Chairman Angel C. Alcalá, the office staff requested for the designation of an Officer-In-Charge (OIC) or Acting Director to help lead the Center so that it can continue with its ongoing projects and future activities. On April 1, 2023, Dr. Betty C. McCann, SU president, designated Dr. Robert S. Guino-o II of the Biology Department as OIC of SUAKCREM.

Dr. Guino-o obtained his Bachelor of Science (BS) in Marine Biology degree from the University of San Carlos (USC) Technological Center in Cebu City and his Master of Science in Environmental Studies degree from Miriam College in Quezon City. He then obtained his Doctor of Philosophy (Ph.D.) in Fish Systematics and DNA Barcoding degree from the USC Technological Center, Cebu City in 2014. He is also the Research Coordinator at the Biology Department, and has been active in research involving freshwater fishes, biodiversity and environmental studies around Negros Island. He heads SU's University Research Ethics Committee (UREC) prior to his SUAKCREM appointment.

SUAKCREM has five ongoing projects with its partners, namely:

- ▷ PIRE (Partnerships for International Research & Education): Centennial Genetics and Species Transformations in the Epicenter of Marine Biodiversity
- ▷ Philippines International Research Experience for Students project (Ph-IRES)
- ▷ Silliman Beach Project: Status and impact of sewer and surface water discharge along the Bantayan coastline, Dumaguete City
- ▷ Biodiversity Inventory, Assessment and Monitoring in Balinasayao Twin Lakes Natural Park (BTLNP)
- ▷ Microplastics from Marketed Seafood Products in Central Visayas, Philippines

The PIRE project, which began in January 2018, is funded by the Old Dominion University (ODU) Research Foundation. This collaborative project is being implemented by

SUAKCREM with Dr. Alcalá as the main collaborator at SU, together with Dr. Kent E. Carpenter, eminent professor at ODU, as the main Principal Investigator. The project is based at SUAKCREM at the Angel C. Alcalá Environment & Marine Science Laboratories. This project investigates changes in the genetics of selected fish species that were collected by an expedition (the USS Albatross Philippine Expedition) more than 100 years ago by comparing their genome with the same set of species sampled to date. Other major components of the PIRE project include re-sampling selected stations where the United States National Museum of Natural History-Smithsonian Institution (USNM) conducted an extensive fish sampling in 1978-1979 in Central Visayas and the Cuyo Islands, Palawan. The latter expedition was hosted by Dr. Alcalá in the 1970s. PIRE aims to duplicate the methods used by the Smithsonian 1970s expedition to determine changes in fish species diversity. Since 2018, the project has been hosting project personnel from ODU and other collaborators from the United States (e.g., Texas A&M University-Corpus Christi, Arizona State University, Rutgers University) and from the Philippines (University of the Philippines-Mindanao and Mindanao State University-Tawi-tawi). In addition, for three years (2018, 2019, and 2022), the project hosted annual summer workshops that enabled Filipino participants, including faculty, staff, and students of SU to learn advanced genomics and bioinformatics, which will pave a way for them to collaborate with researchers from the US.

While there were no summer student activities this year, Dr. Carpenter and Mr. Abner A. Bucol, SUAKCREM researcher, are continuing sampling in various localities in the country to include representative areas that were not covered by the 1908-1910 Albatross Expedition. The purpose of expanding the sampling is to come up with a national genomic library of fish species being studied by the PIRE project. Eventually, the Philippine-wide genomic library can



then be used by future projects such as in redefining the marine biogeography of the country using fish genetics.

The Ph-IRES, established in 2022, is being implemented by the SU Biology Department in collaboration with Dr. Chris Bird of Texas A&M University-Corpus Christi and Dr. David Gauthier of ODU. SUAKCREM is a collaborator. This project aims to host a total of 15 undergraduates (five per year) from the United States (US) who will spend six to eight weeks at SU conducting independent research with mentors (faculty and researchers) from SU. Projects will explore conservation biology and molecular ecology of aquatic and terrestrial species. Student projects include genetic barcoding to document fish diversity life history studies to examine how fishing pressure influences how fish grow and reproduce genetic studies to see how fish populations connect with one another conservation genetics of freshwater or threatened terrestrial animals.

In the summer of 2022, SUAKCREM researchers Dr. Rene A. Abesamis and Mr. Bucol participated as research mentors. Dr. Abesamis trained Mikhaela Salvador from Stanford University on mesophotic reef fishes, while Mr. Bucol mentored Ingrid Barlett from Oregon State University on the reproductive biology of *Halichoeres scapularis*, a sex-changing labrid fish.

This 2023 summer, Mr. Bucol will serve as a mentor on a study that will tackle the systematics of Philippine spaghetti eels (*Moringuidae*) using CO1 (cytochrome oxidase sub-unit 1) barcoding. Other SU mentors from the Biology Department include Dr. Guino-o for fish barcoding; Dr. Abesamis, SU Biology Department chair, for geomorphometry and barcoding of *Portunus* crabs; Asst. Prof. Persie Mark Q. Sienes, SU Biology Department faculty member, for population genetics of captive-bred Visayan Spotted-Deer (*Rusa alfredi*); and Asst. Prof. Michael Lawton R. Alcalá, SU Biology Department faculty member, for

morphometrics and population genetics of the Vagabond Butterflyfish (*Chaetodon vagabundus*).

As for the Silliman Beach Project, which began in January 2021, SUAKCREM collaborates with the Environmental Conservation and Sustainability Committee (ECSC) of the Silliman University Alumni Council of North America (SUACONA), in coordination with Outstanding Sillimian Awardee Moses L. Alcalá as a project consultant, in establishing baseline information on the physico-chemical, hydrological, and biological (benthic assessment), and microbiological (*E. coli* and *Enterococci*) conditions of Silliman Beach and adjacent coastline of Piapi. The project is funded by the SUACONA.

This study completed the first sampling in August 2022 while the second sampling is expected to commence this coming March 2023. As expected, preliminary data shows high *E. coli* and *Enterococci* concentrations of the wastewater from Mojon Creek and six sewage outfalls as well as in the immediate waters (~10-20m from each outfall).

The BTLNP, which began in March 2023 and will end in December 2023, is funded by CHED. SUAKCREM is a collaborator in the project, while the main implementer is the Center for Biodiversity Research and Extension in Mindanao (CEBREM) of Central Mindanao University (CMU) in Musuan, Bukidnon. Dr. Victor Amoroso of CMU-CEBREM is the main proponent. The project aims to continue monitoring the biodiversity of Twin Lakes Balinsasayao-Danao Natural Park, specifically within the two-hectare permanent plot as part of the program, “Biodiversity Conservation and Utilization for Product Development in Long-Term Ecological Research (LTER) Sites in Southern Philippines (BioConUP).” As of this report, the project awaits the approval of the Gratuitous Permit (GP) renewal by the Protected Area Management Board (PAMB) of BTLNP to proceed with the fieldwork. SUAKCREM was instrumental in establishing this permanent plot way



back in 2014. Mr. Bucol and Dr. Ely L. Alcalá, SUAKCREM consultant, are involved in the project.

As for the study titled, “Microplastics from Marketed Seafood Products in Central Visayas, Philippines,” SUAKCREM is the implementer, in collaboration with the faculty researchers and undergraduate students of the Biology Department of Negros Oriental State University (NORSU). It started in January 2023 and will end in December 2023. It is funded by the Department of Science & Technology-National Academy of Science & Technology (DOST-NAST) through Dr. Alcalá’s monthly stipend. This study quantified the microplastics found in marketed seafood products in selected sites in Central Visayas (Negros Oriental, mainly in cities of Dumaguete and Bais); Cebu (Cebu City and Bantayan Island); Bohol (Tagbilaran); and Siquijor (Siquijor town).

Dried fish sampling focused on “danggit” Spotted Rabbitfish (*Siganus fuscescens*) and “malangsi” sardines (*Sardinella pacifica*, formerly known as *S. fimbriata*). *S. fuscescens* was unavailable in Siquijor, so another dried fish “marot” (*Decapterus* sp.), sourced locally, was obtained. Bottled meat of the green mussels “tahong” (*Perna viridis*) and fermented anchovies “ginamos” were also sampled from each province. Samples of fresh bottled roe of the sea urchin (*Tripneustes gratilla*) “salawaki” were obtained from Siquijor. Products examined included

three species of dried fish (*Siganus fuscescens*, *Sardinella pacifica*, and *Decapterus* sp.), fermented anchovies, and bottled mussel and sea urchin roe.

Quantities of microplastics from dried fish and fermented anchovies did not differ significantly between sampling locations. Among samples of bottled mussel, only those from Negros Oriental had microplastics. Sea urchin roe samples obtained from Siquijor also tested positive for microplastics, despite having low human population density. These samples may have been contaminated by microplastics through ingestion, during processing, and open display in the market. This project highlights the need to study and refine the processing of these products to minimize exposure to microplastics.

SUAKCREM continues to support the students through its scholarship program. In 2022, SUAKCREM scholar Franz Anthony Alejano completed his degree in BS in Biology from SU, while Jan Ethan Hisona completed his BS in Information Technology (IT) degree from NORSU.

In May 2023, SUAKCREM scholars Jess Stephen Amahit and Anamie Sotello graduated from SU with their degrees in BS in Biology and BS in Nursing, respectively. Amahit was granted full tuition assistance from SUAKCREM with funding from the Rolando del Carmen Scholarship fund, whereas Sotello, the daughter of a member of the Lake Balinsasayao People's Organization, received tuition assistance from SUAKCREM and the Alcala family. Both students expressed their gratitude for having been granted financial assistance throughout their college stint at SU.

SUAKCREM has one scholar who is still a student as of this report: Frauliene Joy Romo, who has been taking up BS in Biology since 2021 and is also a DOST scholar.

Two research papers co-authored by Bucol have been published:

- ▷ Lowe, J. R., Russ, G. R., Bucol,

A. A., Abesamis, R. A., Stockwell, B.S. & Choat, J. H. (2022). Patterns of biogeographic and regional life-history trait variation in four large-bodied tropical wrasses. *Marine Biology*, 169(9).

- ▷ Wilson, S. K., Fulton, C. J., Graham, N. A., A Abesamis, R., Berkström, C., Coker, D. J., Bucol, A.A... & Tinkler, P. (total 20 authors) (2022). The contribution of macroalgae-associated fishes to small-scale tropical reef fisheries. *Fish and Fisheries*. 23, 847-861.

Institute of Rehabilitative Sciences

The Silliman University Institute of Rehabilitative Sciences (IRS) made it to the Top 3 Performing Schools in the Physical Therapy Board Examination in June 2022 with an 85% Passing Rate, alongside University of the Philippines-Manila and Pamantasan ng Lungsod ng Maynila. In the December 2022 Board Examination, SU IRS remained at the Top 3 Performing Schools with an 88.37% Passing Rate, alongside Pamantasan ng Lungsod ng Maynila and University of Santo Tomas.

Dr. Lily Ann D. Bautista, IRS director, was awarded one of the Distinguished Alumni by the University of Santo Tomas in November 2022, Manila. Dr. Bautista is President of the Philippine Association of Orthopedic Manual Physical Therapy (PAOMPT), which gained a Member Organization recognition by the International Federation of Orthopaedic Manipulative Physical Therapists (IFOMPT) in July 2022.

Dr. Bautista participated in the Dialogue on Innovative Higher Education Strategies and the German Academic Exchange Service (DIES



DAAD) Cohort in June 2022, Manila. She presented her research titled "A Comparison of Employee Expectations from Reality Regarding the Role of the HR Department of Silliman University, Before and During COVID-19" at the Society for Strategic and Education Studies in August 2022. In 2022, she moderated an online engagement on Spondylolisthesis Case report presented by Dr. Geri Gandingco and Impetus 2022, A Live Workshop and Pre-conference on Differentiation of Movement Disorder of the Spine by Eugene Octaviano, PTRP. In December that year, Dr. Bautista gave a lecture and workshop on Vestibular Rehabilitation.

Other events Dr. Bautista attended include:

- ▷ International Deans Conference in January 2023, Indonesia.
- ▷ International Federation of Orthopedic Manipulative Physical Therapists (IFOMPT) Cognitive Functional Therapy for LBP Webinar with Peter O'Sullivan, July 2022.
- ▷ 7th Central Visayas Health Research Innovation Conference (Hybrid Conference) in July 2022, Negros Oriental State University, Dumaguete City.
- ▷ Pre-launch of the World Rehabilitation Alliance, World Health Organization (WHO) in September 2022 via Online.
- ▷ Academe, Alumni, Industry and Government (AAIG) 2022: Region VI, VII, VIII Caravan.

University of Santo Tomas. USE Alumni Association, UST Graduate School, Silliman University, September 2022.

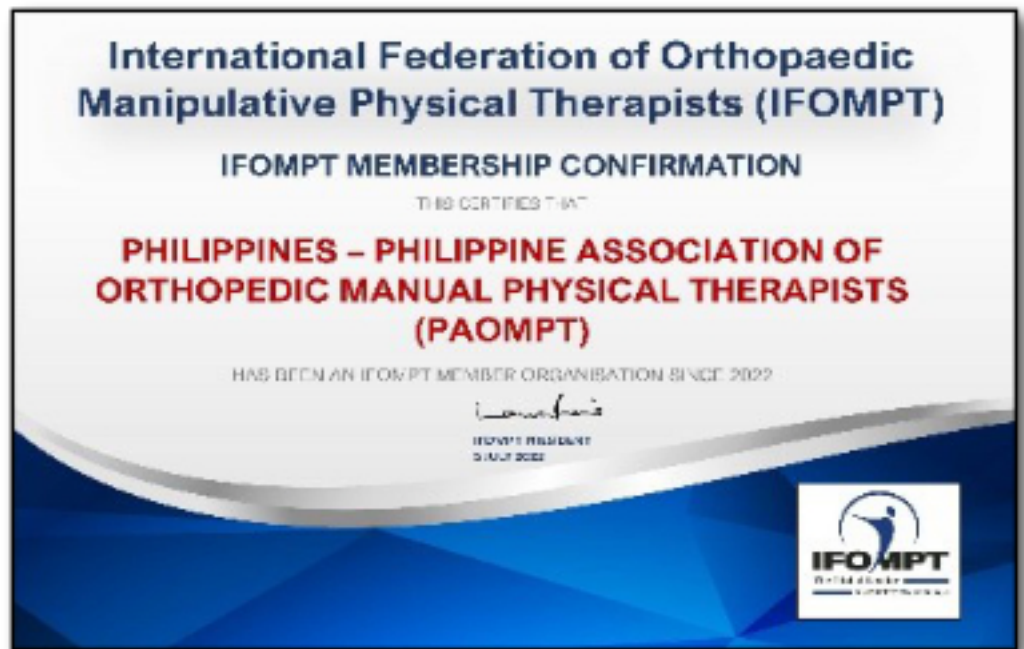
▷ Inter-Sector Workshop on the Philippine Competitiveness Roadmap for Physical Therapy in November 2022, University of Santo Tomas.

▷ Orientation on the Philippine Qualifications Framework and ASEAN Qualifications Reference Framework, Philippine Regulation Commission (PRC) in February 2023 via Zoom.

A Memorandum of Agreement (MOA) was signed between the IRS and the Physical Therapy Advancement Seminars for collaboration, research, education, and lifelong learning activities in June 2022 and the Universitas Muhammadiyah Surakarta in March 2023. Partnerships were made between IRS and the Stroke Society of the Philippines (SSP) and the Philippine Physical Therapy Association (PPTA) in August 2022 and the Office for Senior Citizens Affairs (OSCA) in September 2022.

A MOA was also signed between the IRS and the various affiliation centers for Internship:

- ▷ Silliman University Institute of Rehabilitative Science Free PT Clinic, Dumaguete City
- ▷ Silliman University Medical Center (SUMC), Dumaguete City
- ▷ Silliman University Marina Mission Community Based Rehab Program (SUMMCBRP), Dauin, Negros Oriental
- ▷ Negros Oriental Provincial Hospital (NOPH), Dumaguete City
- ▷ ACE Dumaguete Doctors



Hospital, Dumaguete City

▷ Silliman University Valencia Community-Based and Outpatient Rehab Program

▷ Bacolod Adventist Medical Center, Bacolod City

▷ Rehab Solutions Inc., (Perpetual Succour Hospital), Cebu City

▷ Cebu Rehabmedics, Inc (CRMI), Cebu City

▷ Maayo Well Clinic, Mandaue City, Cebu

▷ Vicente Sotto Memorial Medical Center Chong Hua

▷ AMOSUP Seaamen's Hospital, Mandaue City

▷ East Avenue Medical Center, Quezon City

▷ Moro Lorenzo Sports Center (MLSC), Quezon City

▷ Philippine Children's Medical Center (PCMC), Quezon City

▷ Philippine Orthopedic Center (POC), Quezon City

▷ University of the Philippines Philippine General Hospital (UP - PGH), Manila

▷ Allied Health Academics (AHA), Manila

Institute of Clinical and Laboratory Sciences

PEOPLE

DISTINCTIONS

PHILIPPE BERNARD L. OBESO, Bachelor of Science in Medical Technology Intern, bagged the First Place for both Podium and Poster Presentation Student Category (Non-experimental paper) during the 2023 Philippine National Health Research System (PNHRS) Research Poster Contest organized by the DOST-Philippine Council for Health Research and Development (PCHRD) and Eastern Visayas Health Research and Development Consortium (EVHRDC). He represented their group in the study they conducted entitled, “Tuberculosis Program Indicators and Treatment Delay Before and During the COVID-19 Pandemic and Healthcare Workers’ Compliance to NTP Adaptive Plan in Talisay City, Cebu.”

As First Place winner in both podium and poster category of Region VII, he represented the Central Visayas region and won Third Place out of 10 entries in the research poster competition during the 16th Philippine National Health Research System (PNHRS) Week celebration held in Tacloban City in August 2023. Obeso represented CVCHRD of which Silliman University is an active member through the Research and Innovation Office.

He was the sole contest entry of Central Visayas Consortium for Health Research and Development to the PNHRS Week Celebration.

Wellness Program of ICLS

In response to the recommendation of PAASCU accreditors to consider the well-being of the faculty and staff, ICLS appointed Asst. Prof. Mir Olivet C. Sadiasa as the Faculty Wellness coordinator. She started a program that will promote the physical and emotional well-being of faculty and staff through yoga and dance exercises as well as hiking and running activities. These were most welcomed by the faculty and staff since they were physically and emotionally relieving.

In October 2022, ICLS faculty and staff went on a day hike, experiencing the beauty of the nature away from work, at Brgy. Lunga Valencia, Negros Oriental. The wellness activity started from 5:00 o'clock in the morning to 3:00 o'clock in the afternoon and concluded with a fellowship dinner at SOBAN, Korean Restaurant.

In November 2022, ICLS had a Yoga Wellness Session at Angelo King Building, 2nd Floor Blue Room.

In February 2023, the faculty and staff joined their 1st Marathon Race together in Dumaguete City. Asst. Prof. Sadiasa led the delegation and ran the 21km distance while Ms. Jefferyl S. Pandac and Ms. Lera C. Almendral ran 10km distance. Moreover, Ms. Pandac finished 2nd in her 10km category and Asst. Prof. Sadiasa finished 3rd in her 21km category. The rest of the team completed the marathon.

The second race was the 10km DCCCO Run. Pandac and Ms. Cantila were among the Top Female Finishers. In March 2023, ICLS celebrated Women’s Month by joining the Womanity Run. Led by Director, Dr. Teodora A. Cubelo, some ICLS faculty joined the Women’s Month Run.

ICLS Building

The Board of Trustees approved the creation of a school building for ICLS in response to the reiterated recommendation by PAASCU Accreditors and the need for the unit. The building is estimated to be ready two years from now.

Project Title	:	Proposed Three-Storey with Roof Deck ICLS Building			
Address	:	Sillman University			
Owner	:	Sillman University			
Subject	:	Work Phase Description and Expected Output			
PHASE	Description	Start Date	End Date	Output	
Phase 1: Schematic Design Phase	This phase consists of the preparation of schematic design studies derived from the Project Definition Phase, leading to conceptual plans. This will involve two (2) iteration passes.	19 June	30 June	Approved schematic design leading to its development	
		03 July	14 July		
Phase 2: Design Development Phase	Based on approved schematics and conceptual plans, the Architect and Engineers prepare the Design Development documents consisting of plans, elevations, sections and other drawings, outline specifications to fix and illustrate the size and character of the entire project as to type of materials, type of structural, electrical, mechanical, sanitary, electronic and communications systems. Diagrammatic layout of construction systems.	17 July	18 Aug	Approved design development output in the form plans	
Phase 3: Contract Document Phase	Based on the approved Design Development Documents, the Architect and Engineers prepare the complete Contract Documents consisting of detailed designs and construction drawings, setting forth in detail the work required for the architectural, structural, electrical, plumbing/ sanitary, mechanical, electronic and communication works prepared by the Architect and the respective professionals involved. Prepares Technical Specifications describing type and quality of materials, finish, manner of construction and the general conditions under which the project is to be constructed and the Bill of Quantities	21 Aug	15 Sept	Architectural and Engineering Plans; Technical Specifications; and Bill of Quantities for bidding and building permit purposes	
Phase 4: Bidding and Negotiation Phase	Bidding out of the project and negotiation.	18 Sept	13 Oct	Selection of winning bid	
Phase 5: Building Permit Processing	Processing of contract documents to secure building permit	16 Oct	24 Nov	Approved building permit for construction	
Phase 6: Construction Phase	Project construction implementation	06 Nov	Onwards	Duration of construction is estimated at around 1 1/2 years.	

Prepared by:

VEA KRYZA B. NUÑEZ, uap
Project Architect

Noted by:

VITTORIO ALEJANDRE MARCUS G. VIGNARAO, uap, pmp
Architect-of-Record

Project Title : Proposed Three-Storey with Roof Deck ICLS Building
 Address: : Silliman University
 Owner : Silliman University
 Subject : Tentative Timetable of Project Work Phases

Phase	June				July				August				September				October				November			
	WK 1	WK 2	WK 3	WK 4	WK 1	WK 2	WK 3	WK 4	WK 1	WK 2	WK 3	WK 4	WK 1	WK 2	WK 3	WK 4	WK 1	WK 2	WK 3	WK 4	WK 1	WK 2	WK 3	WK 4
Phase 1: Schematic Design Phase			19 Jun		14 Jul																			
Phase 2: Design Development Phase						17 Jul			16 Aug															
Phase 3: Contract Document Phase											21 Aug		15 Sept											
Phase 4: Bidding and Negotiation Phase														18 Sept			13 Oct							
Phase 5: Building Permit Processing																		16 Oct				17 Nov		
Phase 6: Construction Phase																							06 Nov onwards	

Prepared by:

VEA KRYZA B. NUÑEZ, uap
Project Architect

Noted by:

VITTORIO ALEJANDRE MARCUS G. VINARAO, uap, piep
Architect-of-Record

Medical Technology Licensure Examination

Starting this school year, ICLS will now be taking the MTLE every March instead of August. This is because the exam preparation cannot be completed in just two months after graduation. Last March 8-9, ICLS slowly regained its positive rating after falling below the national passing average for the last three years. This time while the national passing rate was 76.46%, the overall passing rate of Silliman University was 88.17%. This was a composite of 88.10 % from first-time takers (149/168). One retaker was able to pass the board examination.



Divinity School

The Silliman University Divinity School (SUDS) celebrated its 101st Grand Centennial Anniversary and held a face-to-face event in August 2022. Spearheaded by its former dean Rev. Dr. Jeaneth Harris-Faller, SUDS hosted the 61st Church Workers Convocation, the longest-running gathering of church workers in the country, with the theme, “Celebrating and Re-affirming our Hope for Healing.” Attended by 200 participants, it included an original cultural show, “Sa Bilog ng Maylikha,” a play written and directed by COPVA



Instructor Dessa Q. Palm, with musical direction by Jean Cuanan-Nalam, and performed by the SUDS Banikanhong Magdudula at the Claire Isabel McGill Luce Auditorium in the same month.

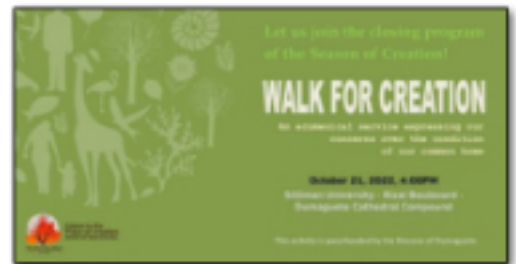
SUDS has been making its mark not only locally but even internationally. School year 2022–2023 saw the resumption and strengthening of ties with Pittsburgh Theological Seminary (PTS) in Pittsburgh, Pennsylvania, USA. PTS was founded in 1794, and established formal relationships with the Divinity School in 2019. Students from the Pittsburgh Theological Seminary (PTS) with Silliman University Divinity School (SUDS) of Dumaguete City conducted a week-long Inter-Seminary Mutual Learning Program in January 2023. This program included a series of lectures on Filipino and American Theology, environmental challenges focused on Dumaguete and Negros Oriental, and community immersion in a local fisherfolk community.

Rev. Dr. Van Cliburn M. Tibus finished his doctoral studies in Missiology at Stellenbosch University in Stellenbosch, Western Cape, South Africa. He received his Ph.D. degree in April 2022. Despite recently earning his doctoral degree, he was appointed Dean of the Divinity School starting in September 2022, taking over from Rev. Dr. Jeaneth Harris-Faller who ably steered the Divinity School from 2016–2022, especially through the pandemic.

In May 2023, SUDS faculty member Dr. Victor R. Aguilan received the Most Productive Faculty Award for school years 2015–2016 and 2019–2020 at the Silliman Hall.

Dr. Martongo Sitinjak, a New Testament scholar from Indonesia, particularly from the United Evangelical Mission (UEM), has recently joined the Divinity School faculty. Dr. Sitinjak brings an extensive background of executive, academic, and pastoral experience as a former Head of the Koinonia Department of the Batak Protestant Christian Church (Indonesian: Huria Kristen Batak Protestan or HKBP).

SUSD does not only host international students, but also sends local students abroad to study with its international partners. Gloria Gem T. Lumayag, Master of Divinity junior student, was accepted to the School of Peace in May–July 2023 in Bali, Indonesia. The School of Peace is initiated by the Interfaith Cooperation Forum (ICF), a project of the Asia and Pacific Alliance of the YMCA. ICF Director Dr. Muriel Orevillo-Montenegro is a former



faculty of the Divinity School.

Another Master of Divinity senior student, Christopher G. Daomar, has been offered a scholarship to earn a Master of Arts in Religion at Austin Presbyterian Theological Seminary (APTS) in Austin, Texas, USA. The relationship between SUDS and APTS was formally established in 2019, and Daomar is the second Divinity School student to receive this scholarship.

SUDS hosted a public lecture entitled, “Hubad: Elena Maquiso’s Hymn Redrafting Methods.” The lecture attracted several hymn lovers of the late Elena Maquiso who was a prolific Cebuano hymn writer in the 1960 and 70’s. It was presented by the Professorial Chair Awardee Dr. Nalam in February 2023. Dr. Nalam earned her doctoral degree in Church Music and Worship at Southwestern Baptist Theological Seminary in Fort Worth, Texas, USA. She received her Ph.D. in May 2022 and is leading the SUDS Liturgy and Music program.

Religion and Peace Studies Department



Assoc. Prof. Lily F. Apura was awarded the George and Janice Beran Professional chair for academic year 2022–2023. She authored the article, “Dismantling the Tower of Babel: A Resistance Reading of Genesis 11:1–9” published by the Silliman Journal (2022) and presented her paper online titled “Christocentric Theory and Method: Jesus Decolonizes Palestine and Subverts the Roman Empire in the Gospel of Luke” during the International Conference: Decolonizing Churches in June 2022, San Juan, Puerto Rico.

Dr. Karl James E. Villarnea gave a public lecture on the topic “Apocalypse and Politics: A Political Theology of Democracy in the Time of Duterte” in August 2022 via Zoom. It was organized by the Religion and Peace Studies Department (RPSD).

The RPSD faculty members and students participated in the Walk for Creation in October 2022, a Penitential Walk to close the Season of Creation with the theme, “Listening to the Voice of Creation.” The activity was spearheaded by the Diocese of Dumaguete. The walk started from the Silliman University Administration Building grounds, passing through the Boulevard, and ended at the Dumaguete Cathedral compound. The Department participated in the Church Workers’ Annual Convocation in August 2022 at the Su Divinity School.

Finally, the Department participated in the University Religious Life Emphasis Month (UCLEM) and initiated the Galilean Fellowship banner-making and gift-giving traditions by CHS 1 & 2 classes in November 2022 and February 2023, respectively.

Institute of Environmental and Marine Sciences

The Institute of Environmental and Marine Sciences (IEMS) is leading the first phase of the Research, Communication Education



and Public Awareness (CEPA) and Environmental Policy stage of the Dumaguete Marine Park Project, which is in its Baseline Data Collection and Planning. Dr. Aileen P. Maypa, IEMS faculty member, serves as the principal investigator and Dr. Janet S. Estacion, IEMS director, serves as the co-principal investigator. The first phase was endorsed by the Office of the SU President and Vice President for Development, Enterprises, and External Affairs in May 2023, and is funded by the Silliman Alumni Association, Inc. (SAAI). IEMS also partnered with environmental non-government organizations NoTo174Dumaguete Coalition and Kahugpongong Para sa Kinabuhi ug Kinaiyahan (Kinaiyahan), as well as the Dumaguete City People’s Development Council and local government units.

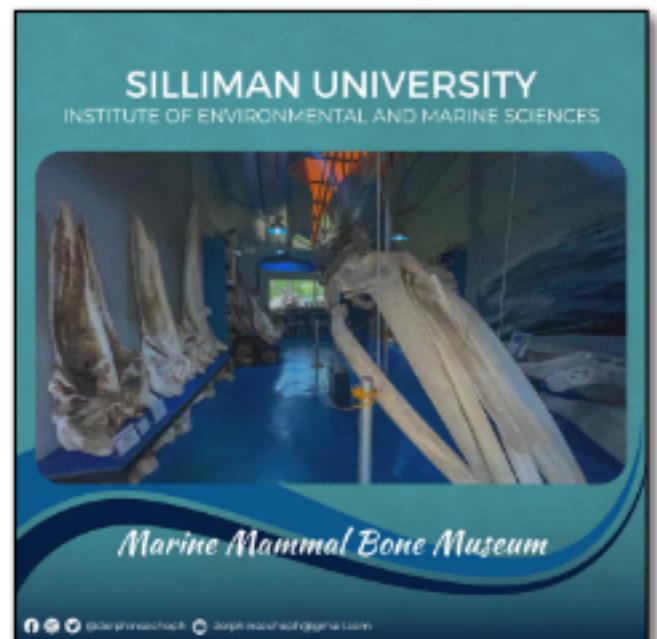
Dr. Maypa and Dr. Estacion, who is a member of the Apo Island Protected Landscape and Seascape Protected Area Management Board (AIPLS-PAMB), wrote in November 2022 a position statement against the construction of an Apo Island Jetty Port to be situated 75 meters north of the Apo Island Marine Sanctuary. The proposed jetty project was under

deliberation by the Department of Environment and Natural Resources (DENR) Region 7 in April 2023.

IEMS continues to be a partner of the United States International Agency for Development (USAID) Fish Right Program in research and capacity building, with Dr. Ben S. Malayang III, IEMS faculty member, as one of the program’s project leaders.

IEMS is leading SU’s involvement in its collaborative project with GCash and Fish Right Program to plant half a million mangrove trees in Negros Oriental, to fight climate change and support biodiversity. Under the project, SU will provide technical training on mangrove forest conservation and management and social preparation to the people’s organizations implementing the project. SU will also conduct research to determine the carbon storage capacity of the mangroves, baseline studies on the socio-economic profile of the communities engaged in the reforestation project, and an impact study of the project on the income of community implementers. IEMS faculty and staff attended the launch of the project in May 2023 in Lutoban, Zamboanguita, Negros Oriental.

In July 2022, IEMS hosted a lecture on the Fish Right Program with Dr. Michael A. Rice from the University of Rhode Island (URI)



College of the Environment and Life Sciences as the guest lecturer. The event was also an opportunity for IEMS faculty and students to share their research with the URI.

IEMS faculty and staff also attended in May 2023 the Fish Right Program in South Negros' Sustainability Handover Event and Exhibit at Silliman Hall which marked five years of working with key partners in Negros Oriental and Negros Occidental.

Another ongoing collaborative research project of IEMS is the Zero Waste Sari-Sari Store Models Project with the School of Oriental and African Studies (SOAS) University of London, funded by the Global Challenges Research Fund in the United Kingdom (UK). Dr. Jorge Emmanuel serves as the project leader while Dr. Estacion serves as a specialist.

Dr. Maypa presented her research paper titled, "A Viable Coral Reef Recovery Model in the Philippines: A Tool for Climate Change Resilience that Supports Food Security," at the 15th International Coral Reef Symposium held virtually in July 2022 and hosted by the University of Bremen.

Dr. Maypa served as a resource speaker in a forum on the shoreline protection project of the local government of Dumaguete City, organized by the Diocese of Dumaguete City in October 2022; and in a virtual educational forum on the "Importance of Aquatic and Marine Life: The #NoTo174Dumaguete Islands Experience" organized by UP One Earth, an organization based in the University of the Philippines (UP), in November 2022. As a member of the #Noto174Dumaguete Core Coalition, she presented to selected members of the Dumaguete City Council and People's Development Council the plan for a Dumaguete marine park and the possibility of a biodiversity enhancement ordinance for the City in November 2022.

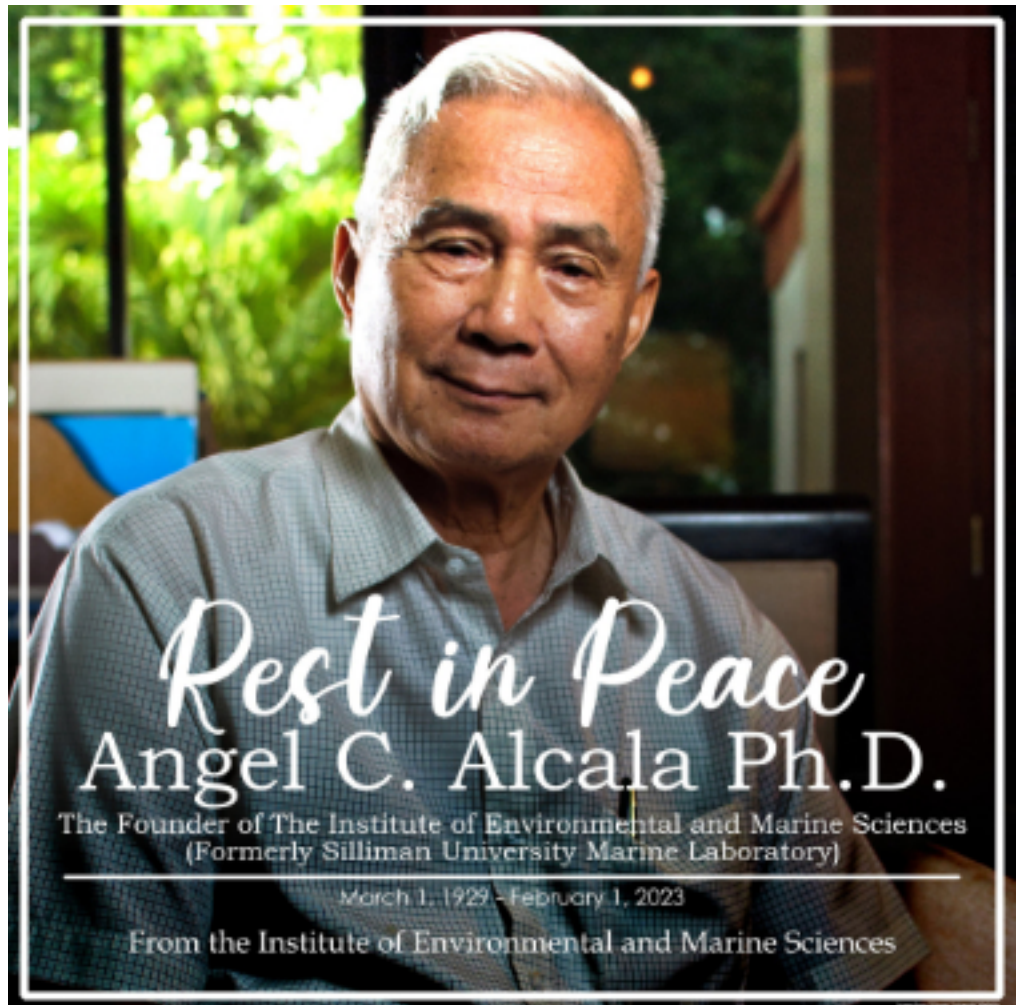
Dr. Maypa attended a series of technical webinars of the

International Union for Conservation of Nature (IUCN) from August 2022 to February 2023, covering topics such as setting up a national red list project, storytelling in conservation, the IUCN Species Information Service, and identifying and proposing key biodiversity areas, among others. As a member of the IUCN Species Survival Council for the Snapper, Seabream and Grunt Specialist Group, she submitted to the group an assessment of eight species of *Plectorhinchus* in April 2023.

Mr. Danielle Mark M. Fukuda, IEMS faculty member and Ph.D. student, presented his study titled, "Prey-Predator Relationship in Seastars: Behavioral and Morphological Observations," at the 54th Annual Convention of the Federation of Institutions for Marine and Freshwater Science (FIMFS) held virtually in December 2022. Dr. Maypa and Dr. Estacion, who is the current FIMFS president, also attended the event.

Dr. Pablina L. Cadiz served as a lecturer and mangrove facilitator for the Cebuano Language and Culture Program (CLCP) in July 2022. The CLCP is a collaborative project between the Chaminade University of Honolulu, SU IEMS, and the Cebuano Studies Center at the University of San Carlos which aimed to provide insights into Visayan culture and the development of creative products for the teaching of the Cebuano language in the K-12 Curriculum of the United States Department of Education. She was also the resource person in a mangrove management training workshop organized by the Local Conservation Area Management Body of the Southern Negros Coastal Development Management Council, November 2022 in Sipalay City.

Dr. Maypa attended a lecture on the state of the Philippine Environment focusing on Negros Oriental Coastal and Marine Ecosystems as part of the Inter-Seminary Mutual Learning Program of the Pittsburgh Theological



Seminary and the SU Divinity School in January 2023; a consultation workshop for the development of the national program on coral reef management, organized by the Southeast Asian Ministers of Education Organization (SEAMEO) Regional Center for Educational Innovation and Technology in March 2023 at UP Diliman; and a Bantayan Marine Reserve Marine Management Committee (MMC) meeting with Barangay Bantayan on the marine reserve expansion and renaming of the reserve in April 2023.

Dr. Estacion attended a virtual meeting of the Technical Working Group for the proposed Senate Resolution No. 472, titled “Resolution Directing the Senate Committee on Tourism to Examine the Creation of Policy Reforms and Budgetary Expenditures to Develop the Philippines’ Potential to be the Leading Country in the World for Sustainable Nature-Based Tourism,” in April 2023.

Ms. Jacinta R. Lucañas, IEMS laboratory manager, attended a seminar on “Green Initiative Towards Eco-Friendly Science for Laboratory Equipments” after being invited by Yana Chemodities, Inc. in April 2023 in Cebu City.

Dr. Maypa, Dr. Cadiz, Dr. Estacion, and Dr. Hilconida P. Calumpong, former IEMS director, attended a multisectoral forum on the World Bank’s key findings and policy recommendations for the Philippines concerning climate change, climate action, and low-carbon development, in February 2023 at Dumaguete City.

IEMS maintained its partnerships with Balyena.org for research collaborations; Old Dominion University for international research and educational exchange; the Protected Area Management Board (PAMB) for Apo Island Protected Landscape and Seascape (AIPLS) to support the management of marine protected areas (MPAs), service-learning, and community outreach programs; and the Federation of Institutions for

Marine and Freshwater Sciences (FIMFS) as an academic network for knowledge sharing.

Office of Community Engagement and Service-Learning

In the school year 2022–2023, the Office of Community Engagement and Service-Learning (OCESL) streamlined its new structure and programs. Silliman University Marina Mission Clinic (SUMMC) and Technical Educational Vocational Entrepreneurial Center (TEVEC) are program components under the auspices of the OCESL. OCESL streamlined programs under its functions: Community Extension, Service-Learning, Volunteerism and Community Service, and Technical and Vocational Training (TVET).

The university approved the Start-Up Funds for Community Extension and Service-Learning Projects for academic units. Colleges and departments are entitled to

P15,000.00 per school year to implement community engagements and Service-Learning projects.

Asst. Prof. Novee E. Maestrecampo Jr. was appointed OIC Director of the Office of Community Engagement and Service-Learning effective August 2022, until July 2023. He published an article titled, “Sustaining Community Extension during the COVID-19 Global Pandemic,” in the Silliman Journal, July–December 2022. The article was presented at the Colleges and Universities Public Service Conference (CUPSCON).

Asst. Prof. Maestrecampo Jr. was involved as a reactor during the International Volunteer Day Symposium presented by the Philippine National Volunteer Service Coordinating Agency (PNVSCA) and Silliman University in December 2022, Silliman Hall. He attended the following events as Resource Speaker:

- ▷ “MAD: Making a Difference through Service-Learning” by the University of Baguio’s School of Teacher Education and Liberal Arts in September 2023, via Zoom.
- ▷ “Pakikilahok” - A community needs assessment workshop by the Silliman University Student



Government Social Services Committee in December 2023.

- ▷ A Workshop on “Volunteering and Collaborative Engagements across the Regions” during the “Dilaab: Student Leaders and Students Affairs and Services Practitioners Summit” by the Student Leaders Network and the Philippine Association of Practitioners of Student Affairs and Services Region 7 in May 2023.
- ▷ “Quick Guide to Community Dialogues” during the training workshop “Sidlak Kabataan: A YSEALI Project on Mental Health” by Young Southeast Asia Leaders Initiative (YSEALI) and Dumaguete City Local Youth Development Council in May 2023.

Asst. Prof. Deborah Mae C. Salem, Service-Learning Focal Person, attended a Webinar for Senior High School parents at Notre Dame of Marbel University, Koronadal, South Cotabato in September 2022 with the theme, “Building Healthy Family Relationships, and Assisting Children to a Successful Transition to Face-to-face Classes.” In October 2023, she participated in the Webinar on Service-Learning Orientation for Junior High School faculty at Silliman University and, in the following month, in the Webinar on “Parenting, Marriage, Life Choices” for college faculty and students at Notre Dame University of Marbel, Koronadal, South Cotabato.

OCESL Social Workers Ilene P. Real and Dimple P. Montes participated in the PhilEASNet Virtual Extension Policy Symposium in October 2022, via Zoom, and a lecture workshop on Online Sexual Abuse and Exploitation of Children (OSAEC) of the Social Work Department in April 2023 at Multi-Purpose Room, Silliman University.

International Service-Learning Program

In June-July 2022, six (6) participants from International Christian University, Tokyo, Japan, had their Service-Learning engagement at Silliman University and three (3) Silliman University buddies. Their Service-Learning sites were La Casa Esperanza, The Little Children of the Philippines Foundation, Inc. in Hope Village, and Dumaguete City Youth Home. In the following year, sixteen (16) participants from International Christian University, Tokyo, Japan, had their Service-Learning engagement at Silliman University and eight (8) Silliman University buddies. The Service-Learning sites included La Casa Esperanza and Child Protection Unit; Dumaguete City Youth Home; The Little Children of the Philippines Foundation, Inc. in Hope Village; Gawad Kalinga in Valencia; and Barangay Boloc-Boloc in Dauin.

Service-Learning Engagement of Academic Units

The Institute of Clinical and Laboratory Sciences (ICLS) Community and Public Health for Medical Laboratory Science (MT 22) comprised 14–15 students per group. The communities involved were iHome in Bajumpandan; Gawad Kalinga, Valencia; Office of Senior Citizens (Bagacay 1: Purok Scorpion; and Bajumpandan: Sunflower); and Little Children of the Philippines Foundation, Inc. (Bgry. Calindagan).

The College of Nursing’s Whole Person Education (WPE) had over 100 students involved under Asst. Prof. Noyme Lour Abegil L. Laviste and Asst. Prof. Osel Sherwin Y. Melad and conducted health teaching and hygiene at Palinpinon Elementary School.

Japan Summer Service-Learning Program (JSSL)

In July 2022, Silliman University sent two (2) students—Beatrice Ellen Gantela, a second-year Entrepreneurship student, and Isabel Torres, a third-year Creative Writing student to participate in the Japan Summer Service-Learning Program (JSSL) 2022. It was held online due to the COVID-19 pandemic.



In July 2023, Silliman University sent two (2) students—Micah Saycon, a second-year Education student; and Claire Tenaja, a third-year Nursing student last July 2023 to International Christian University, Tokyo, Japan to participate in the Japan Summer Service-Learning Program (JSSL) 2023.

Community-Based Internship

In the SY 2022-2023, OCESL fielded six (6) Social Work Interns to OCESL's partner communities under its Community-based Internship Program. The Social Work interns completed their five hundred (500) service hours in Barangay Palinpinon, Valencia, Barangay Libjo in Dauin, and Barangay Boloc-Boloc, Dauin with the Boloc-Boloc Farmer's Association.

Fifteen (15) Psychology interns completed one-hundred-fifty (150) hours. The placements were in Bata ng Calabnugan, Little Children of the Philippines Foundation—Inc.; Scandinavian Village in Candau-ay; and Gawad Kalinga.

CWTS Community Engagement

OCESL facilitated the community engagement of the Civic Welfare Training Service in the second semester of SY 202--2023. Four hundred eight CWTS cadets were fielded in 25 daycare centers in Dumaguete City. CWTS and OCESL implemented the "CWTS Start 'em Up Campaign." CWTS cadets implemented needs-based community projects focusing on environmental awareness, disaster risk reduction, and management with daycare centers.

Community Extension

OCESL was recognized as a



partner of the Department of Social Welfare and Development Region 7 during the Ceremonial Graduation of the Pantawid Pamilyang Pilipino Program (4Ps) Beneficiaries and Institutional Partnership Development Summit in November 2022, Convention Center, Dumaguete City.

OCESL initiated the training workshop on psychosocial processing as part of the Psychosocial Support Program (PSP) in November 2022. Capability building training workshop on Community-Based Trauma Healing was initiated with PSP facilitators and volunteers from different HEIs in Dumaguete City and the Department of Education in April 2023. Dr. Al Fuertes, Professor at the School of Integrative Studies, College of Humanities and Social Sciences of George Mason University, Virginia, USA, served as the resource person.

OCESL and Civic Welfare Training Service implemented Apo Island Public Schools solar power projects. The project installed a 3,000-watt solar power energy system at Apo Island Elementary School and Apo Island Senior High School. The project will provide electricity for students' teaching and learning activities, disaster risk reduction and

management, and the health needs of the Apo Island community.

OCESL, Negros Oriental State University-Main, Mabinay Campus, and Silliman University Multipurpose Cooperative - Community Development Committee implemented a livelihood program in Barangay Samac, Municipality of Mabinay. OCESL and partners turned over equipment and materials to the project beneficiary United Pantawid Pamilya of Samac Sustainable Livelihood Association (UPSS-SLPA) in December 2022 and April 2023.

OCESL kicked-off a community development project in Barangay Palinpinon, Municipality of Valencia. The project started with the organization of a women's self-help group, "Palinpinon Home Queens." The self-help group is composed of daycare mothers. In the next school year, there will be a series of capability-building activities in Barangay Palinpinon on health, governance, education, and sustainable livelihood.



Volunteerism and Community Service

Silliman University (SU) hosted the “Forum on Volunteerism in Higher Education Institutions (HEIs)” of the PNVSCA in September 2022, Silliman Hall. PNVSCA organized the forum to promote volunteering for development among higher education institutions (HEIs). HEIs from Negros Oriental participated in the forum.

Through the OCESL, SU partnered with the PNVSCA to host a symposium in celebration of International Volunteer’s Day on December 5-6, 2022. International and local Volunteer Service Organizations (VSOs), such as US Peace Corps, Australian Volunteers, VSO Philippines, non-government organizations, and local government officials, participated in International Volunteer’s Day.

Silliman University Marina Mission Clinic

The Silliman University Marina Mission Clinic (SUMMC) commemorated its 50th founding anniversary in May 2023 with the University announcing its new direction for the Clinic as a community health and development field laboratory. Present during the commemoration was Dr. Earl Jude Paul L. Cleope, vice-president for Academic Affairs, Dr. Fe SyCip-Wale, former SUMMC administrator and Outstanding Silliman Awardee (OSA) for Community Health Service, Dauin Vice Mayor Rodrigo Alanano,

Barangay Captain Felizardo Delfino of Masaplod Norte; Asst. Prof. Emervencia L. Ligutom, former OCESL director; Ponciano Ligutom, OSA for Labor Filipino Welfare; retired staff of SUMMC; and representatives of partner communities.

SU partnered with Barangay Palinpinon, Valencia, Negros Oriental, strengthening the institution’s community extension and service learning. The ceremonial signing of the Memorandum of Understanding (MOU) initiated by the OCESL was held in April 2023. The MOU covers mutual interest in undertaking projects for the benefit of the environment and the general welfare of the communities in Palinpinon and contributing to the United Nations’ Sustainable Development Goals.

Initiated by the OCESL, SU signed a Memorandum of Agreement (MOA) with the PNVSCA in April 2023. The partnership pledges support to promote volunteerism for national development. Silliman University is the 1st private higher education institution in the Philippines to partner with PNVSCA.

Silliman University Medical School

In the face of the challenges brought about by the Covid-19 pandemic, Silliman University Medical School (SUMS) continued to exhibit exceptional academic performance in the Physicians Licensure Examination (PLE). Notably, the results for PLE October 2022 revealed an impressive passing rate of 78.13%, well above the national average. Building on this success, the March 2023 PLE results showcased an even higher passing rate of 81.82%, solidifying SUMS'

consistent excellence in medical education.

The academic achievements extend beyond individual performances to the collective success of the Silliman University Medical School Student Association (SUMSA) during the academic year 2022–2023. Under the dedicated leadership of Dr. Ma. Lourdes E. Ursos, SUMSA earned a distinction by securing the 4th place Overall and a remarkable 3rd place in the Academic Sector within the Council of Medical Student Organizations (COMSO), showcasing the organization's commitment to scholarly pursuits

SUMSA also actively participated and excelled in the Association of Philippine Medical Colleges - Student Network (APMC-SN), showcasing SUMS’ commitment to good governance with the Silver Seal of Good Governance Award. In addition, SUMS clinched the prestigious 1st Place in the Gawad Sanduguan Award and secured 2nd Place in both the Quiz Bee and the MedLympics E-Game.

SUMS attended the following trainings and conventions:

- ▷ 54th Association of Philippine Medical Colleges (APMC) Annual Convention 2022 (VIRTUAL) in June 2022, hosted by St. Luke’s Medical Center College of Medicine - William H. Quasha Memorial with the theme, "Reimagining the Future of Philippine Medical Education: Preparing Graduates to Address Global and Local Health Priorities in the Post-COVID World." Dr. Walden R. Ursos spoke about “Parallel Symposia – Faculty Mentoring: An Essential Perspective in Faculty Development.” This was attended by twenty-five (25) SUMS faculty delegates.

- ▷ 31st Annual and 2nd Philippine Academic Society for

Microbiology and Parasitology, Inc. (PASMMap) Convention (VIRTUAL) in September-October 2022 with the theme, “PASMMap Moving Forward.” This was attended by Dr. W. R. Ursos & Dr. Jennifer V. Barimbao.

▷ Training Program on Online Teaching-Learning for Faculty of Medical Schools and Consultant of Internship Hospitals (VIRTUAL) in September 2022. This was attended by Dr. Gamaliel N. Garcia.

▷ Philippine Academic Society of Social & Community Medicine (PASCOM), Inc. Annual Conference (VIRTUAL) in October 2022 with the theme, “Community Medicine: The Essence of Primary Health Care.” This was attended by Dr. Ma. Lourdes E. Ursos.

▷ Department of Health (DOH) Training on Medical Certification of Cause of Death (MCCOD) in October 2022 in Cebu City. This was attended by Dr. Walden R. Ursos & Dr. Roy Diamond M. Arco.

▷ 40th Philippine Society of Anatomists, Inc. (PSAi) Annual Conference (VIRTUAL) in November 2022 with the theme, “The Unified Philippine Human Anatomy Curriculum and the Licensed MD.” This was attended by Dr. Angelo Michael A. Singco.

▷ 33rd Philippine Society of Experimental and Clinical Pharmacology (PSECP) Annual Convention (VIRTUAL) in March 2023 with the theme, “Heading for New Advancements in Pharmacology.” This was attended by Dr. Julia V. Quevenco.

▷ Orientation for the

Commission on Higher Education (CHED)’s Accelerated Pathway for Medicine (APMed) Program: A Pilot Implementation for Development of Future Ready Physicians in February 2023 at CHED, Quezon City. This was attended by Dr. Walden R. Ursos.

SUMS has been granted the authorization to carry out a Limited Face-to-Face Medical Clerkship Rotation at its primary facility, the Silliman University Medical Center (SUMC). This approval, issued by CHEDRO 7, became effective on April 21, 2021, and is valid for the subsequent two semesters, as outlined in the official letter of authority from CHED. As the current academic year commenced, a gradual introduction of limited face-to-face classes has been noted, complemented by the continued implementation of flexible learning strategies.

The ongoing collaboration between Silliman University Medical School (SUMS) and the Provincial Government of Negros Oriental remains steadfast, with the recent decision by the new Provincial Government Executive to extend the Memorandum of Agreement (MOA) for the medical scholarship program. This enduring partnership has facilitated the continuous enrollment of deserving students, supported by the provincial government, from the academic year 2005 to 2023. Over this period, SUMS has proudly produced 76 medical scholars who, having successfully obtained their medical licenses, are now actively contributing to healthcare in various capacities. These accomplished graduates can be found serving in remote barangay health centers, diverse municipal health facilities, district hospitals, and even the Negros Oriental Provincial Hospital. The program’s success is a testament to the collaborative efforts between SUMS and the Provincial Government, positively impacting both the educational landscape and the healthcare infrastructure of the region.

Technical Educational Vocational Entrepreneurial Center

The Technical Educational Vocational Entrepreneurial Center (TEVEC) is accredited by the Technical Education and Skills Development Authority (TESDA) as an assessment center for the Animal Production (Swine) NC II, Animal Production (Poultry-Chicken) NC II, and Animal Production (Ruminants) NC II programs.

With the support of the Coconut Farmers Scholarships Program (CFSP), TEVEC trained 25 scholars in the Animal Production (Poultry-Chicken) NC II program from November to December 2022, and another 25 in the Animal Production (Poultry-Chicken) NC II from March to May 2023.

As of May 2023, TEVEC is training 98 scholars in Animal Production (Swine and Poultry-chicken) NC II and 83 scholars in Shielded Metal Arc Welding (SMAW) NC I under the Joint Delivery Voucher Program (JDVP) of the Department of Education (DepEd) for senior high school students enrolled in the Technical Vocational Livelihood (TVL) track.

Animal Production (Swine) NC II, Animal Production (Poultry-Chicken)





NC II, Contact Center Services NC II, and Computer System Servicing NC II are programs qualified for blended flexible learning.

The Animal Production (Ruminants) NC II and Organic Agriculture Production NC II programs are scheduled for an ocular inspection in June 2023.

Ms. Blanchie M. Utzurum, TEVEC head, attended the 2023 Trainer's Moderation initiated by the TESDA in May 2023 at Teamskills Technological Institute, Inc. Turning Point, Dumaguete City. Part-time TEVEC faculty members Mr. John Albert B. Ungson, Mr. Justin Philip G. Valencia, and Mr. Dorcas Pananganan for the Animal Production (Swine) NC II and Animal Production (Poultry-Chicken) NC II programs; Ms. Maria Teresa S. Bernal, Ms. Joy M. Dy, Mr. Michael Rogelio, and Mr. Lindon Damaso for the Contact Center Services NC II and Computer System Servicing NC II programs; Ms. Rosalie Rola and Ms. Pepita Villacora for the Cookery NC II, and Bread and Pastries Production NC II also attended the event.

TEVEC became certified to conduct training according to the standard module of the Department of Trade and Industry (DTI) Negros Oriental Provincial office after Mr.

Utzurum and Mr. Ungson completed the training of trainers for the Entrepreneurship Seminar and Business Planning Workshop modules conducted by DTI in December 2023.

Mr. Utzurum continues to serve as the elected Board Secretary of the Negros Oriental Association of Technical and Vocational Education and Training (TVET) Institutions (NOATI).

In partnership with the USAID Fish Right Program and coordination with the Bureau of Fisheries and Aquatic Resources (BFAR) and TESDA, the Center conducted a community-based training program in fish inspection. The 20 trainees from Bayawan City, Basay, Sta. Catalina, and Siaton each received a Certificate of Proficiency by TESDA and BFAR after passing an assessment.

To implement Supervised Industry Learning (SIL) in its programs, TEVEC collaborates with the Silliman University (SU) Food Services Department and SU Farm. Inspiro Relia, Inc. is also TEVEC's partner enterprise in SIL for the Contact Center Services NC II and Computer System Servicing NC II programs. SIL is an approach to learning synonymous with on-the-job

training and supervised industry training.

Through TESDA, TEVEC maintains a partnership with the Philippine Coconut Authority (PCA) and is a recipient of the Congressional Scholarship.

The Center is also a member of the Community Training Employment Coordinators (CTEC).

Ticao Project

The SU Ticao Project under TEVEC has two programs qualified for blended flexible learning: Animal Production (Swine) NC II and Animal Production (Poultry-Chicken) NC II. The Project also offers Agricultural Crops Production NC III and Carpentry NC II.

With the Tulong Trabaho Scholarship Program (TTSP), the Ticao Project trained 18 scholars in Animal Production (Poultry-Chicken) NC II from August to September 2022.

As of May 2023, the Ticao Project is training 25 scholars in Animal Production (Poultry-Chicken) NC II



with the Private Education Student Financial Assistance (PESFA) scholarship.

Ticao Project staff Ms. Sheila Mae Y. Sumayang, TESDA coordinator, and Ms. Rose Marie M. Dejummo, bookkeeper, completed the training of trainers for the Entrepreneurship Seminar and Business Planning Workshop modules conducted by Department of Trade and Industry (DTI) Masbate.

The Project is a member of the Masbate Technical Vocational Institutions Organization (MTVIO) and the Community Training Employment Coordinators (CTEC).

School of Basic Education

Early Childhood School

The Early Childhood School (ECS) organized a two-part parenting seminar for parents and guardians of ECS students. Part one was about “Intentional Parenting in this Now Normal,” facilitated by resource speakers Ms. Lissa Patricia Duch-Calumpang and Ms. Filamae Jill T. Bequeso in November 2022, while part two was about “Our Children in the Age of Technology,” facilitated by the resource speaker, Dr. Maria Luz Calumpang-Fuentes, in March 2023.

A lecture-seminar for ECS faculty and staff on the topic, “Dealing with Challenging Behavior in the Classroom,” was also organized by ECS in September 2022 with Ms. Rachel Balbon as the resource speaker.

For its students, the ECS organized “Kid Scouting & Twinklers,” a scouting activity for Kinder 2 students to help them develop values to become responsible citizens and leaders at school, home, and community, from January to February 2023 at the ECS grounds; and “Gallery of Talents,” which aimed to enrich the students’ interest in the different areas of development, facilitated by undergraduate students from the SU College of Performing and Visual Arts and Psychology Department, February to March 2023 at the ECS grounds.

The ECS hosted a community service outreach program in August 2022 where they gave books and school materials to the United Church of Christ in the Philippines (UCCP) Early Childhood School in Tanjay City, Negros Oriental.

For its annual Christmas outreach activity, the ECS gave gifts and food to Bajumpandan Day Care Center pupils.

Faculty and staff of ECS also participated in a tree-planting activity at Balinsasayao Twin Lake Natural Park organized by the Department of Environment and Natural Resources (DENR), Society of Filipino Foresters, Inc., Philippine Regulation Commission, and Climate Change Commission Philippines in celebration of Philippine Arbor Day in June 2022. The Philippine Institute of Certified Public Accountants (PICPA) Negros Oriental helped organize the participation of SU in the activity.

Faculty members also participated in a webinar titled, “Starting the Year Right: Building

Inclusive, Thriving Classroom Experiences” in August 2022 with Atty. Myrish Cadapan-Antonio as the resource speaker; and a seminar/training workshop titled, “Culturally-sensitive Approach to Analogy Children’s Literature” in March 2023 with resource speaker Ms. Lutie O. Lee.

Ms. Vicky Claudine C. Rosario, an ECS faculty member, participated the National Seminar-Workshop on “Effective Teaching to Support Low Achieving Learners with the Center for the Professional Advancement of Educators (CAPE),” which concluded in April 2023 at Teachers’ Camp, Baguio City.

The School worked with SU College of Education to serve as a laboratory school for the student teaching internship for one semester, from August to December 2022.

Elementary School

With the transition back to full face-to-face learning, the Elementary School found the opportunity to revive its traditional activities that have helped build the unique identity of the school and put in place new programs that cater to the changing needs of its learners.

A new program of the School is the Transformative Guidance and Counseling Program, which was created by the School’s Guidance and Counseling Office for pupils who are





under behavioral probation. The goal of the program is to adopt a redemptive approach at transforming the behavior and values of pupils who have committed infractions or have exhibited undesirable behavior inside and outside of the school premises. The program catered to about nine pupils who were under behavioral probation this school year.

For its pupils, the School organized a career orientation and Math Day in April 2023. It included a career orientation for Grade 6 pupils, a biology museum tour for Grade 5 pupils, Rubik's Cube challenge, and other on-campus activities done simultaneously. The activities focused on the real-life applications of mathematical concepts and principles.

The Young Science Researchers Club had an overnight activity about climate change, raising awareness for the environment, and ways to minimize their carbon footprint. The Math Wizards Club and Pupil Government Officers also had a joint overnight activity for the pupils to apply their leadership and critical thinking skills. Members of the Boy Scouts of the Philippines at the Elementary School also had their investiture which concluded in April 2023.

To develop Christian values, the School organized a spiritual retreat in May 2023 that was intended for all grade levels. For this school year, only the Grade 6 pupils participated in the spiritual retreat, partly due to time constraints and the challenges brought about by transitioning back to full face-to-face classes. By next school year, all grade levels should be

able to join the spiritual retreat. The event was organized by the School's Guidance and Counseling Office in cooperation with the School of Basic Education's faith formator. The theme for the retreat was inspired by the movie "Inside-Out," which focuses on the different emotions felt by young individuals.

The annual Siglakas games or intramurals were revived in March 2023 after two long years of online distance learning (ODL). Other annual events organized by the School such as the Floral Offering in Memory of Dr. and Mrs. Hibbard; Joint Science and Technology and Livelihood Education (TLE) Month; and Joint English-Library-Christian Living and Values Education (CLVE) Month were also held in person.

For the parents of its pupils, the School organized a seminar on "The Transformative Power of Mindfulness in the Digital Age" in May 2023 at the Claire Isabel McGill Luce Auditorium with Mr. Ralph Jacinto Quiblat, Ateneo de Manila University Office of Student Activities director, as the speaker. Other units under the SU School of Basic Education, College of Education, and Office of Student Services co-hosted the seminar.

Faculty members of the Elementary School teaching language subjects, CLVE, and Araling Panlipunan participated in a training

on "Culturally Sensitive Approach to Analyzing Children's Literature" by Ms. Lee in March 2023 at the SU Multipurpose Hall.

Student-athletes of the School garnered top spots during the Dumaguete City Athletic Meet (Palarong Panlungsod) in February 2023 and Central Visayas Regional Athletic Association (CVIRAA) competitions in April 2023. Students Mianee Prater and Gjile Macahig placed third in the badminton doubles competition during the Dumaguete City Athletic Meet. The School named Isabelle Tionko as "Girl Athlete of the Year" for getting the highest number of gold medals in the different swimming events under the Elementary Girls category, both in the Dumaguete City Athletic Meet and the 2023 CVIRAA. Matthew A. Morris, another student-athlete of the SU Elementary School, was named by the School as "Boy Athlete of the Year" for winning gold medals in the tennis competitions under the Elementary Boys category of both the Dumaguete City Athletic Meet and the 2023 CVIRAA.

Asst. Prof. Myla June T. Patron, Elementary School principal, presented her research paper, "Semantic Move Variation in Literature Reviews of Master's Theses" at the 19th Cambodia Teaching English to Speakers of Other Languages (CamTESOL) International





children of financially-challenged parents who live in the upper barangays or in the mountains, with the aim of helping the children prepare for the incoming school year.

Currently, the School is working on a promotional video to widen its reach and increase enrollment for the next school year.

Senior High School

The Senior High School (SHS) Earth Science and Physics Department conducted the #DRRRill2023, an annual drills event for Grade 11 Science, Technology, Engineering, Agriculture, and Mathematics (STEAM) students to increase their awareness and for the school to improve its response during a disaster. The event was participated by various university departments and supported by stakeholders, such as the Philippine Red Cross, the Bureau of Fire Protection, and One Rescue. This year, the SHS considered a different approach to teaching Disaster Readiness and Risk Reduction (DRRR) and explored service-learning (SL) as the main pedagogy in facilitating learning among students. As supported and advised by the SU Office of Community Extension and Service Learning (OCESL), the DRRR group chose SU as the target community for the DRRR SL activities.

This year, SHS faculty members were actively involved in



Conference in February 2023 at the Institute of Technology of Cambodia.

Through its TLE Department, the School coordinated with the Department of Agriculture for the Department to donate seedlings for the School's TLE-Agriculture classes.

The School scheduled year-end activities in June 2023: the donation of books and trash bins to Palimpinon Elementary School as its outreach activity for the year, and a clean-up drive along the bank of Banica River in cooperation with the local government unit of the municipality of Valencia in celebration of the National Environmental Awareness Month.

Junior High School

The Junior High School (JHS) offered a blended learning modality for the school year. As for convocations, recognitions, and other co-curricular activities, the School held these events in person.

This year, the School became

more involved with the Private Education Assistance Committee (PEAC) through its faculty members. For the past five years, three faculty members have been regularly invited by PEAC to train faculty across the country. This year, one JHS faculty member was added to the team while two others became members of PEAC's certification department. With this, the four PEAC trainers in JHS are Asst. Prof. Kristine N. Busmion, Mr. Renelito C. Caballo, Ms. Emelyn J. Kinilitan, and Marnie L. Vega. The PEAC certifiers are Asst. Prof. Aidelyn A. Balingit, JHS principal, and Asst. Prof. Jessa V. Logronio.

The commitment of the School to engage in service learning remains the same. The School provided food packs to all the students of Magsaysay Memorial Elementary School (MMES), a partner of JHS since 2019.

With donated funds from the Dumaguete City Water District, the JHS scheduled to conduct livelihood training for the parents of MMES pupils in July 2023.

The School also partnered with the Rotary Club of Dumaguete North in giving used clothes, shoes, bags, toys, and other items to



various activities as resource speakers, researchers, and professionals eager to advance their career and expertise.

Mr. John Edgar C. Rubio, Senior High School (SHS) faculty member, served as a teaching assistant of the SU Alternative Learning System - Education and Skills Training (ALS-EST) this school year. He served as the guest speaker during the SU College of Education Pinning Ceremony in September 2022; and a resource speaker together with Ms. Gemmella M. Tebio, another SHS faculty member, during the College Readiness Webinar organized by the Communication Arts, Languages, and Literature cluster of the SHS in December 2022.

Ms. Kaycee L. Melon, an SHS faculty member, served as one of the speakers during the “Tatak Senior High School” organized by the SU Student Government High School Affairs Committee in May 2023 to help Junior High School students decide which strand to take in SHS.

Ms. Tebio, Mr. Deomar E. Suasin, and Ms. Melon organized the 60th SU National Writers Workshop held via Zoom from June 22, 2022 to July 8, 2022.

Mr. Rubio, Ms. Tebio, and Mr.

Suasin, also an SHS faculty member, were part of the Commission on Higher Education - Revised and Expanded Continuing Professional Education Teacher Education Institution (CHED-RECPE TEI) working committees that organized the workshop, “Inquiry-based Modules for the New Normal: Navigating Silliman University’s Teacher Education Professional Education Course Modules with and without the Internet” in December 2022. The free workshop, led by the SU College of Education, was funded by CHED-RECPE.

Senior High School (SHS) faculty members co-authored and presented research papers and presented them in conferences.

At the 19th Annual CamTESOL (Cambodia Teaching English to Speakers of Other Languages) Conference at Phnom Penh, Cambodia in February 2023, the following faculty members presented papers:

- ▷ Mr. Rubio co-presented the paper, “Evaluating an Online Intensive English Program for English as a Foreign Language (EFL) Students: A Basis for Program Enhancement” with his co-authors Dr. Warlito S. Caturay, Jr. and Dr. Joan C. Generoso, who are faculty members involved in the SU Language Learning Center

of the English and Literature Department.

- ▷ Mr. Suasin co-presented the paper, “Migrating an In-person Intensive English Program to an Online Platform: Process, Challenges, and Reflections” with his co-authors Dr. Caturay and Dr. Generoso.
- ▷ Ms. Tebio co-presented the paper, “A Needs Analysis of Filipino Tricycle Driver’s Oral Communication Skills: A Basis for a Special English Program” with her co-authors Dr. Caturay and Asst. Prof. Maria Hellene Grace D. Piñero, a faculty member from the SU English and Literature Department who is also with the SU Language Learning Center.
- ▷ Mr. Rubio, Mr. Suasin, and Ms. Tebio presented their paper, “Our Next Normal: Resilience-building and Future-ready ELT.”

Mr. Rubio and Mr. Suasin also presented their paper, “Language Learning Center’s Buddy Program in an Online Platform: Reflections from EFL Learners and English as a Second Language (ESL) Buddies” at the 4th *Societas Ethica Philosophica*, Inc.





National Multidisciplinary Conference in November 2022 at the Holy Child Central Colleges, Inc. in Surallah, South Cotabato.

Faculty members of the SHS joined training and seminars for their professional development. Mr. Suasin and Ms. Flordeliz K. Mate, also a SHS faculty member, attended the Digital Tools for Research In-person Training on “Concept Mapping and Literature Search” in October 2022 at the Dr. Mariano Lao Innovation, Creation, and Invention (ICI) Laboratory of Silliman University. Ms. Tebio participated in a webinar on “Catching-up on Literacy Learning Foregone due to School Closures” by Scholastic, a multinational publishing, education, and media company, in November 2022. SHS Physical Education and Health teachers Mr. GM Kidd S. Gatchalian, Ms. Shemdaryl S. Medez, and Ms. Mevizon B. Dizon participated in the 2022 National Physical Education Teachers Convention, a Continuing Professional Development (CPD) program held at the Teachers’ Camp, Baguio City in December 2022.

Another event with CPD units attended by faculty members Ms. Melon, Ms. Tebio, Ms. Mate, Ms. Jael Romanasari G. Patrimonio, and Ms. Marivic G. Mohillo is the 2022 In-service Training (INSET) for Senior High School Teachers organized by

the Private Education Assistance Committee (PEAC) via Zoom in August 2022.

Ms. Mohillo also completed other training and webinars with CPD units: a webinar on “Ethnomathematics and Culturally Relevant Mathematics Education in the Philippines” by the Department of Science and Technology (DOST) Science Education Institute in October 2022; an online course on “Ensuring Student Engagement in a Limited Face-to-Face Instruction” by the Silliman Online University Learning (SOUL) Office held via mySOUL and Zoom from September 2022 to January 2023; and a webinar titled, “Explore. Expand. Excel. Adapting to Changing Educational Landscape” by C&E Adaptive Learning Solutions, a company providing learning and research solutions, in April 2023.

In June 2022, Ms. Mohillo completed a three-week online course on “Mathematics Education to Develop Students Agency: Problem-Solving Approach, Shape & Figure, Measurement, and Pattern & Data” offered by the University of Tsukuba’s Center for Research on International Cooperation in Educational Development based in Tsukuba City, Japan.

The University of Tsukuba also held two virtual events that Ms.

Mohillo attended: its 11th symposium with the Southeast Asian Ministers of Education Organization (SEAMEO) in February 2023 and the International Cooperation Development in Mathematics Education-Tsukuba Conference in April 2023.

Throughout the year, Ms. Mohillo attended webinars organized by the University of the Philippines Cebu, Department of Science and Technology Science Education Institute (DOST-SEI), SEAMEO, SU Dr. Mariano Lao Global Studies Center, SU Online University Learning (mySOUL) Office, and Brilliant Creations Publishing Inc. on topics for professional development, such as the utilization of educational technology, classroom management, and making meaningful school connections. He also completed online courses offered through Coursera on the various functions of Microsoft Excel for data and project management.

The following SHS faculty members completed their master’s degrees this school year: Mr. Suasin (Master of Arts in English, Major in Teaching English to Speakers of Other Languages from SU), Ms. Melon (Master of Arts in English, Major in Literary Studies from SU), Ms. Winona Jane Agir (Master of Arts in Journalism and Mass Communication from Cebu Normal University), Mr. Jeffrey T. Aguilar (Master of Arts in Mathematics from Negros Oriental State University), and Mr. Mark Louielle B. Apolo (Master of Science in Biology from SU).

Meanwhile, the following SHS faculty members passed the Licensure Examination for Professional Teachers (LEPT): Mr. Yushabel M. Romagos, Rev. Mark B. Augusto, Mr. Japril D. Cataluña, Ms. Erl Rose M. Ramirez, and Mr. Manuel I. Jarabe, Jr.

The SHS also has students who received recognition.

Ella Nazarea P. Vasquez received a National Discipline Award from the AY Foundation, an organization under the Yuchengco Group of Companies,



when she graduated from SHS in May 2023 at the Claire Isabel McGill Luce Auditorium. The National Discipline Award recognizes graduating high school students who consistently exemplify the virtue of discipline in school and in the community.

Ayannah Therese Amaro, a Grade 11 Arts and Design student won 1st place in the Slogan Making Contest of the Art Competition organized and hosted by Lee Plaza Dumaguete City in October 2022.

The following students represented SHS in the Association of Philippine Private School Administrators and Mentors (APPSAM) 10th National Leadership Assembly and Talent Fair in March 2023 at Baguio City: Seth Christopher Loo, who placed second in the event's math contest; Levy Andre Lumayaga, who placed fourth in the science contest; Vasquez, who placed fourth in the general information contest; Ian Chester Espelogo, who joined the contests on essay writing, Mr. APPSAM Teen Personality, and hip hop dance; Raelyn Gamo, who joined the hip hop dance contest; and Kristanna Quisumbing, who joined the hip hop dance contest and Ms. APPSAM Teen Personality.

The SHS also organized the following activities for students:

- ▷ The “HULMA” 2023 Art Exhibition, a culminating activity for students in the Arts and Design track to showcase their output in December 2022 at the SU Ariniego Art Gallery of SU
- ▷ A musical production titled, “I Reincarnated as an Arts and Design Student and Now I’m

Force to Become an Illegal Broadway Star!” in December 2022 at the SU Woodward Little Theatre

- ▷ The “TUKMA” 2023 Art Festival at Silliman Hall and the Luce Auditorium foyer, and a musical production titled “SEDURRE!” at Chada’a Music and Dreams as the culminating activities for Arts and Design students in April 2023
- ▷ An entrepreneurship fair for Grade 11 STEAM students to set up and operate businesses for one day in April 2023 at the SU College of Business Administration (CBA) and Ausejo Hall grounds
- ▷ The “Pasundayag: Marketing Expo” participated by Grade 11 Accountancy, Business, and Management (ABM) students who showcased their business ideas and innovative product prototypes in May 2023 at Guy Hall
- ▷ The “Andam: Interpersonal Relationship Workshop and Team Building” for the Grade 12 ABM Students in May 2023 at Guy Hall, supported by the SHS Guidance Office

School of Public Affairs and Governance

SU, through its Government Affairs (SUGA) Center under the School of Public Affairs and Governance (SPAG), received the Director’s Award from the Department of Health (DOH) as a key partner in supporting and contributing to health reforms and addressing social determinants for health, especially during this COVID-19 pandemic. Dr. Betty Cernol McCann, SU president, and Dr. Michele A. Naranjo, SUGA Center director, received the award during the 2022 Local Health Systems Awards ceremony in November in Mandaue City, Cebu.

The SUGA Center continues to work with the DOH for the DOH-Technical Assistance Package Program (TAPP). The Center facilitated the presentation and culmination activity of DOH-TAPP Cycle 2 in February 2023 in Sibulan, Negros Oriental with Dr. Ferdinand M. Mangibin, SPAG dean; Dr. Jojema D. Indab, SPAG faculty member; and SU College of Business Administration faculty members Asst. Prof. Khristian Rei N. Rivera and Asst. Prof. Ofelia T. Ragpa. Dr. Earl Jude Paul L. Cleope, SU vice president





for Academic Affairs, and Dr. Jenny L. Chiu, immediate past SU vice president for Finance and Administration, were panel members, while SU faculty members Dr. Evalyn E. Abalos from the College of Nursing, Dr. Teodora A. Cubelo from the Institute of Clinical and Laboratory Sciences, and Dr. Jose Edwin C. Cubelo from the College of Agriculture served as research advisers. Dr. Mangibin and Dr. Indab also facilitated the DOH-TAPP Cycle 2 Module 2 Training in July 2022. Dr. Mangibin and Dr. Abalos also served as expert panelists in the Final Selection Workshop of Mayors from Bohol and Siquijor for the Municipal Health Leadership and Governance Program (MHLGP) Cycle 4 under the DOH in April 2023 in Cebu City.

To support local governance, the SUGA Center and SPAG faculty members facilitated the catch-up Sangguiniang Kabataan (SK) Mandatory Training of Appointed SK Officials (Secretaries and Treasurers) in June 2022 in Dumaguete City.

Dr. Naranjo also served as the leader of the research project titled, “Analyzing LGU Capacity Development Needs through Capacity Development Agenda Analytic Tool” and the focal person of the Learning Resource Institute (LRI) of the Department of the Interior and Local Government (DILG) Local Governance Resource Center’s (LGRRCs) Multi-Stakeholder Advisor Committees (MSACs). Dr. Mark Anthony Salve, SPAG faculty member, and Asst. Prof. Myla Jean P. Sardan, SU College of Business Administration faculty member, served as researchers for the project; while SPAG staff member Ms. Lyn V.

Santillan served as a research assistant.

With Dr. Salve, SPAG faculty member, Dr. Naranjo participated in the knowledge sharing and exchange sessions on “Local Government Unit Capacity Development Agenda Analytic Tool” in August 2022 in Cebu City. She also participated in the Training of Trainers (TOT) on Capacity Development (CapDev) agenda formulation in September 2022 in Cebu City. With Dr. Abalos, SU College of Nursing faculty member; Asst. Prof. Mylah R. Bomediano, College of Business Administration faculty member; and Asst. Prof. Ragpa, College of Business Administration faculty member, Dr. Naranjo attended the Provincial Leadership Development Program for Universal Health Care (UHC) Acceleration Module 1 Training of Trainers organized by the Zuellig Family Foundation in October 2022 in Manila City.

Aside from DOH, SPAG also partnered with the Weilian Educational Co., Ltd. for the enrollment of international students from China in the Doctor of Philosophy (PhD) in Public Administration program starting in the midyear term of S.Y. 2022-2023.

Using their connections, SPAG faculty members invited experts to speak at the School. Dr. Lourdes V. Tibig, an adjunct professor at SPAG,

invited Janssen Martinez, senior policy analyst of the Institute for Climate and Sustainable Cities, to lecture on “Mechanisms to Enable Climate Change Action: Climate Finance,” which was attended by SPAG students enrolled in the International Environmental Policy class, November 2022 at the SU Multi-Purpose Room. Ambassador MacArthur F. Corsino, SPAG faculty member, invited Ambassador Laura Quiambao-Del Rosario, president of Miriam College, to speak about women in diplomacy for Corsino’s fourth-year class in November 2022 via Zoom. The roundtable discussion was organized in collaboration with the SPAG Society, which is SPAG’s student organization.

For the internship of its students, SPAG partnered with the Department of Foreign Affairs, the Office of the Vice President of the Philippines, and the Office of Senator Pia Cayetano.

Asst. Prof. Jan Antoni A. Credo, SPAG faculty member, virtually presented his research paper, titled “Clientelism as Constraint to Co-production in the Philippines 2.0” at the 2022 Philippine Society for Public Administration (PSPA) International Conference in November.

Dr. Mangibin was among the recipients of the Most Productive Faculty Award during the SU Faculty & Staff Recognition Day 2023 in May at Silliman Hall. This award, given





Dr. Jovito Salonga Center for Law and Development

Atty. Mikhail Lee L. Maxino, Salonga Center director, was elected as a member of the Board of Directors of the Integrated Bar of the Philippines-Negros Oriental Chapter in February 2023.

Earl Guen Quiñones Padayao, Salonga Center executive president, participated as a delegate in the virtual training, “Youth for INclusive Democracy Visayas” organized by the Ateneo School of Government and the Konrad- Adenauer-Stiftung for youth leaders in Visayas in June 2022.

Kyle Balansag, former vice-president of the Salonga Law Student Volunteers Association, placed 7th in the Top 10 Oralists of the 2023 DivinaLaw-University of Santo Tomas (UST) Philippine Jessup Cup Moot Court Competition in February 2023.

The Center teamed up with the United Nations Office for Project Services (UNOPS) to increase access to justice for women and other vulnerable groups in Negros Oriental by offering free legal aid. The collaboration is a component of the United Nations (UN) Governance in Justice (GOJUST) Program, which aims to uphold the UN's principles of social justice and equality. Under the UN GOJUST Program, the Center renders free legal services for

every five years since 2001, recognizes the exemplary academic work of faculty members in the areas of publication, speakership, and creativity. He also received the Best Oral Presentation in Educational Management award after he presented his paper, titled “Aims of Education and Commission on Higher Education (CHED) Memo 20 (Series of 2013): Whiteheadian Perspective” at the International Multidisciplinary Research Conference in Education, Sciences and Arts (IMReCESA) 2022 held virtually in June. He was also a paper presenter at the virtual 2023 Philippine National Philosophical Research Society, Inc. International Conference in January and at the 4th Societas Ethica Philosophica, Inc. (SEPI) National Multidisciplinary Hybrid Conference in November 2022, which he also attended virtually. He was elected to be a board member of SEPI during the conference.

To support the quality delivery of senior high school (SHS) programs in the country, Dr. Mangibin served as a facilitator for a virtual training for SHS teachers from different regions organized by the Department of Education’s (DepEd) Private Education Assistance Committee (PEAC) in June, August, September, and November 2022. He participated in PEAC’s training of trainers for the 2023 In-Service Training for Senior High School Teachers in February and

March 2023.

Dr. Mangibin also represented SPAG in the virtual signing ceremony to establish a partnership between the SU, Zuellig Family Foundation, Ateneo de Zamboanga University, and Davao Medical School Foundation, Inc. in July 2022 and the virtual Memorandum of Agreement (MOA) signing between SU and the Philippine Social Science Council in August 2022, as co-organizers of the 10th National Social Science Congress in July 2023.

Other training and workshops attended by Dr. Mangibin are the virtual training on “Fundamentals of Cooperatives: Small, Medium, & Large Coops” facilitated by Negros Oriental Union of Cooperatives (NEORUNCO) in June 2022; training of the Rogationist Seminary College of Philosophy faculty members at Mabini, Batangas in July 2022; and the virtual conference-workshop on Education for Sustainable Development (ESD) organized by United Nations Educational, Scientific and Cultural Organization (UNESCO) National Commission of the Philippines in July 2022.

SPAG students Khrbyss Allen P. Calibo and Mia Flor J. Redoble attended the Junior PSPA National Summit in April 2023 in Quezon City, Metro Manila.





Reserve Officers' Training Corps Unit

Nurshema A. Upi of the Silliman University (SU) Reserve Officers' Training Corps (ROTC) Unit was named the Best Female ROTC Cadet of the Year 2022 by the Philippine Army in March 2023. Upi is a second-year student taking up a Bachelor of Science in Civil Engineering degree.

The ROTC Unit training staff and advanced cadet officers led the preparation for the Congressional Awarding Ceremony for World War (WW) II living veterans, and sons and daughters of WWII veterans in December 2022 at the SU Gymnasium. They also led the preparation and conduct of the activity to remember the 78th Liberation Day of Dumaguete City during the Japanese occupation in April 2023, wherein they gave rice, water, and medicine to WWII veterans and the Veterans Federation of the Philippines (VFP) Sons and Daughters Association, Inc.

The ROTC Unit re-activated the Bantay Kampus Task Force (BKTF) of Silliman University consisting of former and new ROTC cadets who volunteered to join the group to be the eyes and ears of the campus in celebration of Silliman University's 121st Founders Day Celebration in August 2022. Volunteer cadets, with the supervision of advanced cadet officers and ROTC instructors, shall report any incidents and suspicious persons observed while inside the campus in the Security Assistance Booth handled by the ROTC Unit.

ROTC cadets participated in the Virtual Run/Ride Challenge for a cause organized by the ROTC Unit in December 2022 to raise money for the "white gift" giving activity. The gift-giving activity was done in the same month, wherein ROTC officers and

applicants. In April 2023, Salonga Center volunteers completed their skills acquisition training program in cooperation with the UNOPS for the UN GOJUST Program. The volunteers were trained on gender sensitivity with Asst. Prof. Phoebe A. Tan, SU faculty member, as the trainer; and on the basics of legal writing and affidavit-making with Atty. Edcarl Cagandahan, a volunteer lawyer of the Center.

The Salonga Center organized in June and July 2022 a webinar series titled, "Think Like a Lawyer" which was a detailed discussion on the thought processes of the distinguished Chief Justice Hon. Alexander G. Gesmundo. Students from Foundation University and Negros Oriental State University were invited to the webinar.

The Center organized a legal training program for its volunteers and students of the SU College of Law and College of Mass Communication in May 2023. The program covered special laws relevant to today's society, including the Anti-Violence Against Women and Their Children Act of 2004, presented by Atty. Karissa Maxino-Tolentino; Safe-Spaces Act, discussed by Atty. Joshua Francisco J. Ablong; Anti-Rape Law, explained by Atty. Mikhail Lee Maxino; Child Abuse Law, presented by Atty. Dyann Isabel Aguilar; and the Anti-

Voyeurism Act and Cybercrime Prevention Act, explained by Atty. Edcarl R. Cagandahan.

For community engagement, the Center organized a donation drive for its gift-giving activity for the children and staff at Barangay Loooc Day Care Center. Volunteers of the Center went to Barangay Loooc Day Care Center at Amador Dagudag Elementary School to give out school and loot bags to over 40 kids in December 2022. In August 2022, the Center also co-organized a forum titled, "Bayi-Batas Ginatilan: Mga Balaod Kabahin sa Kabab'inhin ug Kabatanun'an" hosted by Hon. Abigail Tolabing of the Municipality of Ginatilan in Cebu. The forum was about Philippine Laws on Women and Children and was held in barangays Palanas and San Roque in Ginatilan.

Through the Center, first-year SU College of Law students joined Gender Watch Against Violence and Exploitation (GWAVE)'s Annual Law Students' Conference about feminist lawyering and gender-based laws in the Philippines in September 2022

As of this report, the Center has handled 12 consultations on cases on extra-judicial settlement, property, separation, cyber libel, trespassing, filiation, estate, and employment.



National Democratic Front (CPP-NPA-NDF).

The Unit also invited Sgt. Al-khaizer B. Warad, a PA reservist, as the speaker for a webinar in September 2022 to educate the youth on gender sensitivity and toxic masculinity.

In partnership with the Rotary Club of Dumaguete East (RCDE), the Unit participated in the following activities community engagement activities: the turnover of school supplies for all schools in the Municipality of Dauin, Negros Oriental, which were received by Dr. Carmelita Alcala, Department of Education (DepEd) Superintendent of Dauin, in September 2022 at the Dauin National High School; a feeding program activity at Barangay Lo-oc, Dumaguete City wherein 200 recipients, mostly children, each received a box of food in January 2023; and the turnover of educational books for the attendees of a medical and dental mission at Barangay Manalongon, Santa Catalina, Negros Oriental in April 2023. In the same month, the Unit also gave out educational books to attendees of another medical and dental mission at Barangay San Antonio, Sibulan, Negros Oriental as part of RCDE's joint service project with the Rotary Club of Dumaguete North. With RCDE, the Unit also initiated a drug symposium-forum with Philippine Drug Enforcement Agency (PDEA)-Negros Oriental Director Elmer Ebona, as the guest speaker.

During the Unit's testimonial parade and review and annual presentation of sponsors in December 2022, the Unit invited Col. Samuel B. Manzano, the acting commander of the PA's Reserve Command, as the guest of honor and speaker.

The ROTC Unit also participated in community engagement activities, such as the distribution of school supplies for Cantil-e Elementary School students and supplies for the Dumaguete Animal Sanctuary as part of the 11 Days of Sharing, a series of outreach activities during the 121st SU

instructors handed out bags in January 2023.

containing toiletries, face masks, and alcohol to disadvantaged individuals in Dumaguete City. About 550 disadvantaged and hardworking individuals (pump attendant, street sweepers, blind masseurs, parking attendant, small time street vendors, beggars, candle sellers, security guards, agency personnel and others) benefitted from ROTC's annual project.

White gifts and rice were given by ROTC instructors to survivors of the 2012 earthquake in Guihulngan as part of the Unit's yearly pledge to help 50 families who are in need of assistance. The Unit also helped distribute white gifts to breast-feeding mothers in Barangay Poblacion 8, Dumaguete City during the "Handog ni Nanay: A Breastfeeding Advocacy" activity of the Miss Silliman Committee in December 2022.

In partnership with various groups, the Unit initiated the "Handog Pamasko MEDCAP" in December 2022 for veterans and surviving spouses of members of the 4th Dumaguete City Veterans Post, VFP. Free medical consultation and psychological evaluation were offered with free medicine, water, and rice.

Advanced cadet officers of the Unit donated dog food and rice to the Dumaguete Animal Sanctuary (DAS)

The Unit also turned over rice and LED solar light sets to the Dumaguete City police as their partner in their "30 Nutritious Days" feeding program activity and "Light up Project" for the months of July and August 2022.

The Unit helped schools in the province by providing and distributing school supplies. The Unit donated school supplies to North City Elementary School in Barangay Piapi, Dumaguete City and to Owacan Elementary School in the Municipality of Jimalalud, Negros Oriental, in August 2022. Advanced cadet officers of the Unit also donated school supplies to elementary students from low-income households in Barangay Bajumpandan, Dumaguete City. The Unit turned over school supplies for students of the Magsaysay Memorial Elementary School in Barangay Pulantubig, Dumaguete City in August 2022.

The Unit invited Brigadier General Leonardo I. Peña, commander for the 302nd Infantry Brigade of the Philippine Army (PA), for a youth awareness and information campaign forum in March 2023 to warn National Service Training Program (NSTP) cadets about the Communist Party of the Philippines - New People's Army -



Founders Day celebration, organized yearly by the SU Student Government and the Office of Student Services; a coastal clean-up conducted at the Chinese Temple Coastal Area in Barangay Tinago, Dumaguete City in September 2022, attended by basic cadets and officers of the Unit; and a mass bloodletting activity at the Negros Polymedic Hospital in November 2022 wherein eight advanced cadet officers were able to donate blood.

Delegates of the Unit attended the National Seminar Workshop on Designing a Contextualized National Service Training Program (NSTP) and the National Leadership Conference for NSTP Students in March 2023 in Baguio City.

At the invitation of Commission on Higher Education - Regional Office (CHEDRO) VIII, training staff participated in the launching of and orientation for the Philippine ROTC Games 2023 in May 2023 at Cebu Technological University, Cebu City.

The ROTC Unit also continues to be actively involved in various university activities. Advance cadet officers of the ROTC Unit served as pallbearers and vigil guards during the service at SU Church for the late Osmundo Elvinia, a WWII veteran, in June 2022. Cadet Officers carried the coffin and conducted the folding of the Philippine flag at the cemetery.

With ROTC instructors, they also served as vigil guards on the first night of vigil for the late Dr. Angel C. Alcala, a National Scientist of the Philippines, in February 2023. They served as color bearers during the graduation baccalaureate ceremony of the SU College of Law in June 2022; the SU Medical School's 14th Commencement Exercise & Hooding Ceremony in August 2022; and the All-University Academic Convocation in September 2022. They facilitated crowd control and maintained the orderliness and activity flow of the Miss Silliman Press Launch and conducted an arrival honor for the 2022 Outstanding Sillimanian Awardees in August 2022.

The full implementation of the NSTP at SU is a viable and effective youth training program. Despite having other NSTP components being

offered, the ROTC component was able to have 980 registered basic and advanced cadets in the first semester and 930 in the second semester. For the ROTC Cadet Officers Qualifying Course, 12 male and 12 female cadets completed the three weeks of training and lecture by October 2022.

These cadets have gained better knowledge and appreciation on military training, the Silliman way, as they were prepared to become responsible and capable Armed Forces of the Philippines (AFP) reservists in the future. Generally, it could be assessed that the SU ROTC Unit has attained its stated mission and objectives. It could be attributed to the full cooperation of the cadets, dedication of the training staff, availability of training aids or equipment, manuals, and financial support extended by the school administration.

Instructional Media and Technology Center

The Instructional Media and Technology Center (IMTC), as an academic support unit of the University, continues to serve the University and the greater community through its services.





Lectures, seminars, forums, balik-talent, and recitals are held continuously at Audio-Visual Theatre-1 (AVT-1) and Multi-Purpose Room (MPR), which are managed by the IMTC.

Furthermore, the IMTC continues to provide sound system, lighting system, and video documentation system support for different university activities on campus and outside the campus based on the request of clients, such as acquaintance parties, forums, lectures, seminars and other related activities.

The IMTC modernized its equipment to fully support the live-streaming of events on the SU Facebook page and YouTube channel.

Hashtag (#) Silliman, a weekly magazine show of SU, celebrated its first anniversary last January 30, 2023. The show is a collaboration project between the Office of Information and Publications (OIP), Marketing and Student Recruitment Office, and IMTC to showcase events, activities, and programs of the University.

Library System

Asst. Prof. Rosalina G. Dinoy, acting University Librarian, served as an accreditor for the Association of Christian Schools, Colleges and Universities Accrediting Council, Inc. (ACSCU-ACI) in June 2022.

Ms. Sarah Angiela A. Ragay was appointed as OIC of the Library

Department effective August 2022 to July 2023 while Asst. Prof. Dinoy, acting University Librarian, is on study leave for her Ph.D. in Education major in Administration. She was invited to accredit the Adventist University of the Philippines in Silang, Cavite for the resurvey visit of their college programs in March 2023.

Librarians Isabel S. Mariño and Arlene T. Nuñez received the Layague/Johnson Professional Excellence Award in May 2023 for their long-time dedication and loyal service to the University as a librarian.

Librarians Jasper Kim T. Abejero and Elmark I. Gerasol completed their master's degrees from Cebu Normal University (CNU) in June 2023. Mr. Abejero's thesis was titled "Expectation-Confirmation Theory of the Proposed Redesigned Library Services"; while Mr. Gerasol's thesis was titled "Usage Patterns and Information Seeking Behavior of Virtual Library Users During the

Covid19 Pandemic."

The Library System has two types of libraries, the Academic Library (the Main Library with seven branch libraries: Law Library, Nursing Library, Medical School Library, Agriculture Library, Institute of Environmental and Marine Sciences (IEMS) Library, Institute of Clinical Laboratory Sciences (ICLS) Learning Resource Center, and College of Business Administration (CBA) Learning Resource Center) and the Basic Education Library (Early Childhood School Library, Elementary school Library, Junior High School Library). These two types of libraries have different kinds of services provided to the library customers. While the University has already adopted the full face-to-face teaching modality, the library has provided both face-to-face and virtual services as there are students who would want to research and ask assistance via online.



Academic Library

Main Library

Mr. Gerasol initiated an online makerspace activity in February 2023, which was the third season of the Digital Free-Verse Poetry Contest. The contest had almost 50 participants who joined and submitted their entries for a free verse poetry contest.

The SU Library conducted a library orientation and instruction program for all Senior High School (SHS) students of S.Y. 2022-2023 in October 2022. The library orientation and instruction are one of the services we offer to the students at all year levels for them to be aware of the different resources and services available in the Main Library that can help them in their studies and practical research.

At the start of S.Y. 2022-2023, the SU Library started digital marketing initiatives, utilizing the social media accounts of the SU Library System on Facebook, Twitter, and Instagram. The Library also sent emails to the SU

community which provided a variety of information to promote the Library and its services, which are: “Quote of the Day,” “TechBlitz,” “Silliman Spotlight,” “User of the Week,” “Book Portal,” “Book Blurb,” “Resource Fridays” and updates on newly acquired materials.

In collaboration with SU American Corner (AC) - Dumaguete, the Library organized a series of talks, titled “LibTalk.SU.” The first talk, titled “What’s New in the New Normal?: Academic Expectations of the Students in the Post-Pandemic Set-up” was participated by SU students in September 2022 at the lobby of the SU Main Library. The second talk, titled “Illuminating Ethics: How it Can Help Make Better Decisions as Learners” was conducted in November 2022 to celebrate World Philosophy Day. The third talk, titled “Get Your Shots: Boosting Your English Language Proficiency Skills,” was done in partnership with the American Spaces Philippines in April 2023 to celebrate the English Language Celebration Day. Aside from SU students, students from Balugo National High School Extension,

Colegio de Santa Catalina de Alejandria (COSCA), Asian College of Science and Technology (ACSAT), and Metro Dumaguete College (MDC) also attended the third talk.

The SU Library celebrated the 88th National Book Week Celebration with the theme “Basa. Bayan. Bukas” in November 2022. This was in consonance to the activities prepared by the National Library of the Philippines, and with that, the SU Library System prepared activities for students.

The SU Library organized the “SULibRO” Program to donate books to elementary and high schools in the Municipality of Sibulan, Negros Oriental, with the support of their local government unit (LGU). This marked the return of the said program since the COVID-19 pandemic. On the first day of the event, the team composed of SU Library and Sibulan LGU representatives went to Maslog Elementary School, Cangmating Elementary School, Sibulan Central School and Magsaysay Elementary School. Books and resources were donated for their school library which

was donated by the First Presbyterian Church of Ann-Arbor Michigan. They also conducted various activities to different grade levels such as storytelling, reader's theater, bookmark making, among others. On the second day, the team visited Ajong National High School and Sibulan National High School-Balugo Extension. Each school received two boxes of books and resources donated through the SU Main Library. The librarians also conducted talks on information literacy, career guidance, and responsible social media use.

The Personnel Committee of the SU Library System organized in October 2022 a seminar-workshop, titled "Image Mastery: Personality Development Workshop" with Ms. Toni Miranda, a world-certified image strategist and executive coach and speaker, as the resource speaker. All the librarians and staff attended the workshop. Other seminar-workshops attended by all librarians and staff were the workshop on photography with Mr. Ulrich Calumpang, an instructor at the SU College of Performing and Visual Arts, in August 2022 and the workshop titled, "Digital Marketing for Libraries" with Mr. Rey Dennis Caballero, information and communications technology (ICT) manager of the SU Library, in November 2022.

SU librarians participated in various webinars, workshops and conferences. Ms. Rollete V. Catalan, Ms. Sharmaine L. Galapate, Ms. Clarise O. Rosalejos, and Mr. Gerasol attended the Philippine Association of Academic/Research Librarians, Inc. (PAARL) National Summer Conference in April 2023 in Boracay, Aklan. Ms. Sarah Mae B. Salares, Ms. Elvina E. Nario, Ms. Nuñez, and Ms. Catalan attended a webinar on the "Best Practices in File Naming in Libraries and Archives" in April 2023; Ms. Gladly B. Girasol, Ms. Salares, Ms. Nuñez, Ms. Catalan, and Ms. Nario attended a webinar by Department of Science and Technology - Science and Technology Information Institute (DOST-STII) Library in partnership with Association of Special Libraries of the Philippines (ASLP), titled "Digital Security: Current Efforts and

Emerging Practices in Securing Library Systems" in April 2023. Ms. Nario and Ms. Girasol attended the virtual Philippine Librarians Association, Inc. - Central Luzon Region Librarians Council (PLAI-CeLRLC) Writeshop Series 2022 in July 2022. Ms. Salares and Ms. Nuñez attended the webinar on "Philippine Public Library Leaders' Conversation (PPLLC): Webinar Series" in October 2022, and the webinar on "Trends in Library and Information Centers in the New Normal Environment: Series 2-Collection Management" in August 2022. Asst. Prof. Dinoy attended a webinar on "Accessing and Citing Open Access Electronic Resources" in March 2023 by the University of Rizal System.

Together with the cataloging personnel of the Library, Ms. Girasol attended a seminar on "Media Literacy Summit: Empowering citizens through right and truthful information" at AC Dumaguete in June 2022.

Basic Education Library (Early Childhood School, Elementary School, and Junior High School Libraries)

Junior High School Library



The Junior High School (JHS) Library organized activities during the 88th National Book Week Celebration, such as a book cover design contest, "brain booster" challenge, and prizes for book borrowing.

The JHS Library also organized the JHS Book Club's activities.

The JHS Library has the following programs, services and activities during S.Y. 2022-2023: Virtual library orientation, online bibliographic instruction, book borrowing, makerspace activities, e-Games, books of the month features, trivia challenges, and a chat service. The library also allowed students to evaluate its services.

Elementary School Library

As part of the program of the SU Elementary School, together with other support services, the Elementary School Library orients parents and students to give them an overview of the different resources, programs and services offered by the library during their children's stay in school. Ana Santisteban and Rodney Teves, Elementary School librarians, led the in-person orientation.

Elementary School librarians created activities for the students like eGames, do-it-yourself (DIY) activities, book recommendations, and book talks. Students, faculty, and

staff can visit the virtual library and check the monthly activities crafted for them to play and have fun, develop their critical thinking skills, and learn some library lessons for them. Ask-the-Librarian is another service of the virtual library where students can freely message their school librarians if there are some inquiries through mySOUL chat box.

During library day at the Elementary School, students can explore the different resources and services of the library, where they can do research, play puzzles and other board games, borrow books, read comics, leisure reading activities in the Fiction Nook with bean bags and watch movies in the Audio-Visual Room.

Elementary School librarians organized a Book Lovers Club for Grades 4 to 6, where interactive activities were crafted for all members to participate. The librarians served as the advisers and met the members face-to-face on a scheduled Wednesday each month. The club also has virtual classrooms for asynchronous meetings and activities.

Early Childhood School Library

The Early Childhood School (ECS) Library continued to offer virtual library programs, activities and services to cater to the needs of the pupils, faculty and staff. The following activities were offered: “Book Read-Aloud,” “Book Talk,” “Storytime” and e-Games. The programs and services include library instruction, information literacy, and library orientation.

The ECS Library organized a community outreach activity wherein books and school materials were donated to the United Church of Christ in the Philippines (UCCP) Early Childhood School in Tanjay City in August 2022.

Ms. Girasol, ECS librarian, attended a webinar on “Starting the Year Right: Building Inclusive,



Thriving Classroom Experiences” in August 2022 and a seminar on “Using Open Educational Resources” in September 2022.

Medical School Library

Ms. Galapate, Medical School librarian, conducted an Information Literacy Program (ILP) every semester to aid library patrons in becoming independent and lifelong learners. The ILP is divided into three sessions which were conducted throughout the school year. She also organized a lecture in February 2023 to introduce the Mendeley Reference Manager, a free web and desktop reference management application, with Caballero as the resource speaker.

In collaboration with SU American Corner-Dumaguete, Ms. Galapate organized a lecture in December 2022 commemorating the responses to the global fight against the Human Immunodeficiency Virus-Acquired Immunodeficiency Syndrome (HIV/AIDS), titled “Putting

Ourselves to the Test: Achieving Equity to End HIV” with Dr. Ma. Lourdes E. Ursos, an assistant professor at the SU Medical School and a public health specialist, as the speaker.

Ms. Galapate also attended webinars on “Copyright and Intellectual Property of Government-Funded Theses and Dissertations” in July 2022 and “Trends in Library and Information Centers in the New Normal Environment: A Webinar Series” in August 2022. She attended a national seminar-workshop on digital literacy and online library services, organized by the Nueva Ecija University of Science and Technology Training Department in September 2022.

Nursing Library

Ms. Catalan, Nursing librarian, organized activities for the National Book Week Celebration. “Take a heart and Tell Us Why You Love Your Library” was an activity in which a bulletin board was provided where students could write and express their good experiences in the library on small, heart-shaped pieces of paper to

know the strength of the library. Then, she put up the “Book of the Week Display,” which aimed to promote reading, increase circulation, engage patrons, and enrich the library experience while celebrating the diversity and breadth of the library’s collection. It aimed to enhance the library experience by providing a focal point that catches users’ attention and invites them to explore the featured book and other library resources. She also put up a Freedom Wall, in celebration of Valentine’s Day, which is a symbolic concept associated with freely expressing personal thoughts, emotions, and messages. The concept of the Freedom Wall during Valentine’s Week adds an extra touch of creativity and inclusivity to the celebration of love, allowing people to express themselves in a unique and heartfelt manner.

Ms. Catalan attended a webinar on AI and ChatGPT in the academic profession and libraries, organized by the Central Philippine University in March 2023.

CBA Learning Resource Center

Ms. Elizabeth M. Banlat, College of Business Administration (CBA) librarian, co-organized a students’ orientation at the start of the semester. Held at the CBA grounds in September 2022, the orientation was about the services and policies of the CBA Learning Resource Center (LRC) and the ways to access the different databases provided by the SU Library System website.

The CBA LRC hosted the 2022 Book Hunt Quote Activity in celebration of the National Book Week in November 2022, and participated in the SULibro Program from January to February 2023 to assist in extending the donation of books to selected schools.



American Corner-Dumaguete

Ms. Relyn T. Tayko, SU AC-Dumaguete coordinator, and Asst. Prof. Dinoy attended the 2022 American Corners Conference organized by American Spaces Philippines in August 2022 in Manila. During the said conference, American Corner Dumaguete was given commendation for being the first AC to immediately transition to virtual programming.

The SU AC-Dumaguete conducted the following events:

- ▷ InformNation 2022 Media and Information Literacy Summit in June 2022, with the theme, “Empowering Citizens Through Right and Truthful Information.” The summit aimed to train and equip individuals with critical thinking skills in reading and understanding the networks of misinformation and disinformation and to build networks of people who are equipped with the knowledge necessary to combat this issue in

the information age. After three days of discussions, volunteers and the AC Dumaguete team conducted a community-based activity in a far-flung area in Sibulan, Negros Oriental with the collaboration of the LGU of Sibulan. Parents and the youth participated in the activity, where there was good interaction about being responsible when posting anything on social media, and even in relaying information to others. This program strengthened the US Embassy’s advocacies, including peace and security, human rights, media/information, and responsible journalism.

- ▷ A Pride Month forum in July 2022 titled, “Rainbow Talks: Real Stories of People in the LGBTQIA+ (lesbian, gay, bisexual, transgender, queer, questioning, intersex, or asexual) Community.” The forum was an in-person conversation of LGBTQIA+ narratives and stories. It aimed to nurture conversations about the life experiences of LGBTQIA+ members, to shed light on their struggles and successes, and create a strong network of LGBTQIA+ people in the city that can serve as

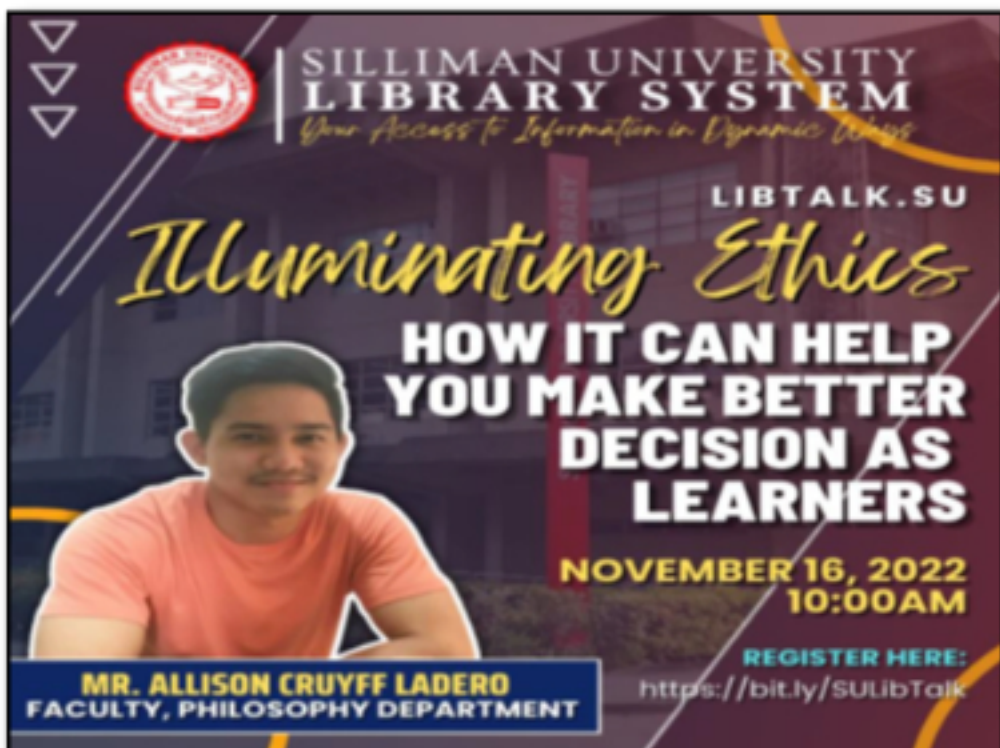
a safe space for conversations and activities.

▷ A talk in July 2022 titled, “#FreedomfromEnvironmentDestruction” in celebration of the Fourth of July and World Environment Day. The AC Dumaguete invited Prof. Rochelle Marie C. Remollo, an alumna of Al Gore’s Training Movement for the Climate Reality Project, to discuss strengthening efforts in helping solve environmental destruction and to encourage audiences to pursue their advocacy in spreading awareness about freedom from environmental destruction.

▷ A forum for community youth leaders in August 2022 in celebration of International Youth Day, titled “Upholding Youth Leader’s Advocacy.” It was an in-person conversation about youth leaders’ advocacies and their success stories.

▷ An information literacy session in September 2022 for SU SHS students taking their research classes to introduce the eLibraryUSA and EducationUSA, and guide them how to cite a source for different references. The orientation was held in celebration of International Literacy Day and was done in partnership with the SU Library System.

▷ A talk in October 2022 on SU’s history as one of the American Universities in the Philippines, in celebration of Filipino Heritage Month. The talk’s guest speaker, Dr. T. Valentino Sitoy, a local historian, shared details about the relationship between Filipino and Americans during the founding of the Silliman Institute. Mr. Moses Joshua B. Atega, adviser of the international students in SU,



shared the legacies of American students at SU.

▷ A two-day free information session in October 2022 to discuss the five steps to study in the United States (US), with EducationUSA advisers Julie Washburn and Karren Fetalvero. The participants were teachers and students in SU, Negros Oriental State University (NORSU), and Foundation University (FU).

▷ An information literacy session in November 2022 to introduce AC Dumaguete’s services and resources to junior high school students in Sibulan, Negros Oriental. Held in celebration of International Education Day, the event was done in partnership with the SU Library System, Department of Education (DepEd) office in Sibulan, and the Sibulan LGU.

▷ A thanksgiving fellowship and celebration in November 2022 with the Filipino-American community at SU.

▷ A free learning session in March 2023 about available study opportunities in the US, done in partnership with the Harvard Philippine Forum and EducationUSA.

▷ A forum in March 2023, titled “#iProtect: Women’s Rights” in celebration of International Women’s Month. Atty. Sheena Alesna, an International Visitor Leadership Program (IVLP) alumna who advocates for protecting women’s rights, was the guest speaker. Kelly del Rosario, a representative of the ShexEarth Project, a project for women in the community, also shared the project’s success stories.

▷ The Green Impact Accelerators Bootcamp of the US Embassy in April 2023, in partnership with the AC Manila and AC Cagayan de Oro. The bootcamp is a five-month program that supported the growth and commercial viability of green startups through mentorship, networking, and crowdfunding matching.

▷ A discussion in May 2023 on the topic, “Challenges of Local Media Journalists on the Freedom of Information” in celebration of World Press Freedom Day. The activity was led by journalist Ephraim “Raffy” Cabristante, a Young Southeast Asian Leaders Initiative (YSEALI) alumnus, as the guest speaker and was participated by students from Sibulan National High School – Balugo Extension.



Office of Student Services

Dr. Edna Gladys T. Calingacion, SU dean of students and Philippine Association of Practitioners of Student Affairs and Services, Inc. (PAPSAS) Region 7 president, served as the lead facilitator for the workshop, “The Value of Connection: Reconnecting in the New Normal” during the PAPSAS 27th National Convention in November 2022 in Cagayan De Oro City; and for a workshop during the PAPSAS 2023 Interactive Youth Forum (IYF) in March 2023 in Baguio City. She was also elected as a member of the PAPSAS National Board of Trustees and took oath in January 2023 in Manila City.

The Office of Student Services (OSS) celebrated Student Services Month in April 2023 with the theme, “BUGSAY: Building Unified Goals in Service of the Alcala Youth.” The highlight of the celebration was the Grace Award which was established in 2017 to honor the loyalty and excellence of the people behind the OSS who helped pioneer programs for students, manage dormitories, guide and counsel students, and maintain offices and facilities. The 2023 Grace Award was held in April 2023 at the Audio-Visual Theater with 2019 Outstanding Silliman Awardee, Moses L. Alcala, as the inspirational speaker. The following former and current SU

faculty and staff who previously served through the OSS were awarded as the 2023 Grace Awardees: Dr. Evangelina P. Aguilan, Ms. Milagros V. Matura, Ms. Maximina B. Atega, Atty. M. Mikhail Lee I. Maxino, Ms. Editha J. Casquejo, Cindy Ruth R. Villariza, and Ms. Josefina Limuaco. The Lifetime Achievement Award was also given posthumously to Ms. Belinda A. Fontelo.

In collaboration with the Pastoral Ministry and the Alumni Affairs Office, the OSS organized the Seniors Day in May 2023 for the Class of 2023. Mr. Earnest Dale Acar, an alumnus of the Bachelor of Science in Information Technology program and Most Outstanding Student of 2004 Awardee, was the guest speaker. The graduating seniors also set-up their Class 2023 Scholarship Fund.

The OSS co-organized “DILAAB: Student Leaders and Student Affairs and Services Practitioners Summit” in May 2023 in partnership with PAPSAS Region 7 and the Student Leaders Network Region 7 (SLNR7), which was represented by SU Student Government Vice President Kyla Bue.

Student Scholarship and Aid Division

The Student Scholarship and Aid Division (SSAD) oriented new

scholars and their parents or guardians in August 2022. A scholarship agreement was signed by the new scholars together with their parent/guardian to signify their acceptance of the scholarship conditions. The signing of scholarship agreements for continuing scholars were done in the SSAD office after the SSAD checked if they continue to satisfy the conditions of their respective scholarship.

The SSAD also organized a frontline skills training and orientation for new student assistants in November 2022 and held a meeting with scholars in March 2023. In April 2023, the SSAD held a fellowship for scholars and ratified the constitution and bylaws of the Silliman University Scholars Society (SUSS).

Student Organizations and Activities Division

The term of Mr. Abe P. Cadeliña, Student Organizations and Activities Division (SOAD) head, as a member of the Board of the Philippine Association of Practitioners of Student Affairs and Services Region 7 (PAPSAS R7) was extended until S.Y. 2022-2023.

Top SU Student Government (SUSG) officers were given special



recognition during the 2023 Asian Youth Leaders Travel and Learning Camp (AYLTL) in February 2023 in Singapore. John Christian Entrata, SUSG president, and Enrica Marian Dinopol, SUSG speaker of the house, were given the Best Presentation Content and Outstanding Presentation Awards. Dinopol was also given the Outstanding Youth Leader Award.

Der Neath Divinagracia, a member of the SUSG, was one of the 84 successful applicants to the 2023 Ayala Young Leaders Congress (AYLC). AYLC is a student leadership summit annually organized by the Ayala Foundation. The announcement of successful applicants happened in May 2023.

In partnership with the SUSG, the SOAD hosted a whole-day fellowship with Harvard University students in January 2023 as part of the Harvard Philippine Forum, a program initiated by Atty. Myrish C. Antonio, an Outstanding Sillimian Awardee (OSA). SU students shared their experiences in leadership and, with the Harvard students, guided other students in Region 7 on how to get accepted into Harvard University. Schools in Region 7, especially schools with Student Affairs and Services (SAS) practitioners who are members of PAPSAS, were invited to the event.

SOAD also partnered with PAPSAS

R7, the Student Leaders Network Region 7 (SLNR7), the SU Office of Student Services (OSS), and the SUSG to host DILAAB: Student Leaders and SAS Practitioners Summit 2023, a two-day, in-person conference in May 2023 participated by student leaders and SAS practitioners from all-over Region 7 and some from Region 6. The event was held in May 2023 at Bethel Guest House and SU Hall. SOAD invited the following speakers: Rhyn Anthony Nique S. Esolana, Ten Accomplished Youth Organizations (TAYO) Awards Foundation executive director; Ralph Jacinto A. Quiblat, Ateneo de Manila University Office of Student Activities director; Dr. Edna Gladys T. Calingacion, SU dean of students; and Asst. Prof. Novee E. Maestrecampo Jr., SU Office of Community Engagement and Service Learning OIC director. The SLNR7 was made possible through an online conference held in 2021 where SU was elected as president of the organization. It was then that SU made a commitment to host the first face-to-face summit should the opportunity arise, therefore serving as this year's DILAAB 2023 host.

Patterned after the TAYO Awards, SOAD launched in May 2023 the Outstanding Sillimian Organization Awards (OSOA) initiative. OSOA aimed to celebrate the continuous commitment of Sillimian organizations towards social development and honor the work of Sillimian youth groups and

organizations that have made significant contributions in achieving the University's mission towards promoting unity among peoples and contributing to national development. This institutional award adopts the 5Cs (Classroom, Church, [Athletic] Court, [Cultural] Center, and Community) of Silliman education as its search categories. OSOA is on the mission to enable social awareness, encourage patriotism, and nurture the spirit of community; and celebrate the notable contributions of young Sillimianians towards the community as a tool for nation-building. The launching and orientation were held at the Multi-Purpose Room of the Instructional Media and Technology Center (IMTC) and participated by around 50 student organizations.

In his capacity as PAPSAS R7 chapter officer and member of PAPSAS National, Mr. Cadelina participated in the PAPSAS National Convention and Training Workshop, the annual gathering of SAS practitioners from all over the Philippines, in November 2022 in Cagayan de Oro City. Mr. Cadelina helped facilitate two workshop activities during the event.

Together with seven student leaders (three from the SUSG Executive Department, three from the Student Assembly, and one from the League of Governors), Cadelina attended the 14th Interactive Youth Forum (IYF) in March 2023 in Baguio City. This was an opportune time for the group to visit St. Louis University for conversations with counterparts; and because of the IYF per se, the



group was able to sit down with the Ateneo de Naga University (AdNU) contingent for exchange of ideas and best practices. Both AdNU and SU student leaders assisted in the conduct of the IYF, and one participated in the couch sessions.

Nursing student from Nigeria, was honored with the SU International Community Leadership Award on Seniors Day and was among the Student Organization and Activities Division (SOAD) Service Awardees for 2023. She was also president of the Overseas Fellowship at the SU Church.

International Students Office

Liu Zhipeng, a Psychology student from China, received the Academic Excellence Award from the SU International Students Office on Seniors Day and was awarded University Honor on Honors Day 2023.

Ronald Christian Kollman, a Nursing student from the United States (US), and Danielle Gaston, a Mass Communication student from the Dumaguete Spanish Community, are the 2023 SU International Community Talent Awardees.

Vanessa Kamera, a Medical Technology from Africa, and Dalton Glova, a Biology student from the US, are the SU International Community Service Awardees.

Former frontline officer of the International Students Office, Ms. Cindy Ruth R. Villariza, was among the 2023 Grace Awardees during the celebration of the Student Services Month in February 2023.



The International Students Office of SU is celebrating its 10th anniversary year in June 2023.

As part of the Cultural and Community Adjustment programs for international students, the following activities were conducted: The Fourth of July celebration of the American heritage in SU, the International Cultural Exchange in November 2022, the Filipino-American Heritage Month in October 2022, and the International Food Festival in April 2023. The Center also celebrated the legacy of National Scientist, Dr. Angel C. Alcalá with a program on “Climate Change and Environmentalism” through the McIntire Oratorical Contest in April 2023 as part of the Student Services Month celebration.

The Office expressed its gratitude to Ambassador Kira Christianne Danganan-Azucena, SU alumna and former assistant secretary for the United Nations (UN) and other international organizations at the Department of Foreign Affairs, for assisting the Office in celebrating United Nations Month; holding the 2022 International Cultural Exchange event; and facilitating the return of international students on campus for face-to-face classes.

The Office also expressed



Mr. Atega, International Students Office adviser, finished writing the book to celebrate the Diamond Year of the Miss Silliman Pageant (1946-2021) in November 2022, titled “Kaban sa Kaanyag: 75 Years of FAITH, BEAUTY and GLORY - The Miss Silliman Pageant.” It is scheduled for launch and circulation in August 2023.

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gratitude to the Weilian Educational Consulting (Chengdu) Co., Ltd. for helping SU increase its international student population, particularly for the graduate programs, this school year. Weilian Educational Consulting (Chengdu) Co., Ltd. is a China-based company that specializes in study abroad programs in Asia.

Guidance and Testing Division

Guidance and Testing Division counselors Anna Lynn L. Gio and Rochelle Marie C. Remollo were among the recipients of the 2023 Layague/Johnson Professional Excellence Award during the SU Faculty & Staff Recognition Day 2023 in May at SU Hall. The Layague/Johnson Professional Excellence Award is a two-fold grant enrichment and merit in recognition of guidance counselors, librarians, and Registrar's Office personnel for their long-time dedication and loyal service.

This school year, guidance counselors of the Division also started an ongoing research project, titled "Challenges, Coping Techniques, and Psychological Well-being of Silliman University Students on Online Distance Learning."

In partnership with the UNILAB



Foundation's Heads Up PH initiative and the Philippine Guidance and Counseling Association, the Division organized three sessions of the RACE Against Suicide Training in March 2023. The training aimed to strengthen suicide prevention in schools. The Division engaged the following local groups to participate in the training: the Dumaguete City National High School educators, St. Louis School of Don Bosco, Inc. educators, Metro Dumaguete College, Inc. educators, SU graduate students, and mental health practitioners.

The Division also organized a training for junior and senior high school students of Sibulan National High School in March 2023, titled "Young Mental Health Advocates: Promoting and Implementing Mental Health Initiatives in Schools."

The Division organized the annual Job Basic Entry Skills Seminar in November 2022 and April 2023. For the Personality Enhancement Program (PEP) Christmas Outreach Program, the Division held a fellowship day with the Little Children of the Philippines in December 2022 at the Hope Village Residential, Dumaguete City.



Student Housing and

Residence Division

Starting S.Y. 2022-2023, dormitories were reopened for students as residents. All 11 dormitories of SU had a total of 600 residents for the first semester, then 513 for the second semester.

The Student Housing and Residence Division (SHRD) celebrated Dormitory Day in November 2022 with a sunrise worship service at SU Church. All dormitory residents were in attendance to praise and thank the Lord for being back to the campus and at the same time be grateful to God for using the University as an instrument of comfort and security to students residing in campus dormitories.

The annual dormitory sports festival was revived in April 2023 with the theme, "Fostering Sportsmanship, Camaraderie, and Community." The fun-filled event included basketball, volleyball, larong pinoy, bench cheering, and worship services to open and close the event. It was filled with fun and excitement from the beginning to the end since no group



had the upper hand over the others.

SHRD also organized the annual All Residents' Senior's Tribute in May 2023 to recognize and honor graduating residents and their exemplary performance in their dormitory life. There were 43 graduating residents that were recognized and honored during this event.

Culture and Arts Council

The 60th Cultural Season was a celebration of the Cultural and Arts Council's milestone anniversary, as it continues to support the University in its thrust to nurture and cultivate the arts as an integral part of a whole person education. The season marks the opening of in-person cultural activities post-pandemic.

A total of 14 events were presented or co-presented by CAC. Eight events were presented during the first semester and six in the second semester.

The cultural season opened with Silliman Performs in August 2022. This served as CAC's offering in



celebration of the University's 121st founding anniversary and the CAC's 60th. This was followed by a workshop offered by the Silly People's Improv Theater (SPIT) in September 2022. In celebration of their 20th anniversary, SPIT presented BENTE BULOUS! at the Claire Isabel McGill Luce Auditorium. In October, CAC presented Integrated Performing Arts Guild's "Sita: The Ramayana Revisited," a musical about the ancient tale of Sita Ramayana. In November, the Silliman University Dance Troupe held a dance concert in celebration of its 60th dance performance. In December, the Silliman University band offered a Christmas concert, called "Jazz Christmas." "Ampalaya the Musical" had a special streaming on CAC's website for ten days in December.

For the second semester, the season began with a concert by the Manila Concert Orchestra in February. This was followed by the staging of Kasing Sining of Bohol's "Usa Ka Isla" in March. The SU Dance Troupe had another dance concert, "Babaylan," which featured reinvented contemporary dances. In April, the SU Concert Band had a concert, "Biyaha."

CAC also supported the annual Valentine Songwriting Competition. For arts month in February, it partnered with the National Commission for Culture and the Arts to stage "Musikapuluan."

Programs and Partnerships

The CAC gears up for the 1st SU International Choral Festival. This event aims to gather choral groups from around the world to learn from each other and to perform together.

INSIGHTS

- ▷ The initial thrust of the CAC which finds its essence in FIRE continues to have hope that in the next ten (10) years, its vision can be fulfilled in totality.
- ▷ The season tickets holders (students mostly, faculty and the community) and university subsidy are enough to make the UCAC programs meet their objectives.
- ▷ In order for the CAC to run more effectively, a minimum amount (token) should be established for those who take time to organize online events, socmed promotions, sell tickets and do the functions of taking care of guests. If there are these honoraria given, the university can exact a work ethic that is beneficial to university's endeavor in the future.



Office of Silliman Online University Learning

Dr. Dave E. Marcial, Office of Silliman Online University Learning (SOUL) director, collaborated with SOUL faculty and staff members for the following research papers which they presented at national and international conferences:

▷ “Enhancement or Transformation? From Face-to-Face to Technology-Enhanced Flexible Learning,” presented by Dr. Marcial, Dr. Maria Celia Z. Ligason, and Mr. Jade Montemayor at the 7th National Conference on Open and Distance e-Learning (NCODEL), held virtually in November 2022;

▷ “Digital Trust and Personality Types Among Employees in the Workplace,” presented by Dr. Marcial, Mr. Montemayor, Asst. Prof. Alfie Q. Arcelo, and Mr. Steven Binarao; “Digital Trust and Social Interactions Among Employees in the Workplace,” presented by Dr. Marcial, Mr. Jan Cynth L. Palama, Mr. Fredlie P. Bucog, and Mr. Britney James L. Seraspe; and “Digital Trust and Industry 4.0: Who trusts more?” presented by Dr. Marcial, Ms. Aurielle Lisa Z. Maypa, Ms. Cindy Ruth R. Villariza, and Ms. Grace L. Apao at the 6th International Conference on Contemporary Studies in Management (CoSiM) in November 2022, attended virtually by the SOUL team;

▷ “Teacher’s Profiles and Online Teaching Competencies in the Philippines During the Pandemic,” presented by Dr. Marcial, Ms. Villariza, Ms. Maypa, and Ms. Apao; “Assessment Methods Used in Online Distance Learning During the Pandemic,” presented by Dr. Marical, Asst. Prof. Arcelo, and Mr. Montemayor; and “Training Teachers in a Virtual Environment: Correlates of Aptitude, Motivation and Satisfaction,” presented by Dr. Marcial, Mr. Palama, Mr. Bucog, and Mr. Binarao during the Learning & Teaching Innovations International Conference 2022 in October, attended virtually by the SOUL team;

Dr. Marcial and Asst. Prof. Arcelo, SOUL Office information and quality specialist, also collaborated with Dr. Myra E. Villanueva and Ms. Sarah Angiela A. Ragay, SU librarians, for the research paper titled, “Quality level of Open Educational Resources: A Case Study in the Higher Educational Institutions in the Philippines,” which they presented virtually at the 17th eLearning Forum Asia (eLFA) in December 2022.

Aside from being a paper presenter, Dr. Marcial was also a keynote speaker on the topic, “Upskilling Teachers for Effective Online Teaching: Experiences from an Open Online Course for Philippine Teachers” at the Learning & Teaching Innovations International Conference 2022, which he attended virtually in October 2022. He also delivered a presentation on “Technopedagogies in the Preferred Futures: Disruptions and Strategies for the Limited Face-to-Face Instruction” in the 60th Association of Christian Schools, Colleges and Universities (ACSCU) National Convention in June 2022 in Roxas City, Capiz.

In the virtual European Research and Innovation Days Association of Southeast Asian Nations (ASEAN) 2022 in November, the flagship regional event of EURAXESS ASEAN, Marcial served as one of the panel discussants together with European Union (EU) officials and ASEAN experts who talked about the Philippines’ and SU’s initiatives in sustainability and information and communication technologies (ICT) towards digital resiliency.

As for published research work, the following papers co-authored by Dr. Marcial and SOUL faculty and staff members were published this year:



▷ Marcial, D. E., Arcelo, A. Q., Montemayor, J. O., & Launer, M. A. (2022). Digital Trust in the Academe: People, Software, And Hardware. *Information Technologies and Learning Tools*, 89(3), 178-189.

▷ Maypa, A. L. Z., Marcial, D. E., & Montemayor, J. O. (2023). Student Engagement, Challenges and Coping Mechanisms in High School Online Distance Learning During Covid-19 Pandemic. *Information Technologies and Learning Tools*, 93(1), 1-13.

▷ Palama, J. C. L., Marcial, D. E., & Bucog, F. P. (2023). Teacher's Asynchronous Engagement in an Online Distance Learning in Higher Education. *Telematique*, 22(01), 442-453.

▷ Marcial, D. E., Arcelo, A. Q., Dy, J. M., & Launer, M. (2022). Information technology trust in the workplace. In J. L. Joanna Paliszkiwicz, Trust, Digital Business and Technology. Routledge.

Dr. Marcial and SOUL faculty and staff members received awards and recognition this year.

Dr. Marcial was one of the

recipients of the Most Productive Faculty Award for S.Y. 2015-2016 to S.Y. 2019-2020 during the SU Faculty and Staff Recognition Day in May 2023. During the eLFA 2022, he received a Gold Community Service Award in recognition of his work in using technology and community services to improve the quality of education. He was also awarded a Plaque of Recognition for leading Philippine Society of Information Technology Educators (PSITE) as its president in 2014-2015 during the organization's national convention in March 2023 in Mabalacat City, Pampanga. He took oath as an associate member of the National Research Council of the Philippines (NRCP) in March 2023 at the Philippine International Convention Center (PICC).

Meanwhile, Ms. Villariza, SOUL Office staff member, received the SU Grace Award in April 2023 for her dedicated service as the office assistant and frontline officer of the International Student Center from 2013 to 2021. Mr. Palama, SOUL faculty member, was recognized by the National Youth Commission (NYC) as a Philippine Youth Ambassador for the Ship for Southeast Asian and Japanese Youth Program (SSEAYP) in December 2022.

Starting S.Y. 2023-2024, SU will offer the Master of Arts in Education, Major in Educational Technology (MAEd-EdTech) as a fully online graduate program through mySOUL. It is the university's first online distance education program. This

offering was proposed by Dr. Marcial, and will be implemented through the Dr. Mariano C. Lao Global Studies Center (to replace the Office of SOUL).

Through the Dr. Mariano Lao Innovation, Creation, and Invention (ICI) Laboratory's Free Computer Education Program, the SOUL Office offered free short courses on "Basic Computer Skills in the New Normal" for senior citizens and retirees, and on "Fighting Information Disorder on Social Media" for students, with both courses open to the public. The short courses were conducted in two batches this school year, which were held from October to December 2022 and from February to May 2023. The free training was conducted every Saturday at the Dr. Mariano Lao ICI Laboratory, funded by Outstanding Sillimanian Awardee, Dr. Mariano Lao.

With the Maloh Youth Dasig Organization (MYDO) as a partner organization, the SOUL Office conducted a training in three batches on the topic "Fighting Misinformation, Disinformation, and Mal-information on Social Media" through the Dr. Mariano Lao ICI Laboratory's Free Computer Education Program. Each batch underwent a three-day training in July 2022.

The SOUL Office also organized upskilling activities from September to December 2022 with the theme, "Learning New Skills in the Post-Pandemic Era." Four sessions under the topic, "Ensuring Student Engagement in a Technology-Enhanced Limited Face-to-Face Instruction," were funded by the Private Education Assistance Committee (PEAC) under the Assistance to Program and Initiatives to Reform Education (ASPIRE) through the Association of Christian Schools, Colleges and Universities (ACSCU).

From January to May 2023, the SOUL Office also organized upskilling activities on the theme, "Learning New Skills for Technology-enhanced Onsite Learning."





Aside from the series of upskilling activities, SOUL faculty and staff members also conducted the following training and seminars:

▷ Mr. Bucog, faculty member, and Villariza conducted a training on Zoom Management with the SU Office of the Student Services personnel in April 2023;

▷ Asst. Prof. Arcelo and Mr. Bucog also conducted a training on “Navigating mySOUL as a Student Teacher: Essentials in Setting Up and Managing a Virtual Classroom” with student-teachers from the SU College of Education in September 2022;

▷ Dr. Marcial, Ms. Maypa, Dr. Mariano C. Lao Global Studies Center manager; and Mr. Palama conducted a hybrid-flexible seminar on the topic, “Resources, Activities, and Classroom Management in HyFlex Modality” in July 2022;

▷ Dr. Marcial and Asst. Prof. Arcelo conducted a hybrid-flexible seminar on the topic, “Resources, Activities, and Classroom Management in Blended Modality” in July 2022;

▷ Asst. Prof. Arcelo shared her knowledge on the topic, “Open Educational Resources Portal in Ensuring Student Engagement in

a Technology-Enhanced Limited Face-to-Face Instruction” in a hybrid-flexible seminar in October 2022, participated by teachers, librarians, and student teachers;

▷ At the start of classes in August 2022, the SOUL Office also conducted a mySOUL orientation for students.

Outside the campus, SOUL faculty and staff members also conducted seminars: Mr. Palama, faculty member, and Bucog trained the Open Learning Management System (LMS) Community Schools on the use of the Personalized Learning Designer during the Open LMS Users Group Community Session in May 2023 at the Lyceum of the Philippines University. Asst. Prof. Arcelo and Mr. Bucog also conducted a seminar on “Digital Content Creation: Key to Modern-day Communication” with the Young Men's Christian Association (YMCA) of Negros Oriental's young, aspiring journalists during their Provincial High School Campus Journalist Weekend Camp in May 2023.

Dr. Marcial served as a speaker in the ACSCU North Luzon Zonal Convention 2023 in May 2023 at the Wesleyan University Philippines, on the topic "Empowering Education in the Age of Generative Artificial Intelligence: Preparing Schools for the New Revolution"; and in the International Youth Conference on Peace and Technology in February 2023 at SU, on the topic of SU's digital transformation initiatives toward a peaceful preferred future. He also conducted the following events:

▷ A webinar on “The Landscape of Blended Learning” with the faculty and staff of Visayas State University, Leyte, in December 2022;

▷ A webinar-workshop on “Student Engagement in the New Normal” and a two-day webinar

on “Writing Research Proposals and Publishable Articles” with the teachers of Tagbilaran City College in December 2022;

▷ A training workshop on “Strengthening University Research Culture: Paper Conceptualization to Publication” with the teachers of Foundation University (FU) in November 2022;

▷ A hybrid-flexible seminar on “Techno-Pedagogical Models for Post-Pandemic Teaching and Learning” for teachers, librarians, and student teachers in September 2022

Together with the Dr. Mariano Lao ICI Laboratory, the SOUL Office presented the Dr. Mariano Lao Excellence in Online Distance Teaching Awards in October 2022 to Asst. Prof. Jessa V. Logronio, a Junior High School Physics teacher, for the Early Childhood, Elementary, and Junior High School Category; and to Dr. Freslyn Lim-Saco, a teacher and mentor from the College of Nursing, for the Senior High School and College Category. The Office also organized with the Laboratory an on-the-spot digital poster making and on-the-spot hand-painting contest in August 2022 with the theme, “Proclaiming God's Faithfulness and Resiliency.” There were eight participants from Junob National High School, SU, Dumaguete City



National High School, and Holy Cross High School.

The SOUL Office also provided technical support and management in the following events:

- ▷ The ACSCU Visayas Zonal Convention in June 2023;
- ▷ A seminar-workshop on “Digital Age of Health Care” organized by the SU College of Nursing in December 2022;
- ▷ The hybrid-flexible Balik Talent Lecture of the SU College of Nursing in September 2022;
- ▷ The online Society For Strategic Education Studies (S4SES) 1st International Conference on Education in August 2022, in partnership with the SU College of Education

PARTNERSHIPS

Through Dr. Marcial, the SOUL Office received a one-year (January to December 2023) project grant from United Board for Christian Higher Education in Asia (UBCHEA). The project is titled “Development of an Open Courseware with Animation & Gamification on Fighting Information Disorder on Social Media.”

Faculty and staff of the SOUL Office were tapped as trainers and technical assistants as they hosted the three-day online training, titled, “Teacher Education Institution (TEI) Inquiry-based Modules for the New Normal: Navigating Silliman University’s Teacher Education Professional Education Course Modules with and without the Internet,” in December 2022. It was part of a project led by the SU College of Education, entitled “Integrating Inquiry-Based Teaching and Learning with Outcomes-Based Distance Education: A Research-based Capability Enhancement Program for

Teacher Education Institutions” and was funded by the Commission on Higher Education (CHED) through the Continuing Professional Education (CPE) Grant under the K-to-12 Transition Program.

The SOUL Office is one of the grantees of the RECAST Project, a collaboration between PEAC and The Inteligente Publishing. The approved project is titled, "Sustaining Innovative Teaching with Technology during Post-pandemic Learning." Launching and announcement of grantees happened in November 2022.

In partnership with the Silliman Journal, the SOUL Office launched the Silliman Journal Online System in October 2022.

SOUL faculty members Asst. Prof. Arcelo, Mr. Bucog, and Mr. Palama served as module writers, lead teacher, and technical assistant of a project led by the SU College of Education, titled “Alternative Learning System - Education and Skills Training (ALS-EST)” and was funded by the Development Academy of the Philippines (DAP). It had its culmination in November 2022 at the Claire Isabel McGill Luce Auditorium.

The SOUL Office also met representatives of the following institutions and organizations in benchmarking activities and

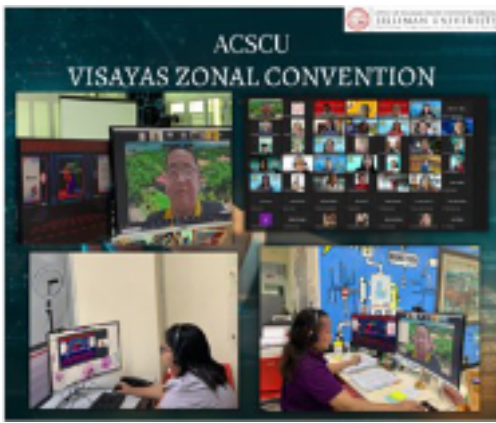
educational visits on campus:

- ▷ The Department of Agriculture-Agricultural Training Institute (DA-ATI) Calabarzon in May 2023;
- ▷ Jose Rizal Memorial University - Dapitan City in June 2022;
- ▷ University of Batangas (main and Lipa campuses) College of ICT in June 2022;
- ▷ The Information Technology and Business Process Association of the Philippines (IBPAP) in June 2022

The SOUL Office also welcomed on campus Dr. Melody Arandela-Ambangan, a United Board fellow of Southern Christian College, for an interface session in May 2023; Prof. Dr. Markus Launer of Ostfalia University, Germany; and Dr. Natsuko Uchida of Ferris University, Japan, for a research planning activity in February 2023; and Dr. Shirley Lin, a United Board fellow from Fujian HwaNan Women’s College, China, for a sharing of experiences.

SOUL Office faculty and staff participated in events for





Handling & Management” in June 2022 with Ms. Suzanne Lu-Bascara, ICT Dumaguete president;

▷ A seminar on “Wellbeing Management: Identifying and Exploring your Core in the Workplace” in June 2022 Dr. Jarovic C. Rafols, SU Guidance and Testing Division head

professional development. Maypa completed the virtual Women's Leadership in Asia program focused on feminist leadership for social transformation in May 2023, hosted by Ewha University. Dr. Marcial attended a virtual forum on "The Philippine Information Crisis: Approaching Maria Ressa's and Dmitry Muratov's 10 Point Plan to Address the Information Crisis" in November 2022. Asst. Prof. Arcelo, Ms. Maypa, and Mr. Bucog completed the "Adaptive Design Learning" online course of the Ateneo Science and Art of Learning and Teaching (SALT) Institute, in partnership with the UBCHEA, from July to September 2022.

In-house training with resource speakers from SU were also attended by SOUL Office faculty and staff:

- ▷ A lecture and demonstration on the fire and earthquake drill in July 2022 with Mr. Princeton E. Apura, president of the SU Volunteer Fire Rescue Unit;
- ▷ A seminar on “Health Tips to Distress” in June 2022 with Asst. Prof. Minerva Gementiza-Marcial, SU Institute of the Rehabilitative Sciences (IRS) faculty member;
- ▷ A writing workshop with Dr. Marcial in June 2022, which was also attended by faculty members from the SU College of Computer Studies and College of Business Administration;
- ▷ A seminar on “Customer

The SU Knowledge & Technology Transfer Office-Innovation and Technology Support Office's (KTTO-ITSO) primary goal is to foster innovation, facilitate intellectual property management, and transform research into practical products and services for public benefit. Its office is located in the Dr. Mariano C. Lao Innovation, Creation, and Invention (ICI) Laboratory, on the second floor of the Dr. Mariano & Lina Lao Hall.

Overall, this year the KTTO-ITSO conducted five face-to-face (F2F) training sessions and workshops.

The KTTO-ITSO hosted F2F training for students and faculty to enhance their capability in translating their technology into a more viable and marketable technology. The training sessions covered the following topics: “Introduction to IP,” which aimed to

Knowledge & Technology Transfer Office-Innovation and Technology Support Office





Free IP Consultation

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MODEL, COPYRIGHT &
PATENT REGISTRATION

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Create the future today, exercise your rights to defend your property and your thoughts

enhance students' understanding of the different IP rights; "Patent Search," which aimed to enrich students' grasp of the prior art and various tools for assessing the novelty of technologies, such as patent searches; "Market Validation," which aimed to help attendees gauge a product's worth and assess user and customer responses to the technology prior to market entry; and "Trademarking," to teach attendees how to protect their brand and their logo.

The KTTO-ITSO supported various technologies and businesses in terms of IP protection. The Office held consultations and meetings with various offices to enhance their research. On intellectual property (IP) consultation and support, the Office held two consultations and created 10 IP disclosures, which are detailed descriptions of a person's

idea or creation.

The KTTO-ITSO catered to supporting the Silliman Community in terms of IP education and consultation. Consultation ranges from research, copyright, and trademark especially the usage of Silliman Seal.

The KTTO-ITSO helped in assisting with licensing and protection of different IPs. On IP filing and protection, the Office helped file six utility models, which is the registered right that gives the holder exclusive use of a technical invention; five trademarks; and two licensing agreements. This year, the Office facilitated SU's licensing agreement with Royal Stitch and Opsimas Sporting Goods, which became merchants that are authorized to sell, manufacture, and distribute merchandise with the SU marks. The

Office also helped the SU Cafeteria file different IP, and external clients such as Zaiga and Flamin' Grill.

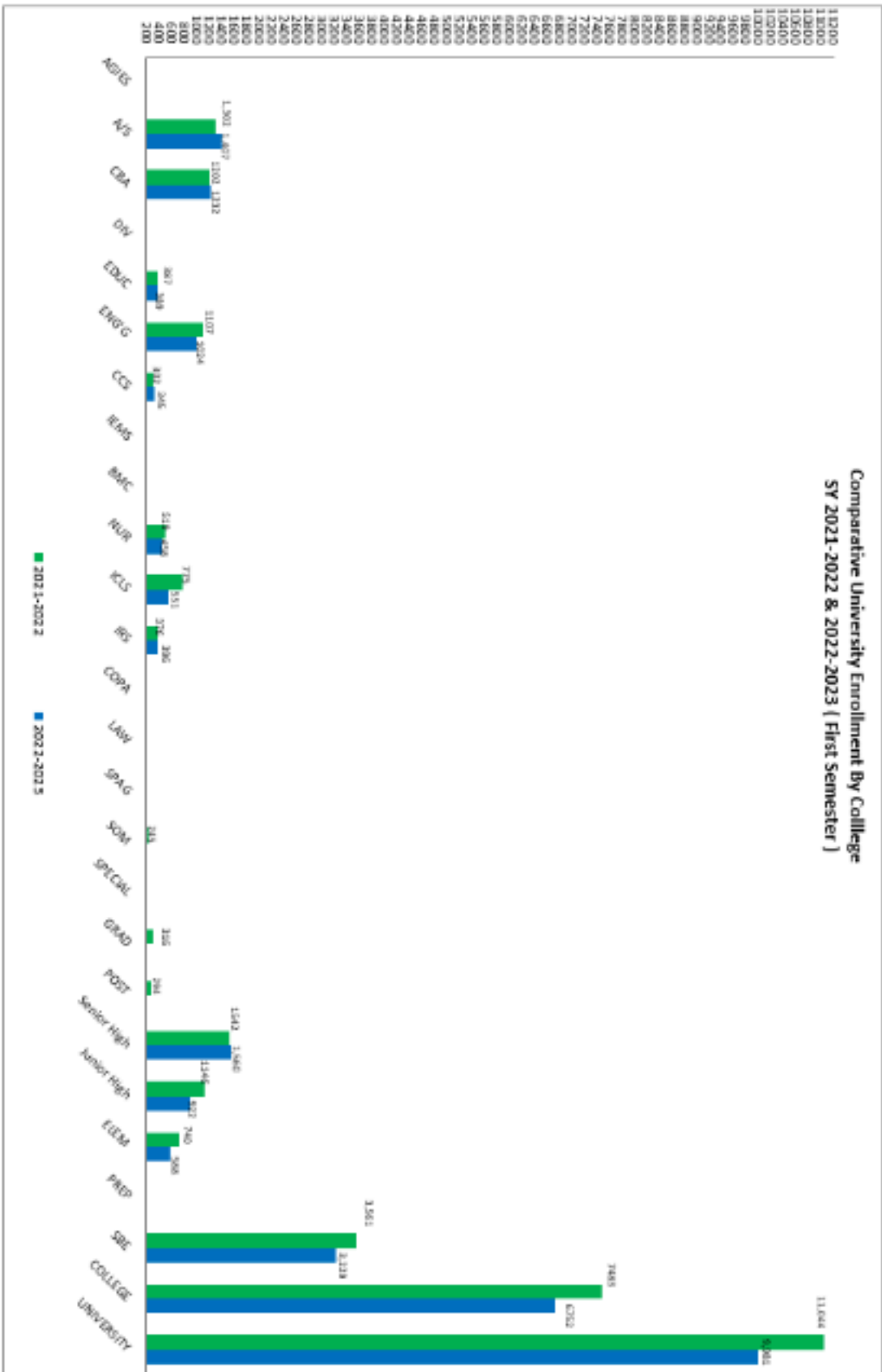
The KTTO-ITSO attended various training sessions for the enhancement of the office. The KTTO-ITSO staff also attended three workshops this year.

After the SU KTTO Manual was implemented in January 2022, the KTTO-ITSO completed and implemented SU's Trademark Policy in January 2023. The Office also made the draft of SU's IP Policy, which is still up for amendments as of this report. Meanwhile, SU's Technology Transfer Policy (including Spin-off Policy and Licensing Policy) and Copyright Policy are still in the draft phase.

A group of diverse young people, likely students, are smiling and posing for a photo. They are holding a large pink banner with white text. The text on the banner is partially visible, showing the letters 'NKPA'. The background is dark, suggesting an indoor event or a night-time setting. The overall mood is positive and celebratory.

UNIVERSITY ENROLLMENT REPORT

Comparative University Enrollment By College
 SY 2021-2022 & 2022-2023 (First Semester)

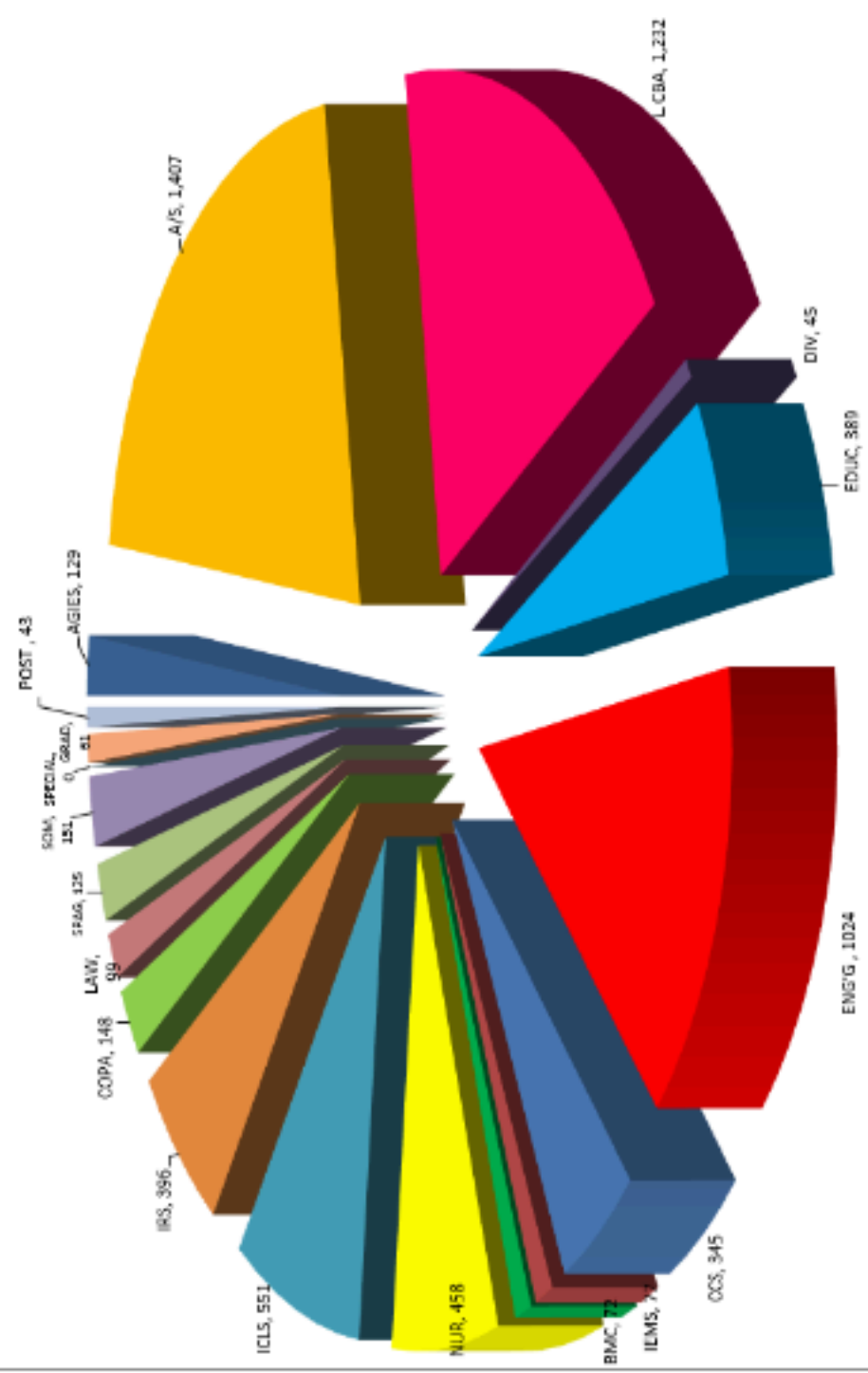


TEAM	WREST	MS	GBA	DN	EDUC	ENWG	CCS	REAS	BMC	RUR	ICLS	IRS	CORA	LAW	SPAG	SOM	SPECIAL	GRAD	POST	SENIOR HIGH	JUNIOR HIGH	ELEM	PREP	SRE	COLLEGE	UNIVERSITY
2021-2022	122	592	4202	29	207	997	292	58	72	519	775	279	142	42	52	245	0	215	244	542	194	749	100	2,351	740	14,444
2022-2023	129	647	4232	45	209	904	242	71	72	459	551	296	140	44	52	151	0	41	42	554	922	544	100	2,329	675	8,465
Varsity	7	406	20	6	2	-12	40	24	9	-43	-214	29	6	7	-18	-44	0	-285	-251	58	-224	-182	28	-222	-724	-9643
J	5171	1171	2,831	85,471	9,831	-7,831	14,221	27,831	0,831	-11,221	-22,431	8,221	4,221	7,431	-1,421	-22,431	8,831	-28,831	-28,431	1,221	-76,831	-22,831	76,831	-4,221	-4,221	-4,831

YEAR	ADIC	AS	DEA	DN	EDUC	ENWG	CCS	REAS	BMC	RUR	ICLS	IRS	CORA	LAW	SPAG	SOM	SPECIAL	GRAD	POST	SENIOR HIGH	JUNIOR HIGH	ELEM	PREP	SRE	COLLEGE	UNIVERSITY	
2021-2022	0.9	1.18	90.29	0.4	4.45	0.41	1.18	0	0.55	-4.2	4.01	1.5	-4.5	-4.2	0.27	0.6	0.34	3.59	-4.69	0.47	1.13	1.05	5.27	4.06	53.27	36.29	
2022-2023	0.9	0.99	90.27	0.4	4.39	0.29	1.18	0.11	0.59	2.78	4.13	1.15	-1.89	-1.89	0.53	0.5	0.27	3.14	1.1	18.18	1.13	1.13	2.23	4.13	53.27	36.29	
Varsity	-0.1	0.17	1.46	0	0.15	0.28	0.22			-0.13	1.45	0.1	-0.09	-1.24	0.26	-0.1	-0.12	1.22	0.07	1.4	1.4	-1.24	-0.14	1.1	4.13	6	
J	-11.51	9.43	8.43	0.37	2.28	90.25	12.51		-0.24	11.43	17.05	12.51	4.25	-22.98	0.05	-22.43	6.51	-28.25	6.51	2.51	0.08	0.79	-7.25	-4.13	4.13	4.13	5.29

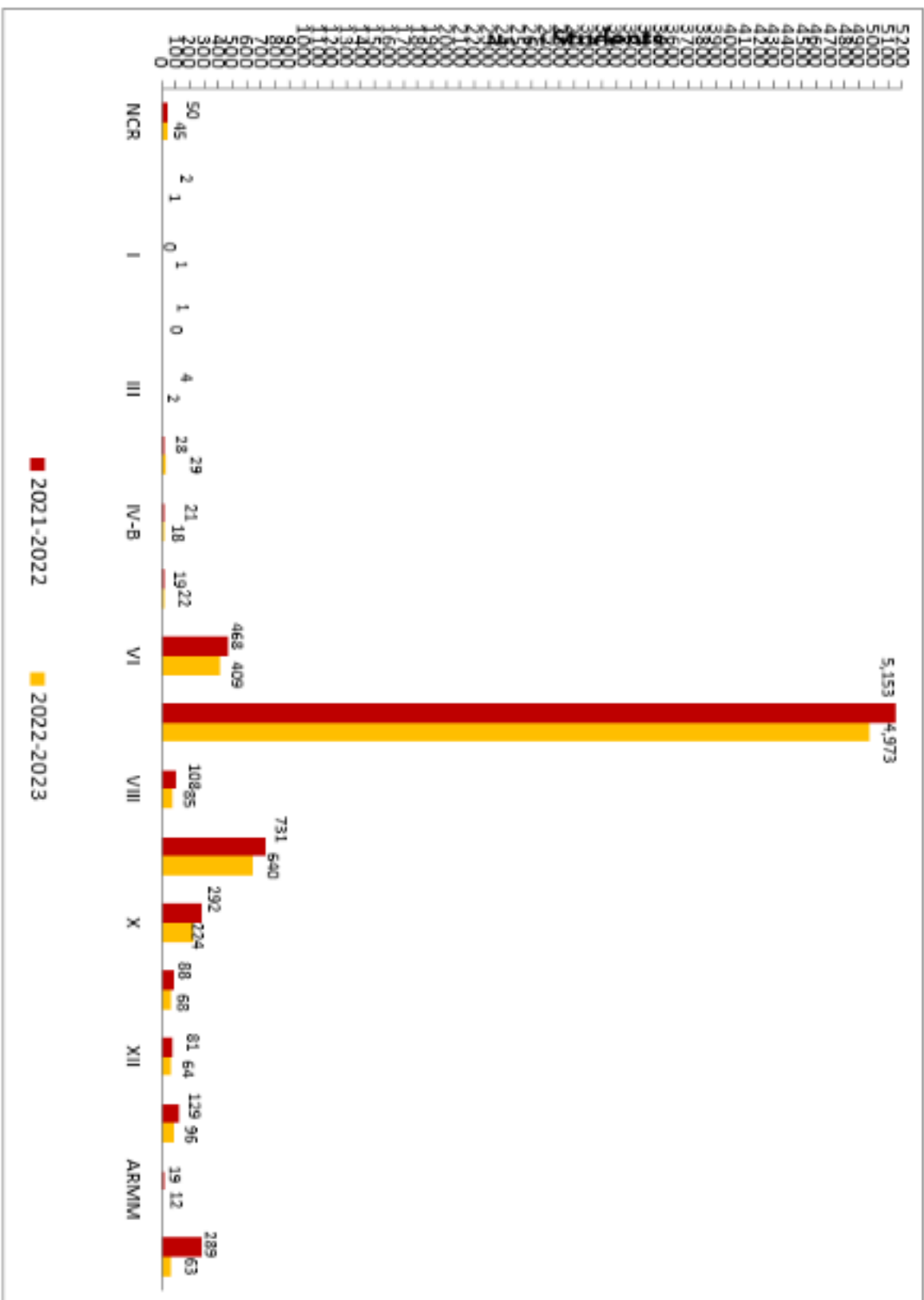
University Enrollment Report By Degree Programss SY 2022-2023 (First Semester)

- AGIES
- A/S
- CBA
- DIV
- EDUC
- ENGG
- CCS
- IEMS
- BMC
- NIUR
- ICLS
- IRS
- COPA
- LAW
- SPAG
- SOM
- SPECIAL
- GRAD
- POST



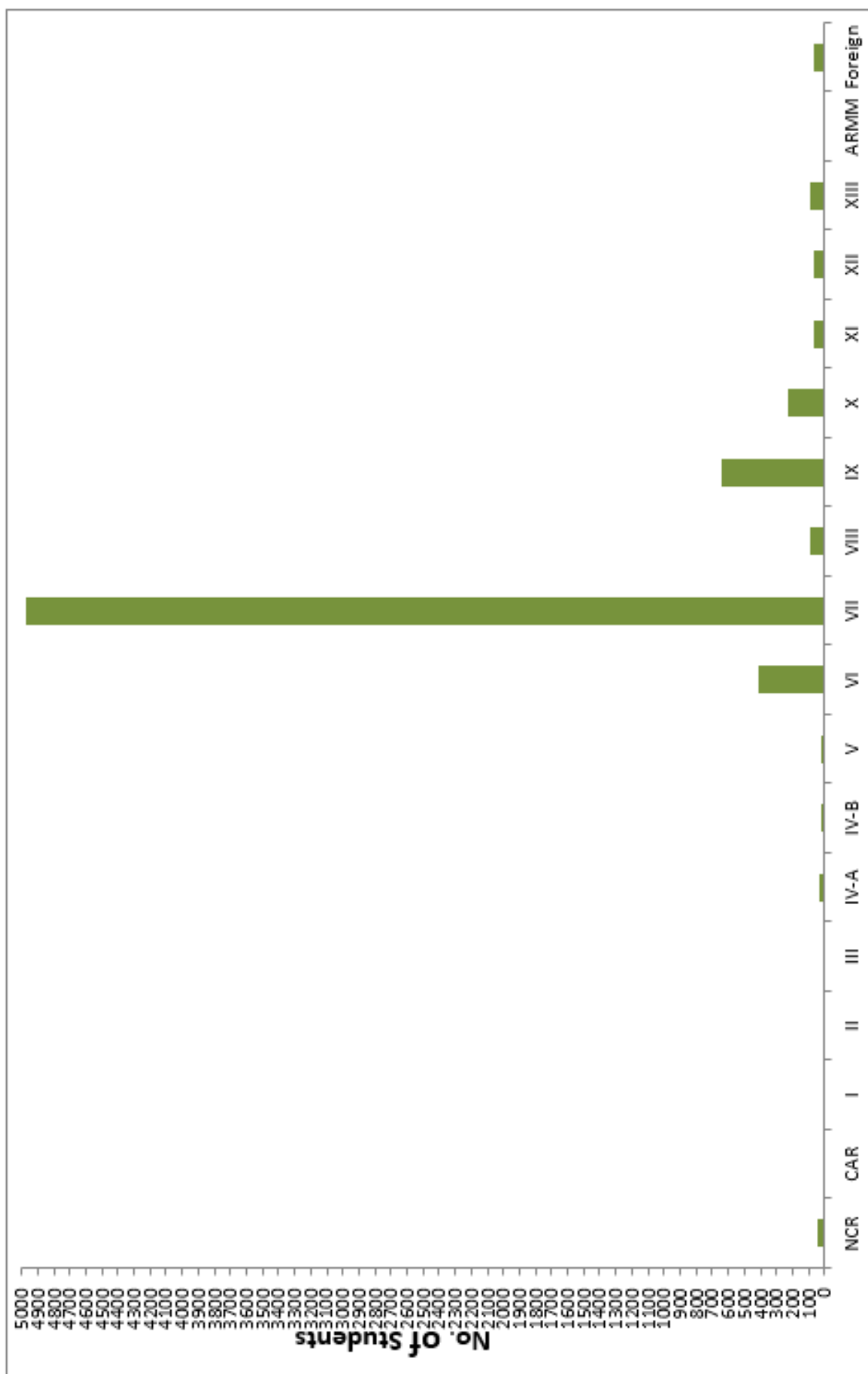
YEAR	AGIES	A/S	CBA	DIV	EDUC	ENGG	CCS	IEMS	BMC	NIUR	ICLS	IRS	COPA	LAW	SPAG	SOM	SPECIAL	GRAD	POST	HIGH	ELDM	PREP	UNIV (TOTAL)	COLLEGE (TOTAL)	UNIVERSITY (TOTAL)
2022-2023	43	1,407	1,319	45	389	1,024	345	77	79	458	551	396	148	99	95	125	0	43	45	389	99	150	5,910	6,752	5,901

Comparative Geographical Distribution of Collegiate Students By Region SY's 2021-2022 and 2022-2023 (First Semester)



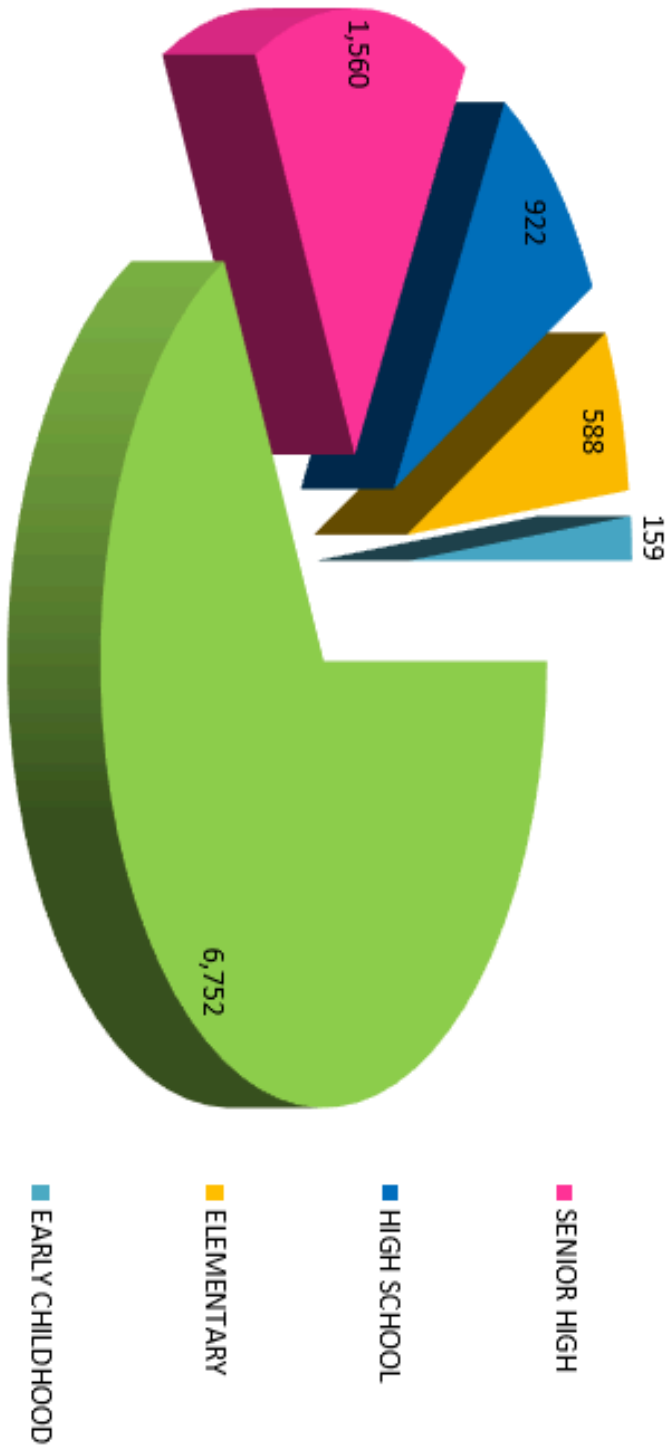
Year	NCR	CAR	I	II	III	IV-A	IV-B	V	VI	VII	VIII	IX	X	XI	XII	ARMM	FOREIGN	TOTAL	
2021-2022	50	2	0	1	4	28	21	19	468	5153	108	731	292	88	81	129	19	289	
2022-2023	45	1	1	0	2	29	18	22	409	4973	85	640	224	68	64	96	12	63	
Variance	-5	-1	1	-1	-2	1	-3	3	-69	-800	-23	-91	-68	-20	-17	-33	-7	-226	
%	-10.0%	-50.0%	0.0%	-100.0%	-50.0%	3.6%	-14.3%	15.8%	-12.6%	-3.6%	-21.3%	-12.4%	-23.3%	-22.7%	-21.0%	-25.6%	-36.8%	-78.2%	-9.8%

Geographical Distribution of Collegiate Students By Region SY 2022-2023 (First Semester)



Year	NCR	CAR	I	II	III	IV-A	IV-B	V	VI	VII	VIII	IX	X	XI	XII	XIII	ARMM	Foreign	Total
2022-2023	45	1	1	0	2	29	18	22	4,973	85	640	224	68	64	96	12	63	6752	

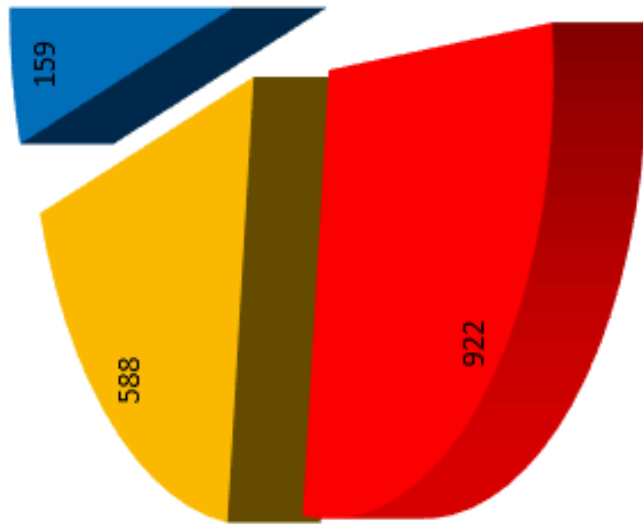
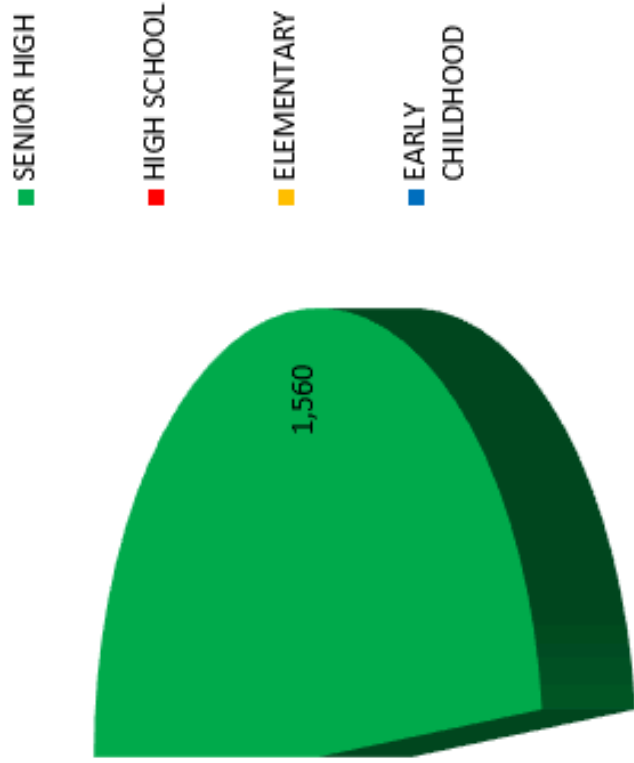
UNIVERSITY ENROLLMENT REPORT SY 2022-2023 (First Semester)



YEAR	College	SENIOR HIGH	HIGH SCHOOL	ELEMENTARY	EARLY CHILDHOOD	TOTAL
2021-2022	6,752	1,560	922	588	159	9,981

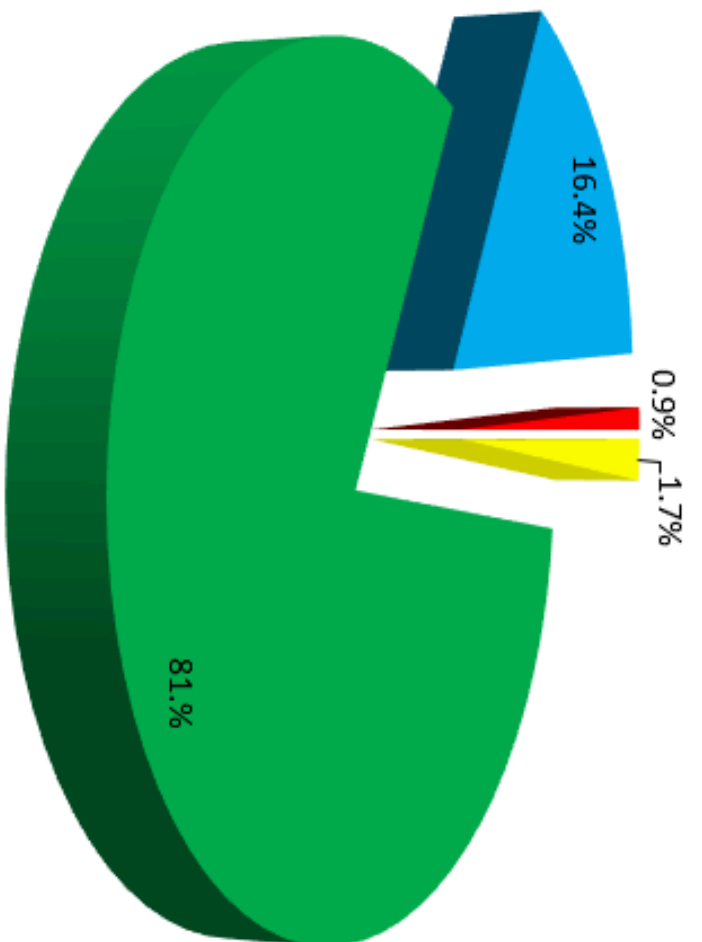
SCHOOL OF BASIC EDUCATION ENROLMENT REPORT

SY 2022-2023



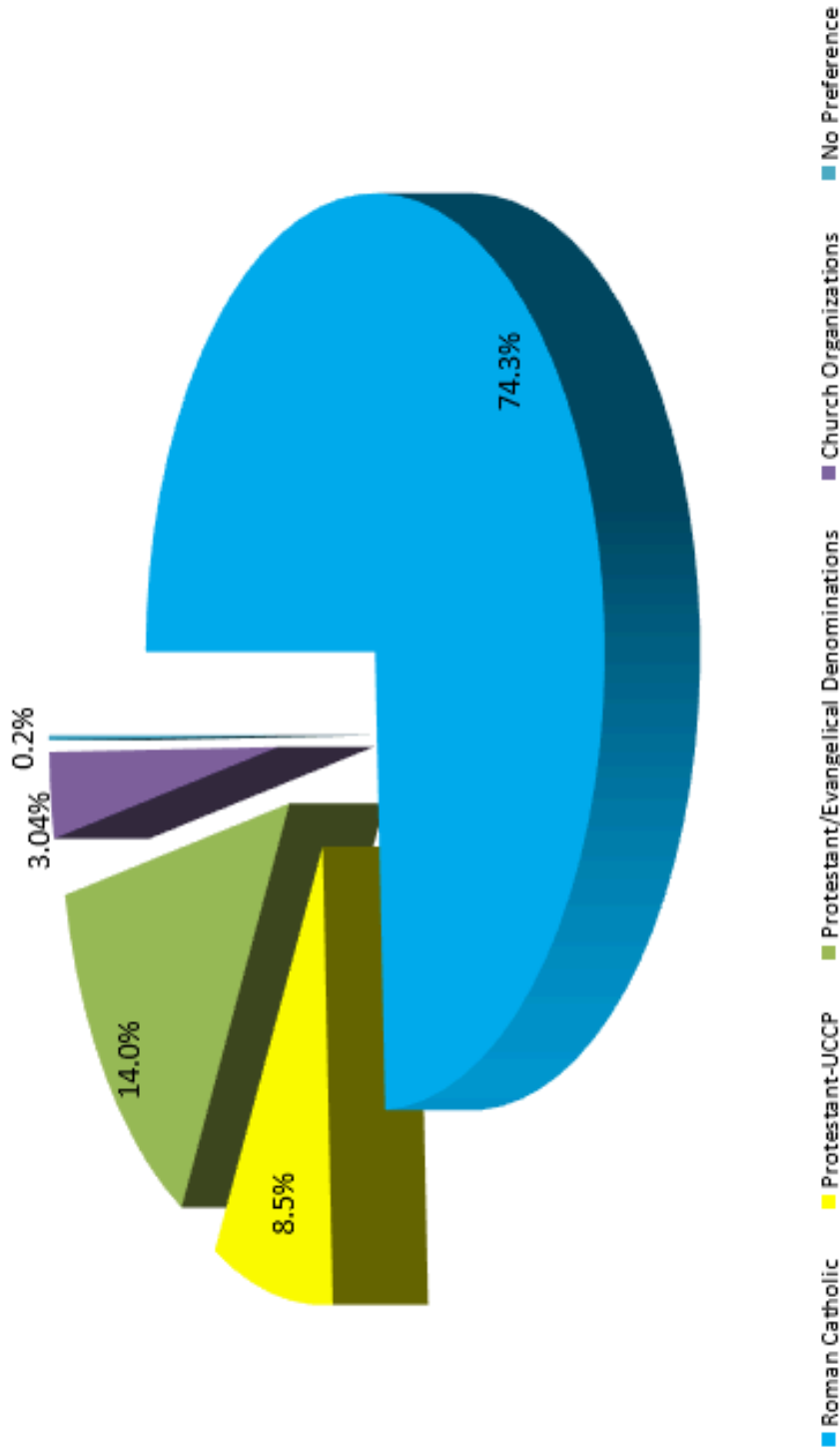
YEAR	SENIOR HIGH	HIGH SCHOOL	ELEMENTARY	EARLY CHILDHOOD	TOTAL
2022-2023	1,560	922	588	159	3,229

**Geographical Distribution (College Students)
First Semester SY 2022-2023**



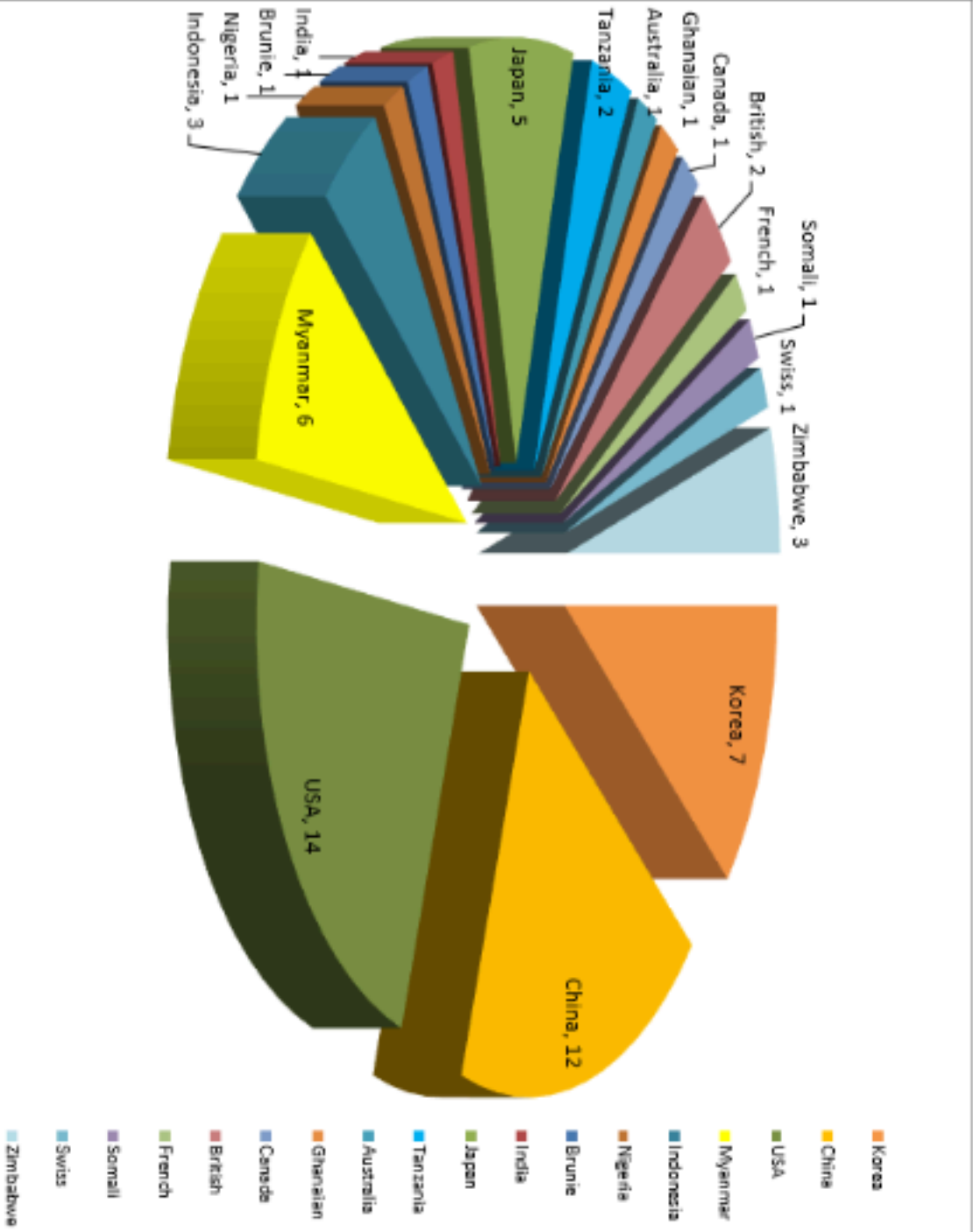
Geographical Distribution (College)	No. of Students	%
Luzon	117	1.7
Visayas	5,468	81.0
Mindanao	1,104	16.4
Foreign Students	63	0.9
Total Enrollment	6,752	100.0

**Religious Profile (College Students)
First Semester 2022-2023**



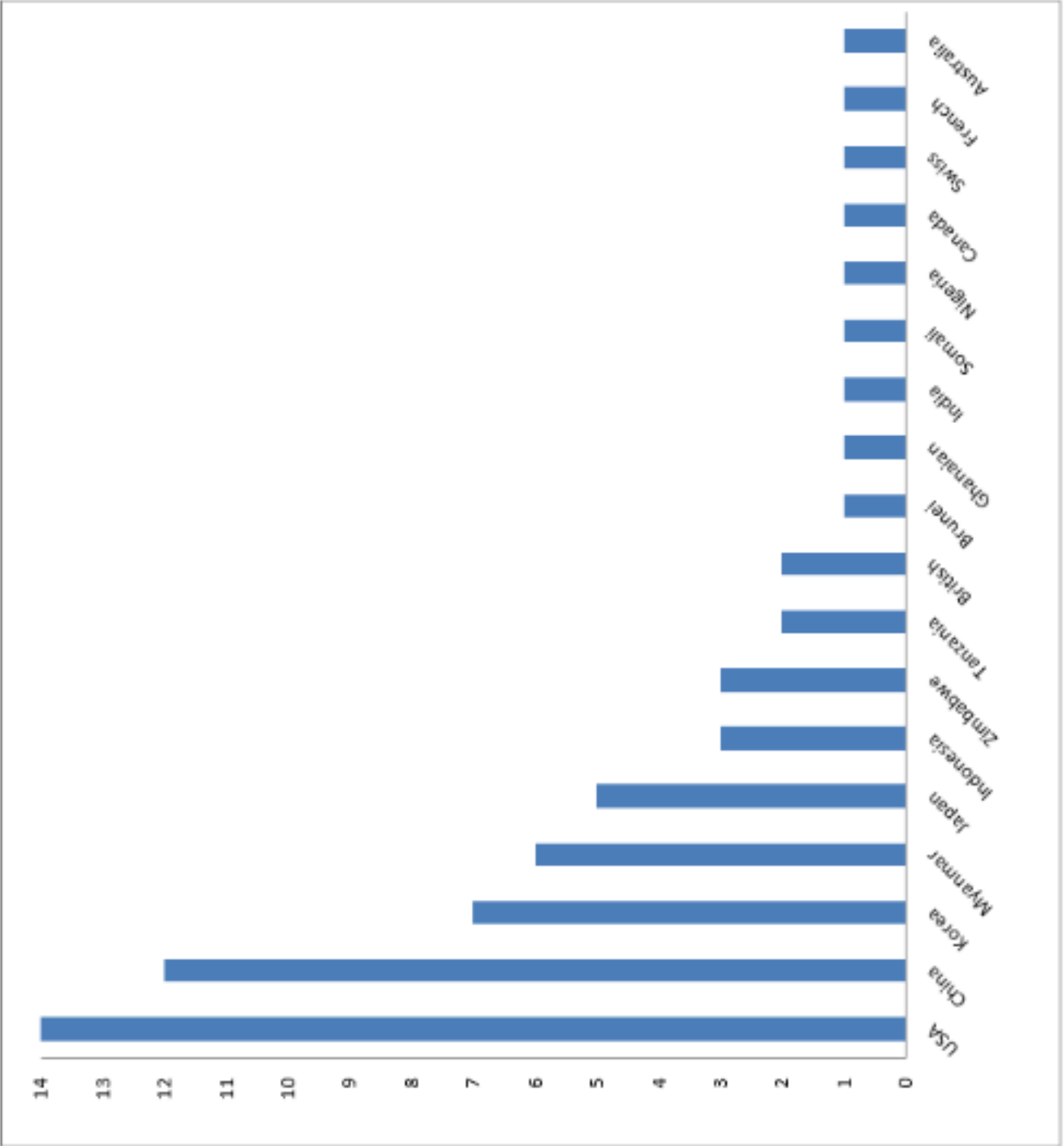
Religious Affiliation	No. of Students	%
Roman Catholic	5,017	74.3%
Protestant-UCCP	574	8.5%
Protestant/Evangelical Denominations	944	14.0%
Church Organizations	205	3.0%
No Preference	12	0.2%
Total Enrollment	6,752	100.0%

**GEOGRAPHICAL DISTRIBUTION OF INTERNATIONAL STUDENTS
SY 2022-2023 (First Semester)**



COUNTRY	1st Sem 22-23
Korea	7
China	12
USA	14
Myanmar	6
Indonesia	3
Nigeria	1
Brunei	1
India	1
Japan	5
Tanzania	2
Australia	1
Ghananian	1
Canada	1
British	2
French	1
Somali	1
Swiss	1
Zimbabwe	3
Total	63

**GEOGRAPHICAL DISTRIBUTION OF INTERNATIONAL STUDENTS
SY 2022-2023 (First Semester)**





FI
AND

FINANCE & OPERATIONS

ATTY. EBENEZER Y. LIM
VICE PRESIDENT FOR FINANCE & OPERATIONS

Punongbayan & Araullo

20th Floor, Tower 1
The Enterprise Center
6766 Ayala Avenue
1200 Makati City
Philippines

T +63 2 8988 2288

Report of Independent Auditors

The Board of Trustees

Silliman University

(A Nonstock, Nonprofit Educational Institution)

Leopoldo T. Ruiz Administration Hall, Silliman University
Hibbard Avenue, Dumaguete City

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Silliman University (the University), which comprise the statements of financial position as at July 31, 2023 and 2022, and the statements of revenues and expenses, statements of comprehensive income, statements of changes in equity and statements of cash flows for the fiscal years then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the University as at July 31, 2023 and 2022, and its financial performance and its cash flows for the fiscal years then ended in accordance with Philippine Financial Reporting Standards (PFRS).

Basis for Opinion

We conducted our audits in accordance with Philippine Standards on Auditing (PSA). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the University in accordance with the Code of Ethics for Professional Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to our audits of the financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with PFRS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the University's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the University or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the University's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with PSA, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the University's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the University to cease to continue as a going concern.

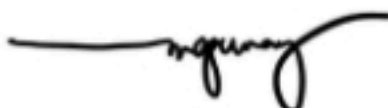
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information for the fiscal year ended July 31, 2023 required by the Bureau of Internal Revenue as disclosed in Note 32 to the financial statements is presented for purposes of additional analysis and is not a required part of the basic financial statements prepared in accordance with PFRS. Such supplementary information is the responsibility of management. The supplementary information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

PUNONGBAYAN & ARAULLO



By: Mary Grace A. Punay
Partner

CPA Reg. No. 0116576
TIN 244-931-755
PTR No. 7962301, January 13, 2023, City of Davao
SEC Group A Accreditation
Partner - No. 116576-SEC (until financial period 2025)
Firm - No. 0002 (until Dec. 31, 2024)
BIR AN 08-002511-043-2021 (until Nov. 9, 2024)
Firm's BOA/PRC Cert. of Reg. No. 0002 (until Aug. 27, 2024)

November 10, 2023

SILLIMAN UNIVERSITY
(A Nonstock, Nonprofit Educational Institution)
STATEMENTS OF FINANCIAL POSITION
JULY 31, 2023 AND 2022
(Amounts in Philippine Pesos)

	<u>Notes</u>	<u>2023</u>	<u>2022</u> (As Restated – see Note 2)
<u>A S S E T S</u>			
CURRENT ASSETS			
Cash and cash equivalents	7	P 133,345,811	P 87,919,691
Receivables - net	8	84,673,692	81,217,786
Restricted funds	9, 11	372,192,857	379,832,509
Inventories - net	10	8,066,188	7,184,996
Due from related parties - net	28	4,980,308	9,293,587
Other current assets	16	<u>4,870,035</u>	<u>4,517,383</u>
Total Current Assets		<u>608,128,891</u>	<u>569,965,952</u>
NON-CURRENT ASSETS			
Receivables	8	2,177,303	2,253,872
Restricted funds	9, 11	918,744,286	879,618,209
Biological assets	12	7,080,507	7,736,558
Property and equipment - net	13	596,240,179	551,151,657
Right-of-use assets - net		-	166,493
Investment properties - net	14	119,495,883	129,852,837
Intangible asset - net	15	7,648,747	7,818,229
Post-employment defined benefit asset	26	-	3,475,803
Other non-current assets	16	<u>8,036,913</u>	<u>6,422,292</u>
Total Non-current Assets		<u>1,659,423,818</u>	<u>1,588,495,950</u>
TOTAL ASSETS		<u>P 2,267,552,709</u>	<u>P 2,158,461,902</u>

	<u>Notes</u>	<u>2023</u>	2022 (As Restated – see Note 2)
<u>LIABILITIES AND EQUITY</u>			
CURRENT LIABILITIES			
Lease liabilities		P -	P 133,168
Trade and other payables	17	125,503,958	135,179,736
Special purpose funds	18	126,812,551	112,619,234
Funds held in trust	19	245,380,306	267,213,275
Unearned tuition and school fees	21	91,753,379	80,640,863
Students and other deposits		<u>6,626,097</u>	<u>6,171,896</u>
Total Current Liabilities		<u>596,076,291</u>	<u>601,958,172</u>
NON-CURRENT LIABILITIES			
Trade and other payables	17	-	2,210,000
Special purpose funds	18	207,034,329	193,269,284
Unearned project revenues	21	273,271,379	258,408,510
Deferred tax liabilities - net	27	448,732	1,955,748
Post-employment defined benefit obligation	26	<u>1,746,535</u>	<u>-</u>
Total Non-current Liabilities		<u>482,500,975</u>	<u>455,843,542</u>
Total Liabilities		<u>1,078,577,266</u>	<u>1,057,801,714</u>
EQUITY			
General fund	29	726,406,545	611,417,504
Endowment fund		145,837,086	141,574,330
Revaluation reserves		<u>316,731,812</u>	<u>347,668,354</u>
Total Equity		<u>1,188,975,443</u>	<u>1,100,660,188</u>
TOTAL LIABILITIES AND EQUITY		<u>P 2,267,552,709</u>	<u>P 2,158,461,902</u>

See Notes to Financial Statements.

SILLIMAN UNIVERSITY
(A Nonstock, Nonprofit Educational Institution)
STATEMENTS OF REVENUES AND EXPENSES
FOR THE YEARS ENDED JULY 31, 2023 AND 2022
(Amounts in Philippine Pesos)

	<u>Notes</u>	<u>2023</u>	<u>2022</u>
REVENUES			
Tuition and school fees - net	20	P 754,583,921	P 656,341,441
Income from auxiliary activities	20, 22	95,514,488	33,024,497
Project revenues	18, 21	57,981,093	52,613,294
Finance income	24	51,854,189	85,935,535
Rent	30	27,583,243	30,191,437
Income from donated properties	20	25,115,943	18,122,373
Gain on reversal of allowance for impairment	8	10,126,724	-
Donations		426,145	2,677,234
Other income	20, 25	<u>38,529,511</u>	<u>20,791,416</u>
		<u>1,061,715,257</u>	<u>899,697,227</u>
EXPENSES			
Personnel costs	26	508,021,709	456,440,771
Education and general expenses	23	323,324,940	216,859,624
Auxiliary costs and expenses	22	84,385,493	59,845,182
Project expenses	18	17,042,439	11,439,479
Finance cost	24	<u>12,016,349</u>	<u>1,915,111</u>
		<u>944,790,930</u>	<u>746,500,167</u>
EXCESS OF REVENUES OVER EXPENSES BEFORE TAX		116,924,327	153,197,060
TAX EXPENSE	27	<u>1,935,286</u>	<u>2,232,835</u>
EXCESS OF REVENUES OVER EXPENSES		<u>P 114,989,041</u>	<u>P 150,964,225</u>

See Notes to Financial Statements.

OVERALL FISCAL PERFORMANCE, 5 years 2019 to 2023





Claire Isabel McGill Luce Auditorium

The Claire Isabel McGill Luce Auditorium opened to its full capacity in August 2023 with the approval from the SU Crisis Management Group, headed by Dr. Walden Ursos.

This year, the Auditorium commemorated its 49th year of service catering to both local, national, and international artists with different genres. In 2024, the Auditorium will celebrate its 50th year; thus, the management is focused on its repair and maintenance to at least restore its glory as it was before. After the manual counterweight fly batten system has been repaired, it is rightfully time to also replace its curtains after 48 years.

A secondary black curtain will be installed in the Auditorium, designed for a specific purpose and is used as masking to keep the audience from seeing the functional parts of the stage and making the stage background disappear. GSR Construction and Trading will do the repair and installment of the curtain.

GSR established itself as the only viable Filipino theater and stage machinery contractor in the country.

Despite the losses of revenues created by the Delta COVID-19 variant for two consecutive years, the Auditorium is slowly recovering. The strength in the economic output this year was, in part, a result of the SU Crisis Committee's response wherein a memorandum was issued that allowed the Auditorium to open to its full capacity by the start of August 2023.

This school year, the Auditorium's revenues are as follows:

- ▷ EXTERNAL CLIENTS: 168,260.17
- ▷ UNIVERSITY CLIENTS: 2,511,251.54

Under the Luce Auditorium Management's five-year Strategic Plan, one objective is to collaborate with the SU College of Engineering and Design to gain insights that allow ideas to be refined and improved, and commit to its

success and pave the way for a trust-filled collaboration. Both the professors and students can actually study the structural or electrical aspect of the Auditorium and provide the Luce Management the end results of their study or evaluation for reference. SU Architecture students, with Archt. Vittorio Vinarao, a faculty member, and Archt. Joel Jucom, the Architecture Department chair, observed the structures of the Luce. The Management identified the Auditorium's restrooms as an aspect of future projects. In one inspection of the Architecture Department, the number of toilet fixtures, especially at the female restroom, should be increased according to the minimum requirement of toilet fixtures by the National Plumbing Code of the Philippines. This follows an assumption of the possible number of male and female patrons based on the total number of seats, divided by two.

To deliver effective and responsive services that are highly cost-effective, the Luce Auditorium Management purchased new equipment to upgrade and replace the following: miniaturized condenser with base, light control, lapel microphones, wireless microphones, par LED lights, and moving head lights.

The Auditorium is now transitioning to LED theater lighting which helps reduce its energy bills. By switching to LED theater lighting, the Management is taking a critical step towards an energy efficient environment.





Campus Security and Safety Office

The Campus Security and Safety Office (CSSO) is composed of four regular SU employees (one security officer, one security operations officer, and two security control officers) and 114 guards from Central Force Security Agency Inc., the contracted security agency of the University.

CSSO Security Control Officers Eric Ramos and Arman Hamac participated in the SU College of Nursing's disaster rescue simulation for its Nursing Care Management course in May 2023.

CSSO Operations Officer Reu D. Ismil participated in a discussion on the National Action Plan on Preventing and Countering Violent Extremism (PCVE) and other threats to peace and security in Dumaguete City, hosted by the Department of Interior and Local Government (DILG) Region 7, DILG Negros Oriental, Armed Forces of the Philippines (AFP) 302nd Brigade, Philippine National Police (PNP) Negros Oriental, and the Bureau of Fire Prevention (BFP) - Dumaguete City in June 2023.

Ramos, Hamac, Ismil, CSSO Officer-in-Charge Security Officer

Rodolfo Jull B. Locsin Jr., and CSSO Security Affairs Adviser Rafael Cresencio C. Tan Jr. established linkages and partnerships with the AFP 302nd Brigade and PNP in Dumaguete City and Negros Oriental at the start of the school year.



Information and Communication Technology Division

The Information and Communication Technology (ICT) Division led the acquisition of a new and improved Financial Information System for the University, with approval from the SU Board of Trustees. As of this report, the service agreement is in process with the third party software developer. Next in the pipeline is the University's Human

Resource Information System, and the Admission and Registrar Information System.

The ICT Division led the installation of a new and improved WiFi ("Silliman Hotspot") on the SU campus, and upgraded access points of the WiFi in SU dormitories.

The Division has agreements with telecommunication companies PLDT (500 Mbps supplying internet connectivity to offices and laboratories) and Globe (500 Mbps supplying internet connectivity to offices and laboratories, and 700 Mbps supplying internet connectivity to the campus-wide WIFI access) as leased line Internet providers for the University.

Dr. Chuchi S. Montenegro, ICT Division head, was one of the recipients of the Most Productive Faculty Award and the Faculty Service Award during the SU Faculty and Staff Recognition Day in May 2023.

ICT Division staff members Percival Genove, Rowel Umbac, Aurelio Lopez, Antonio Vergara, Giles Flores, and Rollen Mercado completed training on "Fiber Optic Splicing and Optical Time Domain Reflectometer (OTDR)." Genove and Umbac also attended the Salesforce Seminar.

The Division was represented at the Philippine Society of Information Technology Educators (PSITE) Central Visayas Regional Convention in May 2023 in Panglao, Bohol.



DEVELOPMENT DIVISION

PROF. JANE ANNETTE L. BELARMINO

VICE PRESIDENT FOR DEVELOPMENT, ENTERPRISE
& EXTERNAL AFFAIRS

The Office of the Vice President for Development, Enterprise and External Affairs continues its mandate of establishing and nurturing relationships with donors to generate support for the University's academic programs, faculty development, research agenda, community engagement services and social responsibility initiatives while expanding its areas of development which now includes business and project developments comprising of property development, and enterprise service management.

Profit and/or revenue centers such as the Food and Auxiliary Centers, Scheide and Pamplona Farms, Ticao Island, dormitories and the Twin Portal Buildings and kiosks around the campus are now under the supervision and management of the VP for Development, Enterprise and External Affairs.

ENT



Institutional Support

Donations coursed through the United Board

For years, donations from alumni and friends have been used to fund various scholarships and departmental support. These donations have been coursed through the United Board for Christian Higher Education in Asia (UBCHEA), a long-standing partner of the University in developing whole person education and in providing scholarships, fellowships, conferences, and networking opportunities for faculty and administrators.

The new scholarships are as follows:

1. **Tanjay City Endowed Medical Students Scholarship Fund:** The fund will be used to support medical students at the SU School of Medicine. Fifty percent of the annual grant will be applied to tuition fees and the remaining 50% will be applied to miscellaneous fees. The grant will give preference to students who are “passionate lovers of God” and serve the sickly and the poor in Tanjay, Negros Oriental. The scholarship recipients will have a GPA that follows the passing grade of a “Negros Oriental Medical Student Scholarship.”
2. **Rev. Prisco G. Contado Family Scholarship Fund:** The said scholarship will cover four academic years or until completion of the degree program offered by SU. The scholarship will cover for a) One incoming freshman student of the SU College of Theology who is a Filipino citizen, an amount equivalent to full tuition fee for the Bachelor of Theology plus all fees for board and lodging in a regular dormitory of SU and 2) One incoming freshman student of the SU College of Arts and

Sciences who is a Filipino citizen, an amount equivalent to the full tuition fee for the Bachelor of Science (BS) in either Biology or Chemistry or a BS in Secondary Education (BSEE) in either Biology or Chemistry plus all fees for board and lodging in a regular dormitory of Silliman University.

3. **Rolando Villanueva Magdamo Scholarship for Junior High School Valedictorian:** This is a scholarship to support the SU Junior High School Valedictorian in honor of Rolando V. Magdamo who served as SUHS principal for some time.
4. **Melrose Villaester Besario Scholarship:** This scholarship intends to assist underprivileged but academically deserving students enrolled in a four-year or five-year college program from the College of Nursing/School of Divinity and the College of Engineering as priority courses. The scholarship covers full cost of the tuition including fees, room and board expenses in a cooperative dormitory of SU. Student applicants must be a current resident of Guihulngan City, Negros Oriental or La Libertad, Negros Oriental.

Support was also received in August 2023 for the Woodward Little Theatre. The fund is intended to renovate and refurbish the said facility where award-winning plays and musicals have been produced by Sillimanians.

Silliman University Alumni Council of North America (SUACONA) Environmental Fund

A fund designed to respond to the objectives crafted by the SUACONA’s Environmental Conservation and Sustainability Committee was created with an initial capital of \$4,800 and a pledge of \$ 2,500 annually.

The initial fund will be used to jumpstart the establishment of the Dumaguete Marine Park Project. The first phase of the said project aims to: 1) collect data through biodiversity baseline surveys and fish stock assessments focusing on four Marine Reserves and adjacent fishing grounds; 2) publish the results of the survey and used as bases for raising public awareness; 3) create a database managed by the SU-Institute for Environmental and Marine Sciences (IEMS) on Marine Reserves in Dumaguete City; 4) pilot a sanctuary for biodiversity and fish stocks enhancement in Bantayan; 5) work with the fisherfolks and the Barangay LGU to amend the Bantayan Marine Sanctuary Ordinance and redesign by expanding its boundaries as well as add new provisions that will allow biodiversity and fishery enhancement including supplemental livelihood for the Bantayan fisherfolks such as ecotourism and 6) conduct a workshop to create a master plan for the Dumaguete Marine Park at the same time draft a “Biodiversity Enhancement Ordinance”.

Network and Alliances

Silliman University hosted the Third Quarter Assembly of the Net Zero Carbon Alliance (NZCA) last July 28, 2023 at the SU Hall. The assembly gathered institutional partners and alliance members to deliberate on matters that highlight the differences between carbon neutrality and net zero carbon as well as the importance of carbon capture and how these can be practiced.

Speakers shared their expertise and experiences on various aspects of sustainable practice and environmental stewardship that impact decarbonization. Prof. Emeritus, Dr. Hilconida P. Calumpong was among the speakers. Dr. Calumpong spoke about how mangrove carbon stock assessment can be used as an effective carbon capture strategy that partner institutions can adopt in their

roadmap towards carbon neutrality.

The NZCA is a multi-sectoral alliance initiated by the Energy Development Corporation (EDC) which aims for a net zero carbon emissions among Philippine businesses. SU has partnered with EDC in many of its environmental conservation initiatives. The SU-EDC BINHI which is a recent tree growing project being rolled out under the Center for Tropical Conservation Studies (Centrop), is an example.

Silliman University's membership to the Net Zero Carbon Alliance (NZCA) was formalized in 2021, earning the University the title of being the first university-member and pioneer partner of the alliance.

Infrastructure Support

With the lifting of the restrictions imposed by the Covid-19 pandemic, learning platforms have shifted back to in-person (face-to-face) classes. This necessitates the provision of support infrastructure and facilities like additional classrooms and laboratories.

Designed mainly by the Architecture Department of the College of Engineering and Design, two of the three academic facilities are being constructed.

- ▷ **Construction of the Senior High School Academic Building:** At its end stage, construction is deemed almost complete with the installation of the sunscreen of the East façade, fronting the parking and PWD ramp with railing, installation of the operable partitions at the 2nd floor of the East Wing, whiteboards, acoustic panels, and stair railings.

On-going works are painting of exterior walls and retouching of the interior walls, installation of trench for drainage, installation of modular water tank, sprinkler

system, installation of lighting fixtures, termination of electrical supply at panel boards, and installation of fabricated windows.

- ▷ Simultaneously, the processing for the issuance of a certificate of occupancy is being undertaken by the contractor. The certificate/ permit is an integral part of construction and with its issuance is the guarantee that the building is suitable, safe, and compliant to the Building Code. The process involves numerous inspection visits and meetings by the Bureau of Fire Protection (BFP), Office of the City Engineer and the Office of the Building Official, and other government agencies involved in construction and engineering.

- ▷ **Renovation of the SU Main Library:** Construction has commenced immediately after the issuance of the Notice to Proceed. Construction has progressed with the demolition of window frames, under slab painting, drop ceiling installation on the 2nd floor and ongoing installation of light fixtures for waffle ceiling; acoustic ceiling installed at video and audio studio; dry wall partition installed at cataloguing and acquisition sections, plastering of uneven walls and first coat painting at vault, wall, column and partitioning painting, wiring of the Fire Detection and Alarm System (FDAS) and lighting fixtures, re-orientation of lights on the second floor installation of utility box for outlets and switches and construction of the elevator shaft.

- ▷ **Construction of the SU-Bert Bravo Technopreneur Center:** Although considered as a turnkey

donation, SU continues to monitor the progress of the construction undertaken by the contractor, A.C. Tajanlangit Construction, Builders and Development Corporation, a contractor engaged by U-BIX Corporation (Donor) to construct the said facility.

- ▷ Construction has progressed with CHB laying & plastering at ground and second floors; installation of plumbing pipes on the second floor, installation of lintel beams and stiffener columns and plastering on the second floor, installation of formworks and rebars at cantilever slab, concrete pouring at cantilever slab, gravel bedding, soil poisoning and dam proofing at main entrance, installation of formworks and rebars at main entrance and concrete pouring at main entrance,
- ▷ The Gallego Architects was contracted by U-BIX Corporation to design the Technopreneur Center. With the construction of the said facility, U-BIX Corporation also donated the land where the building is constructed. The building sits on a 1.5-hectare land in Barangay Pansil, Sibulan.

Ticao Island Development

Electrification of the SU Property in Ticao

The University Electrical Engineer, Engr. Dennis V. Salborro met with the Ticao Island Electric Cooperative's (TISELCO), Technical Division Head, Engr. James Serra last July 2023 with the purpose of supplying and installing a 13.2 KV single line phase within the SU Ticao property.

Together with TISELCO's technical team, an ocular inspection of the proposed route was undertaken. Poles were situated in areas where terrain is relatively flat with less vegetation. Accessibility was a major consideration.

Changes to the location of the poles as a result of the ocular inspection and the cost estimates are currently being worked out by TISELCO.

Prior to the said meeting, the University through Engr Dennis Salborro has been coordinating with TISELCO in preparing the proposed route of the poles. The first pole is located nearest the existing TISELCO line and will end with the last pole near the University facilities.

Visit of LGU Monreal of Masbate

On May 1, 2023, the SU Farm warmly received the Mayor and the Sangguniang Bayan Members and staff of the Monreal LGU of Masbate.

As part of Silliman University's goodwill to the people of Masbate, the University invited LGU Monreal, Masbate, to visit Negros Oriental to explore opportunities and programs for their municipality. They visited the Silliman University's Dairy Project in Pamplona. They also explored the Layer Project, Darag Native Chicken Project, Swine Project, and Rice Project in Bantayan Farm. The delegation toured the Dauin Landfill Facility to gather ideas and references for the landfill facility that the LGU is planning for their municipality.

Renewable Energy Supply

The commitment to utilize clean and renewable energy to meet the power requirements of the campus has enabled us to avoid utilizing 974.50 tonnes of CO2 equivalent from December 26, 2021 to December 25, 2022 and 2,704.72 tonnes for

December 26, 2022 to December 25, 2023. This milestone has contributed greatly to the country's mission for a decarbonized and regenerative future.

It may be recalled that Silliman University has purchased and utilized renewable energy from First Gen Energy Solutions, Inc. or First Gen since 2019 to power its 64-hectare campus for a total of 1,628,611 kwh from December 2021-2022 and 4,191,848 kwh from December 2022-23. This effort has earned the University the recognition as among those who have made a conscious decision to choose renewable energy. First Gen is one of the country's leading supplier of clean and renewable energy.

Enterprise Management

Leasing and Property Development

- ▷ The University Leasing Office was able to improve collections significantly for SY 2022-23. Collectibles after the pandemic restrictions were lifted, decreased by almost 50%. This can be attributed to businesses picking up with private and government workers physically reporting back to work and students attending face-to-face classes.
- ▷ With businesses easing back to pre-pandemic conditions, the Leasing Office has also improved its system of collection by installing safety measures to ensure rentals are efficiently collected. Tenants for the Twin Portal Buildings are required to issue post-dated checks to cover rentals for the succeeding months.
- ▷ With campus activities now back and in full swing, kiosks are now allowed to operate within the campus. Several kiosks that used

to open near the main library were relocated behind the SU Pharmacy academic building with the addition of new food operators

- ▷ Kiosks are now open and serving budget-friendly and affordable student meals. Several food kiosks have been relocated, distributing them throughout the campus. The food kiosks which used to operate near the Multimedia Center and the SU Main Library, with the addition of a few more, were transferred/ located behind the Pharmacy academic building. This area is quite secluded and shady. Seventeen (17) concrete benches and tables have been installed to allow more students to dine in the "Nining's Food Park."

Bantayan and Pamplona Farms

Bantayan Farm

Broiler Project

The broiler project loads an estimated 1,000 birds per week. The farm produces a total of 4,000-5,000 birds in a month. Under normal operation, the broiler project produces quality dressed chicken for the local market aside from the walk-in customers, cafeteria, and medical center. The farm also supplies the local market of Dumaguete City. To assure the general public about the safety of broiler meat products, the farm secures clearance and certification from the National Meat Inspection Services (NMIS) every time it slaughters chickens.

Layer Project

Recently, the project was able to grow about 2,500 layers. Acquisition of layer chickens is currently ongoing to replace old layers that were culled.

Most of the eggs produced are sold directly in the production office with most customers, including the University Cafeteria, reserving their orders ahead of time.

Rice Project

Rice production is divided into two areas: one in Agan-an Sibulan across the Dumaguete Airport, and the other is in Bantayan, inside the compound of the College of Agriculture. The Agan-an Rice Field has a total area of 6 hectares, and the Bantayan Rice Field has three hectares.

On January 26, 2023, Silliman University Farm was welcomed by the members of the Rice and Corn Seed Grower Association (RiCoSGA) of Negros Oriental as one of its new members. As a new member of the RiCoSGA, SU Farm will now devote its Rice Project operation to the supply and delivery of Certified Rice Seeds to the LGUs of Negros Oriental.

Last May 5, 2023, the SU Farm, through its rice project, hosted the 3rd quarter evaluation and assessment and planning of the Rice and Corn Seed Growers Association (RiCoSGA) of Negros Oriental. The meeting was called for the association to plan for the upcoming wet season planting. In the meeting, varieties of rice to be planted were discussed, including the target number of bags of certified seeds the association needs to produce.

On the same month, SU Farm delivered certified seeds to three LGUs in Negros Oriental. A total of 358 bags of certified rice seeds were delivered. Seventy five bags of certified PSB RC 18 rice seeds were delivered to the LGU of Amlan, 45 bags of certified PSB RC 18 rice seeds were delivered to LGU Pamplona, and 238 bags of certified NSIC RC 442 rice seeds were delivered to the LGU of Tanjay.

Swine Project

The Swine Project in Bantayan Farm operates in both farrow-to-weanlings and farrow-to-finish

operations. Farrow to weanlings is a type of operation wherein the farm sells the weanlings after weaning them from their mother. Those piglets left on the farm will be reared as finishers until they reach the market.

The swine project has Senior Boar and Junior Boars, Pregnant Sows, Dry Sows, Lactating Sows, Sucklings, Starters, Growers, and eight Finishers.

With the threat of African Swine Fever (ASF) in the country, the farm is implementing strict biosecurity measures. Only the worker is allowed inside the breeding area. Students who wish to conduct skills and practicum need to ask permission from the management and should wear the proper Personal Protective Equipment (PPE).

Also, in connection with the ASF, the College of Agriculture and the Farm organized an ASF and biosecurity forum sponsored by the General Animal Feed and Nutrition, Inc. (GAFNI) in cooperation with the Provincial Veterinary Office (PVO) last May 3, 2023. GAFNI flew in some experts serving as resource speakers: Dr. Maximino M. Montenegro, DVM, MSC, and Dr. Raul Lopez, DVM, together with the moderator, Dr. Jay Alivio, DVM.

The event was held at the Plenary Hall, Negros Oriental Convention Center, Dumaguete City. It was attended by the local swine raisers in Negros Oriental, staff of the PVO, faculty, and staff of the SU College of Agriculture, including students of Universities in Negros Oriental offering agriculture courses.

With the approval of the proposed renovation of the swine grower building and the construction of the wastewater treatment, the chosen contractor of General Milling Corporation, arrived at Silliman University Farm on June 17, 2023, to start the renovation and construction of the said approved projects. The said works will cover the following scope: removal of the asbestos roof, installation of the septic tank,

replacement and installation of a new set of roof materials, addition of pen partition, entombment of asbestos, floor smoothing, replacement, and fabrication of the steel gates, replacement of old rusty pipelines and fittings, installation of nipple drinker, electrical works, and painting works. With reference to the timeline of the contractors, all the ongoing construction is set to finish in 3rd week of September this year.

Darang Native Chicken Project

As the newest addition to the existing projects of the Farm, the project serves as the laboratory for all research related to native chicken. Also, serving as a demo farm for the upcoming organic production offerings of the Silliman University Technical Educational Vocational Entrepreneurial Center (SU-TEVEC), the project now has breeder hens, breeder roosters, chicks, hardened chicks, male pullets, and female pullets.

On September 1, 2022, SU Farm gratefully received the sweetcorn and native corn seeds from the Dumaguete City Office of the City Agriculturist. This activity is part of the said office's commitment to the local farmers of Dumaguete City under its Corn Seed Dispersal program. The program aims to increase the production of quality corn for human consumption, feeds, and industrial uses, as well as empower the farmers and increase their income, thereby improving their quality of life.

Pamplona Farm

Dairy Project

The Dairy Project of SU Farm is situated in a 64,158 sq.m. in Sitio Buli, Pamplona. As a Multiplier Farm, Silliman University was granted twenty-five heads of dairy cattle of the Sahiwal-Friesian breed by the National Dairy Authority (NDA) under the eight-year loan program to supply quality milk and dairy cattle to local backyard farmers of Negros Oriental.

The farm has milking cows, dry cows, heifers, senior bull, male and female calves.

On August 19, 2022, SU Farm warmly received the team from the National Dairy Authority (NDA), Provincial Veterinary Office (PVO), and the Department of Agriculture (DA) from LGU-Pamplona to its farm in Pamplona, Negros Oriental. The activities conducted were Artificial Insemination, Estrus Synchronization, Pregnancy Detection, Vitamin Administration, and Deworming of the Dairy herd.

The event was spearheaded by the said agencies to help the dairy farmers in Negros Oriental achieve objectives like upgrading the genetic makeup of the dairy cattle herd through artificial insemination of high-quality semen sourced from bulls abroad, improving the milk production performance through proper health management of the cows, and among others.

On September 12, 2022, SU Farm attended the Visayas Milk Feeding Supplier's Meeting conducted by the National Dairy Authority (NDA) at the NDA Conference Room, NDA Building, DA Region 7 Complex, Maguikay, Mandaue City.

The NDA, as mandated by RA 11037, known as the "Masustansyang Pagkain para sa Batang Pilipino Act," has been assisting the Department of Education (DepEd) and Department of Social Welfare and Development (DSWD) in the implementation of the said law. This is through the incorporation of fresh milk and fresh milk-based food products in the fortified meals and cycle menu. This led to the implementation of two milk-feeding programs: the DepEd School-Based Feeding Program with Milk Component and the DSWD Supplemental Feeding Program.

Event topics were the current GMP (processing, storage, transportation & distribution) and Standards (raw materials and finished products) as well as the Milk Feeding Process and Implementation Accomplishments highlighting best

practices in the area of delivery and billing documentation

On September 27, 2022, SU Farm attended the School-Based Feeding Program (Milk Component) Consultative Conference for School Year 2022-2023 held at the 3rd Floor Conference Room SDO Negros Oriental in Dumaguete City attended by DepEd milk feeding coordinators from congressional districts 1 to 3, School Health Section representatives of DepEd, PCC personnel with their assisted cooperatives and farmers, and NDA personnel with their assisted dairy cooperative farmers.

On December 12, 2022, SU Farm successfully bid to supply and deliver milk for the DSWD supplemental milk feeding program in Negros Oriental and Siquijor Province. In Negros Oriental, the children under the care of the DSWD in the following municipalities: Mabinay, San Jose, Siaton, and Santa Catalina, will be given pasteurized milk for 120 days. The same will also be given to nutritionally challenged children under the care of DSWD in Siquijor Province.

The program is based on the Republic Act Number 11037, otherwise known as the "Masustansyang Pagkain para sa Batang Pilipino Act," an act institutionalizing a national feeding program for undernourished children in public daycare, kindergarten, and elementary schools to combat hunger and undernutrition among Filipino Children and appropriating funds therefor.

After the successful bidding, on December 19, 2022, the NDA Visayas BAC-Technical Working Group, represented by Ms. Gladys Marie T. Sanchez, BAC Member, and Mr. Pompeyo Davnar M. Almagro, TWG for Milk Feeding, conducted a Post Qualification Activities at SU Farm.

The activity was conducted to determine the responsiveness of the SU Farm in submitting all the requirements and conditions specified in the bidding documents.

Fortunately, the Farm was able to submit and present all the documents needed for the said project. Given all the favorable circumstances, the delivery of pasteurized milk to select nutritionally challenged daycare students in Siaton, Mabinay, Santa Catalina, San Jose, and Siquijor started on February 6, 2023.

On March 20, 2023, the National Dairy Authority celebrated its 28th Anniversary at the Golden Prince Hotel, Inc., Acacia Street, Corner Archbishop Reyes Avenue, Cebu City.

SU Farm was one of the participants invited to join the farmers'/stakeholders' forum. One of the event's highlights was the keynote address of the current administrator of NDA, Dr. Gabriel L. Lagamayo. Dr. Lagamayo shared their plans for the industry and the programs they will implement in the upcoming years.

On June 8, 2023, Silliman University Farm completed the delivery of bottles of pasteurized milk to MSWDO Santa Catalina and bottles of pasteurized milk to MSWDO Siaton. SU Farm fed 1,683 daycare students in MSWDO Santa Catalina, and MSWDO Siaton. The said program was under the 2022 DSWD Milk Feeding Program.

With the continuous implementation of the Republic Act 11037, the SU Farm is looking forward to serving more daycare learners in the upcoming milk-feeding programs.

On July 10, 2023, Silliman University Farm completed the delivery of bottles of pasteurized milk to DEPED's Districts 1 and 2 of Manjuyod, Bindoy, Ayungon, Tayasan, Jimalalud, and Sibulan. Also included in the supplied districts were the lone districts of Amlan and San Jose. Nutritionally challenged students benefited from the said DEPED Milk Feeding.

On July 18, 2023, Silliman University Farm Dairy Project welcomed the local farmers from Pamplona for hands-on Dairy Production training. The select

farmers from Pamplona, Negros Oriental, through the office of the mayor, were chosen by Senator Cynthia Villar as the beneficiary of the Dairy Cattle Project that her office initiated under the Congress-Introduced Changes/Adjustments.

The farmers are expected to receive 50 heads of Holstein Breed Dairy Cattle from Australia. Training the local dairy farmers is important to capacitate them with the necessary skills to ensure the success of the project. In the said training, they were joined by the ever-supportive Mayor of Pamplona, Hon. Janice Vallega Degamo.

The hands-on training was provided by the National Dairy Authority (NDA) Negros Oriental Project Management Team in cooperation and partnership with Silliman University Farm.

Sugarcane Project

The sugarcane project covers 42 hectares of land in Sitio Macopa, Pamplona, Negros Oriental. The sugarcane operation operates in a single buyer operation. For this year's operation, sugarcane produce from SU Farm Pamplona is directly sold to and milled by the Universal Robina Corporation (URC).

Community Engagements

On August 22-28, 2022, the SU Farm attended the Locally Sourced Trade Fair held at Robinson Place Dumaguete. The event was hosted by Robinsons Place Dumaguete in partnership with the Local Government Unit of Dumaguete City and the Office of the City Agriculturist.

SU Farm was one of the invited exhibitors at the said fair. The Farm displayed locally produced products like fresh milk, leche flan, milk bars, darag native chicken eggs, and meat. Aside from being an exhibitor, the Farm was also invited to talk about Darag Native Chicken Production at the fair.

On September 22, 2022, SU Farm,

together with the Department of Agriculture - National Dairy Authority Visayas Department's Milk Quality Assurance and Product Development Division, regulated the procedures for sanitary handling of milk products during distribution for the implementation of the School-Based Milk Feeding Program (SBFP) in Negros Oriental and Siquijor.

This is being implemented to ensure that the milk products are protected against any physical, chemical, and microbiological contamination, as well as against the deterioration of containers that can lead to adverse human health and economic consequences of any food-borne illnesses, injury, and spoilage.

On January 27, 2023, the SU Farm, in cooperation with the Provincial Veterinary Office (PVO), responded to Rabbiton's request to conduct Meat Processing training for their staff. The training is part of Rabbiton's effort to incorporate new selections on their menu and for possible business opportunities outside.

On April 20, 2023, General Animal Feed and Nutrition Inc., headed by Ms. Ingrid Militante, paid a courtesy visit to Silliman University College of Agriculture and SUCA Farm, led by Prof. Dr. Jose Edwin C. Cubelo, to talk about possible research and seminar collaborations.

On June 25, 2023, SU Farm Management visited the Kababayen-an Alang sa Pagpalambo sa Nasudnong Industriya sa Gatas Multi-Purpose Cooperative (KAPANIG MPC) in Cangmunag, San Juan, Siquijor.

KAPANIG MPC is a government-recognized and registered with the Cooperative Development Authority (CDA). The Cooperative supports agricultural dairy production, marketing, and other livelihood activities.

Through the Small and Big Brother agreement, SU Farm assisted the KAPANIG MPC in the recently concluded 2022 DSWD Milk Feeding Program. The Farm helped the cooperative procure supplies and

technical assistance for the entire program. SU Farm is happy with the recent development of KAPANIG MPC.

Research

A research on egg production between the SU Farm and the General Milling Corporation (GMC) under the Layer Project was undertaken from November 4 to December 15, 2022. The research was entitled Comparison of egg production, quality and composition of GMC General Chicken Layer Crumble 2 vs competitor Layer Feed

Marketing and Sales Plan

Since it was launched, the official page of SU Farm already generated 1.6K likes and 1.7K followers. The page has been useful in advertising the available farm produce, price changes, and recent community involvement, including SU Farm management and operation. Also, through the said page, the reservations and inquiries are now becoming easy for regular and new customers.

Also, with the membership of SU Farm in several organizations, the farm could bid and commit its produce directly to some procuring entity. For example, the Farm can bid directly to the National Dairy Authority (NDA) to supply and deliver pasteurized milk for the DepEd and DSWD Milk Feeding. Also, the farm is now committed to the production of rice under the Rice Competitiveness Enhancement Fund of PhilRice Negros. Under the said program, the farm is tasked to supply and deliver quality seeds to the LGUs in Negros Oriental. With this involvement, the farm can secure its market for bulk orders from several government agencies.

SU Food Services

Cafeteria operations have returned in full including catering services and fixed-board with the

reopening of canteens at the Elementary, Junior High School and Senior High School campuses. Canteens are open throughout the day, supplying nutritious meals for everyone. These canteens will now be able to supply fresher food with the acquisition of an ice maker, a freezer for salads, and a chest freezer to store frozen dairy products such as ice cream.

New pastry products were also developed that became instant hit among its customers. These products were Hopia Nangka, Smoked Ham Burger, Chicken Wheat Bread, Asado Wheat Bun, Raisin Wheat Loaf, Fruity Tapioca, Strawberry Tapioca, Buko Tapioca and Ube Pie.

A training on “Food Handling and Hygiene” conducted by the Dumaguete City Health Office was made available for all the members of the Food Services and Auxiliary Department. This training is part of the Food Services Department’s program designed to equip everyone to become better in the work that they are in.

Delivery partnerships with GRAB and Go Papa Services continued with products made available to the larger community through these food delivery services.

The Cafeteria partnered with #Silliman to advertise and disseminate their weekly menus in their Facebook page. The Cafeteria also partnered with YUMCHA in the NCOM International Mason Event which catered snack orders for more than 4,000 participants.

Founders Day Celebration is a big event with alumni and friends flocking the campus, joining in various activities and sampling sumptuous dishes provided by the SU Food Services. A buffet night during the August 2022 Founders’ Day, like many Founders’ Day celebration before, was catered by the SU Cafeteria with a theme, “A Taste of Home.” The said activity was attended by hundreds of alumni and friends.

Alumni and External Affairs Office

SU decorated its 2022 University Christmas Tree with paintings of nature made by students, as a reminder of the importance of protecting the environment. The SU Alumni and External Affairs Office, which is in charge of decorating the University Christmas Tree every year, led the ceremonial lighting of the Tree in December 2022 at the East Quadrangle of the SU campus. SU collaborated with the SU Student Government (SUSG) to gather student volunteers who created the paintings, which show elements of the sky, land, and sea.

During the 121st Founders Day celebration in August 2022, the Office was in-charge of the 2022 Outstanding Sillimanian Awards in collaboration with Silliman Alumni Association Inc. (SAAI), which included the award ceremony, luncheon, and a gathering of the awardees’ families and friends. This year, the following alumni were named the 2022 Outstanding Sillimanian Awardees (OSA): Dr. Alicia B. Dumlao, for Community Health and Social Services; Dr. Laura Garcia, for Nursing Education and Community Leadership; Dr. Romeo R. Moriles, for Pediatric Health Service to Marginalized Population; and Dr. Salvador Benjamin D. Vista, for Mental Health and Substance Abuse Management.

The Office was in charge of the 2022 Heritage Builders, an annual event every August wherein 10 faculty and staff members are recognized for their long years of service to SU. A committee chose 10 names. Their immediate families were invited to a solemn service and the names of the 10 Heritage Builders were engraved and set at the wall south side of the Silliman Hall.

For the 121st SU Founders Day celebration, the Office continued to coordinate the participation of

alumni groups holding their reunion and their participation in the Parada Sillimaniana by conducting a briefing with them.

In collaboration with the SU Church, the Office continued to prepare memorial services for alumni who passed on, including the memorial services for Dr. Romeo P. Ariniego and Dr. Angel C. Alcala in February 2023.

The Office continued to coordinate with the SU Office of Information and Publications (OIP) and the Buildings and Grounds (BG) Department to assist alumni and other guests who request for a campus tour.

The Office was involved in the “Afternoon Pa-init” in April 2023 at SU Hall to welcome Sillimanian Masons who were in Dumaguete City for the Annual Communications 2023 (ANCOM) of the Grand Lodge of Free and Accepted Masons of the Philippines. Dr. Betty Cernol-McCann, SU president, welcomed the group and gave university updates. Among those present during the alumni fellowship were Judge Geoffre W. Acebido, an OSA, and Bayani E. Pioquinto, Chesapeake Bay Silliman Alumni (CBSA) director, among others.

The Office partnered with the Silliman Alumni Association, Inc. (SAAI) Dumaguete Chapter to organize the commemoration of Dr. Horace Brinsmade Silliman’s 113th death anniversary through a memorial service and floral offering in May 2023. The event is an annual tradition of the SAAI Dumaguete Chapter to honor the life of Dr. Silliman as the founder of SU.

The Office also hosted the SU Job Fair 2023 in May 2023. The purpose of the annual job fair is to allow organizations to meet potential employees in an informal setting and give job seekers the opportunity to learn more about potential employers and the opportunities available. The focus is on sharing information between organizations and job seekers. It is a way for job seekers to

explore career opportunities within a variety of companies at one location. Over 39 companies and organizations registered to join the fair, with most of them belonging to the top 1,000 list of Companies in the Philippines:

Name of Company	Type of Industry
Advanced World Solutions Inc.	Software Development
Chinese General Hospital and Medical Center	Healthcare
Chong Hua Hospital	Healthcare
Fast Retailing Philippines (UNIQLO)	Retail
Get Wonders Corporation	Food Technology
ING business Shared Services	Banking/Financial
JoinUs English Language Academe Incorporated	Education and Training
MEDSPECIALIZED, Inc.	Business Process Outsourcing (BPO)
Metro Dumaguete Water	Water Distribution
MINEBEAMTSUMI	Electronics Manufacturing
Nestlé Philippines	Manufacturing
OceanClick Virtual Solutions, Inc.	Business Process Outsourcing (BPO)
Petron Corporation	Oil and Gas
PhilChema, Inc.	Distributor
PhilNutri Corporation	Distributor
Ramon Aboitiz Foundation, Inc. (RAFI)	Non-stock; Non-profit
Rockwell Land Corporation	Realty
Shell Pilipinas Corporation (SPC)	Energy
Silliman Medical Center Foundation, Inc. (SUMCFI)	Healthcare
SOPHIOUTSOURCING, Inc.	Business Process Outsourcing (BPO)
St. Luke's Medical Center	Healthcare/Social Assistance
Visaya Knowledge Process Outsourcing, Corp.	Business Process Outsourcing (BPO)
Viventis Search Asia	Human Resource
Wrkpod Inc.	Recruitment (Virtual Assistants) Co-working Space
Jollibee Foods Corporation	Quick Service Restaurant
TRIUMPH Home Depot	Retail
NOVA TECHTEST LTD.	Publishing Company
San Miguel Brewery Inc.	Manufacturing
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Cognizant Technology Solutions Philippines Inc./ Cognizant Philippines	Business Process Outsourcing (BPO)
Manila Doctors Hospital	Medical and Healthcare
Louise Int'l Manpower Serices	Manpower Services
Inspiro Relia Inc.	Business Process Outsourcing (BPO)
Grandison USA	Healthcare Staffing (Rehab & Nursing)
MDI NOVARE	Information Technology
Ajinomoto Phils, Corp.	Retail/Manufacturing
Qualfon, Inc.	Business Process Outsourcing (BPO)
GCM Shared Services	Business Process Outsourcing (BPO)

The Office administers the provision of University assistance given to faculty, staff, and their immediate family dependents in time of death. This year, the Office recorded the following data:

As of May 31, 2023, the Office's alumni database has a total of 90,598 alumni.

Annual Report 6/1/2023- 5/31/2023	No. of Recipients Served	Community Chest (Php)	Flowers (Php)	Snacks (Php)
Faculty & Staff	3	15,000	6,000	7,500
Retirees	12	66,000	16,000	22,500
Dependents	16	29,000	18,000	27,500
TOTAL	31	110,000	40,000	57,500



Office of Information and Publications

The Office of Information and Publications (OIP) continued its duties managing the SU website and social media accounts (Facebook and Twitter); documenting university events; posting timely updates and announcements about the University and members of its community through news stories published online and press releases sent to its media contacts in traditional media outlets; promoting SU's various programs, from academic to institutional development, through strategic information dissemination; production of marketing materials, including brochures, posters, printed advertisements, and social media art cards; and accommodating requests from units to post important announcements and events from their office, such as enrollment information and job openings, among others.

The Office also continued to be part of the production team of Hashtag (#) Silliman, the University's official talk show, and to head the University Publications Committee, which oversees the annual applications for the Portal yearbook and the Weekly Sillimanian.

Aside from the Office's regular duties, the OIP produced specialized posts this school year in response to distinct events, which are the University's statement upon the passing of National Scientist Dr. Angel C. Alcala in February 2023; the statement on the killing of Governor Roel Ragay Degamo in March 2023; and a post inviting the SU community to join the observance of Earth Hour in March 2023, wherein all non-essential lights on campus were turned off for an hour.

In July 2022, the OIP produced new photos to be used for marketing materials. The OIP sought assistance

from the International Students Center to invite international students to participate in the photos. The new photos were used to create two one-page advertisements that were sent to be published in the SUCC Multipurpose Cooperative's anniversary book, upon the request of the SU President's Office in July 2022; and in the annual souvenir book/program of the Association of Christian Schools, Colleges and Universities (ACSCU), upon the request of the Office of Instruction (OI) in March 2023.

The OIP created the poster used for the President's Hour 2022, which was a fundraising event for the SU President's institutional initiatives and priority programs in August 2022; and shared its media list with the SU College of Law to invite local media representatives to cover the book launch of "Bitcoin" by Atty. Florin T. Hilbay, College of Law dean, in March 2023.

Aside from documenting the University's events on campus, the OIP also documented the World Bank's multi-sectoral climate change forum on their 2022 Country Climate and Development Report for the Philippines. The event was hosted by SU and was held in February 2023 in Dumaguete City.

Student Recruitment and Marketing

The Student Recruitment and Marketing Team concluded its activities to promote the university in both public and private schools to increase enrollment for S.Y. 2022-2023 in June 2022.

From June to August 2022, the Team assisted incoming students in admissions and enrollment in the University.

September was the start of the



school campaign for this school year. The Team had recruitment activities both online and face-to-face, and participated in the following events:

- ▷ The Virtual Career Orientation of DepEd Schools in Negros Oriental;
- ▷ The Virtual Career Orientation of Bais City Science High School;
- ▷ Homeschool Global's Virtual Career Fair;
- ▷ Career Orientation of St. Scholastica's Academy, Bacolod City, held in-person;
- ▷ Virtual Career Orientation of La Salle University, Ozamiz City;
- ▷ Career Fair of Kabankalan Catholic College;
- ▷ Career Roadshow of Department of Education (DepEd) Dumaguete City Division at Dumaguete City High School, attended by students from all DepEd schools of the Dumaguete City Division



During the DepEd Career Roadshow, the Team invited representatives from the SU Chemistry, Physics, and Geology departments to promote their programs. The Team also invited Maria Fe Sadang, SU Social Work Department faculty member, as a resource person for the career clinic the team hosted with GuidanceNGO.

Aside from faculty members, the Team also invited students who are members of the SU Corps of Campus Ambassadors to participate in student recruitment and career orientation activities by providing the Team with a welcome video and a video of the student-ambassadors' testimonies.

For in-person recruitment activities, the Team visited schools in Bacolod City, Kabankalan City, Cebu

City, Canlaon City, San Carlos City, Vallehermoso, Guihulngan City, La Libertad, Jimalalud, Tayasan, Ayungon, and Bindoy. The Team will continue to do school-to-school visits in other areas and reconnect with the schools to update their directory.

To help increase enrollment in the SU Junior High School (JHS), the Team communicated with public elementary schools through their principals and students' parents about available scholarships for SU JHS students.

The Team also continued to work with the Office of Information and Publications (OIP) and the Instructional Media and Technology Center (IMTC) in the production of the Hashtag (#) Silliman. In each episode, #Silliman features the different departments and programs

in the university as part of the University's marketing strategy and advocacy in reaching out to the community. The show is hosted by Asst. Prof. Joshua S. Soldivillo, a faculty member of the Senior High School, and Ronelyn Faith Vailoces-No, a faculty member of the College of Mass Communication. The show airs on Channel 6 of FilProducts every Monday at 8 p.m., with replays on Tuesday before the 12 noon news and on Saturday after the 12 noon news.

As for digital marketing initiatives, the Team continued to partner with Edukasyon.ph that acquired FindUniversity.ph. The Team responds to inquiries made through this platform.

The Team continued to coordinate with the OIP in responding to emails about admission requirements,



enrollment procedures, and scholarships, especially inquiries sent to the email address, info@su.edu.ph, and through the chat box on the SU website; and in updating information about admission and enrollment on the SU website.

The SU website, managed by the OIP, is ranked globally at 72,398 among the top websites in the world and ranked 792 among all the websites in the Philippines. Total number of visits is 763,300 for April 2023. More than 77.11% of the visits are direct and 13.19% is from organic search. 3.23% of the website traffic is from social media platforms: YouTube, Facebook, Facebook Messenger, Twitter, Discord, and among others.

Meanwhile, the SU Facebook page, managed by the OIP, has

reached 5,914,531 Facebook users from January 2022 to December 2022; then 1,638,247 from January 2023 to April 2023. This is a 320% increase from the 1,846,269 in January 2021-December 2021. From January 2022 to April 2022, there was a reach of 1,690,833. The highest Facebook page traffic was last August 18-27, 2022 with the highest at 903,496. The highest engagement for published content for the year was the Nursing Licensure Examination Board Topnotchers. SU's Facebook audience is at 112,448, of which 50% are below 34 years old.

The Team continued to work with the OIP in the production of promotional and marketing materials and initiated the production of new brochures and posters for school-to-school campaigns. The Team coordinated with the International Students Center to invite students to

participate in the photoshoot for the brochures and other marketing collaterals.

Moreover, the Team continued to coordinate and assist the OIP in facilitating campus tour requests.



DONORS

Donors for AY 2022 -2023

Donors play a huge role in the life of the University. Academic programs that hone students to become well-rounded, contributing members of society are rolled out each semester through the unwavering support of alumni and friends. Donations were either sent directly to the University or through the United Board of Christian Higher Education in Asia (UBCHEA).

Scholarship remain to be the most supported followed by faculty development, physical development and infrastructure support and research. Other areas where donations were also received were in the areas of community engagement, food security, recognition and awards, and library enhancement.

The following donors have been generously supporting the programs and activities of the University.

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